NBN CO LIMITED

(ACN 136 533 741)

(*a company incorporated under the laws of the Commonwealth of Australia*)

U.S.$50,000,000,000
Global Medium Term Note Programme

Under this U.S.$50,000,000,000 Global Medium Term Note Programme (the "Programme"), NBN Co Limited (the "Issuer"), a company incorporated under the laws of the Commonwealth of Australia, subject to compliance with all relevant laws, regulations and directives, may, from time to time, issue notes (the "Notes") denominated in euro, UK pounds sterling, U.S. dollars, Japanese yen or any other currency agreed between the Issuer and the relevant Dealer (as defined below).

The Notes may be issued in bearer or registered form (respectively "Bearer Notes" and "Registered Notes"). The maximum aggregate nominal amount of all Notes from time to time outstanding under the Programme will not exceed U.S.$50,000,000,000 (or its equivalent in other currencies calculated as described in the Programme Agreement described herein), subject to any increase as described herein.

The Notes may be issued on a continuing basis to one or more of the Dealers specified under "Summary of the Programme" and any additional Dealer appointed under the Programme from time to time by the Issuer (each a "Dealer" and together the "Dealers"), which appointment may be for a specific issue or on an ongoing basis. References in this offering circular to the relevant Dealer shall, in the case of an issue of Notes being (or intended to be) subscribed by more than one Dealer, be to all Dealers agreeing to subscribe such Notes.

An investment in Notes issued under the Programme involves certain risks. For a discussion of these risks see "Risk Factors" beginning on page 20.

The Notes have not been, and will not be, registered under the U.S. Securities Act of 1933 (the "Securities Act") or any state securities laws in the United States or any other jurisdiction, and the Notes may not be offered or sold in the United States or to, or for the account or the benefit of, U.S. persons unless an exemption from the registration requirements of the Securities Act is available and the offer or sale is made in accordance with all applicable securities laws of any state of the United States and any other jurisdiction. The Notes are being offered and sold outside the United States to persons that are not U.S. persons in reliance on Regulation S ("Regulation S") under the Securities Act and within the United States only to persons who are qualified institutional buyers ("QIBs") in reliance on Rule 144A ("Rule 144A") under the Securities Act. See "Form of the Notes" for a description of the manner in which Notes will be issued. Registered Notes are subject to certain restrictions on transfer, see "Subscription and Sale and Transfer and Selling Restrictions".

Each Series (as defined in "Summary of the Programme") of Notes will comprise one or more Tranches (as defined in "Summary of the Programme"). Each Tranche of Bearer Notes will be represented on issue by a temporary global Note in bearer form (each a "Temporary Global Note") or a permanent global Note in bearer form (each a "Permanent Global Note" and, together with the Temporary Global Notes, the "Global Notes"), as specified in the applicable Pricing Supplement, deposited with a common depositary on behalf of Euroclear Bank SA/NV ("Euroclear") and Clearstream Banking S.A. ("Clearstream, Luxembourg"). Interests in Temporary Global Notes generally will be exchangeable for interests in Permanent Global Notes, or, if so stated in the applicable Pricing Supplement, definitive Notes, after the date falling 40 days after the later of the commencement of the offering and the relevant issue date of such Tranche upon certification as to non-U.S. beneficial ownership. Interests in Permanent Global Notes will be exchangeable for definitive Notes in whole but not in part. See "Form of the Notes".

Each Tranche of Notes in registered form ("Registered Notes") offered and sold outside the United States to persons that are not U.S. persons in reliance on Regulation S will initially be represented by a global note in registered form (a "Regulation S Global Note"). Registered Notes sold to QIBs in reliance on Rule 144A will be represented by a global note in registered form (a "Rule 144A Global Note" and, together with a Regulation S Global Note, each a "Registered Global Note"). Registered Global Notes will either be: (i) deposited on the relevant issue date with, and registered in the name of a nominee of, a common depositary on behalf of Euroclear and Clearstream, Luxembourg or with a custodian for, and registered in the name of a nominee of, The Depository Trust Company ("DTC"); or (ii) delivered outside a clearing system, as agreed among the Issuer, the Principal Paying Agents, and the relevant Dealer (all as defined herein), if any, or purchaser. The provisions governing the exchange of interests in Global Notes for other Global Notes and definitive Notes are described in "Form of the Notes".

We have applied to the Singapore Exchange Securities Trading Limited (the "SGX-ST") for permission to deal in, and for the listing and quotation of any Notes that may be issued pursuant to the Programme and which are agreed at or prior to the time of issue thereof to be so listed on the SGX-ST. Such permission will be granted when such Notes have been admitted to the official list ("Official List") of the SGX-ST. There is no guarantee that an application to the SGX-ST will be approved. Admission to the Official List of the SGX-ST and quotation of any Notes on the SGX-ST are not to be taken as an indication of the merits of the Issuer, its associated companies, the Programme or the merits of investing in such Notes. The SGX-ST assumes no responsibility for the correctness of any of the statements made or opinions expressed or reports contained herein.

The applicable Pricing Supplement in respect of any issue of Notes will specify whether or not such Notes will be listed on the SGX-ST. The Issuer may issue unlisted Notes and/or Notes not admitted to trading on any market.

In relation to any Tranche, the aggregate nominal amount of the Notes of such Tranche, the interest (if any) payable in respect of the Notes of such Tranche, the issue price and any other terms and conditions not contained herein which are applicable to the Notes of such Tranche will be set out in the applicable Pricing Supplement.

The Issuer has a long-term credit rating of AA+ by Fitch Australia Pty Ltd ("Fitch") and Aa3 by Moody's Investors Service Pty Limited ("Moody's"). The Programme is rated AA+ by Fitch and Aa3 by Moody's. When a Tranche of Notes issued under the Programme is rated, its rating will not necessarily be the same as the long-term credit rating assigned to the Issuer or the rating assigned to the Programme by the relevant rating agency. A credit rating is not a recommendation to buy, sell or hold securities and may be subject to suspension, reduction or withdrawal at any time by the assigning rating agency. Each credit rating should be evaluated independently of any other credit rating.

The Notes are not obligations of any government or governmental agency and in particular are not guaranteed by the Commonwealth of Australia.

Arranger

Citigroup

Dealers

BofA Securities **BNP PARIBAS** **Citigroup** **Deutsche Bank**

Goldman Sachs & Co. LLC **HSBC** **J.P. Morgan**

12 September 2024

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IMPORTANT INFORMATION

This offering circular is an advertisement and is not a prospectus for the purposes of the Prospectus Regulation and the UK Prospectus Regulation. This offering circular has been prepared on the basis that all offers of the Notes in the European Economic Area (the "EEA") or the United Kingdom (the "UK") will be made pursuant to an exemption under the Prospectus Regulation and the UK Prospectus Regulation from the requirement to produce a prospectus in connection with offers of the Notes. When used in this offering circular, Prospectus Regulation means Regulation (EU) 2017/1129 and UK Prospectus Regulation means Regulation (EU) 2017/1129 as it forms part of domestic law in the UK by virtue of the European Union (Withdrawal) Act 2018 ("EUWA").

The Issuer accepts responsibility for the information contained in this offering circular and the applicable Pricing Supplement for each Tranche of Notes issued under the Programme. To the best of the knowledge of the Issuer (having taken all reasonable care to ensure that such is the case) the information contained in this offering circular is in accordance with the facts and does not omit anything likely to affect the import of such information.

The SGX-ST takes no responsibility for the contents of this offering circular, makes no representation as to its accuracy or completeness and expressly disclaims any liability whatsoever for any loss howsoever arising from or in reliance upon the whole or any part of the contents of this offering circular.

Certain information under the heading "Book-Entry Clearance Systems" has been extracted from information provided by the clearing systems referred to therein. The Issuer confirms that such information has been accurately reproduced and that, so far as it is aware, and is able to ascertain from information published by the relevant clearing systems, no facts have been omitted which would render the reproduced information inaccurate or misleading.

None of the Dealers or the Agents (as defined in "Summary of the Programme") have independently verified the information contained herein. Accordingly, no representation, warranty or undertaking, express or implied, is made and no responsibility or liability is accepted by the Dealers or the Agents as to the accuracy or completeness of the information contained in this offering circular or any other information provided by the Issuer in connection with the Programme. None of the Dealers or the Agents accepts any liability in relation to the information contained in this offering circular or any other information provided by the Issuer in connection with the Programme.

No person is or has been authorised by the Issuer, the Dealers or the Agents to give any information or to make any representation not contained in or not consistent with this offering circular or any other information supplied in connection with the Programme or the Notes and, if given or made, such information or representation must not be relied upon as having been authorised by the Issuer, the Dealers or the Agents.

Neither this offering circular nor any other information supplied in connection with the Programme or any Notes (a) is intended to provide the basis of any credit or other evaluation or (b) should be considered as a recommendation by the Issuer, the Dealers or the Agents that any recipient of this offering circular or any other information supplied in connection with the Programme or any Notes should purchase any Notes. Each investor contemplating purchasing any Notes should make its own independent investigation of the financial condition and affairs, and its own appraisal of the creditworthiness, of the Issuer. Neither this offering circular nor any other information supplied in connection with the Programme or the issue of any Notes constitutes an offer or invitation by or on behalf of the Issuer, the Dealers or the Agents to any person to subscribe for or to purchase any Notes.

None of the Issuer, the Dealers or the Agents makes any representation to any investor in the Notes regarding the legality of its investment under any applicable laws. Any investor in the Notes should be able to bear the economic risk of an investment in the Notes for an indefinite period of time.

Neither the delivery of this offering circular nor the offering, sale or delivery of any Notes shall in any circumstances imply that the information contained in it concerning the Issuer is correct at any time subsequent to its date or that any other information supplied in connection with the Programme is correct as of any time subsequent to the date indicated in the document containing the same. Each of the Dealers and the Agents expressly do not undertake to review the financial condition or affairs of the

Issuer during the life of the Programme or to advise any investor in Notes issued under the Programme of any information coming to their attention.

The distribution of this offering circular and the offering or sale of the Notes in certain jurisdictions may be restricted by law. Persons into whose possession this offering circular comes are required by the Issuer and the Dealers to inform themselves about and to observe any such restrictions. For a description of certain further restrictions on offers and sales of the Notes and distribution of this offering circular, see "Subscription and Sale and Transfer and Selling Restrictions" and the applicable Pricing Supplement. If a jurisdiction requires that the offering be made by a licensed broker or dealer and the relevant Dealer or any affiliate of such Dealer is a licensed broker or dealer in that jurisdiction, the offering shall be deemed to be made by such Dealer or such affiliate on behalf of the Issuer in such jurisdiction.

This offering circular is not, and is not intended to be a disclosure document within the meaning of section 9 of the Australian Corporations Act 2001 (Cth) (the "Australian Corporations Act") or a Product Disclosure Statement for the purposes of Chapter 7 of the Australian Corporations Act. No action has been taken by us that would permit a public offering of the Notes in Australia. In particular, this offering circular has not been lodged or registered with the Australian Securities and Investments Commission ("ASIC").

Notes may not be offered for sale nor may applications for the sale or purchase of any Notes be invited in Australia (including an offer or invitation that is received by a person in Australia) and neither this offering circular, any Pricing Supplement, nor any advertisement or other offering material relating to the Notes may be distributed or published in Australia unless (i) (A) the aggregate amount payable on acceptance of the offer by each offeree or invitee for the Notes is a minimum amount (disregarding amounts, if any, lent by the person offering the Notes or its associates) of A$500,000 (or its equivalent in another currency), or (B) the offer or invitation is otherwise an offer or invitation for which no disclosure is required to be made under Part 6D.2 or Chapter 7 of the Australian Corporations Act, (ii) the offer, invitation or distribution complies with all applicable laws and regulations relating to the offer, sale and resale of the Notes in the jurisdiction in which such offer, sale and resale occurs, and (iii) such action does not require any document to be lodged with ASIC.

The communication of this offering circular and any other document or materials relating to the issue of any Notes offered hereby is not being made, and such documents and/or materials have not been approved, by an authorised person for the purposes of section 21 of the UK's Financial Services and Markets Act 2000, as amended (the "FSMA"). Accordingly, such documents and/or materials are not being distributed to, and must not be passed on to, the general public in the UK. The communication of such documents and/or materials as a financial promotion is only being made to those persons in the UK falling within the definition of investment professionals (as defined in Article 19(5) of the Financial Services and Markets Act 2000 (Financial Promotion) Order 2005, as amended (the "Order"), or within Article 49(2)(a) to (d) of the Order ("high net worth companies, unincorporated associations, etc"), or to any other persons to whom it may otherwise lawfully be communicated or caused to be communicated under the Order (all such persons together being referred to as "relevant persons"). In the UK, the Notes offered hereby are only available to, and any investment or investment activity to which this offering circular relates will be engaged in only with, relevant persons. Any person in the UK that is not a relevant person should not act on or rely on this offering circular or any of its contents. The communication of this offering circular to any person in the UK who is not a relevant person is unauthorised and may contravene the FSMA.

ANY NOTES BEING OFFERED HEREBY ARE BEING OFFERED AND SOLD OUTSIDE THE UNITED STATES TO PERSONS WHO ARE NOT U.S. PERSONS IN RELIANCE ON REGULATION S AND/OR WITHIN THE UNITED STATES TO QIBs IN RELIANCE ON RULE 144A OR ANOTHER EXEMPTION FROM REGISTRATION UNDER THE SECURITIES ACT. PROSPECTIVE PURCHASERS ARE HEREBY NOTIFIED THAT SELLERS OF NOTES MAY BE RELYING ON THE EXEMPTION FROM THE PROVISIONS OF SECTION 5 OF THE SECURITIES ACT PROVIDED BY RULE 144A. ANY SERIES OF NOTES MAY BE SUBJECT TO ADDITIONAL SELLING RESTRICTIONS. FOR A DESCRIPTION OF THESE AND CERTAIN FURTHER RESTRICTIONS ON OFFERS, SALES AND TRANSFERS OF NOTES AND THE DISTRIBUTION OF THIS OFFERING CIRCULAR, SEE "SUBSCRIPTION AND SALE AND TRANSFER AND SELLING RESTRICTIONS" AND THE APPLICABLE PRICING SUPPLEMENT.

THE NOTES HAVE NOT BEEN APPROVED OR DISAPPROVED BY THE U.S. SECURITIES AND EXCHANGE COMMISSION, ANY STATE SECURITIES COMMISSION IN THE UNITED STATES OR ANY OTHER U.S. REGULATORY AUTHORITY, NOR HAS ANY OF THE FOREGOING AUTHORITIES PASSED UPON OR ENDORSED THE MERITS OF THE OFFERING OF NOTES OR THE ACCURACY OR ADEQUACY OF THIS OFFERING CIRCULAR. ANY REPRESENTATION TO THE CONTRARY IS A CRIMINAL OFFENCE IN THE UNITED STATES.

IMPORTANT – EEA RETAIL INVESTORS – Any Notes issued under the Programme are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the EEA. For these purposes, a retail investor means a person who is one (or more) of: (i) a retail client as defined in point (11) of Article 4(1) of Directive 2014/65/EU (as amended, "MiFID II"); or (ii) a customer within the meaning of Directive (EU) 2016/97 (as amended, the "Insurance Distribution Directive"), where that customer would not qualify as a professional client as defined in point (10) of Article 4(1) of MiFID II. Consequently, no key information document required by Regulation (EU) No 1286/2014 (as amended, the "PRIIPs Regulation") for offering or selling any Notes or otherwise making them available to retail investors in the EEA has been prepared and therefore offering or selling any Notes or otherwise making them available to any retail investor in the EEA may be unlawful under the PRIIPs Regulation.

IMPORTANT – UK RETAIL INVESTORS – Any Notes issued under the Programme are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the UK. For these purposes, a retail investor means a person who is one (or more) of: (i) a retail client, as defined in point (8) of Article 2 of Regulation (EU) No 2017/565 as it forms part of domestic law in the UK by virtue of the EUWA; or (ii) a customer within the meaning of the provisions of the FSMA and any rules or regulations made under the FSMA to implement Directive (EU) 2016/97, where that customer would not qualify as a professional client, as defined in point (8) of Article 2(1) of Regulation (EU) No 600/2014 as it forms part of domestic law in the UK by virtue of the EUWA. Consequently, no key information document required by the PRIIPs Regulation as it forms part of domestic law in the UK by virtue of the EUWA (the "UK PRIIPs Regulation") for offering or selling any Notes or otherwise making them available to retail investors in the UK has been prepared and therefore offering or selling any Notes or otherwise making them available to any retail investor in the UK may be unlawful under the UK PRIIPs Regulation.

MiFID II product governance / target market – The applicable Pricing Supplement in respect of any Notes may include a legend entitled "MiFID II product governance/Professional investors and ECPs only target market" which, if included, will outline the target market assessment in respect of such Notes and which channels for distribution of such Notes are appropriate. Any person subsequently offering, selling or recommending the Notes (an "EU distributor") should take into consideration the target market assessment; however, an EU distributor subject to MiFID II is responsible for undertaking its own target market assessment in respect of such Notes (by either adopting or refining the target market assessment) and determining appropriate distribution channels.

A determination will be made in relation to each issue of Notes about whether, for the purpose of the Product Governance rules under EU Delegated Directive 2017/593 (the "MiFID Product Governance Rules"), any Dealer subscribing for any such Notes is a manufacturer in respect of such Notes, but otherwise none of the Dealers or any of their respective affiliates will be a manufacturer for the purpose of the MiFID Product Governance Rules.

UK MiFIR product governance / target market – The applicable Pricing Supplement in respect of any Notes may include a legend entitled "UK MiFIR product governance/Professional investors and ECPs only target market" which, if included, will outline the target market assessment in respect of such Notes and which channels for distribution of the Notes are appropriate. Any person subsequently offering, selling or recommending such Notes (a "UK distributor") should take into consideration the target market assessment; however, a UK distributor subject to the FCA Handbook Product Intervention and Product Governance Sourcebook (the "UK MiFIR Product Governance Rules") is responsible for undertaking its own target market assessment in respect of such Notes (by either adopting or refining the target market assessment) and determining appropriate distribution channels.

A determination will be made in relation to each issue of Notes about whether, for the purpose of the UK MiFIR Product Governance Rules, any Dealer subscribing for any such Notes is a manufacturer in respect of such Notes, but otherwise none of the Dealers or any of their respective affiliates will be a manufacturer for the purpose of the UK MiFIR Product Governance Rules.

NOTIFICATION UNDER SECTION 309B(1)(C) OF THE SECURITIES AND FUTURES ACT 2001 OF SINGAPORE, AS MODIFIED OR AMENDED FROM TIME TO TIME (THE "SFA") – In connection with Section 309B of the SFA and the Securities and Futures (Capital Markets Products) Regulations 2018 of Singapore (the "CMP Regulations 2018"), unless otherwise stated in the applicable Pricing Supplement in respect of any Notes, the Issuer has determined, and hereby notifies all relevant persons (as defined in Section 309A(1) of the SFA), that all Notes issued or to be issued under the Programme shall be "prescribed capital markets products" (as defined in the CMP Regulations 2018) and Excluded Investment Products (as defined in MAS Notice SFA 04-N12: Notice on the Sale of Investment Products and MAS Notice FAA-N16: Notice on Recommendations on Investment Products).

NOTICE TO CAPITAL MARKET INTERMEDIARIES AND PROSPECTIVE INVESTORS PURSUANT TO PARAGRAPH 21 OF THE SFC CODE — IMPORTANT NOTICE TO PROSPECTIVE INVESTORS – Prospective investors should be aware that certain intermediaries in the context of certain offerings of the Notes pursuant to this programme, each such offering, a "CMI Offering", including certain Dealers, may be "capital market intermediaries" (together, the "CMIs") subject to Paragraph 21 of the Code of Conduct for Persons Licensed by or Registered with the Securities and Futures Commission (the "SFC Code"). This notice to prospective investors is a summary of certain obligations the SFC Code imposes on such CMIs, which require the attention and cooperation of prospective investors.

Certain CMIs may also be acting as "overall coordinators" ("Overall Coordinators") for a CMI Offering and are subject to additional requirements under the SFC Code. The application of these obligations will depend on the role(s) undertaken by the relevant Dealers in respect of each CMI Offering.

Prospective investors who are the directors, employees or major shareholders of the Issuer, a CMI or its group companies would be considered under the SFC Code as having an association (an "Association") with the Issuer, the CMI or the relevant group company. Prospective investors associated with the Issuer or any CMI (including its group companies) should specifically disclose this when placing an order for the relevant Notes and should disclose, at the same time, if such orders may negatively impact the price discovery process in relation to the relevant CMI Offering. Prospective investors who do not disclose their Associations are hereby deemed not to be so associated. Where prospective investors disclose their Associations but do not disclose that such order may negatively impact the price discovery process in relation to the relevant CMI Offering, such order is hereby deemed not to negatively impact the price discovery process in relation to the relevant CMI Offering.

Prospective investors should ensure, and by placing an order prospective investors are deemed to confirm, that orders placed are bona fide, are not inflated and do not constitute duplicated orders (i.e. two or more corresponding or identical orders placed via two or more CMIs). A rebate may be offered by the Issuer to all private banks for orders they place (other than in relation to the Notes subscribed by such private banks as principal whereby it is deploying its own balance sheet for onward selling to investors), payable upon closing of the relevant CMI Offering based on the principal amount of the Notes distributed by such private banks to investors. Private banks are deemed to be placing an order on a principal basis unless they inform the CMIs otherwise. As a result, private banks placing an order on a principal basis (including those deemed as placing an order as principal) will not be entitled to, and will not be paid, the rebate. Details of any such rebate will be set out in the applicable Pricing Supplement or otherwise notified to prospective investors. If a prospective investor is an asset management arm affiliated with any relevant Dealer, such prospective investor should indicate when placing an order if it is for a fund or portfolio where the Dealer or its group company has more than 50 per cent. interest, in which case it will be classified as a "proprietary order" and subject to appropriate handling by CMIs in accordance with the SFC Code and should disclose, at the same time, if such "proprietary order" may negatively impact the price discovery process in relation to the relevant CMI Offering. Prospective investors who do not indicate this information when placing an order are hereby deemed to confirm that their order is not a "proprietary order". If a prospective investor is otherwise affiliated with any relevant Dealer, such that its order may be considered to be a "proprietary order" (pursuant to the SFC Code), such prospective investor should indicate to the relevant Dealer when placing such order. Prospective investors who do not indicate this information when placing an order are hereby deemed to confirm that their order is not a "proprietary order". Where prospective investors disclose such information but do not disclose that such "proprietary order" may negatively impact the price discovery process in relation to the relevant CMI Offering, such "proprietary order" is hereby deemed not to negatively impact the price discovery process in relation to the relevant CMI Offering.

Prospective investors should be aware that certain information may be disclosed by CMIs (including private banks) which is personal and/or confidential in nature to the prospective investor. By placing an order, prospective investors are deemed to have understood and consented to the collection, disclosure, use and transfer of such information by the relevant Dealers and/or any other third parties as may be required by the SFC

Code, including to the Issuer, any Overall Coordinators, relevant regulators and/or any other third parties as may be required by the SFC Code, it being understood and agreed that such information shall only be used for the purpose of complying with the SFC Code, during the bookbuilding process for the relevant CMI Offering. Failure to provide such information may result in that order being rejected.

WHERE YOU CAN FIND ADDITIONAL INFORMATION

We "incorporate by reference" the information available for NBN Co Limited at www.nbnco.com.au/gmtn-debt-investor ("GMTN investor webpage") into this offering circular. This means that the information available on our GMTN investor webpage is considered part of this offering circular and part of the information contained in each of the documents on which you make your investment decision with respect to the Notes when you purchase the Notes. We urge you to review the information on our GMTN investor webpage carefully before investing in the Notes. As at the date of this offering circular, the following materials are available on our GMTN investor webpage and are incorporated by reference herein:

- our audited financial statements as at and for the year ended 30 June 2024, which contain, among other things, notes to the financial statements and the independent auditor's report; and

- our audited financial statements as at and for the year ended 30 June 2023, which contain, among other things, notes to the financial statements and the independent auditor's report.

After the date of this offering circular, we may put additional information on our GMTN investor webpage. Later information on our GMTN investor webpage or in this offering circular or any supplement hereto updates and supersedes earlier information on the GMTN investor webpage and this offering circular and any supplement hereto.

Copies of the information on our GMTN investor webpage can be obtained from us upon request. Requests should be directed to NBN Co Limited, Level 13, 100 Mount Street, North Sydney NSW 2060, Australia, Attention: Treasury, treasury@nbnco.com.au.

In addition, copies of documents incorporated by reference in this offering circular can be obtained from the website of the SGX-ST at www.sgx.com.

The SGX-ST assumes no responsibility for the correctness of any of the statements made or opinions expressed or reports contained in any such document.

No information other than the information available on our GMTN investor webpage or in a supplement hereto that NBN Co Limited prepares or agrees to is incorporated by reference in or otherwise deemed to be a part of this offering circular. The information contained on or accessible from any NBN Co Limited website or webpage (other than the GMTN investor webpage), including any references to such websites in this offering circular or any documents incorporated herein, does not constitute a part of this offering circular or any other document incorporated by reference and is not incorporated by reference herein.

We are not subject to the information and reporting requirements of the Exchange Act. For so long as any of the Notes are "restricted securities" within the meaning of Rule 144(a)(3) under the Securities Act, we will, during any period in which we are neither subject to Section 13 or 15(d) under the Exchange Act, nor exempt from reporting pursuant to Rule 12g3-2(b) thereunder, provide to any QIB who is a holder or beneficial owner of such restricted securities, or to any prospective purchaser of restricted securities who is a QIB, designated by such holder or beneficial owner, upon the request of such holder, beneficial owner or prospective purchaser, the information specified in Rule 144A(d)(4) under the Securities Act.

ADDITIONAL U.S. INFORMATION

This offering circular is being submitted on a confidential basis in the United States to a limited number of QIBs for informational use solely in connection with the consideration of the purchase of certain Notes issued under the Programme. Its use for any other purpose in the United States is not authorised. It may not be copied or reproduced in whole or in part nor may it be distributed or any of its contents disclosed to anyone other than the prospective investors to whom it is originally submitted.

Bearer Notes are subject to U.S. tax law requirements and may not be offered, sold or delivered within the United States or its possessions or to United States persons, except in certain transactions permitted by U.S. tax regulations. Terms used in this paragraph have the meanings given to them by the U.S. Internal Revenue Code of 1986, as amended (the "Code") and the regulations promulgated thereunder.

Each purchaser or holder of Notes represented by a Rule 144A Global Note or any Notes issued in registered form in exchange or substitution therefor (together "Legended Notes") will be deemed, by its

acceptance or purchase of any such Legended Notes, to have made certain representations and agreements intended to restrict the resale or other transfer of such Notes as set out in "Subscription and Sale and Transfer and Selling Restrictions". Unless otherwise stated, terms used in this paragraph have the meanings given to them in "Form of the Notes".

REFERENCES TO CREDIT RATINGS

There are references in this offering circular to "credit ratings". A credit rating is not a recommendation to buy, sell or hold the Notes and may be subject to revision, suspension or withdrawal at any time by the relevant credit rating agency. Each rating should be evaluated independently of any other rating.

Credit ratings are for distribution only to a person (a) who is not a "retail client" within the meaning of section 761G of the Australian Corporations Act and is also a sophisticated investor, professional investor or other investor in respect of whom disclosure is not required under Parts 6D.2 or 7.9 of the Australian Corporations Act; and (b) who is otherwise permitted to receive credit ratings in accordance with applicable law in any jurisdiction in which the person may be located. Anyone who is not such a person is not entitled to receive this offering circular and anyone who receives this offering circular must not distribute it to any person who is not entitled to receive it.

NO SALES TO OFFSHORE ASSOCIATES OF THE ISSUER

Under present Australian law, interest and other amounts paid on the Notes by the Issuer will not be subject to Australian interest withholding tax if the Notes are issued in accordance with certain prescribed conditions set out in section 128F of the Income Tax Assessment Act 1936 (Cth). One of these conditions is that the Issuer must not know, or have reasonable grounds to suspect, that a Note, or an interest in a Note, was being, or would later be, acquired directly or indirectly by an Offshore Associate (as defined under "Taxation—Certain Australian withholding tax and income tax consequences") of the Issuer, other than in the capacity of a dealer, manager, or underwriter in relation to the placement of the relevant Notes, or a clearing house, custodian, funds manager or responsible entity of a registered scheme. Accordingly, the Notes must not be acquired by an Offshore Associate of the Issuer. For these purposes, an Offshore Associate of the Issuer is defined broadly and may include, but is not limited to, any entity that is under common control with the Issuer. Any investor who believes that it may be affiliated with or related to any of the above-mentioned entities or who otherwise believes it may be an Offshore Associate of the Issuer, should make appropriate enquiries before investing in any Notes. For more details, please refer to the section "Taxation—Certain Australian withholding tax and income tax consequences".

FORWARD-LOOKING STATEMENTS

This offering circular includes forward-looking statements within the meaning of Section 27A of the Securities Act, Section 21E of the Securities Exchange Act of 1934 (the "Exchange Act") and the Private Securities Litigation Reform Act of 1995. Some of these statements can be identified by terms and phrases such as "anticipate", "should", "likely", "foresee", "believe", "estimate", "expect", "intend", "continue", "could", "may", "plan", "project", "predict", "will", and similar expressions and include references to assumptions that we believe are reasonable and relate to our future prospects, developments and business strategies. Such statements reflect our current views and assumptions with respect to future events and are subject to risks and uncertainties.

Many factors could cause our actual results, performance or achievements to be materially different from any future results, performance or achievements that may be expressed or implied by such forward-looking statements. Factors that could cause our actual results to differ materially from those expressed or implied in such forward-looking statements include:

- our ability to generate sufficient cash flow to reach and maintain profitability;
- our exposure to cyber threats and cyberattacks;
- damage and disruption to our network infrastructure or equipment;
- our ability to meet changes in data demand or preferences in relation to network speed, capacity and congestion;

- the emergence and uptake of substitute broadband products or competitive technology, such as the fifth-generation global mobile network standard, or 5G, and low Earth orbit satellite technologies, such as SpaceX Starlink;
- the emergence and uptake of alternative fixed-line and fibre services;
- our ability to implement our proposals to deliver higher speeds to our customers;
- the physical and transitional risks of climate change;
- the emergence of new technology, in particular the increased prevalence and sophistication of artificial intelligence technologies;
- our relationship with and the performance and financial condition of our key retail service providers;
- changes in regulation and the regulatory environment;
- changes to general economic conditions in Australia;
- the impact of inflation;
- our dependence on key commercial arrangements with Telstra;
- risks associated with the storage and management of personal, sensitive and confidential information;
- costs of developing, maintaining, repairing, upgrading, protecting and replacing our network;
- our transition from an infrastructure construction organisation to a service delivery organisation;
- risks associated with undertaking large projects;
- our reliance on key suppliers and contractors (particularly those affected by upstream supply chain disruptions over which they have no control);
- our ability to service and refinance our significant indebtedness;
- our ability to raise future funds to fund capital expenditures, repay existing obligations and meet other obligations;
- our mandates and expectations as a wholly-owned government business enterprise;
- harm caused by our product, network or installation defects or failures;
- harm to our employees and contractors;
- legal, regulatory and other proceedings and disputes arising from our business and operations;
- our failure to hire and retain qualified personnel;
- our failure to properly manage our technology assets;
- the success of future partnerships, joint ventures, projects, acquisitions or developments;
- adverse changes in global financial markets;
- changes in our credit rating, including as a result of privatisation;

- changes in Australia's sovereign credit rating;
- the future timing of privatisation, or any significant reduction in the level of government support;
- risks associated with a concentrated customer base of retail service providers;
- fluctuations in exchange rates;
- fluctuations in interest rates;
- our failure to obtain appropriate insurance on commercially reasonable terms;
- our ability to utilise carry-forward tax losses and other tax issues; and
- risks associated with asset impairment.

These forward-looking statements speak only as at the date of this offering circular. We undertake no obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events or otherwise. The foregoing factors that could cause our actual results to differ materially from those contemplated in any forward-looking statement included in this offering circular should not be construed as exhaustive. You should also read, among other things, the risks and uncertainties described in "Risk Factors" and in the documents that we refer to in "Available information". We qualify all of our forward-looking statements by these cautionary statements.

ENFORCEABILITY OF CIVIL LIABILITIES

We are organised under the laws of the Commonwealth of Australia. All our directors and officers reside outside the United States, principally in Australia. A substantial portion of our assets, and the assets of our directors, officers and experts, including our independent accountants, are located outside the United States. Therefore, you may not be able to effect service of process within the United States upon these entities or persons so that you may enforce judgments of United States courts against them in the United States based on the civil liability provisions of the United States federal securities laws.

In addition, there are doubts as to the enforceability in Australia, in original actions or in actions for enforcement of judgments of United States courts, of civil liabilities based on United States federal securities laws. Also, judgments of United States courts (whether or not such judgments relate to United States federal securities laws) will not be enforceable in Australia in certain other circumstances, including, among others, where such judgments contravene local public policy, breach the rules of natural justice or general principles of fairness or are obtained by fraud, are not for a fixed or readily ascertainable sum, are subject to appeal, dismissal, stay of execution or otherwise not final and conclusive, or involve multiple or punitive damages or where the proceedings in such courts are of a revenue or penal nature.

AUSTRALIAN EXCHANGE CONTROLS

The Financial Transaction Reports Act 1988 (Cth) (the "Financial Transaction Reports Act"), The Anti-Money Laundering and Counter-Terrorism Financing Act 2006 (Cth) (the "AML/CTF Act"), the Autonomous Sanctions Act 2011 (Cth) (the "Autonomous Sanctions Act"), the Charter of the United Nations Act 1945 (the "United Nations Act"), and other Australian regulations, including the regulations made under the United Nations Act and under the Autonomous Sanctions Act, control the import and export of capital and remittance of payments involving non-residents of Australia (collectively, the "Applicable Regulations"). Unless, as required, the Department of Foreign Affairs and Trade ("DFAT") has given its specific prior approval under the regulations made under the Autonomous Sanctions Act, or the Minister for Foreign Affairs has granted a permit authorising a transaction that would otherwise contravene a regulation made under the United Nations Act, certain payments and transactions involving or connected in certain ways with any of the following are, subject to limited exceptions, restricted or prohibited:

- prescribed governments (and their statutory authorities, agencies and entities);
- nationals of prescribed countries; and
- prescribed persons, entities and assets.

Prescribed persons, entities and assets currently include:

- for the purposes of the Autonomous Sanctions Act and regulations, certain persons and entities associated with the Democratic People's Republic of Korea (North Korea), Zimbabwe, the former Federal Republic of Yugoslavia, Myanmar, Syria, Russia, specified Ukraine regions of Crimea, Donetsk, Luhansk and Sevastopol, Ukraine, Libya and Iran;

- for the purposes of the United Nations Act and related regulations, certain assets, persons and entities associated with the Taliban, Al-Qaida and ISIL (Da'esh), Central African Republic, Democratic People's Republic of Korea (North Korea), Democratic Republic of the Congo, Guinea-Bissau, Iran, Lebanon, Libya, Somalia, South Sudan, Sudan, Syria, Iraq, Yemen and Mali (noting that while the United Nations sanctions regime against Mali ceased as at August 2023, the Australian regulations implementing the sanctions against Mali are still currently in force); and

- any person or entity designated from time to time by the United Nations (the "UN") in accordance with the regulations made under the United Nations Act.

However, these are subject to change from time to time.

DFAT maintains a list of the persons and entities that are directly subject to sanctions under a number of Applicable Regulations (including in relation to certain specified assets, and assets owned controlled by, such persons or entities). The list is available to the public at DFAT's website at https://www.dfat.gov.au/international-relations/security/sanctions/Pages/consolidated-list. This list does not include persons that are subject to sanctions under the Applicable Regulations because they are acting at the direction of another person that is subject to sanctions or an entity that is owned or controlled by a person that is subject to sanctions. The list of persons and entities that are subject to these sanctions will change over time. DFAT's website and the information contained on the website is not part of this offering circular.

The Applicable Regulations may require DFAT authorisation or impose reporting obligations on parties intending to buy, borrow, sell, lend or exchange, or otherwise deal with "foreign securities" if they are Australian residents (or a person acting on behalf of an Australian resident).

The Financial Transaction Reports Act and the AML/CTF Act impose reporting obligations on "cash dealers" that are a party to significant transfers of physical currency from one person to another to the Australian Transaction Report and Analysis Centre, known as "AUSTRAC". Under the Financial Transaction Reports Act and the AML/CTF Act, a person who transfers A$10,000 or more (or the foreign currency equivalent) in physical currency into or out of Australia, must, subject to certain exemptions, report details of such transfers to AUSTRAC.

Legislation and regulations in Australia also restrict payments, transactions and dealings with assets having a proscribed connection with certain countries or named individuals or entities that are subject to international sanctions or associated with terrorism. The UN Security Council imposed a series of obligations on the UN Member States to prevent and suppress terrorism. Paragraph 1(c) of the UN Security Council Resolution 1373 (2001) (the "UNSC Resolution 1373") requires all UN Member States (which includes Australia) to freeze without delay funds and other financial assets or economic resources of (i) persons who commit, or attempt to commit, terrorist acts or participate in or facilitate the commission of terrorist acts; (ii) entities owned or controlled directly or indirectly by such persons; and (iii) persons and entities acting on behalf of, or at the direction of such persons and entities, including funds derived or generated from property owned or controlled directly or indirectly by such persons and associated persons and entities. Australia implements the obligations under paragraph 1(c) of the UNSC Resolution 1373 in the United Nations Act and the Charter of the United Nations (Dealing with Assets) Regulations 2008. Accordingly, the moment a person or entity is placed on the UN list of persons or entities that meet the criteria set out in paragraph 1(c) of the UNSC Resolution 1373, the financial assets or economic resources of such person or entity in Australia must be frozen without delay. These names on the UN list are automatically incorporated onto a consolidated list maintained by DFAT.

FINANCIAL INFORMATION PRESENTATION

This offering circular incorporates by reference our audited financial statements as at and for the years ended 30 June 2024 and 2023. Our financial statements as at and for the year ended 30 June 2023 contain comparative information as of and for the year ended 30 June 2022.

Our financial statements incorporated by reference in this offering circular have been prepared in accordance with Australian Accounting Standards ("AAS") and other authoritative pronouncements of the Australian Accounting Standards Board. Our financial statements also comply with International Financial Reporting Standards ("IFRS") issued by the International Accounting Standards Board.

Our financial statements as at and for the years ended 30 June 2024 and 2023 incorporated by reference in this offering circular have been audited by PricewaterhouseCoopers ("PwC"), independent accountants, as stated in their reports that are incorporated by reference herein.

Investors should note that AAS and IFRS differ from generally accepted accounting principles in the United States ("U.S. GAAP"). Investors should consult their own professional advisers for an understanding of the differences between AAS, IFRS and U.S. GAAP and how those differences might affect such financial statements, and more generally, our financial results going forward.

NON-AAS FINANCIAL MEASURES

We use a number of non-AAS financial measures to assess the financial and operational performance of our business. We believe these non-AAS financial measures provide useful information about our business and our management considers these measures in analysing our operating and financial performance. However, these measures each have limitations and it is important the potential investors in the Notes understand the basis on which they are calculated. They should not be considered as alternatives to corresponding measures determined in accordance with AAS. In addition, such measures may not be comparable to similar measures presented by other companies.

The non-AAS financial measures we use include:

- Average revenue per user, or ARPU, which is broadly calculated by dividing our recurring telecommunications revenue generated from the provision of ongoing wholesale broadband access products to retail service providers under the WBA by the average number of connections during the period.

- Business revenue is the portion of our telecommunications revenue that we calculate was derived from premises used to operate a business.

- EBITDA is earnings before net finance costs, tax, other non-operating income, depreciation and amortisation and gains or losses on derivatives measured at fair value. For the purpose of certain credit metrics presented herein, we present EBITDA before subscriber costs, which excludes subscriber costs of A$nil in FY24, A$1 million in FY23 and A$175 million in FY22.

- Funds from operations, which is calculated as EBITDA, less subscriber costs, interest paid on related party borrowings, borrowings and other financial liabilities, and interest paid on lease liabilities.

- Operating expenses is the total of direct network costs, employee benefit expenses and other operating expenses.

- Net borrowings is total borrowings (excluding transaction costs and fair value movements) less unrestricted cash and cash equivalents.

- Residential revenue is the portion of our telecommunications revenue that we calculate was derived from premises used as a residence.

- Total borrowings (excluding transaction costs and fair value movements) is the total borrowings excluding accrued interest, capitalised establishment fees and transaction costs, fair value and foreign exchange movements.

- Total outstanding debt instruments utilised is the total borrowings (excluding transaction costs and fair value movements) less any drawdowns from the bank overdraft facility.

- Total capitalisation includes total borrowings (excluding transaction costs and fair value movements) plus total equity.

- Total debt includes total borrowings and lease liabilities.

We present EBITDA because it is a widely used indication of the cash generation potential of a business and is used by investors, analysts and others to measure performance, compare performance between periods and compare the results of different companies. However, it does not have a standard definition, and the way we calculate EBITDA may differ from that of other companies. It should not be considered as an alternative to, or in isolation from, profit or loss before income tax, cash flows from operating activities or any other measure calculated in accordance with AAS.

The following table shows the calculation of EBITDA for FY24, FY23 and FY22.

	FY24	FY23	FY22
		(A$ million)	
Revenue	5,501	5,269	5,103
Operating expenses	(1,712)	(1,809)	(2,032)
Other operating income	141	133	43
EBITDA	**3,930**	**3,593**	**3,114**
Depreciation and amortisation expense	(3,209)	(3,082)	(3,541)
Finance costs on lease arrangements	(942)	(900)	(869)
Net finance costs on borrowings	(891)	(758)	(601)
Other non-operating income	38	35	30
Gain on derivatives measured at fair value	3	3	—
Income tax (expense)/benefit	(105)	(10)	399
Loss for the year	**(1,176)**	**(1,119)**	**(1,468)**

We present funds from operations as it is a credit metric that we use to monitor the performance of our business. In order to present funds from operations on a basis consistent with our ongoing operations, in calculating funds from operations, we have excluded subscriber costs of A$nil in FY24, A$1 million in FY23 and A$175 million in FY22. The following table shows the calculation of funds from operations for FY24, FY23 and FY22.

	FY24	FY23	FY22
		(A$ million)	
EBITDA	3,930	3,593	3,114
Add: Subscriber costs[(1)]	—	1	175
EBITDA before subscriber costs	**3,930**	**3,594**	**3,289**
Interest and other finance costs paid on related party borrowings, borrowings and derivatives	(882)	(693)	(540)
Interest paid on lease liabilities	(923)	(877)	(838)
Total cash interest paid	**(1,805)**	**(1,570)**	**(1,378)**
Funds from operations	**2,125**	**2,024**	**1,911**

Notes:

(1) Subscriber costs primarily consist of the payments we are contractually obliged to make to Telstra for each premises it disconnects from its own network once the NBN fixed-line network is available in an area and to Optus for each subscriber they migrate to the NBN fixed-line network, as well as small amounts of expenditure for medical alarm and satellite subsidy schemes. With the completion of the initial build phase of the network, subscriber costs virtually ceased in FY23 and we do not expect to incur substantial subscriber costs in subsequent periods.

The following table shows the calculation of total borrowings (excluding transaction costs and fair value movements) from total borrowings as at 30 June 2024.

	As at 30 June 2024
	(A$ million)
Current borrowings	5,302
Non-current borrowings	21,610
Total borrowings	**26,912**
Accrued interest	(170)
Fair value hedge and foreign exchange movements	55
Capitalised establishment fees and transaction costs on borrowings	91
Total borrowings (excluding transaction costs and fair value movements)	**26,888**
Bank overdraft	—
Total outstanding debt instruments utilised	**26,888**

The following table shows the calculation of total debt from total borrowings and lease liabilities as at 30 June 2024 and 30 June 2023.

	As at 30 June	
	2024	2023
	(A$ million)	
Current borrowings	5,302	2,109
Current related party borrowings	—	5,500
Non-current borrowings	21,610	18,225[(1)]
Total borrowings	**26,912**	**25,834**
Current lease liabilities	476	479
Non-current lease liabilities	11,370	11,033
Total lease liabilities	**11,846**	**11,512**
Total debt	**38,758**	**37,346**

Notes:

(1) We revised our non-current borrowings as of 30 June 2023 in our audited financial statements as at and for the year ended 30 June 2024 to reflect the reclassification of fees related to undrawn facilities to prepayments.

We caution that our allocation of telecommunications revenue into business revenue and residential revenue may not be exact due to the difficulty of determining whether certain premises are primarily residential or used to operate businesses.

GENERAL

In this offering circular, unless the contrary intention appears, a reference to a law or a provision of a law is a reference to that law or provision as extended, amended or re-enacted.

GLOSSARY

5G	The fifth-generation global mobile network standard
ABBRR	Annual building block revenue requirement
ACCC	The Australian Competition and Consumer Commission
Asymmetrical	Describes a data service with unequal download and upload rates
AVC	Access virtual circuit
Backhaul network	The intermediate portion of a network that transmits data from a core network to an edge network. In the context of this offering circular, it refers to the third party networks that connect the global internet with the NBN
CIR	Committed information rate is a bandwidth rate that we guarantee to supply under normal conditions
CPI	The Australian consumer price index published by the Australian Bureau of Statistics
CVC	Connectivity virtual circuit
Dark fibre	Installed but unused optical fibre
Definitive Agreements	Our revised definitive agreements with Telstra. See "Business — Telstra relationship"
Department of Communications	The Australian government's Department of Infrastructure, Transport, Regional Development, Communications and the Arts, and, where applicable, its predecessors and successors as a shareholder Department of NBN Co
EMTN	Euro medium-term note
Fixed-line	Collectively refers to FTTB, FTTC, FTTN, FTTP and HFC.
FTTB	Fibre-to-the-building
FTTC	Fibre-to-the-curb
FTTN	Fibre-to-the-node
FTTP	Fibre-to-the-premises
GBE	Government business enterprise
GMTN	Global medium-term note
HFC	Hybrid fibre coaxial
ICRA	Initial cost recovery account
Layer 2	The data link layer of the seven-layer Open Systems Interconnection model of computer networking
Layer 3	The network layer of the seven-layer Open Systems Interconnection model of computer networking
LTRCM	Long term revenue constraint methodology

Megabits per second (Mbps)	A unit of measurement of transmission speeds equal to one million bits per second. X/Y Mbps means an indicative downstream speed of X Mbps and an indicative upstream speed of Y Mbps
Minister for Communications	The Australian government Minister for Communications, and, where applicable, her predecessors and successors as a Shareholder Minister of NBN Co
Minister for Finance	The Australian government Minister for Finance, and, where applicable, her predecessors and successors as a Shareholder Minister of NBN Co
MRP	Maximum regulated price
Net premises activated	For a given period, the sum of first time activations and reconnections less deactivations
Optus	Singtel Optus Pty Limited
Ready to connect	A premises is ready to connect when an NBN service order can be placed and the service can be connected within an area that has been declared ready for service.
SAU	Special Access Undertaking
Standard Form of Access Agreement, or SFAA	A Standard Form of Access Agreement, or SFAA, sets out our pricing and access terms. Our principal SFAA is the Wholesale Broadband Agreement, or WBA. We are prohibited by legislation from supplying certain regulated services ("eligible services") unless we have published an SFAA in relation to the service or other circumstances are met.
Shareholder Ministers	The Minister for Communications and the Minister for Finance
Symmetrical	Describes a data service with equivalent download and upload rates
Telstra	Refers (depending on context) to Telstra Group Limited, Telstra Corporation Limited (which, following a restructure described in "Business—Telstra Relationship", is a subsidiary of Telstra Group Limited holding the Telstra Group's fixed infrastructure assets and prior to the restructure, was the parent company of the Telstra Group) or Telstra Limited (which, following the restructure, is a subsidiary of Telstra Group Limited holding the Telstra Group's active mobile network assets and its retail and wholesale business). See "Business—Telstra Relationship" for further information.
Terabits per second (Tbps)	A unit of measurement of transmission speeds equal to one trillion bits per second
VoIP	Voice over Internet Protocol
WBA	Wholesale Broadband Agreement

SUMMARY

This summary highlights information contained elsewhere in this offering circular. This summary is qualified by, and must be read in conjunction with, the more detailed information and the financial statements incorporated by reference herein. We urge you to read this entire offering circular carefully, including our financial statements and related notes and "Risk Factors".

Overview

Background

NBN Co owns and operates Australia's national wholesale broadband access network, known as the NBN. The NBN is a wholesale-only open access data network that delivers high speed broadband services to households and businesses in metropolitan and regional areas of Australia.

We were established by the Australian government in 2009 and remain wholly government-owned. The current Australian government, which has held office since May 2022, has stated that it will retain NBN Co in public ownership for the foreseeable future. For further information, see "Relationship with the Australian government."

Our network

The NBN is a wholesale-only bitstream multi-technology network, incorporating a mix of FTTP, FTTN, FTTB, FTTC and HFC fixed-line access technologies as well as fixed wireless and satellite services. This network connects premises across Australia to 121 "points of interconnection" where end user traffic is handed over between the NBN and retail service providers' own networks.

As at 30 June 2024, the NBN was available to approximately 12.4 million Australian premises, of which approximately 8.6 million premises were connected to the NBN. As at 31 December 2023, connections to the NBN accounted for approximately 95% of Australian fixed-line residential broadband connections[1].

Our network comprises over 300,000 kilometres of fibre-optic cable, approximately 2,400 fixed wireless towers and two satellites deployed to provide broadband internet services over a "multi-technology mix" network. The following table illustrates the technology mix of the NBN as at 30 June 2024.

Technology	% of premises(1)
Fibre-to-the-Premises (FTTP)	26
Fibre-to-the-Node (FTTN)	28
Fibre-to-the-Building (FTTB)	5
Fibre-to-the-Curb (FTTC)	11
Hybrid Fibre Coaxial (HFC)	20
Fixed Wireless	6
Sky Muster Satellite	3

Notes:

(1) Percentage of ready to connect premises. A premises is ready to connect when an NBN service order can be placed and the service can be connected within an area that has been declared ready for service. Percentages add up to be less than 100% due to rounding.

We have been undertaking a series of network upgrades designed to make our highest residential speed tier (that is, "Home Ultrafast" services at peak wholesale download speeds of 500 Mbps to close to 1 Gbps) available to more of our fixed-line network. In October 2022, the Australian government announced that it would invest a further A$2.4 billion to enable us to upgrade more of our local area network to fibre, which will enable an additional 1.5 million premises served by FTTN technology to order higher speed plans using an FTTP connection. This funding will be provided in the form of equity injections under an Equity Funding Agreement signed in June 2023. As at 30 June 2024, we had received A$1,076 million under this agreement. We are also undertaking a A$750 million investment to upgrade services within our fixed wireless and satellite

[1] Source: ACCC Internet activity report for the period ending 31 December 2023, published August 2024. The report draws on data provided by 12 different retail service providers (Aussie Broadband, Australian Private Networks, Dodo, iiNet, IP Star Australia, Primus, Singtel Optus, SkyMesh, Superloop, Telstra, TPG and Uniti.)

footprint in order to provide faster broadband across remote and regional Australia. The Australian government has contributed a grant of A$480 million towards this investment.

Our investment plan also includes dedicated regional co-investment funds and business fibre programmes to help push NBN fibre and fixed wireless deeper into regional communities and support the digitisation of Australian businesses.

We have proposed a series of initiatives designed to increase the uptake of higher speed products on the network. These include proposals to:

- deliver enhanced speeds on three of our higher TC-4 speed tiers (Home Fast, Home Superfast and Home Ultrafast) for new and existing FTTP and HFC customers, without imposing additional wholesale price increases;
- introduce a new 2 Gigabit TC-4 speed tier on each of the FTTP and HFC networks; and
- introduce two new products for our business customers – a new 250/100 Mbps product on the HFC network and a new 2000/500 Mbps product on the FTTP network.

We have completed our consultations with retail service providers and plan to launch these initiatives in September 2025.

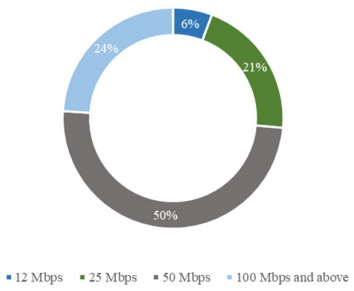
See "Business—Our network—Network upgrades" and "Risk factors — We may not be able to implement our proposals to deliver higher speeds to our customers as designed and they may not lead to the results we expect" for more information about these proposals.

Our customers and products

As a wholesale network operator, we provide access to the NBN and related activities to access seekers, including retail service providers, on a non-discriminatory basis. This approach seeks to help to level the playing field in the Australian telecommunications industry, enhancing competition and providing greater choice for customers across the country. End users connect to the NBN through retail service providers for access to high speed broadband. Retail service providers contract with the end users and manage most aspects of the commercial relationship, including onboarding, billing and customer support services, while we are responsible for installing and maintaining the connection to end user premises.

We earn the vast majority of our revenue from retail service providers, which purchase wholesale broadband products to integrate into their internet protocol networks and systems to create retail broadband services for their end users. The remainder of our revenue comes from construction activity, as well as lease activities, including licensing fees from Telstra for the right to access copper networks and deliver legacy services for a limited period after the NBN fixed-line network becomes available in an area Telstra previously served.

We sell a range of wholesale broadband access products provided over the NBN with indicative Layer 2 download speeds ranging from 12 Mbps to close to 1000 Mbps. The following chart shows our end users by the wholesale speed tier of the plan under which they are connected as at 30 June 2024.



The average amount of data downloaded per service for the month of June 2024 was 472 gigabytes, compared to 432 gigabytes for the month of June 2023. Increased household bandwidth requirements have

driven significant uptake in higher speed plans, particularly 50Mbps and above plans, with these activations increasing from 2.7 million services to 6.5 million services between December 2018 and June 2024. Higher speed plans command higher prices than lower speed tiers, and the uptake of higher speed plans has been a key lever for our revenue and margin growth. We expect our proposal to uplift speeds on our Home Fast, Home Superfast and Home Ultrafast plans will increase the value proposition of our higher speed tiers for end users and lead to longer term improvement in our speed tier mix. See "Business—Our network—Network upgrades" and "Risk factors — We may not be able to implement our proposals to deliver higher speeds to our customers as designed and they may not lead to the results we expect" for more information about this proposal.

The end users of our products can be divided into a market of residential end users and one of business end users:

- Residential market (78.2% of FY24 telecommunications revenue[2]): The residential market comprises end users in residential premises, which generally connect via a general-purpose data connection. The delivery of fixed broadband to residential customers is generally separated into retail services (for example, Telstra, Optus) and wholesale-only infrastructure access (for example, NBN Co). The retailing of fixed broadband services to households is relatively concentrated in Australia, with the top five retail service providers, Telstra, TPG, Optus, Aussie Broadband and Vocus comprising approximately 89.8% of total services in operation on the NBN as at 30 June 2024.[3]

- Business market (21.8% of FY24 telecommunications revenue): The business broadband market comprises businesses, institutions and enterprises that have a range of broadband requirements from general purpose services to business grade internet services. General purpose services are offered based on peak information transfer rates and are delivered on a best efforts basis. Business grade services can be structured to deliver committed information transfer rates that guarantee download and upload speeds, and can be offered on symmetrical download and upload speeds. The leading retail service providers of business grade broadband typically offer services on a vertically integrated basis. As a result, the business grade broadband market is mainly shared by Telstra, Optus, TPG and Vocus.

Regulatory framework and pricing

Regulation is an important factor in the way we operate our business. In particular, we are subject to a number of laws and regulations in relation to governance and internal risk management that arise as a result of ownership by the Australian government. Laws and regulations also govern the terms on which we offer our services, the prices we can charge and the range of activities that we are permitted to undertake.

The regulatory framework governing our pricing and access terms is supervised by the ACCC, an independent Commonwealth statutory authority whose role is to regulate certain industries and to enforce competition and consumer legislation in Australia. Many of the terms that govern pricing and access to our services are set out in our Special Access Undertaking, or SAU, which is a regulatory undertaking given to the ACCC by us that creates binding obligations that can be enforced by the ACCC and affected parties. The SAU was originally accepted by the ACCC in December 2013 and substantially updated in a variation accepted by the ACCC in October 2023. The SAU will expire on a 'change of control' (as defined in the SAU) or otherwise in 2040.

The ACCC has various powers under the SAU, including in relation to our pricing, service standards and product withdrawals.

The varied SAU provides for long term controls on our opportunity to earn revenue by reference to an "annual building block revenue requirement", or ABBRR. The ABBRR is calculated using a building block model approach, based on a regulated return on our regulatory asset base, efficiently incurred expenditure, depreciation and a tax allowance. Subject to some conditions, those controls will also permit us to seek to recover the balance of an "initial cost recovery account", or ICRA. The ICRA, which was restated in October 2023 to A$12.5 billion (in FY23 dollar terms), represents a portion of the costs we have historically incurred

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[2] Non-telecommunications revenue comprised approximately 5.1% of FY24 revenue.

[3] Source: ACCC NBN Wholesale Market Indicators Report, June quarter 2024 report

building the network (but not yet recovered). As at 30 June 2024, our ICRA balance was A$12.9 billion. We do not currently earn enough revenue to recover our ABBRR on an annual basis.

Under the SAU, the majority of our services are currently subject to a weighted average price control, initially set at CPI. The SAU provides for that price control to be reset to CPI-X at a point determined by the ACCC in accordance with the rules in the SAU, based on when we are forecast to achieve the portion of our ABBRR attributable to "core regulated services". Broadly, the "X" in that price control is to be set to allow for recovery of the forecast ABBRR for core regulated services and an annual drawdown of the ICRA for regulatory cycles of 3 to 5 years. This weighted average price control applies until 2032.

The varied SAU provides the ACCC with wider powers to regulate us from 2032, including the power to review and reset our pricing regulation framework under the SAU, subject to a number of high-level rules and principles. The ACCC may set (among other things) maximum prices and benchmark service standards for the services covered by the SAU for regulatory cycles of 3 to 5 years. In doing so, the ACCC must allow us a reasonable opportunity to earn revenues in that regulatory cycle equal to a forecast ABBRR plus an annual drawdown of ICRA. The annual drawdown of ICRA must be set such that we have a reasonable opportunity to transition, in the shortest timeframe practicable while avoiding price shocks, to a position where we satisfy quantitative financial metrics consistent with achieving and maintaining a stand-alone investment grade credit rating with a stable outlook.

We offer commercial pricing and access terms for our wholesale broadband services via standard forms of agreement, or SFAAs. Our principal SFAA is known as our Wholesale Broadband Agreement, or WBA. When entered into by us and a customer, it forms a commercial contract setting out the terms and conditions of the supply of services over our entire network, including pricing and service level commitments. The WBA allows NBN Co to achieve commercial outcomes and optimise take-up and returns within the constraints of the regulatory framework and market context. The WBA has generally been negotiated every two to three years as part of our ongoing engagement with retail service providers and other stakeholders. We began providing services under WBA5, the latest iteration of the WBA, on 1 December 2023, to coincide with the commencement of new pricing obligations under the varied SAU, and it will continue for 3 years. The ACCC also has powers under legislation to set standard access terms, which will be effective to the extent not inconsistent with the SAU or an executed access agreement.

See "Business—Pricing and regulation" and "Regulation—Our Special Access Undertaking" for further information.

Financial snapshot

For the twelve months ended 30 June 2024 (FY24), we earned revenues of A$5.5 billion, EBITDA of A$3.9 billion and had a loss of A$1.2 billion.

Our initial build phase was primarily funded by equity contributions and loans from the Australian government, totalling A$29.5 billion of equity and A$19.5 billion of loans to our business received prior to 2020. Since 2020 and as at 30 June 2024, we have raised A$33.6 billion from debt capital markets (including short-term promissory note issuances) and bank facilities (including our overdraft facilities), with A$6.5 billion raised during FY24, including our overdraft facilities. During FY24, we used A$5.5 billion of the proceeds to repay our government borrowings in full. As at 30 June 2024, our net borrowings were A$26.9 billion and we had committed liquidity of A$2.9 billion to support ongoing business activities (comprising unrestricted cash and undrawn committed bank facilities[4] less promissory note issuances and our overdraft facilities).

We currently have long-term credit ratings from Moody's Investors Service Pty Limited (Aa3) and Fitch Australia Pty Limited (AA+). Both agencies have identified their expectation of Australian government support as a key driver of our rating (the Australian government is rated AAA). We expect our maturing operating profile and the continuing demand for broadband to support growth in EBITDA and cash flow and improving credit metrics on a standalone basis.

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[4] Excludes bank facilities that mature within the following 12 months.

Our people

As at 30 June 2024, we had a workforce of approximately 4,393 full-time equivalent employees and temporary contractors, with all of our employees located in Australia.

Key strengths

Established by the Australian government to ensure all Australians have access to affordable high speed broadband – We are wholly-owned by the Australian government and are the legislated default statutory infrastructure provider for wholesale broadband in Australia. We are tasked with fulfilling a bipartisan Australian government policy objective to enable access to affordable high speed broadband for all Australians. Consulting firm Accenture estimates that our network has increased Australia's Gross Domestic Product, or GDP, by a total of A$122 billion between 2012 and 2022, and that every 1 Mbps increase in speed on our network yielded a 0.04% increase in GDP over the same period.[5]

Sole provider of critical nationwide fixed-line broadband infrastructure – We operate as a wholesale access network with no fixed-line competitors of comparable scale. As at 31 December 2023, approximately 95% of total fixed-line residential broadband internet services in operation in Australia were with NBN.[6] While our residential business faces competition from smaller fixed-line broadband providers, wireless technologies such as 5G, and low Earth orbit satellite technologies, we believe that our competitors and new entrants are unlikely to build a network with comparable coverage and capacity due to the high capital investment required and the current scale, coverage, reliability and resilience of our network.

Digital backbone of Australia, underpinned by modern, high quality and resilient network – Since 2009, we have invested more than A$50 billion to build a reliable and resilient nationwide multi-technology network. We have been undertaking a series of network upgrades designed to make our highest residential speed tier (Home Ultrafast) available to more of our fixed-line network. As at 30 June 2024, around 8.8 million premises can order Home Ultrafast services. By December 2025, we expect that approximately 90% of premises in the fixed-line footprint will be able to order a Home Ultrafast service. We plan to increase the peak speeds on our Home Fast, Home Superfast and Home Ultrafast plans to 500/50 Mbps, 750/50 Mbps and approximately 1000/100 Mbps, respectively, in September 2025. We plan to introduce two new Home Hyperfast residential speed tiers in September 2025, consisting of (i) Home Hyperfast for FTTP, offering speeds of 2,000/200 Mbps; and (ii) Home Hyperfast for HFC, offering speeds of 2,000/100 Mbps.

Emergence of broadband as an essential utility driven by evolving household internet consumption habits – Australian data consumption habits and requirements have undergone rapid evolution in recent years and data usage has accelerated due to the impacts of COVID-19, working from home arrangements and the uptake of technologies such as video streaming and online gaming. The total volume of data downloaded across the NBN increased from 6.3 million terabytes in the quarter ended June 2020 to 11.3 million terabytes in the quarter ended December 2023.[7]

Robust financial outlook underpinned by high penetration and a gradual shift to higher speed tiers – As at 30 June 2024, approximately 69% of premises that are able to connect to the NBN had done so, providing us (through their respective retail service providers) with a substantial user base that depends on our products. We expect that as available network speeds increase and existing and new applications that require high bandwidth proliferate, over time, more users will take up higher-priced higher speed tier plans, supporting revenue growth. Although retail service provider behaviour connected to the transition to the varied SAU and WBA5 has resulted in a reduction in the number of wholesale 100Mbps+ services during FY24, we expect the new pricing model to support the long-term trend towards increased uptake of higher speed tiers by improving their relative value for end users compared to lower speed services and customers seeking higher speeds to meet greater broadband requirements.

Strong investment grade rating supported by Australian government – We have a long-term credit rating of Aa3 by Moody's and AA+ by Fitch. Both agencies identified the level of Australian government support as a key driver of our rating. We expect our maturing operating profile and continuing demand for broadband to support growth in profitability, cash flows and improving standalone credit metrics.

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5 Accenture, The economic and social impact of investment in the nbn network (January 2024). Report commissioned by nbn.

6 Source: ACCC Internet activity report for the period ending 31 December 2023, published August 2024

7 ACCC, Internet activity report for the period ending 31 December 2023

Transparent and established regulatory environment – The regulatory framework governing access to our network has been in place since 2011. The ACCC originally accepted our Special Access Undertaking in 2013 and recently accepted a substantial variation in October 2023. We maintain a constructive relationship with the ACCC to cultivate a stable operating environment with a direct line of communication with our regulator. See "Business—Pricing and regulation" and "Regulation—Our Special Access Undertaking" for further information.

Strategic priorities

Our principal responsibility is to operate and continue to build and upgrade the NBN network in accordance with the Australian government's Statement of Expectations published in December 2022. The government has directed us to expand full-fibre access to more homes and businesses and ensure the NBN network delivers for consumers and facilitates productivity. We aim to achieve this by progressing the following strategic pillars:

- Building and maintaining a nationwide network capable of delivering access to high-speed, reliable and resilient broadband.
- Delivering our purpose and strategy through a safe, inclusive and engaged internal and external workforce.
- Developing a product and pricing portfolio that addresses both retail service providers and our customers' diverse needs and drives greater use of our network.
- Enabling long-term social, economic and environmental value for the nation and customers.
- Delivering a customer experience that drives network use, satisfaction and preference as well as strengthening relationships with government, industry and communities to optimise customer benefits.
- Building capabilities for the future and growing profitably to enable financial sustainability and network re-investment to benefit our customers and deliver greater stakeholder value.

Recent developments

Leadership change

In May 2024, Mr. Stephen Rue resigned from his position as Chief Executive Officer. Following Mr. Rue's resignation, we appointed Mr. Philip Knox, our then Chief Financial Officer, as interim Chief Executive Officer, with Mr. Richard Cairns being appointed interim Chief Financial Officer.

On 4 September 2024, we announced the appointment of Ms. Ellie Sweeney as our new Chief Executive Officer. Ms. Sweeney will commence as CEO in early December 2024 on a date to be finalised. Prior to joining us, Ms. Sweeney was the CEO of Vocus from 2023 and was also its Chief Operating Officer from 2019 to 2023. She has also held a number of senior executive positions at Telstra in Australia and globally, including as Executive Director, Global Sales. Ms. Sweeney has spent her entire career in the telecommunications sector, with experience across sales, operational and divisional leadership roles in Australia and globally. She is a member of Chief Executive Women and the Australian Institute of Company Directors. Ms. Sweeney has a Bachelor of Business from the University of Technology Sydney.

Ms. Sweeney's contractual arrangement is on a five-year fixed-term basis and is subject to a Remuneration Tribunal Determination. For more information about Remuneration Tribunal Determination, see "Management—STI programme—Employment agreements and termination arrangement". The Remuneration Tribunal has set reference rates for the remuneration of a Principal Executive Officer (which includes our CEO) and Ms. Sweeney's commencing salary is within the reference rate set by the Remuneration Tribunal.

Mr. Knox will remain as interim CEO until Ms. Sweeney commences, following which he will return to his previous role as Chief Financial Officer.

Corporate information

NBN is wholly-owned by the Commonwealth of Australia as a government business enterprise, incorporated under the Australian Corporations Act and operated in accordance with the Public Governance, Performance and Accountability Act 2013.

Our head offices are located in Sydney and Melbourne, Australia. Our registered addresses at these locations are Level 13, 100 Mount Street, North Sydney NSW 2060, Australia and Tower 5, Level 14, 727 Collins Street Docklands VIC 3008, Australia.

Our corporate internet website is https://www.nbnco.com.au. The information on our corporate website does not constitute a part of this offering circular.

Organisational structure

We conduct all our business through NBN Co Limited and have no subsidiaries.

SUMMARY OF THE PROGRAMME

The following summary does not purport to be complete and is taken from, and is qualified in its entirety by, the remainder of this offering circular and, in relation to the terms and conditions of any particular Tranche or Series of Notes, the applicable Pricing Supplement. Words and expressions defined in "Terms and Conditions of the Notes" shall have the same meanings in this summary. Other words and expressions used in this summary and not otherwise defined in this summary shall have the meanings ascribed to such words and expressions appearing elsewhere in this offering circular.

A summary of the terms and conditions of the Programme and the Notes appears below. The applicable terms of any Notes will be agreed upon by and between the Issuer and the relevant Dealer(s) prior to the issue of the Notes and will be set forth in the Terms and Conditions of the Notes endorsed on, or incorporated by reference into, the Notes, as modified and supplemented by the applicable Pricing Supplement attached to, or endorsed on, such Notes, as more fully described under "Forms of Notes" below.

Issuer	NBN Co Limited (ACN 136 533 741), a company incorporated under the laws of the Commonwealth of Australia.
Issuer Legal Entity Identifier ("LEI")	2549007CRZ2NT7S96A24
Description	Global Medium Term Note Programme.
Programme Limit	Up to U.S.$50,000,000,000 (or its equivalent in other currencies at the date of issue) aggregate nominal amount of Notes outstanding at any one time. The Issuer may increase this amount in accordance with the terms of the Programme Agreement.
Arranger	Citigroup Global Markets Inc.
Dealers	BNP Paribas BofA Securities, Inc. Citigroup Global Markets Inc. Citigroup Global Markets Limited Deutsche Bank AG, London Branch Goldman Sachs & Co. LLC HSBC Bank plc J.P. Morgan Securities LLC and any other Dealers appointed from time to time in accordance with the Programme Agreement.
EU Principal Paying Agent	The Bank of New York Mellon, London Branch.
U.S. Principal Paying Agent	The Bank of New York Mellon.
Paying Agents	The EU Principal Paying Agent, the U.S. Principal Paying Agent and any other paying agents appointed from time to time by the Issuer as paying agent in respect of any Notes pursuant to the Agency Agreement.
Calculation Agent	If any, as specified in the applicable Pricing Supplement or appointed from time to time by the Issuer as calculation agent in respect of any Notes pursuant to the Agency Agreement.
EU Registrar and Transfer Agent	The Bank of New York Mellon SA/NV, Luxembourg Branch.
U.S. Registrar	The Bank of New York Mellon.
Agents	The Paying Agents, Calculation Agent, EU Registrar, U.S. Registrar and Transfer Agent.
Currencies	Subject to compliance with all relevant laws, regulations and directives, Notes may be issued in euro, UK pounds sterling,

	U.S. dollars, Japanese yen or any other currency agreed between the Issuer and the relevant Dealer.
Denomination.....	Definitive Notes will be in denominations as may be specified in the applicable Pricing Supplement (the "Specified Denomination"), save that, unless otherwise permitted by then current laws and regulations, Notes (including Notes denominated in UK pounds sterling) which have a maturity of less than one year and in respect of which the issue proceeds are to be accepted by the Issuer in the UK or whose issue otherwise constitutes a contravention of Section 19 of the FSMA will have a minimum Specified Denomination of £100,000 (or its equivalent in other currencies) and the minimum denomination of each Note to be sold in the United States in reliance on Rule 144A shall be U.S.$200,000 (or its equivalent in other currencies) and integral multiples of U.S.$1,000 (or its equivalent in other currencies) in excess thereof, subject to compliance with all legal and/or regulatory requirements applicable to the relevant currency. The minimum Specified Denomination of each Note offered to the public in a member state of the EEA or in the UK in circumstances which require the publication of a prospectus under the Prospectus Regulation or the UK Prospectus Regulation will be €100,000 (or, if the Notes are denominated in a currency other than euro, the equivalent amount in such currency at the date of issue of the Notes).
Form of Notes.....	The Notes may be issued in either bearer form or in registered form as described in "Form of the Notes". Registered Notes will not be exchangeable for Bearer Notes and *vice versa*.
Clearing Systems.....	Euroclear and/or Clearstream, Luxembourg for Bearer Notes; DTC, Euroclear and/or Clearstream, Luxembourg for Registered Notes; and, in relation to any Tranche, such other clearing system as may be agreed.
Maturities	Subject to compliance with all relevant laws, regulations and directives, Notes may have any maturity that is one month or greater.
Method of Issue.....	Notes may be distributed by way of private placement on a syndicated or non-syndicated basis. The Notes will be issued in series (each a "Series") having one or more issue dates and on terms otherwise identical (or identical other than in respect of the first payment of interest), the Notes of each Series being intended to be interchangeable with all other Notes of that Series. Each Series may be issued in tranches (each a "Tranche") on the same or different issue dates. The specific terms of each Tranche (which will be supplemented, where necessary, with supplemental terms and conditions and, save in respect of the issue date, issue price, first payment of interest and nominal amount of the Tranche, will be identical to the terms of other Tranches of the same Series) will be set out in a pricing supplement to this offering circular (a "Pricing Supplement").
Issue Price	Notes may be issued on a fully-paid or a partly-paid basis and at an issue price which is at par or at a discount to, or premium over, par.

Use of proceeds	Unless we specify otherwise in the applicable Pricing Supplement, we intend to use the net proceeds from the sales of Notes for general corporate purposes, which may include repaying our existing borrowings.
Fixed Rate Notes	Fixed interest will be payable on such date or dates as may be agreed between the Issuer and the relevant Dealer and on redemption and will be calculated on the basis of such Day Count Fraction as may be agreed between the Issuer and the relevant Dealer.
Floating Rate Notes	Floating Rate Notes will bear interest at a rate determined: (a) on the same basis as the floating rate under a notional interest rate swap transaction in the relevant Specified Currency governed by an agreement incorporating either the 2006 ISDA Definitions, published by the International Swaps and Derivatives Association, Inc. ("ISDA") and as amended and updated as at the Issue Date of the first Tranche of the Notes of the relevant Series), or the latest version of the 2021 ISDA Interest Rate Derivatives Definitions (as published by ISDA as at the Issue Date of the first Tranche of the Notes of the relevant Series) as specified in the applicable Pricing Supplement; or (b) on the basis of the reference rate set out in the applicable Pricing Supplement. Interest on Floating Rate Notes in respect of each Interest Period, as agreed prior to issue by the Issuer and the relevant Dealer, will be payable on such Interest Payment Dates, and will be calculated on the basis of such Day Count Fraction, as may be agreed between the Issuer and the relevant Dealer. The margin (if any) relating to such floating rate will be agreed between the Issuer and the relevant Dealer for each Series of Floating Rate Notes. Floating Rate Notes may also have a maximum interest rate, a minimum interest rate or both.
Zero Coupon Notes	Zero Coupon Notes will be offered and sold at a discount to their nominal amount and will not bear interest.
Benchmark Discontinuation	In the case of Floating Rate Notes, if the Issuer determines that a Benchmark Event has occurred, the relevant benchmark or screen rate may be replaced by a Successor Rate or, if there is no Successor Rate but the Issuer determines there is an Alternative Rate (acting in good faith and by reference to such sources as it deems appropriate, which may include consultation with an Independent Adviser), such Alternative Rate. An Adjustment Spread may also be applied to the Successor Rate or the Alternative Rate (as the case may be), together with any Benchmark Amendments (which in the case of any Alternative Rate, any Adjustment Spread unless formally recommended or provided for and any Benchmark Amendments shall be determined by the Issuer, acting in good faith and by reference to such sources as it deems appropriate, which may include consultation with an Independent Adviser). For further information, see Condition 5.4.

Redemption	The applicable Pricing Supplement will indicate either that the relevant Notes cannot be redeemed prior to their stated maturity (other than for taxation reasons or following an Event of Default) or that such Notes will be redeemable at the option of the Issuer and/or the Noteholders, upon giving notice to the Noteholders or the Issuer, as the case may be, on a date or dates specified prior to such stated maturity and at a price or prices and on such other terms as may be agreed between the Issuer and the relevant Dealer.
Taxation.....	All payments in respect of the Notes will be made without withholding or deduction for or on account of withholding taxes imposed by the Commonwealth of Australia unless required by applicable law, as provided in Condition 8. In the event that any such withholding or deduction is made, the Issuer will, save in certain limited circumstances provided in Condition 8, be required to pay additional amounts to cover the amounts so withheld or deducted. It is the intention that the Notes will be issued in a manner which will seek to satisfy the "public offer" test under section 128F(3) or 128F(4) of the Income Tax Assessment Act 1936 (Cth) of Australia.
Tax Redemption	The Issuer may redeem the Notes in whole, but not in part, at any time on giving not less than 30 days' nor more than 60 days' notice to the Principal Paying Agent (specified in the applicable Pricing Supplement) and the Noteholders if the Issuer determines that: • on the occasion of the next payment due under the Notes, the Issuer has or will become obliged to pay additional amounts as a result of any change in, or amendment to, the laws or regulations of Australia or any change in the application or official interpretation of such laws or regulations, which change or amendment becomes effective on or after the date of issuance of such Notes; and • such obligation cannot be avoided by the Issuer taking reasonable measures available to it.
Issuer Call.....	If specified in the applicable Pricing Supplement, the Issuer may redeem all or some only of the Notes then outstanding on any Optional Redemption Date and at the Optional Redemption Amount(s) specified in, or determined in the manner specified in, the applicable Pricing Supplement together, if appropriate, with interest accrued to (but excluding) the relevant Optional Redemption Date.
Certain Covenants:	
Negative Pledge.....	The terms of the Notes will contain a negative pledge provision as further described in Condition 4. So long as any Note remains outstanding, the Issuer will not create, or allow to subsist, any Security Interest other than a Permitted Security Interest upon the whole or any part of its present or future assets or revenues to secure any other indebtedness, unless the Issuer promptly takes any and all action necessary to ensure that:

(a) all amounts payable by the Issuer under the Notes are secured by the Security Interest equally and rateably with that other indebtedness; or

(b) such other Security Interest or other arrangement (whether or not it includes the giving of a Security Interest) is provided as shall be approved by an Extraordinary Resolution (as defined in Schedule 4 of the Agency Agreement) of the Noteholders.

"Permitted Security Interest" means:

- any Security Interest that arises by operation of law or which arises in the ordinary course of day-to-day business;
- any right of title retention in connection with the acquisition of assets in the ordinary course of business;
- any netting or set-off arrangement entered into in the ordinary course of its banking arrangements for the purpose of netting debit and credit balances;
- any Security Interest over or affecting any asset or any entity which is in existence prior to that asset or entity being acquired by the Issuer provided it was not created in contemplation of that acquisition;
- any Security Interest provided for by one of the following transactions, provided the transaction does not secure payment or performance of an obligation:
  - a transfer of an account or chattel paper;
  - commercial assignment; or
  - a PPS lease (as defined in the Personal Property Securities Act 2009 (Cth)); and
- any other Security Interests which do not in aggregate secure a principal amount exceeding 15% of Total Assets.

Change of Control Trigger Event..... If a Change of Control Trigger Event occurs, each Noteholder will have the right to require the Issuer to redeem all or a portion of that Noteholder's Notes at a price as specified in the applicable Pricing Supplement, together with accrued and unpaid interest, if any, to the date of redemption.

A "Change of Control Trigger Event" occurs if, on the first date of the period (the "Trigger Period") commencing upon, the earlier of:

- the occurrence of a Change of Control; and

- the date of the first public announcement of any Change of Control (or pending Change of Control),

and ending 90 days following the occurrence of that Change of Control (as such Trigger Period may be extended, as provided for below):

- the Notes carry an Investment Grade Rating from any rating agency and each such rating is, within the Trigger Period, either downgraded to below an investment grade rating or withdrawn and is not, within the Trigger Period, subsequently (in the case of a downgrade) upgraded to an investment grade rating by such rating agency or replaced by an investment grade rating of another rating agency; and

- in making any decision to withdraw or downgrade such rating pursuant to the previous paragraph, each relevant rating agency has expressly stated that such decision was as a result of the occurrence of that Change of Control (or pending Change of Control).

Where any rating agency has publicly announced that it is considering a possible ratings change in respect of the Notes within the period ending 90 days following the occurrence of a Change of Control, the Trigger Period will be extended for a period of not more than 60 days after the date of such public announcement.

Notwithstanding the foregoing, no Change of Control Trigger Event will be deemed to have occurred in connection with any particular Change of Control unless and until such Change of Control has actually occurred.

"Change of Control" means either:

- the direct or indirect sale, lease, transfer, conveyance or other disposition, in one or a series of related transactions, of all or substantially all of the assets of the Issuer to any "person" (as that term is used in Section 13(d)(3) of the U.S. Securities Exchange Act of 1934) other than to the Commonwealth of Australia; or

- the Commonwealth of Australia ceases to "control" (as defined for the purposes of section 50AA of the Australian Corporations Act) the Issuer.

Events of Default..... The following will constitute events of default under the Notes:

- non-payment of interest or principal, subject to customary grace periods;

- the Issuer fails to comply with any other covenant and such obligation is not capable of remediation or not remedied within 20 business days of a

Noteholder notifying the Issuer of the non-compliance;

- any Financial Indebtedness of the Issuer for an amount exceeding 1% of Total Assets is not paid when due or within any applicable grace period or is declared due and payable prior to its specified maturity date as a result of an event of default (however so described) and is not paid when due;
- certain insolvency events occur in respect of the Issuer;
- a Note is or becomes or is claimed to be wholly or partly invalid, void, voidable or unenforceable in any material respect; or
- it is or becomes unlawful for the Issuer to perform any of its material obligations under the Notes.

If an event of default occurs, the holders of not less than 25 per cent in principal amount of the Notes outstanding may, by written notice to the Issuer at the specified office of the Principal Paying Agent (as specified in the applicable Pricing Supplement), declare the Notes due and payable.

Status and Ranking of the Notes ..... The Notes will be direct, unconditional, unsubordinated and unsecured obligations of the Issuer and rank *pari passu* and without any preference among themselves and (save for certain obligations required to be preferred by law) equally with all other unsecured and unsubordinated obligations of the Issuer.

Issuer Rating..... Moody's: Aa3 (Stable Outlook)

Fitch: AA+ (Stable Outlook)

Programme Rating..... Fitch: AA+

Moody's: Aa3

Rating of the Notes..... Each Series of Notes issued under the Programme may be rated or unrated. Where a Series of Notes is rated, such rating will be disclosed in the applicable Pricing Supplement.

A credit rating is not a recommendation to buy, sell or hold the Notes and may be subject to revision, suspension or withdrawal at any time by the relevant credit rating agency. Each rating should be evaluated independently of any other rating.

Credit ratings are for distribution only to a person: (a) who is not a "retail client" within the meaning of section 761G of the Australian Corporations Act and is also a sophisticated investor, professional investor or other investor in respect of whom disclosure is not required under Parts 6D.2 or 7.9 of the Australian Corporations Act; and (b) who is otherwise permitted to receive credit ratings in accordance with applicable law in any jurisdiction in which the person may be located. Anyone who is not such a person is not entitled to receive this offering circular and anyone who receives this offering circular must not distribute it to any person who is not entitled to receive it.

Listing and Admission to Trading.....	We have applied to the SGX-ST for permission to deal in, and for the listing and quotation of any Notes that may be issued pursuant to the Programme and which are agreed at or prior to the time of issue thereof to be so listed on the SGX-ST. Any application for the listing of the Notes on the SGX-ST will be made separately with respect to each Series of Notes. There is no guarantee that an application for the listing of Notes on the SGX-ST will be approved by the SGX-ST. If the application to the SGX-ST to list a particular Series of Notes is approved, for so long as any Notes are listed on the SGX-ST and the rules of the SGX-ST so require, such Notes will be traded on the SGX-ST in a minimum board lot size of at least S$200,000 (or its equivalent in foreign currencies). Notes which are neither listed nor admitted to trading on any market may also be issued. The applicable Pricing Supplement in respect of any issue of Notes will specify whether or not such Notes will be listed on the SGX-ST.
Governing Law.....	The Notes and the Programme Documents, and any non-contractual obligations arising out of or in connection with the Notes or the Programme Documents, will be governed by, and shall be construed in accordance with, English law.
Selling Restrictions	There are restrictions on the offer, sale and transfer of the Notes in the United States, the EEA, the UK, Australia, Hong Kong, Singapore, Japan, Canada, Taiwan, Korea and include additional jurisdictions and such other restrictions as may be required in connection with the offering and sale of a particular Tranche of Notes, see "Subscription and Sale and Transfer and Selling Restrictions". Bearer Notes will be issued in compliance with U.S. Treasury Regulation §1.163-5(c)(2)(i)(D) (or any successor rules in substantially the same form that are applicable for purposes of Section 4701 of the Code) ("TEFRA D") unless: • the applicable Pricing Supplement states that Notes are issued in compliance with U.S. Treasury Regulation §1.163-5(c)(2)(i)(C) (or any successor rules in substantially the same form that are applicable for purposes of Section 4701 of the Code) ("TEFRA C"); or • Bearer Notes are issued other than in compliance with TEFRA D or TEFRA C but in circumstances in which the Notes will not constitute "registration required obligations" under the United States Tax Equity and Fiscal Responsibility Act of 1982 ("TEFRA"), which circumstances will be referred to in the applicable Pricing Supplement as a transaction to which TEFRA is not applicable.
United States Selling Restrictions	Regulation S, Category 2. Rule 144A and TEFRA C or D/TEFRA not applicable, as specified in the applicable Pricing Supplement.
ERISA Considerations	Unless otherwise provided in the applicable Pricing Supplement, the Notes (and interests therein) may be purchased and held by an "employee benefit plan" as defined in Section

	3(3) of the U.S. Employee Retirement Income Security Act of 1974, as amended ("ERISA"), that is subject to the fiduciary responsibility provisions of Title I of ERISA, a "plan" as defined in Section 4975(e)(1) of the Code that is subject to Section 4975 of the Code or an entity whose underlying assets are deemed for purposes of ERISA or Section 4975 of the Code to include "plan assets" by reason of such employee benefit plan's or plan's investment in the entity (such employee benefit plans, plans and entities collectively referred to as "ERISA Plans"). Each purchaser and transferee of a Note (or any interest therein) will be deemed to have represented and warranted by its acquisition and holding of the Note (or any interest therein) that either (i) it is not, and is not acting on behalf of, an ERISA Plan or a governmental, church, non-U.S. or other plan that is subject to a U.S. federal, state, local or non-U.S. law or regulation that is substantially similar to the prohibited transaction provisions of Section 406 of ERISA or Section 4975 of the Code ("Similar Law"), or (ii) its acquisition, holding and disposition of the Notes (or any interest therein) will not constitute or result in a non-exempt prohibited transaction under Section 406 of ERISA or Section 4975 of the Code (or, in the case of a governmental, church, non-U.S. or other plan, a violation of any Similar Law). See "Certain ERISA and Related Considerations".
Risk Factors.....	There are certain risks related to any issue of Notes under the Programme, which investors should ensure they fully understand, a non-exhaustive summary of which is set out under "Risk Factors".

Summary Financial and Other Data

The summary audited financial information as at and for the financial years ended 30 June 2024, 2023 and 2022 has been derived from our audited financial statements as at and for the years ended 30 June 2024 and 2023 which are incorporated by reference herein.

Our financial statements comply with the measurement principles of AAS and IFRS, which differ from U.S. GAAP. You should read the selected financial data set forth below together with the information in "Financial Information Presentation", "Operating and Financial Review" and "Risk Factors", and the financial statements incorporated by reference herein.

Statement of Profit or Loss and Other Comprehensive Income Data

	For the Year Ended 30 June		
	2024	**2023**	**2022**
		(A$ million)	
Revenue	5,501	5,269	5,103
Other income	179	168	73
Direct network costs	(605)	(618)	(730)
Employee benefits expenses	(610)	(698)	(647)
Other operating expenses	(497)	(493)	(655)
Depreciation and amortisation expense	(3,209)	(3,082)	(3,541)
Finance costs on lease arrangements[(1)]	(942)	(900)	(869)
Net finance costs on borrowings[(1)]	(891)	(758)	(601)
Gain on derivatives measured at fair value	3	3	—
Loss before income tax	**(1,071)**	**(1,109)**	**(1,867)**
Income tax (expense)/benefit	(105)	(10)	399
Loss for the year	**(1,176)**	**(1,119)**	**(1,468)**
Loss attributable to the shareholder	**(1,176)**	**(1,119)**	**(1,468)**
Other comprehensive gain/(loss)			
Changes in the fair value of cash flow hedges, net of tax	(190)	(23)	905
Changes in the value of costs of hedging, net of tax	(54)	2	24
Total other comprehensive (loss)/gain for the year, net of tax	**(244)**	**(21)**	**929**
Total comprehensive loss for the year	**(1,420)**	**(1,140)**	**(539)**
Total comprehensive loss attributable to the shareholder	**(1,420)**	**(1,140)**	**(539)**

Notes:
(1) Prior to FY24, we presented our finance costs on lease arrangements and net finance costs on borrowings as a single item titled net finance costs.

Statement of Financial Position Data

	As at 30 June	
	2024	**2023**
	(A$ million)	
Assets		
Current assets		
Cash and cash equivalents[(1)]	54	41
Trade and other receivables	583	533
Derivative financial assets	194	62
Other current assets	113	131[(2)]
Total current assets	**944**	**767**
Non-current assets		
Property, plant and equipment	35,452	33,989
Intangible assets	1,439	1,598
Derivative financial assets	922	1,573
Other non-current assets	20	34[(2)]
Total non-current assets	**37,833**	**37,194**
Total assets	**38,777**	**37,961**
Liabilities		
Current liabilities		
Trade and other payables	1,362	1,512

Other liabilities	138	132
Derivative financial liabilities	25	31
Lease liabilities	476	479
Borrowings	5,302	2,109
Provisions	192	215
Related party borrowings	—	5,500
Total current liabilities	**7,495**	**9,978**
Non-current liabilities		
Trade and other payables	1	35
Other liabilities	1,568	1,468
Derivative financial liabilities	460	288
Lease liabilities	11,370	11,033
Borrowings	21,610	18,225[(2)]
Provisions	36	48
Total non-current liabilities	**35,045**	**31,097**
Total liabilities	**42,540**	**41,075**
Net liabilities	**(3,763)**	**(3,114)**
Equity		
Contributed equity	30,576	29,805
Other reserves	670	914
Accumulated losses	(35,009)	(33,833)
Total equity	**(3,763)**	**(3,114)**

Notes:

(1) Cash and cash equivalents include A$43 million held by us at 30 June 2024 and A$38 million held by us at 30 June 2023 which is subject to contractual restrictions and not available for general use.

(2) We revised our other current assets, other non-current assets and non-current borrowings as of 30 June 2023 in our audited financial statements as at and for the year ended 30 June 2024 to reflect certain reclassifications made to conform with how these amounts are presented in our latest balance sheet.

Statement of Cash Flows Data

	For the Year Ended 30 June		
	2024	**2023**	**2022**
		(A$ million)	
Cash flows from operating activities			
Receipts from customers	5,939	5,856	5,650
Payments to suppliers and employees	(2,323)	(2,555)	(2,829)
Government grants received	31	38	547
Interest received	18	2	1
Net cash provided by operating activities	**3,665**	**3,341**	**3,369**
Cash flows from investing activities			
Payments for property, plant and equipment	(3,484)	(2,685)	(2,308)
Payments for intangible assets	(309)	(315)	(310)
Net cash used in investing activities	**(3,793)**	**(3,000)**	**(2,618)**
Cash flows from financing activities			
Principal repayment of lease liabilities	(224)	(211)	(186)
Interest paid on lease liabilities	(923)	(877)	(838)
Proceeds from borrowings (net of costs)	28,019	15,110	9,981
Repayment of borrowings	(21,454)	(13,172)	(2,231)
Repayment of related party borrowings	(5,500)	(875)	(6,825)
Proceeds from settlement of derivatives	334	—	—
Interest and other finance costs paid on borrowings and derivatives	(669)	(469)	(204)
Interest paid on related party borrowings	(213)	(224)	(336)
Equity injections for ordinary shares by the Commonwealth of Australia	771	305	—
Net cash provided by/(used in) financing activities	**141**	**(413)**	**(639)**
Net increase/(decrease) in cash and cash equivalents[(1)]	**13**	**(72)**	**112**
Cash and cash equivalents at the beginning of the year	**41**	**113**	**1**
Cash and cash equivalents at the end of the year[(1)]	**54**	**41**	**113**

Notes:

(1) Cash and cash equivalents include A$43 million held by us at 30 June 2024, A$38 million held by us as at 30 June 2023 and A$94 million held by us as at 30 June 2022 which is subject to contractual restrictions and not available for general use. Cash and cash equivalents are net of bank overdrafts.

RISK FACTORS

Investing in the Notes offered by this offering circular involves risk. You should consider carefully the risks described below, together with all other information contained in this document, before you decide to invest in the Notes. The risks described below are not an exhaustive list of the risks facing us or that may develop in the future. There may be additional risks not described below, not presently known to us, or that we currently consider to be immaterial that could turn out to be material in the future. Additional risks, whether known or unknown, may in the future have a material adverse effect on us and impair our business operations and our ability to make payments of interest on, and principal of, the Notes.

Risks relating to our business and industry

We have generated substantial losses, are not currently profitable and our current liabilities exceed the value of our current assets.

We have generated substantial losses since our inception, with losses after tax for all financial years to date. We had losses for the year of A$1,176 million in FY24, A$1,119 million in FY23 and A$1,468 million in FY22.

Our operations now generate significant amounts of cash, with net operating cash flow of A$3,665 million, A$3,341 million and A$3,369 million in FY24, FY23 and FY22, respectively. However, we continue to fund a substantial capital expenditure program, focusing on upgrading the network to provide users with higher speeds, and have significant debt service obligations, including repaying principal when due. As a result, we will continue to require new borrowings to meet our obligations. Any deterioration in our business, including as a result of the factors discussed in this section, may limit our ability to raise additional financing on favourable terms, and increase our continuing vulnerability to dislocations in credit markets, including by limiting our ability to issue new debt securities, extend the maturities of our bank credit facilities and enter into long-term hedging arrangements.

As at 30 June 2024, we had net liabilities of A$3,763 million and our current liabilities, that is, liabilities that are due within 12 months of the balance date, exceeded the value of our current assets, which consist primarily of trade receivables and derivative financial assets, by A$6,551 million. Historically, we have operated with a negative working capital balance (that is, the amount by which our current liabilities have exceeded our current assets). Our current liabilities exceeded our current assets by A$6,551 million, A$9,211 million and A$1,630 million as at 30 June 2024, 2023 and 2022, respectively. Historically, the negative working capital balance has principally reflected the difference in payment terms we require of our retail service provider customers (generally, 30 days) and the longer payment terms we receive from Telstra on our infrastructure lease and subscriber payments and certain contractors that we have engaged to build and maintain the network. Additionally, given the predictability of our cash flows, we have generally maintained low levels of cash reserves in order to avoid incurring unnecessary interest. As such, the working capital balance has effectively served as a source of short-term funding for our business. However, at 30 June 2024, we also had A$5,302 million of borrowings that are categorised as current liabilities because they mature within 12 months of the balance date. See “Operating and Financial Review—Liquidity and capital resources—Working capital” for further information.

Our network, retail service provider customers, people, assets and systems are exposed to cyber threats and cyberattacks.

Network, data and information systems are critical to our operating activities, both for our internal uses, such as our various management and reporting systems, and for supplying our products and services to end users. We face threats to the information systems we rely on to manage and operate our business and to the hardware and software we rely on to operate the NBN. We also face the risk of threats to the systems of third party operators or any NBN data held, used or processed by them to the extent we rely on such systems or data to deliver services to our end users or operate our business effectively. The cyber threats we face may arise from human error, fraud, malice and sabotage on the part of employees, counterparties, third parties, or state actors. Cyber threats may also arise or be heightened by actual or potential faults in infrastructure, like hardware or software vulnerabilities, ageing equipment, obsolescence, defect or malfunction. Our retail service provider customers may also be targeted by cyberattacks of varying forms and degrees. Cyberattacks on our counterparties may also affect our operations and the perception of the security of our network.

Cyber threats may take the form of account takeovers, data/identity theft, computer viruses and hacking, malware, phishing, ransomware, distributed denial-of-service attacks, dissemination of destructive or deceptive software, the remote operation, interference, de-securing or disabling of our equipment, networks and physical facilities as well as customer and service platforms and other forms of cyber threats not presently observed or foreseeable. A successful cyberattack may affect our staff's ability to work or result in unauthorised access to our systems, temporary or permanent unavailability of our services, and the loss, destruction or unauthorised release of data, including personal, sensitive or confidential information. Our attempts to circumvent or remedy these intrusions and rectify any security weaknesses identified as a result of such intrusions may also disrupt the operation of the NBN.

Globally, in recent years, cyber threats have grown in frequency, form, scope, level of sophistication and potential for harm. Cyberattack tools and techniques have grown in accessibility and capability, including as a result of developments in AI technology. See "—New technology, in particular the increased prevalence and sophistication of artificial intelligence technologies, may pose risks to our business". The level of cyber activity among state actors has also increased. We predict the development of more destructive and sophisticated offensive capabilities, some of which may be sovereign-backed.

As a government-owned operator of critical telecommunications infrastructure, we face the heightened risk of a targeted cyberattack. We develop and maintain systems that seek to prevent cyberattacks and security breaches from occurring, however, the development and maintenance of these systems is costly and requires ongoing monitoring and updating as such attacks become more sophisticated and change frequently. Our security measures, disaster recovery plans, business contingency plans and employee training programmes may not be sufficient to circumvent the cyber threats described above or more generally. In particular, even robust defences may not be sufficient to prevent intrusions by a highly determined or highly sophisticated actor. We also rely on third parties for certain cyber security services, and such parties may not be effective in providing these services or may not provide these services in accordance with the agreed terms. We may suffer financial losses as a result of cyberattacks, including through lost revenue, compensation payments to retail service providers and others, and the costs of remediation and upgrading our systems and infrastructure. A successful cyberattack could damage our reputation and result in a loss of trust of retail service providers, end users and the community. This could cause us to lose retail service providers and end users, lose revenue and incur additional costs.

In recent years, a significant proportion of our workforce has embraced hybrid working styles, including regular working from home. Remote working may increase the risks to our systems and network security. There is a risk that further investment may be required to enhance the security of our remote working systems to suit the hybrid working environment and threat landscape.

See "Business—Network security and business resilience" for more information.

Our network is vulnerable to damage and disruption by a range of factors including weather conditions, natural disasters, space weather events, service outages, power interruptions, acts of war or terrorism, or other third party wrongdoing.

Our network may be damaged or disrupted by foreseeable and unforeseeable events, some of which may be hostile or catastrophic, and many of which are outside our control. Our infrastructure is vulnerable to the risk of natural disasters, extreme weather conditions, storms, cyclones, floods, high temperatures, fires, bushfires, lightning, earthquakes, leaks, spills, explosions, release of toxic substances, nuclear or ionising radiation, space weather events, such as solar flare activity or damage from space debris, as well as non-nature-related accidents, interference from third party objects, vehicle damage, vandalism, cable cuts, power losses, acts of terrorism or war, or other third party wrongdoing.

In recent years, we have responded to challenges from multiple and widespread bushfire and flood events, which disrupted our services in affected areas and required a significant emergency response to restore services and repair network damage. We have also experienced equipment failures due to lightning strikes.

Our network is exposed to various forms of third party wrongdoing, including vandalism, sabotage, or theft of equipment, copper wiring and cabling. For example, physical attacks against telecommunications infrastructure have been instigated by COVID-19 and 5G conspiracy theorists. Parts of the network situated below ground may be subject to accidental damage by third parties undertaking earth moving works. If damage

or disruption is caused by a third party, whether wilfully, negligently, accidentally or otherwise, we may not be able to fully recover the costs of remediation.

Our network depends on a continuous supply of electrical power. Loss of power supply may be caused by disruptions to a key power supplier or more widespread disruptions to an entire region. Our backup generator infrastructure may be inadequate to restore services on a timely basis if widespread power outages occur impacting hundreds of FTTN nodes and fixed wireless sites simultaneously.

Access and services offered by retail service providers via our network may also be adversely affected by disruptions to global networks and cables that are outside our control.

The factors described in this section, as well as other sources of network failure, contribute to the risk of unplanned service outages. Equipment failure, including failure of software, hardware, infrastructure, or components, may be caused by any of the factors described in this section as well as other factors, such as defective software updates, faulty installation or faults in design. Our network also experiences planned service outages during maintenance, upgrades, or other strategic operations. Service outages, whether planned or unplanned, will affect our network and may not be communicated to end users in a timely manner. End users' experience of our service is also affected by the planned and unplanned outages of retail service providers, over which we have no control.

Any damage or disruption to our network, including through planned and unplanned outages, could result in financial losses through loss of revenue, costs of remediation, compensation payments to retail service providers or end users, exposure to personal injury claims and reduced uptake of our network due to end users' perceptions of our reliability and reputation.

Our network performance, for reasons within and outside our control, may not meet demand or expectations in relation to network speed, capacity and congestion.

The download and upload speeds experienced by end users using the NBN are key drivers of end user uptake and retention. The data transfer speed that an end user experiences can be affected by a range of factors, including the technology available at the end user's premises, the speed and traffic class of the product that the retail service provider purchased and resold to the end user, a range of technical factors, including the distance data must travel over copper wire or coaxial cable to the end user's premises, the equipment and software employed at an end user's premises and the retail service provider's network design and configuration. The performance of our fixed wireless network can be affected by factors such as obstructions, interference and cell dimensioning. The performance of our satellite network can be affected by obstructions, space weather, interference and beam dimensioning.

Many of these factors, such as the state of wiring at the end user's premises, the quality of networking equipment (like routers and modems), the quality and coverage of Wi-Fi signal at the end user's premises, the quality and type of device used, and the network design of the retail service provider are outside our control. The experience or probability of congestion is affected by the amount of network usage at a given time and can depend on the usage patterns and demands of other end users. Issues with retail service providers' backhaul networks and parts of the global internet can also affect our end users. Disruptions in service are ordinarily addressed through direct interaction with the retail service provider. We have limited control over the actions of retail service providers and the quality of their engagement with end users.

Although the NBN is only one factor that affects the service and satisfaction of our end users, any failure to meet demand or expectations in relation to network speed, capacity and congestion could reduce the uptake of our services, reduce revenue, and adversely affect end users' perception of our reliability and reputation.

Under the SAU and WBA5, we are required to report our performance against service standards to external stakeholders and implement new benchmarks for subsequent regulatory cycles (or change existing benchmarks within a given regulatory cycle, including to meet ACCC requirements in certain circumstances).

Where we fail to meet certain service standards, we must provide applicable rebates to customers. For example, we are obliged to pay rebates for each service in remediation because it has failed to meet speed commitments. In FY24, we incurred approximately A$230,400 of FTTN, FTTB and FTTC speed-related

rebates and we expect that we will incur additional rebates in future periods . For example, as at 30 June 2024, there were approximately 86,400 underperforming FTTN lines that do not meet 25/5 speeds . In addition, decisions taken by the parliament, ministers or regulators could require us to change or introduce rebates over and above the rebates required by the SAU and WBA5.

At times, we have been subject to criticism from the public, customer representative bodies, retail service providers, elected officials, regulators and media commentators regarding network speeds, the frequency of outages and other issues. Since our ARPU is driven primarily by end user migration to higher speed tiers, any perception that our network is unable to reliably deliver higher speeds could adversely affect our ARPU. We may need to make additional investments in our network to meet regulatory requirements, demand or expectations, however, the investment required might not produce adequate financial returns, and might not deliver the expected benefit.

We face competition from wireless high speed and low Earth orbit satellite broadband products and other substitute technologies, including 5G broadband services that offer faster and cheaper products and services in some locations than the NBN.

We face competition from high speed broadband products delivered using wireless technologies, in particular fifth-generation, or 5G, broadband cellular networks. 5G broadband networks are capable of high headline speeds, depending on factors including network configuration, proximity and line-of-sight to a mobile base station, traffic volume and the hardware and software employed at the provider and user ends. See "Industry Overview—Mobile and 5G broadband" for further information about the rollout of 5G networks in Australia.

In certain areas, retail service providers are currently able to offer a 5G broadband service that is as fast as or faster than the available NBN products and for a lower price than the equivalent NBN services. As a result, we are facing increased levels of competition from 5G broadband services. Even if end users choose not to migrate to a 5G service, the availability of 5G alternatives may constrain the pricing of NBN products. In areas where 5G competition is particularly active, we may only be competitive if we are able to offer local discounts or change our technology, products or pricing, which we may be unable to do given our regulatory and organisational constraints. The risk from 5G competition is highest in densely populated areas, which are generally cheaper for us to service on a per user basis. As a result, our margins may be adversely affected if the uptake of 5G broadband services continues to rise.

We have proposed a series of initiatives designed to increase the uptake of higher speed products on the network. See "Business — Our network — Network upgrades". While we believe that these initiatives will increase the value proposition of our higher speed tiers for end users, the success of these initiatives is subject to risks. See also "Risk factors — We may not be able to implement our proposals to deliver higher speeds to our customers as designed and they may not lead to the results we expect".

In addition, rapid changes in technology and the unpredictability of consumer demand and buying behaviour could significantly impact our competitive and financial position. We may face competition from new technologies, such as low Earth orbit satellite broadband services. SpaceX's Starlink, Amazon's Kuiper and Eutelsat OneWeb are licensed to provide satellite broadband services across Australia. Starlink commenced commercial operations in Australia in 2021 and now offers services with download speeds of up to between 25 and 270 Mbps. Amazon has stated that it intends to commence rolling out commercial services in mid-2025. Several retail service providers, including Telstra, Optus and Vocus, have announced partnerships with Starlink. OneWeb has signed a number of distributors to provide enterprise, government and backhaul solutions. For more information on our engagement with low Earth orbit satellite technologies, see "Business—Our network". In the future, we may face competition from technologies that are currently unforeseen, theoretical or only just emerging.

In order to compete effectively against 5G and other potential substitute or competitive technologies that may emerge, we may need to spend additional capital to upgrade our network and improve speed and reliability, or accelerate our planned capital expenditures. For example, we anticipate that our initiatives to increase the uptake of our higher speed products, if implemented, may result in bringing forward an amount of capital expenditure. Increasing our capital expenditure may impact our debt levels and related interest costs. Even if we improve our network, future developments in substitute or competitive technologies may result in even faster speeds, greater reliability and lower costs being available on wireless networks than we can offer,

which may materially reduce usage of our network and therefore our revenue, profitability and the value of our network.

We face competition from competing fixed-line broadband networks, particularly in our non-residential business and in greenfield residential premises.

While our network is Australia's primary fixed-line broadband network and we believe there are barriers to a competitor replicating the national scale and capacity of our network, there is no statutory prohibition on competing with us at an infrastructure level. Accordingly, competitors may develop their own fixed-line broadband networks to compete with the NBN. While we do not believe it will be economic for a competitor to build a competing national network with comparable coverage and capacity to ours, we compete with a number of smaller providers with networks that are similar to ours in particular locations or for particular end users or groups of end users. In recent years, our competitors have engaged in merger and acquisition activities, creating larger and more capable competitors. Additional competitors may emerge in the future.

Our residential fixed-line competitors include:

- Uniti Group (acquired in July 2022 by a consortium comprising Morrison & Co and Brookfield Asset Management), which has an open access FTTP network focused on newly built commercial and residential projects and owns legacy FTTP networks that it acquired from Telstra Velocity (over 600,000 premises connected, ready to connect, in construction or contracted);

- TPG and its subsidiary Vision Network, which has an FTTB network in metropolitan apartment buildings across Australia (around 269,000 premises passed), as well as FTTN, HFC and FTTP networks (around 80,000, 99,000 and 3,000 premises passed, respectively).

- Superloop, which acquired wholesale FTTP provider VostroNet in 2022 and has expanded its strong managed WiFi position into adjacent On-Net broadband markets with a focus on multi-dwelling and broadacre developments;

- Smart Urban Properties Australia Limited (established in 2023 through merging five existing companies: b.energy, Fibrecorp, Epsilon, Smart Automation Systems and ConnecX), which combines utilities and communications infrastructure, integrated in-building technologies, platforms, and smart apps for multi-occupant properties;

- Gigafy, a smaller provider of "multi dwelling unit" internet which provides wholesale broadband services to developers of residential complexes with a focus on premium apartment buildings (around 48,000 premises passed). In November 2023, the ACCC approved Gigafy's proposal for functional separation, enabling it to offer wholesale services to retailers;

- DGTek, a smaller competitor building an open access FTTP network (passing over 100,000 premises) in central Melbourne and which has announced plans to extend its network to other cities;

- GigaComm, a smaller competitor offering high quality and high speed internet to single dwelling units and multi dwelling units over fibre, G.Fast and mmWave (around 300,000 premises passed); and

- various competitors in the new developments market, including Lightning Broadband (part of Lynham Networks), Interphone and Redtrain.

In addition, a number of our largest retail service providers, including Telstra, Optus, TPG, Vocus and Aussie Broadband, offer their own fibre-based broadband services directly to businesses, with a particular focus on the business districts of major cities. Telstra, Optus and TPG are also targeting government and enterprise end users at the wholesale level and Telstra in particular offers a wider footprint in industrial suburbs and business parks.

Fixed-line competitors are likely to focus on individual large business end users or areas where large numbers of end users are concentrated, like central business districts or high density inner urban residential

areas, or where there is no existing infrastructure, such as new housing developments and business parks. Because we price wholesale access to residential fixed-line services on a national basis, and our prices reflect a cost base that includes the cost of servicing many remote, difficult to access or complex installation premises, competitors may be able to offer lower prices, or higher speeds at the same price, in the locations they target. Competitors may also deploy more advanced technologies than we use. These factors may enable competitors to attract customers that would be relatively low cost for us to service and therefore generate higher margins.

Some of our competitors are not subject to the same government policies and directions or other regulatory burdens and oversight as we are. In addition to being able to decline to build in uneconomic locations, they also have greater flexibility and control over certain aspects of their businesses, for example, the prices they charge for their products and services, the service levels and the promotional packages they offer. This flexibility may enable competitors to offer end users more attractive products, prices or both.

The level of competition in the market and the success of any of our competitors may reduce our revenue, margins, net premises activated and profitability. In particular, the level of competition in the new developments and business sectors may adversely affect our ability to meet our revenue targets.

We may not be able to implement our proposals to deliver higher speeds to our customers as designed and they may not lead to the results we expect.

We have proposed a series of initiatives designed to increase the uptake of higher speed products on the network. These include proposals to:

- deliver enhanced speeds on three of our higher TC-4 speed tiers (Home Fast, Home Superfast and Home Ultrafast) for new and existing FTTP and HFC customers, without imposing additional wholesale price increases;
- introduce a new 2 Gigabit TC-4 speed tier on each of the FTTP and HFC networks; and
- introduce two new products for our business customers – a new 250/100 Mbps product on the HFC network and a new 2000/500 Mbps product on the FTTP network.

We plan to launch these initiatives in September 2025.

Implementing these proposals involves a number of risks and uncertainties and we cannot assure you when implementation will occur or whether our proposals will achieve the results we expect.

The success of the proposals depends on the actions of retail service providers, including their efforts to promote uptake of the enhanced and higher speed tiers, configuring their networks to ensure that the full uplift is available to end users and ensuring that their customers' home equipment and internal wiring is adequate to support the higher speeds. If retail service providers do not support the uptake of the higher speed tiers to the extent we expect, uptake by end users may be lower than our projections. Retail service providers not supporting the proposals could also lead to further consultation or extended delivery timeframes.

The deliverability of our proposals will also be contingent upon our successful completion of network upgrades and internal system changes. It will also require some capacity increases to support lead-in volumes in excess of the volumes we have previously communicated. If industry is unable to support the increase in lead-in volumes in a timely manner, there may be adverse impacts on customer wait times or higher than expected lead in costs. In addition, the implementation of these proposals will require further technical development and resourcing by suppliers and delivery partners in a short time frame. Further, we expect the ACCC to monitor the implementation of our proposals and it may intervene if it has concerns about the impact of the proposals on end users or the industry. There is a risk that the technical design and implementation of our proposals may require greater time or cost to **us** and to the industry than we anticipate.

If we are unable to implement these proposals as proposed or retail service providers do not support their implementation, we may fail to achieve the objectives of the proposals, including improving our competitive position against competing technologies such as 5G wireless broadband. See also "— We face competition from wireless high speed and low Earth orbit satellite broadband products and other substitute

technologies, including 5G broadband services that offer faster and cheaper products and services in some locations than the NBN."

The physical and transitional risks of climate change may adversely affect our business.

Our network and business, as well as those of our suppliers and service providers, are also exposed to climate change, a systemic driver of risk. Our climate change risk assessment conducted during FY22 identified material physical risks of climate change including our power dependency and continued exposure of our network to extreme weather events and natural disasters such as extreme wind, forest fire, riverine flooding and surface water flooding. These effects, and others that we cannot presently foresee or quantify, may materially affect our asset value, operating costs, service provision and reputation. Some parts of our network, such as above ground FTTN cabinets, are less resilient to climate-related risks than other parts of our network.

We are also exposed to risks associated with the transition to a lower carbon economy, including the costs of transitioning our operations to lower emissions technologies, any introduction of carbon pricing, electricity price changes (as a significant electricity consumer) and the impact of the transition on the cost of and access to debt. The effects of climate change may make it more expensive to obtain insurance for our assets and operations or increase the cost of our operations, for example due to increased electricity costs or if carbon pricing is introduced. We may also be exposed to other climate-related transition risks such as changes in domestic and international policies and laws, changes in consumer needs or preferences and disruptions in global markets. Physical and transition climate change risks may impact our assets, operating costs, capital expenditure, reputation, regulatory obligations and supply chains.

New technology, in particular the increased prevalence and sophistication of artificial intelligence technologies, may pose risks to our business.

New technologies may pose new challenges and risks to our operations and business, and we may be unable to effectively manage or govern our adoption of or adaptation to new technologies and the risks they create. In particular we face a number of risks from the development and deployment of artificial intelligence (AI) technologies, which could have significant implications for our business and industry. AI refers to the use of computer systems or software to perform tasks that normally require human intelligence, such as learning, reasoning, decision making, perception, content generation or communication. AI technologies could enhance the capabilities, efficiency, or quality of our or our competitors' products or services, or create new or different customer needs or preferences. For example, AI could enable more advanced or personalized content delivery, data analysis, network management, cybersecurity, customer service, or marketing. However, AI could also pose significant challenges or threats to our business, such as:

- increasing the complexity, cost, or difficulty of maintaining, upgrading, or securing our network, systems, or software, or requiring us to invest in new or additional technology, equipment, personnel, or training;
- creating issues with data integrity and accessibility that make managing our business more difficult and costly;
- increasing security risks, including cyberattacks, hacking, sabotage, espionage or other malicious or accidental actions involving AI technologies, such as the creation of sophisticated phishing attacks, deepfake videos, or automated cyber attacks;
- increasing our vulnerability to cyber-attacks or breaches as AI systems rely on large amounts of data;
- undermining users trust and confidence in online technologies generally, including as a result of privacy concerns, lack of transparency, algorithmic bias and lack of accountability;
- reducing our competitive advantage or differentiation, or eroding our customer loyalty or satisfaction, if our competitors adopt or offer more innovative, effective, or attractive AI-enabled products or services, or if our customers demand or expect higher or different standards or features from our services;

- exposing us to new or increased legal, regulatory, ethical, or reputational risks arising from the use, misuse, or malfunction of AI technologies, including risks associated with the ownership of AI generated intellectual property, or from the potential impacts of AI on privacy, security, human rights, employment, or social issues, which could create liability for us and adversely affect our reputation and social license.

We cannot predict the timing, nature, extent, or effects of changes in technology, particularly the increased prevalence and sophistication of AI, on our business, industry, or customers, or our ability to adapt, compete, or innovate in response to such changes. Any of these changes could have a material adverse effect on our business, reputation, financial condition, and results of operations.

As a wholesale network, we depend on retail service providers to market our products and services and they may make decisions about marketing, products and pricing that are not in our best interests.

We are a wholesale-only access network and are constrained by law from offering retail services. We are legally obliged to provide access to retail service providers on a non-discriminatory basis. End users connect to the NBN through retail service providers. Retail service providers design, market and price the products and services that end users buy and are also responsible for delivering many front-line customer services to end users. Growth in demand for our services therefore depends on retail service providers marketing, promoting and delivering products that are attractive to end users and meet their needs. We have limited control over the manner in which retail service providers market, promote and deliver our products to end users. Retail service providers' objective is to maximise their own profitability rather than demand for access to the NBN and they may therefore make pricing and marketing decisions that are not in our best interests.

Retail service providers may also offer their own competing products, such as 5G wireless broadband or their own wholesale fixed-line broadband network, as a substitute for our fixed-line broadband, or lobby for regulatory change in favour of their own interests (which may be to our detriment). Further, given the trend of a declining number of voice-only and low-broadband-use services, and prior to the take-up of 5G broadband reaching levels that result in a decline in network performance, retail service providers, including Telstra and TPG, have been pursuing opportunities to migrate those end users to their own mobile networks.

The actions of retail service providers can significantly affect the quality of end users' experience of the NBN. For example, retail service providers have an important role in assisting end users to understand and select products that meet their needs and are suitable for the area they are located in and serve as the main customer service interface. In many instances, retail service providers supply the modem with which end users connect to our network. The quality and performance of the equipment supplied, as well as the amount of connectivity virtual circuit (CVC) provisioned by the retail service provider, can affect the quality of the end user's experience. Our ability to influence retail service providers to take actions to ensure favourable end user experiences is limited. If end users have poor experiences with an NBN product, it increases the risk they will seek alternative services. If poor experiences are widespread, our reputation and the reputation of the products and services we offer may be adversely impacted.

We operate in a highly regulated environment that is subject to change.

We are subject to a complex regulatory regime that is designed to promote competition, including by ensuring that all carriers or carriage service providers that wish to purchase our services have certain rights as access seekers. All of our service terms and prices are subject to oversight and regulation by, and in some circumstances require the approval of, the Australian Competition and Consumer Commission, or ACCC, Australia's competition regulator. In certain circumstances, the ACCC has the power to require us to change the terms on which we offer our services, either on its own initiative or following a request from our retail service provider customers, and we would require ACCC approval to make certain changes ourselves. We are also subject to extensive reporting and compliance requirements. Potential investors in the Notes should familiarise themselves with the way our business is regulated before investing. See "Regulation".

This regulation has a significant impact on the way we operate our business and market our services, including in relation to pricing. See "Business—Our products" and "Business—Pricing and regulation" for more information about our products and pricing. Regulation may limit our ability to change the way we operate our business, for example, in response to changes in technology or competition. Changes to regulation as a result of changes in the law or the actions of the ACCC or other regulators, including as a response to feedback from

private companies and public interest groups, could significantly affect our business in the future, for example by requiring us to operate our business in ways that increase our costs, increase our reporting obligations, reduce our revenues or disadvantage us compared to competitors.

The SAU provides for certain regulatory settings to be updated in regular cycles in order to reflect our different operating environments over time, and also provides for some regulatory settings to be changed during such cycles (potentially at the initiative of the ACCC). For example, the ACCC has the ability to set benchmark service standards for upcoming regulatory cycles, pricing powers in the event our prices are inconsistent with the pricing framework, and powers to request information. The ACCC has expanded powers – subject to high level rules and principles - to reset the regulatory framework applying from 2032, including the power to reset our prices, set benchmark service standards and regulate product development and withdrawal.

The SAU also includes long term controls on our opportunity to earn revenue by reference to an "annual building block model requirement", or ABBRR. While to date, our revenues have been below the level at which those SAU controls would have an effect, we expect those controls to limit our revenues at some point in the future.

Under the SAU, we are also subject to transparency requirements, including requirements to publish compliance materials and reports that may be used by a range of external stakeholders to critique our service performance and create regulatory pressure on us to invest in service improvements that may not produce adequate financial returns and meet regulatory tests of prudent and efficient investment. See "Regulation—Our Special Access Undertaking" for more information about the terms of our SAU.

Under Part XIC of the CCA, the ACCC has powers to set standard terms and conditions for our supply of declared services, through issuing Access Determinations and Binding Rules of Conduct (BROC). However, Part XIC also provides that such regulatory instruments have no effect to the extent they are inconsistent with an SAU or an access agreement. Accordingly, an Access Determination or BROC would only have effect with respect to the services that are covered by our SAU to the extent that it is not inconsistent with the terms of the SAU.

We are subject to a range of legislation, rules and supervision as a licensed telecommunications carrier, statutory infrastructure provider and owner and operator of critical infrastructure. Under these rules, the Australian government and various government agencies can require us to take specified action to further the relevant legislative objectives. These actions may require us to undertake capital expenditure that would not be commercially justified or to change our systems and processes in ways that result in higher costs. We also have various reporting obligations under these rules. Meeting our obligations under these rules increases our compliance costs and subjects us to additional regulatory scrutiny, and changes to these rules may further increase our obligations and our costs of complying.

Dealing with regulation, including managing our relationship with the ACCC and complying with increasingly complex cybersecurity requirements, analysing and developing regulatory proposals and managing our compliance and reporting obligations can absorb considerable management time, and we incur costs for our in-house regulatory function and external advisers. In addition, any breach of or noncompliance with regulations may result in further inquiries or undertakings, fines, penalties, or limit our ability to do business.

Any changes to regulation or changes in our business in ways that require new or amended regulation would increase those costs.

Adverse economic conditions in Australia may have a material adverse effect on our operations and financial performance.

Our network, retail service providers and end users are located solely in Australia. Demand for and use of our network depends, among other things, on economic conditions in Australia. The growth of Australia's population, the decentralisation of the Australian workforce as a consequence of increasing rates of remote working, the construction of new business and residential premises and the growth of commercial activity in Australia, including through small and medium enterprises, are key drivers of additional demand for and use of our network. Any reversal of these trends or deterioration of economic conditions in Australia could have a material adverse effect on our operations and financial performance.

For example, any economic downturn in Australia is likely to reduce Australia's level of commercial activity and level of employment. A decline in commercial activity could reduce demand for non-residential use of our network. A decline in the level of employment could reduce household income, which could reduce residential demand for our services, shift demand to lower priced services and put pressure on product pricing. Demand for our services could also be affected by inflation. These and other economic conditions are likely to affect our retail service providers, increasing our counterparty risk. Deteriorations in Australia's economic condition could also result in a downgrade of Australia's credit rating and outlook, which may adversely affect our credit rating and outlook. See "— Any changes in Australia's sovereign credit rating may have a material adverse impact on our credit rating".

Inflationary pressure and rising interest rates could adversely impact our operations and financial performance. Rising costs in relation to labour, materials, fuel and transport could impact the viability or sustainability of our third party suppliers and service providers or their suppliers and service providers, which could in turn adversely affect our operating performance and results of operations. See also "— Inflation may adversely impact our performance through increasing costs at a higher rate than our prices" for information about the impact of inflation on our prices.

Additionally, any decline in immigration as a result of economic downturns, changes in border policies, or otherwise could slow the growth of the Australian population, which in turn may slow the growth of the number of Australian households that our network may service in the future. An economic downturn may lower demand for higher speed plans and slow the conversion to FTTP for certain end users and premises. If the uptake of higher speed plans is lower than we anticipate, our revenues may not continue to grow.

Inflation may adversely impact our performance through increasing costs at a higher rate than our prices.

Inflation may adversely impact our financial performance by increasing our costs at a higher rate than we are able to increase our prices. After a long period of low inflation, Australia's official measure of household inflation, the Consumer Price Index, or CPI, rose by 6.0% and 3.8% over the 12 months to June 2023 and June 2024, respectively. Commercial constraints may limit our ability to increase our prices and, in addition, inflation is an input into certain price controls which apply under the SAU, including the weighted average price control which applies to the majority of our services on a "use-it-or-lose-it" basis. See "Regulation — Our Special Access Undertaking" for further information on the SAU. In an inflationary environment, our costs may increase more quickly than our prices. Some of our supply contracts, including our infrastructure access agreement with Telstra, include prices that are automatically indexed to the consumer price index. If our costs increase more quickly than our prices, this may reduce our operating margins and adversely impact our financial performance.

We depend on key commercial arrangements with Telstra for infrastructure access and the migration of end users to our network.

Our agreements with Telstra are essential to our ability to achieve our short-term and long-term objectives.

In 2011, we entered into a number of agreements with Telstra under which Telstra committed, among other things, to supply infrastructure to us and to disconnect certain legacy Telstra services within the fixed-line footprint of the NBN. In 2014, we renegotiated these agreements to reflect the transition from a primarily FTTP model to a multi-technology model. We refer to our agreements with Telstra as the "Definitive Agreements".

The Definitive Agreements provide us with access to certain Telstra network infrastructure including ducts, pits, lead-in conduits, exchange rack space and dark fibre that is essential to the operation of our network. We depend on Telstra to maintain the quality of the infrastructure we lease to agreed service levels in accordance with the Definitive Agreements. Any maintenance failures may adversely affect the performance of our network. We may also encounter operational challenges resulting from disputes with Telstra as to ownership, use, access, and operational and maintenance responsibility.

The Definitive Agreements also require Telstra to progressively disconnect premises connected to its copper and HFC networks, subject to exceptions for certain copper-based services, and provide for us to progressively take ownership of elements of Telstra's copper and HFC network infrastructure as end users are

connected to the NBN fixed-line network. Telstra has also agreed to "network preference" arrangements, under which it and its related entities have undertaken to use only the NBN fixed-line network to provide fixed-line carriage services to Telstra's customers in the fixed-line footprint until 2032 (subject to limited exceptions, such as existing Telstra point to point fibre services and fibre installed by Telstra in accordance with a right of first refusal process with us). Any failure or delay in Telstra's performance of these obligations could harm our business.

After the NBN fixed-line network becomes available in an area, a "co-existence period" ensues during which certain Telstra services remain active and share the same network infrastructure as NBN's fixed-line FTTN and FTTB broadband services. During this period, we are responsible for operating and maintaining the network, but are obliged to reserve capacity for the relevant Telstra legacy services. These obligations generally prevent us from operating those portions of the network in the optimal configuration for NBN services so long as the co-existence period continues. The "co-existence period" for an area will end after relevant Telstra legacy services have been disconnected or migrated to the NBN fixed-line network. Any extensions to the "co-existence period" prolong the period in which we are required to operate the relevant portions of the network outside optimal configuration levels, and could result in suboptimal end user experience and higher costs for longer than we anticipate.

The Definitive Agreements also contain a number of terms that regulate the way we compete with Telstra. If we were to enter certain markets effecting a substantial adverse impact on Telstra's business, it could trigger an amendment process that could result in unfavourable changes to the agreements. These provisions may effectively prevent us from taking actions that would otherwise be in our commercial interests, including steps that could increase the return on our network investments. We are also subject to a range of restrictions on taking certain actions involving the assets and rights we have acquired from Telstra that may prohibit us from selling assets or granting security to lenders. We also have confidentiality obligations under the Definitive Agreements that may restrict us from providing information about our business to counterparties, including financiers, without Telstra's consent. See "Business — Telstra relationship" for more information about the Definitive Agreements.

Any failure by Telstra to perform its obligations under any of these agreements could result in lower than expected uptake of NBN services, poor network performance or availability which may result in loss of end users, damage to our reputation and additional costs to duplicate infrastructure or access alternative infrastructure. In addition, given the important and multi-faceted nature of our relationship with Telstra, there is a risk that disputes in one aspect of our relationship may lead to or exacerbate disputes in other areas. Any of these consequences could have a material adverse effect on our revenues, cash flow, profitability and financial position.

We process personal, sensitive and confidential information from retail service providers, end users, our employees, contractors, government entities and others. Deliberate or inadvertent loss, destruction or release of personal, sensitive or confidential information could adversely affect our business and reputation, and may be a contravention of the law and our legal obligations to third parties.

Our information and data holdings relate primarily to our wholesale supply of broadband services to retail service providers, the operation and maintenance of our network, and commercial dealings with our business partners. We also receive information about end users to provide and improve our services, respond to complaints, comply with regulatory requirements or for other lawful purposes. Such information may include an end user's name, telephone number, email address, street address and, in some circumstances, additional sensitive information, such as medical information of end users that were registered on the Medical Alarm Register. In addition, we possess a range of personal data about our employees.

Public awareness of the importance of safeguarding personal information and the potential for its misuse have increased in recent years. These factors have increased our exposure to privacy-related risks, such as through enquiries by the public about our handling of data, as well as regulatory oversight and related risks.

Personal, sensitive or confidential information could be mismanaged, destroyed or lost due to faults in programming, processing, or other human error. Our employees, counterparties or end users could disclose or grant access to the information in our network and systems inadvertently or deliberately. The information in our network and systems may also be subject to the cyber risks described above in "— Our network, retail service provider customers, people, assets and systems are exposed to cyber threats and cyberattacks". As a government-owned communications infrastructure company, we face the heightened risk of a targeted

information breach. Any security breach or significant disruption to our IT infrastructure could result in unauthorised access to or unauthorised release of confidential information, including information subject to data protection laws governing personally identifiable information, protected health information or other sensitive data. Any unauthorised release of personal, sensitive or confidential information could breach statutory and contractual obligations and expose us to sanctions, remediation costs, compensation costs, loss of commercial opportunities and damage to our reputation. See "Business—Network security and business resilience" for more information.

The costs of developing, maintaining, repairing, upgrading, protecting and replacing our network could be higher than we expect. We may not be able to complete our construction activities and other plans within the timeframe and budget expected.

Our physical infrastructure and network hardware and software are subject to a range of factors that could lead to changes to expected asset lives or a material degradation in the quality of service provided to retail service providers and end users. These factors include those outlined in the sections above titled "Our network is vulnerable to damage and disruption by a range of factors including weather conditions, natural disasters, space weather events, service outages, power interruptions, acts of war or terrorism, or other third party wrongdoing" and "Our network, retail service provider customers, people, assets and systems are exposed to cyber threats and cyberattacks". Our equipment could also be poorly designed, poorly installed, become obsolete (through age or as a result of advances in alternative technologies), or deteriorate through wear and tear. For example, we expect our two Sky Muster satellites to reach their end of life in FY31 when they are projected to run out of fuel to maintain a geostationary orbit of the Earth. In order to maintain our operations, we must maintain, repair, upgrade, protect and sometimes replace portions of our network and facilities. Failure to do so could result in our network performance falling short of the standards expected by retail service providers and end users and irreparably harm our business and reputation.

Developing, maintaining, repairing, upgrading, protecting, and replacing our network requires management time, capital and operating expenditure, and is exposed to movements in commodity prices. We may not be able to complete our further construction, maintenance, replacement and other operational activities in the manner or within the timeframe and budget. Additionally, the work required to maintain, repair, upgrade, protect and replace our network might not be operationally or economically viable. Further, even if upgrades are successfully implemented, they may not deliver the return, earnings or benefits we expect.

Our transition from an infrastructure construction organisation to a service delivery organisation may disrupt our operations and may not achieve the intended business outcomes.

Following the completion of the initial build phase of our network and the declaration by the then Minister for Communications that, in his opinion, the NBN should be treated as being built and fully operational in December 2020, we have been executing a complex whole of company programme to transition from an infrastructure construction organisation to a service delivery organisation.

Our ability to effectively transform our workforce, technology and business, while maintaining our operational and financial commitments, depends upon a number of factors, such as cultural change within our workforce, simplifying and modernising technology and embedding appropriate processes, procedures and systems appropriate for service-based organisations. During and after this transition, we face risks relating to project management, commissioning delays and workforce capability that may heighten the materiality of many of the operational and strategic risks described in this section.

Since we completed the initial build phase of the network, we have materially reduced headcount as we aligned resourcing across the business with our current operational priorities. Significant workforce change may have a short-term adverse impact on productivity as our workforce and management teams are distracted from the fulfilment of their day-to-day duties, which could cause disruption across our operations. In addition, to ensure our workforce composition aligns with our future strategy, we face the risks associated with effective employee attraction and retention. For example, we may lose personnel with key knowledge and capability to our competitors in the infrastructure or telecommunications industry, experience a reduction in employee engagement, or fail to attract the employees we need to expand our capabilities. A highly competitive talent market and shifting trends in the labour market (such as voluntary under-employment or regional migration) may continue to constrain our access to global talent markets and present an additional challenge for sourcing talent with high demand technical skills. See "— Our failure to hire and retain qualified personnel could harm our business" for more information on the risks associated with managing our workforce.

We are currently executing several complex company-wide initiatives and change programs to improve our processes and systems, which carry risks including disruption to our normal operations and increased costs and delay as well as the risk of failing to achieve our goals due to factors such as poor program design, poor management or shortages of labour, materials and equipment.

Failure to execute this transformation effectively could result in inefficient use of resources, poor performance due to inadequate capabilities and systems, poor customer experiences and failure to meet service level commitments to retail service providers. Any of these could have a material adverse effect on our operating performance and results of operations.

We face risks associated with undertaking large projects such as network upgrades and expansions.

We are implementing a substantial program of network upgrades to make our highest residential wholesale speed plans (Home Ultrafast) available to more of our fixed-line network and to expand the FTTP footprint to areas currently served by other technologies. We are also investing a total of A$750 million in our fixed wireless network, of which A$480 million is being provided through a grant from the Australian government, to provide access to faster wholesale speeds for remote and regional Australia.

Given the need for continual upgrades and investments required to maintain and improve our network and to construct new portions of the network to serve new developments, our business is subject to the risks that typically apply to large-scale, long duration infrastructure and construction projects, including underestimating costs of construction and construction timeframes, unanticipated delays in obtaining materials and equipment, shortages of labour or materials and equipment, increases in the cost of materials or labour that exceed inflation assumptions, increases in the cost of materials or equipment resulting from foreign exchange movements, engineering and design problems, work stoppages, particularly labour disputes at third party contractors, health and safety risks, environmental and heritage restrictions or impacts, difficulties or delays in obtaining permits and approvals, and interruptions from adverse weather conditions or other disruptive events. We face additional risks and increased complexity when undertaking work in areas of Indigenous, cultural, heritage or environmental significance or other complex installation premises, such as increased stakeholder, community or First Peoples engagement requirements or costs associated with alternative works, protection measures, or applications for permission.

These risks may increase the cost of our projects and delay their completion, resulting in a delay to the financial benefits we expect, which may have a material adverse effect on our financial condition and results of operations.

We rely on key suppliers and contractors to construct, upgrade, service, operate and maintain our network.

We rely on key suppliers of IT services and managed services to service and maintain our systems, including Wipro, Infosys, Capgemini, Ericsson and Accenture. We rely on suppliers of hardware, software and cloud-based infrastructure and solutions for our IT systems, including Oracle, AWS and Salesforce. We rely on key suppliers of hardware and software to augment and maintain our network equipment and network management systems, including Infinera for transport and Nokia for our fibre and fixed wireless technologies, in addition to ADTRAN and a subsidiary of DZS for our FTTC technologies, CommScope and Vantiva for our HFC technology, Ericsson for our fixed wireless and satellite technologies, and IPSTAR, Viasat, Gilat, Optus and Maxar Space for our satellite technology. We periodically review, add, and remove suppliers and also change the relative importance of existing key suppliers.

If our key suppliers experience interruptions or other problems delivering their products or services on a timely basis, our operations could suffer significantly. Additionally, if any of these contractors or suppliers are or become unable or unwilling to perform the obligations owed to us or to continue to supply services to us, we could suffer material disruptions to our activities and operations. If our suppliers experience interruptions or other problems (such as an insolvency event), we may not have adequate materials on hand to meet our network requirements. In certain instances we have access to only a limited number of alternative suppliers or vendors.

In the event it becomes necessary to seek alternative suppliers and vendors, we may be unable to obtain satisfactory replacement equipment, software, supplies, services, utilities, facilities or programming on economically attractive terms, on a timely basis, or at all. We also face restrictions on using certain suppliers,

which could reduce our access to certain technologies or increase our operating costs through more expensive suppliers. For example, we are not permitted to obtain equipment or services from vendors that are subject to control by a foreign state or likely to be subject to extrajudicial directions from a foreign government that conflict with Australian law. Our suppliers may also face restrictions on using certain suppliers, factories or manufacturers.

To the extent that the proprietary technology of a supplier is an integral component of our network, we may be adversely affected if third parties assert patent infringement claims against our suppliers or against us.

We rely on key power utilities to supply power to our network. We also rely on power bill management services currently provided by Schneider Electric. Any disruption to the supply of power and services from key power suppliers could cause service outages for which our back up power supply may be inadequate to rectify on a timely basis. In FY22, power suppliers were impacted by a convergence of factors including weather events and the Russian invasion of Ukraine. In June 2022, the Australian Energy Market Operator intervened to manage electricity supply and avert power shortfalls, however, we are still seeing volatility in the electricity market as the Australian Energy Market Operator navigates supply and demand needs. Other disruptions may arise in the future that could impact the availability of power supply affecting our network and end users. With continued weather events and potential disruption to aging coal-fired generation assets, there is a continued risk that frequent or prolonged service outages could increase costs of operation, adversely impact our performance and result in reputational damage.

We outsource the majority of our construction and maintenance work to third party contractors. Since 2015, our contractors have included Lendlease Services (acquired by Service Stream in November 2021), Decon, Fulton Hogan, Downer EDI, Service Stream, Ventia (Visionstream), Ericsson, Telstra and BSA, among others. The number of qualified and reliable contractors available to perform the work required is limited. We may face difficulties ensuring that contractors are available to perform in accordance with the desired timeline, and our ability to control the general quality of work by our contractors is limited to service standards and other provisions in our service agreement that provide us with workflow or performance plan levers. Where we require contractors on-demand, for example to connect premises or for fault restoration, we may face difficulties with scheduling and matching skills to the work required. Our contractors' ability to complete their work may be impacted by factors outside their control, such as weather, environmental hazards, labour shortages, or the availability of equipment due to third party supply shortages, including as a result of manufacturing delays or other supply chain disruptions. The availability of contractors may also be affected by industrial action, which may lead to significant delays. Given that we are ultimately responsible for the maintenance and upgrade of our network, any failure by any contractor to perform the required work in a safe manner and on a satisfactory or timely basis could have a material adverse effect on our business, reputation, and relationship with retail service providers and end users and result in us incurring compensation obligations for failing to meet contractual service standards.

We have significant debt which we may not be able to service and refinance if our business does not generate adequate cash flows or there are disruptions to credit markets.

As at 30 June 2024, our total borrowings were A$26.9 billion, of which A$5.3 billion is due in the 12 months from 30 June 2024. See "Operating and Financial Review – Liquidity and capital resources – Overview" for more information about our borrowings. We expect to continue to borrow from third party lenders and issue debt securities in the global capital markets to fund our operations and repay our maturing debt. See also "—We are exposed to interest rate risk" for further information on our exposure to interest rate risk.

From time to time, we may seek funding through government initiatives, co-investment or grants. For example, in September 2020, we announced a dedicated A$300 million regional co-investment fund to invest alongside governments and local councils to improve broadband services for rural and regional communities. In March 2022, we announced a further A$750 million investment in the fixed wireless network, of which A$480 million is provided through a grant from the Australian government. In October 2022, the Australian government announced that it would invest a further A$2.4 billion of equity to enable us to upgrade more of our local area network to fibre, which will enable an additional 1.5 million premises served by FTTN technology to order higher speed plans using an FTTP connection. These initiatives, co-investment funds and grants may have certain terms, conditions and obligations that we are required to monitor and comply with. Non-compliance with these obligations may result in reputational damage, litigation risk, financial impacts or inability to enter future arrangements.

Our debt level and related debt service obligations could have negative consequences, including:

- requiring us to devote significant cash flow from operations to the payment of principal, interest and other amounts payable on our debt, which reduces the funds available for other purposes, such as working capital, capital expenditures, dividend payments and other strategic initiatives;
- making it more difficult or expensive for us to obtain any necessary future financing;
- reducing our flexibility in planning for or reacting to business, industry and market changes;
- making us more vulnerable in the event of a downturn; and
- exposing us to increased foreign exchange and interest rate risk to the extent that our debt obligations are foreign denominated or on a floating rate basis.

In addition, our ability to refinance our debt facilities on acceptable terms, or at all, depends on a number of factors, some of which are outside our control, including general economic, political and capital market conditions, credit availability, the performance, reputation and financial strength of our business and any perception that we benefit from the support of the Australian government. Any debt financing, if available, may involve restrictive covenants.

If we are unable to obtain debt financing on acceptable terms and the government is unwilling to provide additional equity capital, our options for alternative funding are likely to be limited. For example, our ability to raise equity capital from third parties, sell assets or offer security over our assets are likely to be limited by factors including the need to obtain government consent, the privatisation provisions in the National Broadband Network Companies Act 2011 (Cth), national security concerns and limitations on selling or granting security over certain assets in the Definitive Agreements with Telstra.

We will need to raise significant amounts of funding over the next several years to fund capital expenditures, repay existing obligations and meet other obligations and the failure to do this could adversely impact our business.

Our business is capital intensive. Developing, constructing and maintaining our network infrastructure requires significant investments of capital. Our capital expenditure for FY24 and FY23 was A$3,762 million and A$3,044 million, respectively.

Although our capital expenditure is significantly lower than it was during the initial build phase of the NBN, we expect our capital expenditures to continue to be significant. We also expect that we will need to continue to invest to construct and expand the NBN to keep pace with growing demand for speed and data as Australia's population increases and as Australia's demographics change (for example, as Australians potentially move from the cities to regional areas), and as housing demand and new developments continue to grow. We have also announced significant capital commitments to upgrade our network and expand full-fibre access on our network. See "Business—Our network—Network upgrades" for more information about our upgrade programs. We have substantial debt service commitments, including our obligation to repay A$5.3 billion of indebtedness by 30 June 2025. Our ability to fund our operations, make planned capital expenditures, make scheduled payments on our indebtedness and repay our indebtedness depends on our future operating performance, cash flows and ability to access the capital markets, which in turn are subject to prevailing economic conditions and other factors, some of which are beyond our control.

We may be unable to refinance existing obligations or raise any required additional capital on terms acceptable to us or at all. Borrowing costs related to future capital raising activities may be significantly higher than our current borrowing costs and we may not be able to raise additional capital on favourable terms, or at all, if financial markets experience excessive volatility. Failure to successfully pursue our capital expenditure and other spending plans could materially and adversely affect our operations and financial performance.

We are wholly-owned by the Australian government, which may act, or require us to act, in ways that are not in the best interests of our business or Noteholders.

We are a wholly-owned government business enterprise of the Australian government. We were established in order to fulfil the national policy objective of making affordable high speed internet services available throughout Australia, and that objective, rather than maximising profitability, remains our most important goal.

Our key objectives are set out by the Australian government in a Statement of Expectations issued by our Shareholder Ministers from time to time (most recently, on 19 December 2022). It sets out the Australian government's broadband policy objectives and the principles by which we should pursue those objectives. The Statement of Expectations states that the enduring purpose of the NBN is to provide fast, reliable and affordable connectivity to enable Australia to seize the economic opportunities before it and service the best interests of consumers. The Statement of Expectations also recognises that there will need to be trade-offs between our commercial objectives and our obligations and policy expectations. The government recognises that we will not be able to generate a commercial return in delivering all of our obligations, particularly in regional and remote Australia. See "Relationship with the Australian Government" for further information. Any further amendments to the Statement of Expectations in the future could require us to change our business in ways that affect our profitability, including by decreasing our revenue or increasing our costs, including our costs of compliance. Any failure to comply with our obligations as a government business enterprise, including any failure to meet our objectives set out in the Statement of Expectations, could adversely affect our reputation, business and relationship with government.

As our sole shareholder, the Australian government has appointed all of our directors, and our shareholder Departments, the Department of Communications and the Department of Finance, regularly consult with our management, review and comment on proposed actions and provide guidance on the implementation of the Statement of Expectations, and provide advice to Shareholder Ministers. As a result, the government has considerable authority to direct our activities. The government may require us to act in ways that fulfil government objectives but are not in the best interests of our business or financial performance, including decisions regarding pricing and service levels, network development and other capital expenditures, acquisitions and divestments and strategic priorities.

A federal election is due before 27 September 2025 and is likely to occur before 17 May 2025, the last practical date for a simultaneous House of Representatives and Senate election. During the "caretaker" period after an election is called, by convention, governments refrain from important decisions that would bind an incoming government and limit its freedom of action. While this convention will not restrict our ability to operate normally in accordance with existing government decisions, we may not be able to obtain approval from the government during this period for significant action that has not been previously approved or that represent a departure from existing government policy. A new government may pursue different policies with respect to NBN Co than those of the current government.

We believe there is a community expectation that we will meet important community needs, particularly during times of crisis such as the December 2019 and January 2020 bushfires, when we supported affected communities by providing emergency broadband infrastructure, and during the COVID-19 outbreak in Australia, when we temporarily provided a CVC boost to retail service providers and a financial relief fund of up to A$150 million to support low income households, households in financial hardship and businesses in financial hardship. In FY22, we made *ex gratia* payments totalling A$14.1 million to retail service providers as CVC relief in response to increased usage as a result of lockdown restrictions in the 2021 calendar year. We made these payments on the basis of a rebate of overage charges payable on data demand during July to December 2021 in excess of the compound annual growth rate baseline of 25 percent. In early 2022, we allocated up to A$6 million in flood relief funding to end users whose homes and businesses were affected by flooding, of which A$1.7 million was spent by 30 June 2022. The actions we take to fulfil government objectives and community expectations may have a material adverse effect on our business, financial condition, results of operations and prospects.

Our status as a government business enterprise subjects us to heightened levels of transparency, scrutiny and accountability compared to a private sector business. Our Shareholder Ministers are publicly accountable to the Parliament of Australia and have an oversight role which extends beyond that of a private sector company shareholder. Under the Public Governance, Performance and Accountability Act 2013 (Cth), or PGPA Act, we are subject to additional obligations in relation to reporting, disclosure, accountability and use of

resources, and our directors are subject to additional duties specific to government business enterprises. We are also subject to Parliamentary scrutiny through Parliamentary Committees. We may also become subject to various instruments, policies and audit requirements of the Australian government which may come into effect from time to time under, or in support of, the PGPA Act. See "Relationship with the Australian Government" for further information.

The regulatory framework governing government business enterprises subjects us to heightened regulatory risks, higher levels of public scrutiny and higher costs of compliance compared to our privately-owned competitors and telecommunications industry peers. As a result, we may not be able to compete effectively.

We may be liable for harm caused by product, network or installation defects or failures.

Defects or failures in our network, in the products we sell, install or migrate, such as network termination devices, or in the way we install equipment in end user premises may result in injury or death to end users. For example, if medically vulnerable end users do not migrate to the NBN in a timely manner or are not supplied a reliable service, they may be unable to seek critical assistance. Defects or failures in our network, especially during network construction and equipment installation, may also result in property damage to end user premises and their surroundings. When constructing or undertaking work on environmentally or culturally significant sites, we must also comply with environmental and cultural heritage laws. We may incur penalties, restrictions on our permits and licences, liability to affected parties, and publicity around such incidents may adversely affect the reputation of our services and our business. This could have a material adverse effect on our revenue, results of operations and prospects.

We may be liable for harm to our employees and contractors.

In the course of working on the NBN, our operating personnel and contractors may suffer injury, illness, psychosocial harm, permanent disability or death. This may be due to factors within our control, such as the failure to provide appropriate information, instruction, training or personal protective equipment, or factors outside our control, such as environmental risks, the employee's or contractor's non-compliance with critical risk controls or the hostility of end users and other members of the public. There is also inherent risk associated with infrastructure projects, especially high-risk projects such as those on remote premises or premises exposed to asbestos. If our employees or contractors are injured, we may be subject to legal action and may be required to provide employees with compensation, including for medical treatment, income, rehabilitation and recuperation. We may also be investigated or prosecuted for breaches of occupational health and safety laws. More severe incidents may result in worksite closures, which may delay the completion of projects, or enforcement action, such as prohibition notices. Any legal action, claim for compensation, regulatory investigation or delay in projects may have a material adverse effect on our reputation, financial condition and results of operations.

We may be involved in legal, regulatory and other proceedings and disputes arising from our business and operations.

We may, from time to time, be involved in legal, regulatory and other proceedings and disputes arising from our business and operations, including proceedings and disputes relating to the construction, development, and maintenance of our network, the terms upon which we offer our products and services to retail service providers, environmental and heritage issues, disputes with our suppliers, contractors and native title claims. These disputes may lead to legal, regulatory and other proceedings, and may cause us to incur significant costs, delays and other disruptions to our business and operations. In addition, regulatory actions and disputes with governmental authorities, including the ACCC, may result in fines, penalties and other administrative sanctions. We are also exposed to the risks posed by conduct, governance or compliance failures by our suppliers, employees and contractors. Any of these factors could have a material adverse effect on our business, cash flow, financial condition and results of operations.

In October 2019, the ACCC issued us with a formal warning in relation to an alleged contravention of a legislated service provider rule that requires us to comply with certain non-discrimination obligations when building business fibre infrastructure and supplying related wholesale business grade NBN services. The ACCC accepted a court-enforceable undertaking under section 87B of the Competition and Consumer Act 2010 (Cth) ("CCA") offered by us to address their non-discrimination and transparency concerns about our conduct. In this undertaking, we admitted that we did not have appropriate processes in place to ensure compliance with certain

aspects of our transparency and non-discrimination obligations. We committed to offering consistent contract terms to all access seekers for the build of upgraded NBN infrastructure, committed to giving the same information to all access seekers at the same time in relation to the build of upgraded NBN infrastructure, and committed to implementing compliance processes and an external audit programme of our compliance with our non-discrimination obligations in relation to certain activities. This undertaking applies for five years and is reflected in the ACCC's section 87B undertakings register. The undertaking was most recently varied in July 2022 when we proposed, and the ACCC accepted, amendments to facilitate changes to our commercial deal constructs and our internal and commercial processes in connection with build activities.

If we breach a term of our section 87B undertaking, the ACCC could apply to the Court to make orders against us in respect of the breach. The orders made could include a direction to us to comply with the undertaking, a penalty up to the amount of any financial benefit reasonably attributable to the breach, an order to pay compensation to any person who has suffered loss or damage, or any other order the Court considers appropriate. If the Court were to make any order of this nature, it could materially adversely affect our business, reputation, cash flow, financial condition and results of operations.

In October 2020, a competitive neutrality complaint against us was lodged with the Australian Government Competitive Neutrality Complaints Office, or AGCNCO, which investigates complaints about competitive neutrality obligations and provides independent advice to the Australian government. The complainant claimed that we may have a commercial advantage as a result of being a government business enterprise. The AGCNCO released the report of its investigation in November 2022. While it concluded that most of the matters that the complainant raised did not breach Australian government competitive neutrality policies, the AGCNCO found that we received a benefit in the pricing of our private market debt as a result of our government ownership, which represented a competitive advantage. The AGCNCO recommended that in order to comply with the government's competitive neutrality policies, we should be required to make payments equivalent to the benefit to consolidated revenue. It estimated that the benefit was more than A$300 million for FY22, and that it was likely to grow in future years as we raise more debt. The Australian government has not indicated to us that it intends to impose debt neutrality charges in response to the report. The Australian government is not obliged to implement the recommendations of the AGCNCO. See "Regulation — Other regulations and policies relevant to NBN Co's commercial operations — Competitive neutrality" for further information.

Our failure to hire and retain qualified personnel could harm our business.

We rely on key management and personnel to manage our business and construct and operate our network. We compete with several other companies in the infrastructure, services, technology, and telecommunications sector for a limited pool of qualified potential employees. As the technology sector becomes more competitive, it could become especially difficult to attract and retain employees with skills in high demand, many of which command highly competitive compensation structures. Further difficulties include the challenges of employing non-represented and under-represented employees to meet our diversity objectives.

In addition, failure to hire and retain employees with key technical, service or institutional knowledge could materially affect our reputation, performance, and realisation of future plans, especially as we transition from predominantly an infrastructure construction organisation to a service delivery organisation. In particular, we are currently facing digital and IT resource constraints due to the significant global demand for talent in these areas. Failure to adequately support our workforce during a time of organisational change in a highly competitive talent market could lessen our attractiveness as an employer.

The Statement of Expectations dated 19 December 2022 requires the board to be fully accountable to our Shareholder Ministers for setting a remuneration structure that is transparent; ensures that the executive remuneration is appropriately aligned to key performance indicators, with fit for purpose targets that incentivise high performance beyond business as usual outcomes but are restrained and justifiable to the Parliament and the Australian public; is appropriately governed; is not inconsistent with relevant industry benchmarks; and is consistent with any Government guidance.

In FY22, we implemented a revised remuneration framework to outline our approach to rewarding employees as well as the different structures and processes that make up employees' remuneration. We aligned the incentives approach with the performance guidance provided by the Australian government. As such, participation in the short-term incentive, or STI, programme is now limited to members of the Executive

Committee and the Executive General Managers. These and any further changes to our remuneration framework could adversely affect our attractiveness and competitiveness as an employer for current and future employees.

Poor management of our technology assets may adversely impact our operations and financial performance.

Effective management of our technology assets includes elements such as tracking our IT hardware and software assets, maintaining oversight of their use and criticality, ensuring the adequacy and currency of our licences, and monitoring and managing the lifecycle of our technology assets.

Failure to effectively manage our technology assets may result in a reduction in the availability of systems, difficulty in replacing legacy systems or implementing replacement systems, an increase in system vulnerabilities, the leaking of commercially sensitive information and increased costs to remedy technical faults. Any of these consequences could materially adversely affect our reputation, results of operations and financial condition.

In addition, we are currently simplifying and modernising our IT architecture, systems and processes. See "—Our transition from an infrastructure construction organisation to a service delivery organisation may disrupt our operations and may not achieve the intended business outcomes" for further information.

We may in the future seek to enter into partnerships and joint ventures and to acquire additional assets or businesses and to integrate these into our business. Such partnerships, joint ventures, projects, acquisitions and developments could prove to be unsuccessful or may not generate the benefits we expect.

We have previously expanded our network through acquisitions, for instance through the acquisition of elements of the copper and HFC networks from Telstra and the TransACT FTTP network in the Australian Capital Territory. In the future, we may seek to acquire further or develop additional projects, assets, or businesses whether wholly or partly owned or in partnerships or joint venture structures.

There can be no assurance that such partnerships, joint ventures, acquisitions or developments will be available, successful or generate the anticipated project cash flows and returns, benefits, synergies and efficiencies that we expect. We may incur substantial costs, delays or other operational or financial difficulties in structuring, acquiring, integrating or separating, developing and/or managing additional assets or businesses, and any such investments may divert management's attention from the operation of existing businesses. In particular, our ability to supplement our current network with new assets and to undertake additional developments on our existing infrastructure is affected by regulatory change, government policies with respect to ownership, access, and operating models for telecommunications and data infrastructure, as well as whether the ACCC will clear the transaction.

Additionally, we may encounter unanticipated events, circumstances or legal liabilities in connection with any partnership, joint venture or investment, have difficulty financing or refinancing any investments, and may be unable to service any increased indebtedness as a result of such investments. The occurrence of any of the risks relating to such investments could materially adversely affect our business, results of operations and financial condition.

Adverse changes in global financial markets could limit our ability and our larger retail service provider customers' ability to access capital.

We and our major retail service provider customers require a significant amount of capital in order to operate and grow our businesses. Any disruption in global financial markets, such as disruptions associated with the global financial crisis (2007 to 2009), European sovereign debt crisis (from 2009), COVID-19 (which disrupted the capital markets in early 2020) and the Russian invasion of Ukraine (from February 2022) and the subsequent inflation and interest rate rises may significantly increase the costs of borrowing and reduce the availability of financing. In the event of a severe disruption to global financial markets, we may not be able to secure financing or refinancing on acceptable terms, or at all, especially since financial institutions face strict capital-related and other obligations concerning their loan portfolios. If our larger retail service provider customers are unable to secure capital on acceptable terms, their ability to pay for our services may be adversely affected.

Our credit ratings may be changed, withdrawn or suspended at any time, and a ratings downgrade could increase our funding costs and decrease the value of the Notes.

Moody's and Fitch have issued ratings of our long-term senior debt and the Notes we have issued under this programme. Ratings may be changed, withdrawn or suspended at any time by a rating agency if in its judgement the circumstances warrant such change, withdrawal or suspension, for example, if there is a deterioration in our business performance, the market for our services or the economy, or a change in the perception of the level of support that the Australian government is prepared to provide. Any negative change to our rating could increase our cost of new debt, resulting in higher ongoing interest charges, or make it more difficult for us to obtain new debt at all. A downgrade may also result in a decrease in the secondary market value of our outstanding debt securities.

Any changes in Australia's sovereign credit rating may have a material adverse impact on our credit rating.

Australia is currently rated AAA (stable) by Moody's and AAA (stable) by Fitch. Although the Australian government does not guarantee or otherwise provide credit support for our borrowings (including the Notes), credit rating agencies have identified their expectation of government support as a key driver of our rating. Conversely, they have identified a downgrade in Australia's sovereign credit rating as a factor that could lead to a downgrade of our credit rating. Any negative change to our rating as a result of changes in Australia's credit rating and/or outlook may have a material adverse effect on our ability to gain access to funding and on the secondary market value of our outstanding debt securities. See "— Our credit ratings may be changed, withdrawn or suspended at any time, and a ratings downgrade could increase our funding costs and decrease the value of the Notes" for more information.

Privatisation, or any significant decrease in the level of government support we receive, may adversely affect our business, our credit rating and the availability and cost of new debt.

The National Broadband Network Companies Act 2011 (Cth) currently requires us to be wholly-owned by the Australian government. However, the Act sets out a series of steps, all of which must be met, following which the government ownership provisions of the Act will terminate. The steps include:

- the Minister for Communications declaring that, in his or her opinion, the NBN should be treated as built and fully operational;
- the Productivity Commission, a statutory body whose role is to advise the Australian government on economic and regulatory matters, undertakes an inquiry in respect of specified matters and the report is tabled in Parliament;
- the Parliamentary Joint Committee on the Ownership of NBN Co examining, and reporting to Parliament, on the Productivity Commission's report; and
- the Minister for Finance declaring that, in his or her opinion, conditions are suitable for entering into and carrying out of an NBN Co sale scheme (noting a scheme could comprise various matters, including selling all or part of us).

In December 2020, the then Minister for Communications declared that, in his opinion, the NBN should be treated as fully built and operational, but none of the other steps have taken place. Following the election in May 2022, the new Australian government stated that it will retain NBN Co in public ownership for the foreseeable future.

Once the government ownership provisions of the Act have terminated, whether or not any full or partial privatisation transaction takes place and the timing of any such transaction will be wholly within the discretion of the Australian government.

Privatisation may adversely affect our business in a number of ways. In order to prepare for a privatisation transaction, the government may make changes to policy settings or the structure of our business that adversely affect our ability to earn profits. This may be the case, for example, if the government prioritises increasing the competitiveness of the market for wholesale broadband services over maximising the equity value

or the enterprise value of our business. Some of our commercial agreements, including a number of our agreements with Telstra, contain change of control provisions that give counterparties additional rights, including, in some cases, termination rights, if we cease to be controlled by the Australian government, if we were substantially restructured or if certain other telecommunications companies acquire an interest in us above a specified threshold. In addition, current or future commercial counterparties may deal with us less favourably if we are no longer owned by the Australian government or if we are perceived as no longer being supported by the Australian government to the extent we are now. At any time, including during privatisation, the Australian government may also require us to relinquish control over certain parts of our business, or adversely affect our ability to utilise carry-forward tax losses. Further, the SAU provides that it will expire on a "change of control" as defined in the SAU.

In addition, although the Australian government does not guarantee or otherwise provide credit support for our borrowings (including the Notes), credit rating agencies have cited the level of government support we have experienced as a favourable element in their credit evaluation of our business.

If a privatisation transaction diminishes counterparties' perception of the level of government support we can expect, we may find it more difficult to negotiate commercial agreements, our credit rating may be downgraded, and our access to debt capital and our cost of funds may be adversely affected.

We have a concentrated customer base consisting of a small number of retail service providers.

While our customer base consisted of 70 retail service providers as at 30 June 2024, we earn the majority of our revenue from a limited number of those customers. Our top five customers as at 30 June 2024 were Telstra, TPG, Optus, Aussie Broadband and Vocus. These five retail service providers contributed approximately 90% of our total telecommunications revenue for FY24. Our three largest customers, Telstra, TPG and Optus contributed 38.5%, 20.8% and 13.9% of our telecommunications revenue for FY24, respectively. Further, Telstra, TPG and Optus also offer their own competing products, such as 5G wireless broadband and their own fibre-based broadband services, as a substitute for our fixed-line broadband.

We believe that if a retail service provider customer were to fail, there would likely still be steps to ensure that end users continue to have access to broadband internet. Nevertheless, the failure or inability of any of these customers to perform their obligations to us, or the reduction of the extent to which they do business with us, may nevertheless significantly disrupt our business and adversely affect our cash flow, revenue and profitability.

We are exposed to foreign exchange risk.

Our functional and reporting currency is the Australian dollar, and we generate substantially all of our revenues in Australian dollars. From time to time, we incur obligations denominated in foreign currencies, particularly the U.S. dollar and euro. These include purchases of equipment, software and services from foreign suppliers and our foreign currency debt, which is summarised under "Operating and Financial Review – Quantitative and qualitative disclosures about market risk – Foreign exchange risk". We expect to continue to issue significant amounts of debt denominated in foreign currencies. We are therefore exposed to the risk that the Australian dollar cost of meeting these obligations will materially increase due to changes in foreign exchange rates. We are also exposed to translation risk, which is the risk that our assets and liabilities will change in value due to changes in foreign exchange rates.

We enter into derivatives contracts to hedge some of our exposure to foreign exchange risk. Our policy is to fully hedge debt denominated in foreign currency. In addition, we enter into forward exchange contracts to hedge our exposure in relation to highly probable forecast foreign currency transactions. We also use foreign exchange options to hedge against such fluctuations in foreign currency. Our strategy is to fully hedge all material contractually certain foreign currency transactions and to hedge highly probable material foreign exchange exposures on a sliding scale dependent on the period of time until expected settlement.

While we expect that these hedges will provide us with a significant measure of protection against adverse currency movements, we may not hedge all of our non-debt foreign currency exposures, including because the exact amount of anticipated exposures is uncertain or because appropriate hedging instruments are not available or too expensive. In addition, these hedging arrangements involve additional risks, such as the risk that counterparties fail to honour their obligations. To the extent that we do not effectively hedge against

movements in the exchange rates of currencies in which we operate, hold cash or obtain financing, such exchange rate movements may adversely affect our earnings and/or balance sheet.

Under Australian Accounting Standards, or AAS, in order to qualify for hedge accounting treatment (whereby the cash flows from the hedges are effectively treated as part of the hedged transaction), we must comply with detailed documentation, designation and effectiveness requirements. We may not meet these requirements in all circumstances. Consequently, we may experience volatility in our reported earnings due to changes in the mark-to-market valuations of our currency derivative financial instruments. We may also incur non-cash losses in future periods.

As at 30 June 2024, a portion of our U.S. dollar exposure (relating to payments for the purchase of equipment) was unhedged. To the extent that we have this and other unhedged foreign currency exposure, movements in foreign exchange rates have the potential to reduce the capital value of our assets, investments and cash returns, and may adversely affect our earnings and/or balance sheet.

We are exposed to interest rate risk.

Changes in interest rates may increase the interest charges we pay on our borrowings, increasing the cash required to service our debt. Taking interest rate hedges into account, the proportion of our total outstanding debt instruments utilised on fixed rates was 74% as at 30 June 2024.

We expect to make substantial additional borrowings over coming years. Changes in interest rates may result in an increase in our cost of borrowing, even if our overall debt level were to remain constant.

Although we manage all floating interest rate exposures in line with our treasury policy, the appropriate hedging instruments may be unavailable or too expensive, and the hedging transactions or treasury policies may not be effective.

The occurrence of events for which we are not insured or for which our insurance is inadequate may adversely impact our cash flows, financial performance and profitability. We may not be able to obtain appropriate insurance coverage on reasonable commercial terms, or at all.

We maintain a range of insurance policies designed to protect us against the risks associated with the operation of our infrastructure and business. Our insurance policies carry deductibles and limits which will apply in the event of a claim which may lead to us not recovering the full monetary impact of an insured event, and include terms and conditions (including exclusions) which may impact on the extent to which a relevant policy covers a claim. In addition, our insurance policies do not cover all potential risks associated with our business. We may elect not to insure or to self-insure against certain risks, such as where insurance is not available, where the premium associated with insuring against the risk is considered excessive, or if the risk is considered to have a low likelihood of eventuating. The occurrence of events for which we are not insured may adversely affect our cash flows, profitability and overall financial condition.

We may not be able to obtain appropriate insurance on commercially reasonable terms, or at all. Failure to obtain insurance could reduce our ability to access funding from banks and other financing for future capital expenditure and other activities, and may cause us to incur significant financial loss upon the occurrence of a major uninsured or uninsurable event.

We may be unable to utilise carry-forward tax losses and we may incur costs from unanticipated tax issues.

As at 30 June 2024, we had accumulated A$30.4 billion of unrecognised tax losses, which may be available to offset against future income tax assessments when we generate taxable income. However, changes in tax legislation or the implementation of privatisation may affect our ability to utilise carry-forward tax losses.

We are subject to tax assessments and inquiries. The Australian Taxation Office (“ATO”) can make or amend a tax assessment within the statutory period of review, which is four years from the day the notice of assessment is given, unless extended by court order. However, in circumstances where the ATO finds evidence of fraud or evasion, there is no time limit and the ATO can make or amend assessments at any time. As a result, we are, at the minimum, still subject to tax assessments with respect to the previous four years that remain open

for assessment. Any adverse findings with respect to our tax compliance in current and previous years can adversely affect our costs of compliance, financial performance and reputation.

Any actual or alleged failure to comply with any interpretation, application, or enforcement of an applicable tax law or regulation, including changes to the law or regulation, could adversely affect our reputation and financial performance, and expose us to further legal, regulatory or other actions.

Asset impairment could have a material adverse effect on our financial condition and reported financial results.

We have non-current assets such as property, plant and equipment, right-of-use assets under leases, and intangible assets, such as software we have developed for our own use. Accounting standards require us to review these assets for indicators of impairment at the end of each reporting period. Testing for impairment is complex and requires significant professional judgement. If any indicators of impairment exist, we will estimate the recoverable amount of the asset. The recoverable amount of an asset is the higher of its fair value less costs of disposal or its value in use. If the carrying value of an asset exceeds the recoverable amount, the asset is deemed to be impaired and an impairment loss is recognised for the amount by which the asset's carrying value exceeds its recoverable amount.

If an asset is impaired, we must make an asset impairment charge to our statement of profit and loss. Any asset impairment could have a material adverse effect on our financial condition and financial performance.

Risks relating to the Notes

A range of Notes may be issued under the Programme. A number of these Notes may have features which contain particular risks for potential investors. Set out below is a description of the most common such features.

The Notes may not be a suitable investment for all investors.

Each potential investor in the Notes must determine the suitability of that investment in light of its own circumstances. In particular, each potential investor should:

- have sufficient knowledge and experience to make a meaningful evaluation of the Notes, the merits and risks of investing in the Notes and the information contained or incorporated by reference in this offering circular, any applicable supplement or any applicable pricing supplement;
- have access to, and knowledge of, appropriate analytical tools to evaluate, in the context of its particular financial situation, an investment in the Notes and the impact the Notes will have on its overall investment portfolio;
- have sufficient financial resources and liquidity to bear all of the risks of an investment in the Notes, including Notes with principal or interest payable in one or more currencies, or where the currency for principal or interest payments is different from the potential investor’s currency;
- understand thoroughly the terms of the Notes and be familiar with the behaviour of any relevant indices and financial markets; and
- be able to evaluate (either alone or with the help of a financial adviser) possible scenarios for economic, interest rate and other factors that may affect its investment and its ability to bear the applicable risks.

Some Notes are complex financial instruments. A potential investor should not invest in Notes which are complex financial instruments unless it has the expertise (either alone or with a financial adviser) to evaluate how the Notes will perform under changing conditions, the resulting effects on the value of the Notes and the impact this investment will have on the potential investor’s overall investment portfolio. Each potential investor should consult its legal advisers to determine whether and to what extent (i) Notes are legal investments for it, (ii) Notes can be used as collateral for various types of borrowing and (iii) other restrictions apply to its

purchase or pledge of any Notes. Financial institutions should consult their legal advisers or the appropriate regulators to determine the appropriate treatment of Notes under any applicable risk-based capital or similar rules.

If the Issuer has the right to redeem any Notes at its option, this may limit the market value of the Notes concerned and an investor may not be able to reinvest the redemption proceeds in a manner which achieves a similar effective return.

An optional redemption feature is likely to limit the market value of Notes. During any period when the Issuer may elect to redeem Notes, the market value of those Notes generally will not rise substantially above the price at which they can be redeemed. This also may be true prior to any redemption period.

The Issuer may be expected to redeem Notes when its cost of borrowing is lower than the interest rate on the Notes. At those times, an investor generally would not be able to reinvest the redemption proceeds at an effective interest rate as high as the interest rate on the Notes being redeemed and may only be able to do so at a significantly lower rate. Potential investors should consider reinvestment risk in light of other investments available at that time.

If the Notes include a feature to convert the interest basis from a fixed rate to a floating rate, or vice versa, this may affect the secondary market and the market value of the Notes concerned.

Fixed/Floating Rate Notes are Notes which bear interest at a rate that converts from a fixed rate to a floating rate, or from a floating rate to a fixed rate. Such a feature to convert the interest basis, and any conversion of the interest basis, may affect the secondary market in, and the market value of, such Notes as the change of interest basis may result in a lower interest return for Noteholders. Where the Notes convert from a fixed rate to a floating rate, the spread on the Fixed/Floating Rate Notes may be less favourable than then prevailing spreads on comparable Floating Rate Notes tied to the same reference rate. In addition, the new floating rate at any time may be lower than the rates on other Notes. Where the Notes convert from a floating rate to a fixed rate, the fixed rate may be lower than then prevailing rates on those Notes and could affect the market value of an investment in the relevant Notes.

Notes which are issued at a substantial discount or premium may experience price volatility in response to changes in market interest rates.

The market values of securities issued at a substantial discount (such as Zero Coupon Notes) or premium to their principal amount tend to fluctuate more in relation to general changes in interest rates than do prices for more conventional interest-bearing securities. Generally, the longer the remaining term of such securities, the greater the price volatility as compared to more conventional interest-bearing securities with comparable maturities.

The regulation and reform of "benchmarks" may adversely affect the value of Notes linked to or referencing such "benchmarks".

Interest rates and indices which are deemed to be "benchmarks" (including the euro interbank offered rate ("EURIBOR")) are the subject of recent national and international regulatory guidance and proposals for reform. Some of these reforms are already effective whilst others are still to be implemented. These reforms may cause such benchmarks to perform differently than in the past, to disappear entirely, or have other consequences which cannot be predicted. Any such consequence could have a material adverse effect on any Notes linked to or referencing such a benchmark.

Regulation (EU) 2016/1011 (the "EU Benchmarks Regulation") applies, subject to certain transitional provisions, to the provision of benchmarks, the contribution of input data to a benchmark and the use of a benchmark within the EU. Among other things, it (i) requires benchmark administrators to be authorised or registered (or, if non-EU-based, to be subject to an equivalent regime or otherwise recognised or endorsed) and (ii) prevents certain uses by EU supervised entities of benchmarks of administrators that are not authorised or registered (or, if non-EU based, not deemed equivalent or recognised or endorsed). Regulation (EU) 2016/1011 as it forms part of domestic law in the UK by virtue of the EUWA (the "UK Benchmarks Regulation") among other things, applies to the provision of benchmarks and the use of a benchmark in the UK. Similarly, it prohibits the use in the UK by UK supervised entities of benchmarks of administrators that are not authorised by

the Financial Conduct Authority (the "FCA") or registered on the FCA register (or, if non-UK based, not deemed equivalent or recognised or endorsed).

The EU Benchmarks Regulation and/or the UK Benchmarks Regulation, as applicable, could have a material impact on any Notes linked to or referencing a benchmark in particular, if the methodology or other terms of the benchmark are changed in order to comply with the requirements of the EU Benchmarks Regulation and/or the UK Benchmarks Regulation, as applicable. Such changes could, among other things, have the effect of reducing, increasing or otherwise affecting the volatility of the published rate or level of the relevant benchmark.

More broadly, any of the international or national reforms, or the general increased regulatory scrutiny of benchmarks, could increase the costs and risks of administering or otherwise participating in the setting of a benchmark and complying with any such regulations or requirements.

The euro risk-free rate working group for the euro area has published a set of guiding principles and high level recommendations for fallback provisions in, amongst other things, new euro denominated cash products (including bonds) referencing EURIBOR. The guiding principles indicate, amongst other things, that continuing to reference EURIBOR in relevant contracts (without robust fallback provisions) may increase the risk to the euro area financial system. On 11 May 2021, the euro risk-free working group published its recommendations on EURIBOR fallback trigger events and fallback rates. The working group issued its final statement and announced completion of its mandate on 4 December 2023.

It is not possible to predict with certainty whether, and to what extent, EURIBOR will continue to be supported going forwards. This may cause EURIBOR to perform differently than it has done in the past, and may have other consequences which cannot be predicted. Such factors may have (without limitation) the following effects on certain benchmarks (including EURIBOR): (i) discouraging market participants from continuing to administer or contribute to a benchmark; (ii) triggering changes in the rules or methodologies used in the benchmark; and/or (iii) leading to the disappearance of the benchmark. Any of the above changes or any other consequential changes as a result of international or national reforms or other initiatives or investigations, could have a material adverse effect on the value of and return on any Notes linked to, referencing, or otherwise dependent (in whole or in part) upon, a benchmark.

Investors should be aware that, if a benchmark were discontinued or otherwise unavailable, the rate of interest on Floating Rate Notes which reference or are linked to that benchmark will be determined for the relevant period by the fallback provisions applicable to such Notes. Any of the foregoing could have an adverse effect on the value or liquidity of, and return on, any Floating Rate Notes which reference such benchmark.

Investors should consult their own independent advisers and make their own assessment about the potential risks imposed by the EU Benchmarks Regulation and/or the UK Benchmarks Regulation, as applicable, or any of the international or national reforms in making any investment decision with respect to any Notes referencing a benchmark.

Benchmark discontinuation under the Conditions.

The conditions of the Notes provide for certain fall-back arrangements in the event that a published benchmark, including an inter-bank offered rate such as EURIBOR, the Sterling Overnight Index Average ("SONIA") and the Secured Overnight Financing Rate ("SOFR") or other relevant reference rates, ceases to exist or be published or another Benchmark Event or SOFR Benchmark Transition Event, as applicable, occurs.

These fall-back arrangements include the possibility that:

- the Rate of Interest could be determined by reference to a Successor Rate, an Alternative Rate or a SOFR Benchmark Replacement, as applicable; and

- an Adjustment Spread or a SOFR Benchmark Replacement Adjustment (which could be positive, negative or zero), may be applied to such Successor Rate, Alternative Rate or SOFR Benchmark Replacement, as the case may be, as a result of the replacement of the relevant benchmark or screen rate (as applicable) originally specified with the Successor Rate, Alternative Rate or SOFR Benchmark Replacement (as the case may be).

Certain Benchmark Amendments or other amendments, in the case of Notes referencing SOFR, may also be made without the consent or approval of holders of the relevant SOFR Floating Rate Notes. In the case of any Alternative Rate, any (i) Adjustment Spread unless formally recommended or provided for; (ii) Benchmark Amendments; (iii) SOFR Benchmark Replacement; (iv) SOFR Benchmark Replacement Adjustment, and each of their respective related amendments, relevant replacements and adjustments (if any), together with any such other amendments, shall be determined by the Issuer (acting in good faith and in a commercially reasonable manner and by reference to such sources as it deems appropriate, which may include consultation with an Independent Adviser) or, in the case of SOFR the SOFR Benchmark Replacement Agent, if any. Any Adjustment Spread or SOFR Benchmark Replacement Adjustment that is applied may not be effective to reduce or eliminate economic prejudice to investors. The use of a Successor Rate or Alternative Rate (including with the application of an Adjustment Spread) or SOFR Benchmark replacement (including with the application of a SOFR Benchmark Replacement Adjustment) will still result in any Notes linked to or referencing a benchmark performing differently (which may include payment of a lower Rate of Interest) than they would if the relevant benchmark were to continue to apply in its current form.

In certain circumstances the ultimate fall-back for the purposes of calculation of interest for a particular Interest Period may result in the Rate of Interest for the last preceding Interest Period being used. This may result in the effective application of a fixed rate for Floating Rate Notes based on the rate which was last observed on the Relevant Screen Page or the initial Rate of Interest applicable to such Notes on the Interest Commencement Date. In addition, due to the uncertainty concerning the availability of any Successor Rate or Alternative Rate, any determinations that may need to be made by the Issuer and the involvement of any Independent Adviser, the relevant fall-back provisions may not operate as intended at the relevant time.

Any such consequences could have a material adverse effect on the value, market price or liquidity of and return on any such Notes. Any other significant change to the setting or existence of any relevant reference rate could affect the ability of the Issuer to meet its obligations under the Floating Rate Notes and could also have a material adverse effect on the value, market price or liquidity of, and the amount payable under, the Floating Rate Notes. Investors should consider these matters when making their investment decision with respect to the relevant Floating Rate Notes.

The market continues to develop in relation to risk free rates (including overnight rates) as reference rates.

Where the applicable Pricing Supplement for a series of Floating Rate Notes specifies that the interest rate for such Floating Rate Notes will be determined by reference to SONIA or SOFR ("SONIA-Linked Notes" and "SOFR-Linked Notes", respectively), interest will be determined on the basis of Compounded Daily SONIA or Compounded Daily SOFR, respectively (each as defined in the conditions of the Notes). All such rates as based on "overnight rates". Overnight rates differ from interbank offered rates in a number of material respects, including (without limitation) that such rates are backwards-looking, compounded, risk-free or secured overnight rates, whereas interbank offered rates are expressed on the basis of a forward-looking term and includes a credit risk element based on inter-bank lending. As such, investors should be aware that overnight rates may behave materially differently as interest reference rates for Floating Rate Notes issued under the programme compared to interbank offered rates. The use of overnight rates as reference rates for notes is subject to continued change and development, both in terms of the substance of the calculation and in the development and adoption of market infrastructure for the issuance and trading of notes referencing such overnight rates.

Accordingly, prospective investors in any Floating Rate Notes referencing any overnight rates should be aware that the market continues to develop in relation to such rates in the capital markets and their adoption as an alternative to interbank offered rates. Market participants, industry groups and/or central bank-led working groups have explored compounded and weighted average rates and observation methodologies for such rates (including so-called "shift", "lag" and "lock-out" methodologies) and forward-looking "term" reference rates derived from these overnight rates have also been, or are being, developed. The adoption of overnight rates may also see component inputs into swap rates or other composite rates transferring from an interbank offered rate or another reference rate to an overnight rate.

The market or a significant part thereof may adopt overnight rates in a way that differs significantly from those set out in the conditions of the Notes issued under the Programme. In addition, the methodology for determining any overnight rate index by reference to which the Rate of Interest in respect of certain Notes may be calculated could change during the life of any Notes. Furthermore, the Issuer may in the future issue Notes referencing SONIA or SOFR that differ materially in terms of interest determination when compared with any

previous SONIA or SOFR referenced Notes issued by it under the Programme. The continued development of overnight rates as interest reference rates for the bond markets and the market infrastructure for adopting such rates, could result in reduced liquidity or increased volatility or could otherwise adversely affect the market price of any such Notes issued under the Programme from time to time.

Furthermore, the Rate of Interest on Notes which reference overnight rates is only capable of being determined immediately prior to the relevant Interest Payment Date. It may be difficult for investors in Notes which reference overnight rates to estimate reliably the amount of interest which will be payable on such Notes, and some investors may be unable or unwilling to trade such Notes without changes to their IT systems, both of which factors could adversely impact the liquidity of such Notes. Further, in contrast to Notes referencing interbank offered rates, if Notes referencing an overnight rate become due and payable as a result of an Event of Default under Condition 10, or are otherwise redeemed early on a date which is not an Interest Payment Date, the final Rate of Interest payable in respect of such Notes shall only be determined immediately prior to the date on which the Notes become due and payable.

In addition, the manner of adoption or application of overnight rates in the bond markets may differ materially when compared with the application and adoption of the same overnight rates for the same currencies in other markets, such as the derivatives and loan markets. Investors should carefully consider how any mismatch between the adoption of overnight rates across these markets may impact any hedging or other financial arrangements which they may put in place in connection with any acquisition, holding or disposal of Notes referencing overnight rates.

Investors should carefully consider these matters when making their investment decision with respect to any such Floating Rate Notes.

The conditions of the Notes contain provisions which may permit their modification without the consent of all investors.

The conditions of the Notes contain provisions for calling meetings of Noteholders (including by way of teleconference or videoconference call) to consider and vote upon matters affecting their interests generally, or to pass resolutions in writing or through the use of electronic consents. These provisions permit defined majorities to bind all Noteholders including Noteholders that did not attend and vote at the relevant meeting or, as the case may be, did not sign the written resolution or give their consent electronically, and including those Noteholders who voted in a manner contrary to the majority.

The value of the Notes could be adversely affected by a change in English law or administrative practice.

The conditions of the Notes are based on English law in effect as at the date of this offering circular. No assurance can be given as to the impact of any possible judicial decision or change to English law or administrative practice after the date of this offering circular and any such change could materially adversely impact the value of any Notes affected by it.

Investors who hold less than the minimum Specified Denomination may be unable to sell their Notes and may be adversely affected if definitive Notes are subsequently required to be issued.

In relation to any issue of Notes which have denominations consisting of a minimum Specified Denomination plus one or more higher integral multiples of another smaller amount, it is possible that such Notes may be traded in amounts in excess of the minimum Specified Denomination that are not integral multiples of such minimum Specified Denomination. In such a case a holder that, as a result of trading such amounts, holds an amount which is less than the minimum Specified Denomination in its account with the relevant clearing system would not be able to sell the remainder of such holding without first purchasing a principal amount of Notes at or in excess of the minimum Specified Denomination such that its holding amounts to a Specified Denomination. Further, a holder that, as a result of trading such amounts, holds an amount which is less than the minimum Specified Denomination in its account with the relevant clearing system at the relevant time may not receive a definitive Note in respect of such holding (should definitive Notes be printed or issued) and would need to purchase a principal amount of Notes at or in excess of the minimum Specified Denomination such that its holding amounts to a Specified Denomination.

If such Notes in definitive form are issued, holders should be aware that definitive Notes which have a denomination that is not an integral multiple of the minimum Specified Denomination may be illiquid and difficult to trade.

Holders of Notes held through DTC, Euroclear and Clearstream, Luxembourg must rely on procedures of those clearing systems to effect transfers of Notes, receive payments in respect of Notes and vote at meetings of Noteholders.

Notes issued under the Programme will be represented on issue by one or more Global Notes that may be deposited with a common depositary for Euroclear and Clearstream, Luxembourg or may be deposited with a nominee for DTC (each as defined under "Form of the Notes"). Except in the circumstances described in each Global Note, investors will not be entitled to receive Notes in definitive form. Each of DTC, Euroclear and Clearstream, Luxembourg and their respective direct and indirect participants will maintain records of the beneficial interests in each Global Note held through it. While the Notes are represented by a Global Note, investors will be able to trade their beneficial interests only through the relevant clearing systems and their respective participants.

While the Notes are represented by Global Notes, the Issuer will discharge its payment obligations under the Notes by making payments through the relevant clearing systems. A holder of a beneficial interest in a Global Note must rely on the procedures of the relevant clearing system and its participants to receive payments under the Notes. The Issuer has no responsibility or liability for the records relating to, or payments made in respect of, beneficial interests in any Global Note.

Holders of beneficial interests in a Global Note will not have a direct right to vote in respect of the Notes so represented. Instead, such holders will be permitted to act only to the extent that they are enabled by the relevant clearing system and its participants to appoint appropriate proxies.

An active secondary market in respect of the Notes may never be established or may be illiquid and this would adversely affect the value at which an investor could sell its Notes.

Notes may have no established trading market when issued, and one may never develop. If a market for the Notes does develop, it may not be very liquid. Therefore, investors may not be able to sell their Notes easily or at prices that will provide them with a yield comparable to similar investments that have a developed secondary market. This is particularly the case for Notes that are especially sensitive to interest rate, currency or market risks, are designed for specific investment objectives or strategies or have been structured to meet the investment requirements of limited categories of investors. These types of Notes generally would have a more limited secondary market and more price volatility than conventional debt securities.

Credit ratings assigned to the Issuer or any Notes may not reflect all the risks associated with an investment in those Notes.

One or more independent credit rating agencies may assign credit ratings to the Issuer or the Notes. The ratings may not reflect the potential impact of all risks related to structure, market, additional factors discussed above, and other factors that may affect the value of the Notes. A credit rating is not a recommendation to buy, sell or hold securities and may be revised, suspended or withdrawn by the rating agency at any time.

In general, European regulated investors are restricted under the CRA Regulation from using credit ratings for regulatory purposes in the EEA, unless such ratings are issued by a credit rating agency established in the EEA and registered under the CRA Regulation (and such registration has not been withdrawn or suspended, subject to transitional provisions that apply in certain circumstances). Such general restriction will also apply in the case of credit ratings issued by third country non-EEA credit rating agencies, unless the relevant credit ratings are endorsed by an EEA-registered credit rating agency or the relevant third country rating agency is certified in accordance with the CRA Regulation (and such endorsement action or certification, as the case may be, has not been withdrawn or suspended, subject to transitional provisions that apply in certain circumstances). The list of registered and certified rating agencies published by the European Securities and Markets Authority ("ESMA") on its website in accordance with the CRA Regulation is not conclusive evidence of the status of the relevant rating agency included in such list, as there may be delays between certain supervisory measures being taken against a relevant rating agency and the publication of the updated ESMA list.

Investors regulated in the UK are subject to similar restrictions under the UK CRA Regulation. As such, UK regulated investors are required to use for UK regulatory purposes ratings issued by a credit rating agency established in the UK and registered under the UK CRA Regulation. In the case of ratings issued by third country non-UK credit rating agencies, third country credit ratings can either be: (a) endorsed by a UK registered credit rating agency; or (b) issued by a third country credit rating agency that is certified in accordance with the UK CRA Regulation. Note this is subject, in each case, to (a) the relevant UK registration, certification or endorsement, as the case may be, not having been withdrawn or suspended, and (b) transitional provisions that apply in certain circumstances.

If the status of the rating agency rating the Notes changes for the purposes of the CRA Regulation or the UK CRA Regulation, relevant regulated investors may no longer be able to use the rating for regulatory purposes in the EEA or the UK, as applicable, and the Notes may have a different regulatory treatment, which may impact the value of the Notes and their liquidity in the secondary market. Certain information with respect to the credit rating agencies and ratings is set out on the cover of this offering circular.

Noteholders' ability to enforce certain rights in connection with the Notes may be limited or affected by reforms to Australian insolvency legislation relating to "ipso facto rights".

Under the Treasury Laws Amendment (2017 Enterprise Incentives No. 2) Act 2017 (Cth) (the "Act"), any right under a contract, agreement or arrangement (such as a right entitling a creditor to terminate a contract or to accelerate a payment under a contract) arising merely because a company, among other circumstances, is under administration, has appointed a managing controller or is the subject of an application under section 411 of the Australian Corporations Act (i.e. "ipso facto rights"), will not be enforceable during a prescribed moratorium period.

The Act applies to "ipso facto" rights arising under contracts, agreements or arrangements, subject to certain exclusions. The Corporations Amendment (Stay on Enforcing Certain Rights) Regulations 2018 (the "Regulations") set out the types of contracts that are excluded from the operation of the stay on the enforcement of "ipso facto rights".

The Regulations provide that a contract, agreement or arrangement that is for, or governs, securities, financial products, bonds or promissory notes is exempt from the "ipso facto" moratorium. Furthermore, a contract, agreement or arrangement under which a party is or may be liable to subscribe for, or to procure subscribers for, securities, financial products, bonds or promissory notes is also excluded from the stay. Accordingly, the Regulations should exclude the Notes and certain other arrangements under the Programme from the stay. However, since their commencement in 2018, the Act and the Regulations have rarely been the subject of judicial interpretation. If the Regulations are determined not to exclude the Notes or any other arrangements relating to the Programme from their operation under the exclusions mentioned above or any other exclusion under the Regulations, this may render provisions of the Notes or Programme unenforceable in Australia where those provisions are conditioned solely on the occurrence of events giving rise to "ipso facto rights". Investors should seek independent advice on the implications (if any) of these laws and regulations on their investment in the Notes.

USE OF PROCEEDS

Unless we specify otherwise in the applicable Pricing Supplement, we intend to use the net proceeds from the sales of Notes for general corporate purposes, which may include repaying our existing borrowings.

CAPITALISATION

The following table sets forth our capitalisation as at 30 June 2024. You should read the following table in conjunction with "Operating and Financial Review" and our financial statements incorporated by reference herein.

	As at 30 June 2024 (A$ million)
Indebtedness	
Bank credit facilities[(1)]	4,585
Short-term promissory notes	3,213
Medium Term Notes	19,090
Total borrowings (excluding transaction costs and fair value movements)	**26,888**
Equity	
Contributed equity	30,576
Other reserves	670
Accumulated losses	(35,009)
Total equity	**(3,763)**
Total capitalisation	**23,125**

Notes:
(1) Amount drawn, including bank overdraft facilities

OPERATING AND FINANCIAL REVIEW

You should read the following operating and financial review together with "Summary Financial and Other Data" and financial statements incorporated by reference herein. This section contains forward-looking statements that involve risks, uncertainties and assumptions. Our actual results may differ materially from those anticipated in these forward-looking statements as a result of a number of factors, including those set out in "Risk factors".

This Operating and Financial Review is divided into the following sections:

- **Overview** – description of our business and a discussion of the basis of preparation of our financial statements and the effect of recent changes in accounting standards.
- **Key income statement measures and their drivers** – a discussion of key income statement line items, their components and the most important factors that drive our results.
- **Results of operations –** a discussion and analysis of our results of operations for the year ended 30 June 2024 compared to the year ended 30 June 2023 and for the year ended 30 June 2023 compared to the year ended 30 June 2022.
- **Liquidity and capital resources** – an analysis of our cash flows and sources and uses of cash.
- **Contractual obligations and other commitments –** a summary of our debts and contractual obligations.
- **Quantitative and qualitative disclosures about market risk –** disclosures regarding our market risk.
- **Critical accounting policies –** a discussion of our accounting policies that require critical judgments and estimates.

Overview

Description of NBN Co

NBN Co was established by the Australian government in 2009 to design, build and operate Australia's national wholesale broadband access network, known as the NBN. The NBN is a wholesale-only open access data network that delivers high speed broadband services to households and businesses in metropolitan and regional areas of Australia. We were established as a government business enterprise to fulfil the national policy objective of lifting Australia's digital capability. As at 30 June 2024, the Australian government has invested A$30.6 billion in equity and provided A$19.5 billion of loans (which have been repaid in full) to our company.

We commenced construction of the network in 2010 and completed the initial build phase of the network in June 2020. As at 30 June 2024, the NBN was available to approximately 12.4 million Australian premises, of which approximately 8.6 million premises were connected to the NBN. As at 31 December 2023, connections to the NBN accounted for approximately 95% of Australian fixed-line residential broadband connections.[8] Together, our fixed-line, fixed wireless and satellite technologies create a network that spans Australia. Our network connects to 121 "points of interconnection" where end user traffic is handed over between the NBN and the networks of our retail service provider customers.

As a wholesale network operator, we provide access to the NBN and related activities to access seekers, including retail service providers, on a non-discriminatory basis. End users connect to the NBN through retail service providers for access to high-speed broadband. Retail service providers contract with the end users and manage most aspects of the commercial relationship, including onboarding, billing and customer support services, while we are responsible for installing and maintaining the connection to end user premises.

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[8] Source: ACCC Internet activity report for the period ending 31 December 2023, published August 2024

We earn the vast majority of our revenue from retail service providers, which purchase wholesale broadband access products to integrate into their IP networks and systems to create retail broadband services for their end users. The remainder of our revenue comes from construction activity, as well as lease activities, including licensing fees from Telstra for the right to access copper networks and deliver legacy services for a limited period after the NBN fixed-line network becomes available in an area Telstra previously served.

Before we were established, Telstra and Optus were the two leading owners of telecommunications networks capable of delivering fixed-line internet services in Australia. In 2011, we entered into commercial agreements with both Telstra and Optus to facilitate the migration of most of their residential fixed-line customers to the NBN as it became ready for service. Under these agreements, which were amended in 2014 to reflect the multi-technology mix model, we pay a fixed fee to Telstra for each customer disconnected from existing Telstra fixed-line services and to Optus per customer migrated to the NBN fixed-line network. We recorded these fees as "subscriber costs" in our income statement. With the completion of the initial build phase of the network, subscriber costs virtually ceased in FY23 and we do not expect to incur substantial subscriber costs in subsequent periods.

Since the completion of the initial build phase, our strategic focus has shifted towards operating effectively as a customer-led service delivery organisation. This involves enabling retail service providers to optimise end user experience, monitoring the quality of our assets over a long-term maintenance and upgrade cycle, rationalising our IT systems and reviewing our organisational structure and capabilities to ensure that we are equipped to perform optimally for the long term.

We have been undertaking a series of network upgrades designed to make our highest residential speed tier (Home Ultrafast) available to more of our fixed-line network. In October 2022, the Australian government announced that it would invest a further A$2.4 billion to enable us to upgrade more of our local area network to fibre, which will enable an additional 1.5 million premises served by FTTN technology to order higher speed plans using an FTTP connection. This funding will be provided in the form of equity injections under an Equity Funding Agreement signed in June 2023. As of 30 June 2024, we had received A$1,076 million under this agreement. We are also undertaking a A$750 million investment to upgrade services within our fixed wireless and satellite footprint in order to provide faster broadband across remote and regional Australia. The Australian government has contributed a grant of A$480 million towards this investment.

We have proposed a series of initiatives designed to increase the uptake of higher speed products on the network. These include proposals to:

- deliver enhanced speeds on three of our higher TC-4 speed tiers (Home Fast, Home Superfast and Home Ultrafast) for new and existing FTTP and HFC customers, without imposing additional wholesale price increases;
- introduce a new 2 Gigabit TC-4 speed tier on each of the FTTP and HFC networks; and
- introduce two new products for our business customers – a new 250/100 Mbps product on the HFC network and a new 2000/500 Mbps product on the FTTP network.

We have completed our consultations with retail service providers and plan to launch these initiatives in September 2025.

See "Business—Our network—Network upgrades" and "Risk factors — We may not be able to implement our proposals to deliver higher speeds to our customers as designed and they may not lead to the results we expect" for more information about these proposals.

We have generated substantial accounting losses since our inception, with accumulated losses of A$35.0 billion as at 30 June 2024. As at 30 June 2024, we had negative equity (total assets less total liabilities) and negative working capital (current assets less current liabilities). We have consistently incurred net losses after tax. Since FY21, when we completed the initial build phase of the network and the migration of end users from legacy networks to the NBN was well-advanced, our EBITDA and operating cash flow have been positive. However, we continue to incur substantial non-cash depreciation charges on our network assets, as well as financing costs, the combined effect of which is to drive net losses. We consider our accumulated losses and

negative equity as reflective of our stage in the lifecycle of an infrastructure developer, and we anticipate that our negative equity may grow over the next several years.

As at 30 June 2024, we had recognised A$36.9 billion in property, plant and equipment and intangible assets, of which A$35.3 billion relates to network assets. AAS required us to begin recognising depreciation on these assets as soon as they were built and available for use, whereas the revenue they generate takes some time to grow. As at 30 June 2024, the accumulated depreciation and amortisation on our assets was A$22.5 billion.

In addition, as at 30 June 2024, we have expensed A$10.1 billion of subscriber costs since 2014. Although the circumstances in which we incurred these costs usually resulted in an end user connecting to the NBN from which we generate ongoing revenue, AAS required us to expense subscriber costs rather than capitalising them as the acquisition of an intangible asset if the criteria of AASB 138 *Intangible Assets* are not met. In addition, we have incurred considerable amounts of debt to fund building our network, resulting in significant interest costs and debt on our balance sheet.

As at 30 June 2024, we had accumulated A$30.4 billion of unrecognised tax losses. Under AAS 112 *Income Taxes*, subject to certain conditions, unused tax losses can be treated as an asset when it is probable that future taxable profits will be available to utilise these tax losses. We anticipate that in accordance with this standard, we will bring these losses to account as an asset over time as we approach profitability and beyond.

Our negative working capital primarily reflects timing differences between the shorter payment terms we require of our retail service provider customers and the longer terms we receive from certain contractors and Telstra for infrastructure and subscriber payments. See "—Liquidity and capital resources — Working capital".

Basis of preparation

We prepare our financial statements in accordance with Australian Accounting Standards, or AAS, as adopted by the Australian Accounting Standards Board. Our financial statements also comply with International Financial Reporting Standards, or IFRS, as issued by the International Accounting Standards Board.

We have prepared our financial statements on a going concern basis. Our Directors are of the view and the financial statements have been prepared on the basis that the Australian government will continue to operate in accordance with the policy objectives as set out in the Statement of Expectations as issued by the Shareholder Ministers to NBN Co on 19 December 2022. See Note A to our financial statements for FY24 and "Relationship with the Australian Government" for further information.

As at 30 June 2024, our current liabilities exceeded our current assets by A$6,551 million and we had net liabilities of A$3,763 million.

Our long-term funding strategy is to raise external debt to refinance our existing debt and fund the additional network investments we are implementing. We closely monitor the risks associated with funding our operations and we expect to execute against our refinancing plan. This ability to obtain funding is evidenced by the fact that we have entered into facility agreements securing access to A$10.9 billion of available bank facilities (excluding overdraft facilities), of which A$4.6 billion was drawn as at 30 June 2024, and issued the equivalent of A$19.1 billion of debt securities in a range of currencies under our AMTN and GMTN programmes as at 30 June 2024. We have also issued A$3.2 billion of short-term promissory notes under our promissory note programme as at 30 June 2024. As at 30 June 2024, cash reserves and the remaining undrawn components of the committed debt facilities are sufficient to meet our net cash flow forecasts for at least twelve months.

Changes in significant accounting policies

From 1 July 2023, we adopted *AASB 2021-2 Amendments to Australian Accounting Standards – Disclosure of Accounting Policies and Definition of Accounting Estimates* and *AASB 2021-6 Amendments to Australian Accounting Standards – Disclosure of Accounting Policies: Tier 2 and Other Australian Accounting Standards*. The adoption of these standards has not had a material impact on our audited financial statements as at and for the year ended 30 June 2024. A number of other standards, amendments and interpretations were applicable for the first time from 1 July 2023. These have not had a significant or immediate impact on our financial statement.

Other new standards and interpretations are also available for early adoption from 1 July 2024. The amendments to these standards are not expected to have a material impact on our financial statements.

Key income statement measures and their drivers

In this section, we discuss the key components of our revenue and expenses and discuss the internal and external factors that affect our results.

Revenue

We primarily earn revenue from providing wholesale access to the NBN and related services to retail service provider customers, which sell broadband access products to their end users. We refer to this revenue as telecommunications revenue. We report our telecommunications revenue as either residential or business revenue according to the end user to which it relates. For FY24, FY23 and FY22, telecommunications revenue comprised 95%, 97% and 98% of our total revenue, respectively. We also earn other revenue, mainly from construction activity.

The following table shows our revenue for FY24, FY23 and FY22.

	FY24	FY23	FY22
		(A$ million)	
Telecommunications revenue			
Residential	4,079	4,033	3,984
Business	1,141	1,104	1,020
Total telecommunications revenue	**5,220**	**5,137**	**5,004**
Other revenue	281	132	99
Total revenue	**5,501**	**5,269**	**5,103**

We plan to deliver enhanced speeds on three of our higher TC-4 speed tiers (Home Fast, Home Superfast and Home Ultrafast) for new and existing FTTP and HFC customers from September 2025, without imposing additional wholesale price increases. See “Business—Our network—Network upgrades”. While this proposal would involve foregoing revenue relating to some end users that may have been prepared to pay higher charges for our higher speed tiers, we expect that any foregone revenue will be offset by gains in customer acquisition and retention.

Telecommunications revenue

Our main source of telecommunications revenue is the ongoing monthly charges for the wholesale broadband access products we provide to retail service providers under the Wholesale Broadband Agreement, or WBA, discussed below. We invoice retail service provider customers monthly with short-term payment terms, but recognise the revenue for accounting purposes evenly over the period for which services are provided. Telecommunications revenue also includes one-off charges such as new development connection charges, installation charges, services transfers and contributions we receive from retail service providers. We recognise these charges at the point in time when these services are provided.

The main drivers of telecommunications revenue are:

- the number of premises with an active service connected to the NBN, which we refer to as “premises activated” as at a point in time or “net premises activated” for a period; and
- the mix of higher and lower priced products.

We completed the initial build phase of the network in June 2020. During the build phase, the number of premises activated steadily increased as we rolled out the network and increased the number of premises that were ready to connect, meaning that they could place a service order through a retail service provider for connection to the NBN. Since June 2020, the number of new premises ready to connect and activated has grown slowly, with the increase primarily due to new developments being added to the network. The rate of NBN take-up varies, and can be affected by factors such as the technology available and the demographics of an area, which can influence factors such as the prevalence of mobile-only households, the number of vacant premises

and the availability of alternative fibre providers. The following table shows the growth in the number of premises that are ready to connect and connected since 2019.

	As at 30 June				
	2024	**2023**	**2022**	**2021**	**2020**
Premises ready to connect[(1)] (million)	12.4	12.3	12.1	12.0	11.7
Premises activated (million)	8.6	8.6	8.5	8.2	7.3
Percentage of ready to connect premises activated	69.2%	69.6%	70.2%	68.5%	61.9%

Notes:

(1) A premises is ready to connect when an NBN service order can be placed and the service can be connected within an area that has been declared ready for service. In FY21, ready to connect premises included those which were temporarily categorised as HFC supply constrained, where our work on the network was complete but in the short-term an order could not be placed due to a global supply shortage impacting our HFC connections. We recommenced taking orders for new HFC connections on 26 July 2021.

Under WBA5, we sell wholesale broadband access products in three traffic classes, with different speed tiers within each class. The classes are:

- TC1 – a committed information rate, or CIR, symmetrical service designed to support business grade Voice over Internet Protocol, or VoIP, services;
- TC2 – a CIR symmetrical service designed for business grade data services; and
- TC4 – a "best efforts" asymmetrical service designed for general internet applications such as residential internet and non-critical business data applications.

In FY24, 95.1% of our telecommunications revenue came from TC4 services.

See "Business – Our products" and "Business – Pricing and regulation" for more information about our products and pricing.

We measure the effect of product mix on our telecommunications revenue by calculating the average revenue per user, or ARPU, which is broadly calculated by dividing our recurring telecommunications revenue generated from the provision of ongoing wholesale broadband access products to retail service providers under the WBA by the average number of connections during the period. We separately calculate the ARPU relating to residential end users, which is the largest part of our business and is a relatively homogenous market in terms of end user requirements and the product suite we offer. The diversity of the business customer base and the range of products we offer makes business ARPU a less useful measure. The following table shows our ARPU and residential ARPU for each of the last five fiscal years.

	FY24	**FY23**	**FY22**	**FY21**	**FY20**
ARPU (A$/month):					
Residential	47	47	46	45	45
ARPU	50	49	49	48	47

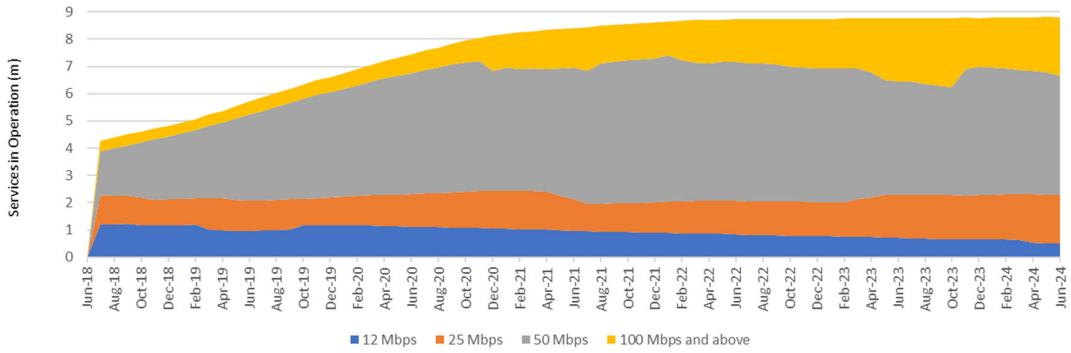
To purchase an NBN ethernet product for resale to its customers, a retail service provider must purchase four product components:

- A network-to-network interface, or NNI, at the point of interconnection through which it wishes to provide the service;
- Connectivity Virtual Circuit, or CVC, capacity;
- An Access Virtual Circuit, or AVC, for the premises it wishes to service; and
- A User Network Interface, or UNI, which is the physical port through which the end user's premises are connected to the NBN.

While originally we charged for these components separately, over time we have moved to a model where almost all of residential connections relate to either a bundled product where we include a specified

amount of CVC capacity with each AVC purchased or a product where customers only pay for the AVC. WBA5 introduces AVC-only pricing for speed tiers 100 Mbps and above and will transition TC-4 bundled offers to AVC-only offers by 1 July 2026.

As a result of moving to this pricing model, the revenue we earn based on bandwidth consumed has decreased to a minimal amount and will eventually cease. Our ARPU is primarily driven by the speed tiers selected, although increased demand for data tends to drive the selection of higher speed tiers. As demand for data grows, we expect that take-up of higher speed products will grow as well. An important part of our business strategy is to grow ARPU and revenue over time by encouraging and facilitating the take up of higher speed tier, higher value products. As part of this strategy, we intend to uplift the peak speeds on our Home Fast, Home Superfast and Home Ultrafast plans in September 2025 to 500/50 Mbps, 750/50 Mbps and approximately 1000/100 Mbps, respectively. We expect this uplift will increase the value proposition of our higher speed tiers for end users. The following chart shows the change in our speed tier mix between July 2018 and June 2024.



Our ability to increase prices is subject to regulation, including under our SAU. The new pricing construct is reflected in WBA5, which became effective from 1 December 2023. In particular, during the current period, we are subject to a weighted average price cap limiting our annual price increases to CPI, on a use-it-or-lose-it basis. See "Business—Pricing and regulation" and "Regulation—Our Special Access Undertaking" for further information.

Other revenue

We also earn non-telecommunications revenue, mainly from construction activity, through separate contractual arrangements. These include:

- fees from commercial works for builders and developers, such as relocating cables and network equipment;
- new development fees, which are the payment developers make for the deployment of infrastructure and backhaul construction; and
- application, design and construction fees paid under our "technology choice" programme, which enables end users to pay for the deployments of technologies other than the technology deployed at their premises.

Direct network costs

Our direct network costs are the expenses of operating, maintaining and assuring the NBN. These include maintenance and restoration costs, the costs of service assurance activities and network power. While initially our network costs grew as we built out our network, due to economies of scale, our network costs have stabilised as the footprint of our network and number of retail service provider customers and end users have increased. These payments are recognised within the calculation of the relevant right-of-use asset with an offsetting liability, and we recognise associated depreciation and amortisation and finance charges separately.

For more information on our lease liabilities, see Note C8 to our audited financial statements for FY24.

Employee benefit expenses

Our employee benefit expenses include the wages, salaries and superannuation costs of our employees and the costs of our temporary contractors, excluding the portion of those costs that is directly attributable to constructing, creating or improving non-current assets. We capitalise those costs as part of the cost base of the relevant asset in accordance with accounting standard requirements. The size of our workforce peaked at the end of FY18 at approximately 6,800 full-time equivalent employees and temporary contractors. Our workforce has contracted to approximately 4,393 full-time equivalent employees and temporary contracts as at 30 June 2024 and we continue to restructure and reduce our workforce as part of our transition to a service delivery organisation and as we optimise our processes using technology.

Other operating expenses

Other operating expenses are the costs associated with IT and software applications, outsourced business operations, strategic consulting, legal and regulatory services, communication and public information provisions, commercial properties and other employee-related expenditure. As we have transitioned from network rollout to a service delivery organisation, our other operating expenses have continued to decline as a result of cost reduction initiatives.

Subscriber costs

Subscriber costs primarily consist of the payments we are contractually obliged to make to Telstra for each premises it disconnects from its own network once the NBN fixed-line network is available in an area and to Optus for each subscriber they migrate to the NBN fixed-line network, as well as small amounts of expenditure for medical alarm and satellite subsidy schemes. From the time the NBN fixed-line network became available in a locality, Telstra and Optus generally had 18 months to disconnect their legacy residential copper and HFC customers. Subscriber costs have broadly tracked the growth in new connections, peaking in FY20 at A$2.4 billion and falling to A$175 million in FY22. Now that we have completed the initial build phase of the NBN, subscriber costs virtually ceased in FY23. Our accounting policy, consistent with accounting standards, is to expense subscriber costs rather than capitalise them as an intangible asset on the balance sheet.

Depreciation and amortisation expense

Depreciation and amortisation expense measures our non-cash charges for depreciation on our property, plant and equipment and amortisation on our intangible assets. We calculate depreciation and amortisation on a straight line basis over the estimated useful life of each asset, or in the case of leasehold improvements and certain leased network assets and other assets, the shorter of the lease term or useful life. The estimation of the useful lives of our property, plant and equipment involves significant estimation and judgment and, because of the value of the property, plant and equipment comprising our network assets, those judgments have a significant effect on our depreciation expense and therefore our financial results. For example, if we have underestimated the useful lives of our network assets, our depreciation charges may exceed the economic cost of using those assets and, conversely, we will cease incurring depreciation on those assets while we continue to use them to generate economic gain. We review the useful life of our network assets prior to each balance sheet date to ensure their expected period of use aligns with our latest business plans and upgrade strategies. In FY24, we reduced the estimated useful life of certain fixed wireless assets due to the pace of technological advancements, which was the primary driver behind our depreciation expense increasing A$168 million compared to FY23. In FY23, we increased the estimated useful life of certain fibre network assets to reflect the expected longevity of the FTTP network. This, coupled with the increase in useful lives of certain FTTN and FTTC assets during FY23 to reflect the planned timing of our fibre upgrade program, were the primary drivers behind our depreciation expense decreasing A$681 million compared to FY22. See Note C3 and C4 to our audited financial statements for FY24 for more information on how we calculate depreciation and amortisation.

Our property, plant and equipment primarily consists of our network assets. As we have built out our network, the carrying value of the network has increased, which has resulted in higher depreciation charges.

Our intangible assets mostly consist of internally generated software and telecommunications licenses.

Other income

Other income is split between other operating income and other non-operating income.

From time to time, we receive various government grants, including payments under the Regional Broadband Scheme. See "Regulation—Universal Service Guarantee (USG) and consumer protection policy framework—Regional Broadband Scheme". In the statement of financial position, we recognise government grants received in advance of us incurring the related expenditure as a deferred gain when the grant is received. We recognise the gain in profit or loss on a systematic basis over the periods in which we recognise expenditure for which the grants are intended to compensate. We account for these gains as "other operating income".

From time to time, we receive network assets for no consideration from developers and the Commonwealth Government as part of the build of our network in new development areas. We record assets received for no consideration at fair value and credit the resulting gain to deferred income. The gain is released to other non-operating income on a straight-line basis over the expected useful lives of the relevant assets to match the depreciation charge. We account for these gains as "other non-operating income".

Finance costs on lease arrangements

Our finance costs on lease arrangements primarily relate to the finance charge component of the right-of-use assets related to our leases. The finance component of leases relates principally to our infrastructure leases with Telstra.

The amount of Telstra infrastructure we lease has grown as our network footprint has grown, and, accordingly, so have the related finance charges. Our infrastructure leases with Telstra are adjusted for inflation annually.

Net finance costs on borrowings

Our net finance costs on borrowings primarily relate to the interest charged on our borrowings. Our borrowings have steadily increased as we have drawn cash to fund our network construction and operations. The weighted average interest rate on our drawn borrowings increased from 2.89% for FY23 to 3.24% for FY24, reflecting the impact of higher market interest rates on our new borrowings and floating rate debt. For more information on our borrowings, see "—Liquidity and capital resources – Overview".

Income tax

Because we have not made any profits, our income tax charges and benefits have been negligible over the historical periods. As at 30 June 2024, we had accumulated A$30.4 billion of unrecognised tax losses, which, subject to certain conditions, will be available to us to offset future taxable profits in calculating our income tax liability. Under the AAS, tax losses are recognised as a deferred tax asset where it is probable that future taxable amounts will be available to utilise those temporary differences and losses. Under this standard, we have not recognised a deferred tax asset relating to these losses.

Results of operations

Comparison of FY24 to FY23

In FY24, we reported a loss after tax of A$1,176 million, compared to a loss of A$1,119 million in FY23. A 4.4% increase in revenue and a 5.4% decline in operating expenses led to our EBITDA increasing A$337 million, or 9.4%, from A$3,593 million in FY23 to A$3,930 million in FY24. Depreciation and amortisation expense of A$3,209 million, finance costs on lease arrangements of A$942 million and net finance costs on borrowings of A$891 million contributed to the loss for the year.

Revenue

Revenue in FY24 was A$5,501 million, an increase of A$232 million, or 4.4%, compared to A$5,269 million in FY23. Telecommunications revenue grew by A$83 million, or 1.6%. This increase was driven by an approximately 50,000 increase in premises activated and a marginal increase of less than 1% in residential

ARPU. The marginal increase in residential ARPU reflects the December 2023 price changes under our WBA5 pricing structures and the increased customer demand for faster wholesale broadband tiers. As at 30 June 2024, 74% of end users were on plans based on wholesale speed tiers of 50 Mbps or above (in line with 73.8% as at 30 June 2023). Retail service provider behaviour connected to the transition to the varied SAU and WBA5 resulted in the percentage of wholesale 100Mbps+ services decreasing from 26% of services at 30 June 2023 to 20% at 31 December 2023. However, growing demand for higher speeds and the uptake of FTTP services drove the percentage of 100Mbps+ services back up to 24% at 30 June 2024. The following table sets out a breakdown of our revenue and key operating statistics.

	FY24	FY23	% Change
Premises activated	8.6 million	8.6 million	0.6%
Residential ARPU (A$/month)	47	47	0.5%
ARPU (A$/month)	50	49	1.0%
Revenue comparison (A$ million)			
Telecommunications revenue – Residential	4,079	4,033	1.2%
Telecommunications revenue – Business	1,141	1,104	3.3%
Telecommunications revenue – Total	**5,220**	**5,137**	1.6%
Other revenue	281	132	112.3%
Total revenue	**5,501**	**5,269**	4.4%

Other revenue of A$281 million increased by A$149 million, or 112.3%, compared to A$132 million in FY23. This increase was driven by the increased volumes of construction for new developments and co-investment projects. Other revenue includes revenue from new development fees, lease and license fees, commercial works activities and the "technology choice" programme.

Other income

Other operating income was A$141 million in FY24, an increase of A$8 million, or 6.0%, compared to A$133 million in FY23. We recognise other operating income in relation to various government grants, including the grant we received from the Australian government in connection with our investment in the fixed wireless network.

Other non-operating income was A$38 million in FY24, an increase of A$3 million, or 8.6%, compared to A$35 million in FY23. Our other non-operating income relates to the release of deferred gains related to gifted assets from developers or to assets received from government entities in the form of a grant.

Operating expenses

Our operating expenses in FY24 were A$1,712 million, a decrease of A$97 million, or 5.4%, compared to A$1,809 million in FY23. This decrease was the result of a decrease in direct network costs and employee benefits expenses, partially offset by an increase in other operating expenses.

Direct network costs were A$605 million in FY24, a decrease of A$13 million, or 2.1%, compared with A$618 million in FY23. The decrease in direct network costs was primarily driven by reduced service assurance costs as a result of improved network performance and a lower number of faults in the year.

Employee benefits expenses decreased by A$88 million, or 12.6%, from A$698 million in FY23 to A$610 million in FY24. This decrease was mainly due to the reduction in average headcount.

Other operating expenses increased by A$4 million, or 0.8%, from A$493 million in FY23 to A$497 million in FY24. This increase was primarily due to increased inflationary pressures, which were partially offset by efficiency savings across a range of expenditure items. Other operating expenses included A$1 million of subscriber costs in FY23. Other operating expenses include expenses covering a range of activities but are primarily associated with expenses for IT and software applications, outsourced business operations, strategic consulting, legal and regulatory services, communication and public information provision, commercial properties, and other indirect employee-related expenditure.

Depreciation and amortisation

Depreciation and amortisation expense was A$3,209 million in FY24, an increase of A$127 million, or 4.1%, compared to A$3,082 million in FY23. This increase was primarily due to reductions in the estimated useful lives of certain network asset categories and an increase in our asset base due to ongoing capital investments.

Finance costs on lease arrangements

Finance costs on lease arrangements was A$942 million in FY24, an increase of A$42 million, or 4.7%, compared to A$900 million in FY23. This increase was primarily due to the remeasurement of our lease liabilities to reflect the impact of inflation on our future lease payments.

Net finance costs on borrowings

Net finance costs on borrowings were A$891 million in FY24, an increase of A$133 million, or 17.5%, compared to A$758 million in FY23. Our total borrowings were A$26,912 million at 30 June 2024, compared to A$25,834 million at 30 June 2023. The increase in net finance costs on borrowings reflects our higher debt levels together with our weighted average cost of debt increasing due to higher market interest rates which impact our unhedged floating debt portfolio as well as newly issued interest-bearing debt and associated derivatives. The weighted average cost of our issued and drawn debt was 3.24% during FY24 compared to 2.89% during FY23.

Income tax

Income tax expense was A$105 million in FY24, compared to an income tax expense of A$10 million in FY23. The income tax expense related to the movement in deferred tax assets recognised against our financial derivatives.

Comparison of FY23 to FY22

In FY23, we reported a net loss after tax of A$1,119 million, compared to a loss of A$1,468 million in FY22.

An increase in premises activated, together with an increase in residential ARPU driven by demand for higher wholesale broadband tiers, combined to drive revenue growth, while our operating costs decreased, resulting in EBITDA of A$3,593 million. Subscriber costs have virtually ceased as at 30 June 2023 due to reduced Telstra disconnection and Optus migration activity. Depreciation and amortisation expense of A$3,082 million and net finance costs of A$1,658 million contributed to the loss for the year.

Revenue

Revenue in FY23 was A$5,269 million, an increase of A$166 million, or 3.3%, compared to A$5,103 million in FY22. Telecommunications revenue grew by A$133 million, or 2.7%. This was driven by an increase in premises activated (8.6 million premises activated at 30 June 2023 compared to 8.5 million premises activated at 30 June 2022) and an increase in residential ARPU from A$46 per month in FY22 to A$47 per month in FY23. The increase in residential ARPU primarily reflects demand for higher wholesale broadband tiers. As at 30 June 2023, 73% of end users were on plans based on wholesale speed tiers of 50 Mbps or above (compared to 76% as at 30 June 2022), and 26% were on plans based on wholesale speed tiers of 100 Mbps or above (compared to 18% as at 30 June 2022). The following table sets out a breakdown of our revenue and key operating statistics.

	FY23	FY22	% Change
Premises activated	8.6 million	8.5 million	1.2%
Residential ARPU (A$/month)	47	46	2.2%
ARPU (A$/month)	49	49	1.5%
Revenue comparison (A$ million)			
Telecommunications revenue – Residential	4,033	3,984	1.2%
Telecommunications revenue – Business	1,104	1,020	8.2%
Telecommunications revenue – Total	**5,137**	**5,004**	**2.7%**
Other revenue	132	99	33.3%
Total revenue	**5,269**	**5,103**	**3.3%**

Other revenue of A$132 million increased by A$33 million, or 33.3%, compared to A$99 million in FY22. Other revenue includes revenue from developers, commercial works activities and the "technology choice" programme, as well as licensing fees.

Other income

Other operating income was A$133 million in FY23, an increase of A$90 million, or 209.3%, compared to A$43 million in FY22. We recognise other operating income in relation to various government grants.

Other non-operating income was A$35 million in FY23, an increase of A$5 million, or 16.7%, compared to A$30 million in FY22. This represents the release of deferred gains related to gifted assets from developers or to assets received from government entities in the form of a grant.

Operating expenses

Our operating expenses in FY23 were A$1,809 million, a decrease of A$223 million, or 11.0%, compared to A$2,032 million in FY22. This decrease was the result of a decrease in direct network costs and other operating expenses, partially offset by an increase in employee benefits expenses. Operating expenses include subscriber costs of A$1 million in FY23 and A$175 million in FY22.

Direct network costs were A$618 million in FY23, a decrease of A$112 million, or 15.3%, compared with A$730 million in FY22. The decrease in direct network costs was primarily driven by lower assurance costs related to service faults due to both a reduced volume of incidents and lower average rates, despite the increase in the number of end users connected to the NBN network.

Employee benefits expenses increased by A$51 million, or 7.9%, from A$647 million in FY22 to A$698 million in FY23. This increase is due to higher termination costs incurred in relation to restructuring as we continue to focus on achieving cost efficiencies through simplification and digitisation of our internal operations.

Other operating expenses decreased by A$162 million, or 24.7%, from A$655 million in FY22 to A$493 million in FY23. Other operating expenses included A$1 million of subscriber costs in FY23 and A$175 million in FY22. The remaining categories of other operating expenses (which cover a range of activities but are primarily associated with IT and software applications, outsourced business operations, strategic consulting, legal and regulatory services, communication and public information provision, commercial properties, and other indirect employee-related expenditure) were stable compared to FY22 despite inflationary pressures.

Depreciation and amortisation

Depreciation and amortisation expense was A$3,082 million in FY23, a decrease of A$459 million, or 13.0%, compared to A$3,541 million in FY22, following adjustments to extend the estimated useful lives of certain network asset categories, which resulted in a lower depreciation expense.

Net finance costs

In FY23 and FY22, our net finance costs included our finance costs on lease arrangements and net finance costs on borrowings. For more information, see Note C9 to our audited financial statements for FY23. In FY24, we separately disclosed our finance costs on lease arrangements and net finance costs on borrowings.

Net finance costs were A$1,658 million in FY23, an increase of A$188 million, or 12.8%, compared to A$1,470 million in FY22. Our total borrowings were A$25,834 million at 30 June 2023, compared to A$24,579 million at 30 June 2022. The increase in net finance costs reflects the higher debt level together with the effect of higher market interest rates on our new fixed rate borrowings and our floating rate debt. The weighted average cost of our issued and drawn debt was 2.89% during FY23 compared to 2.54% during FY22.

Income tax

Income tax expense was A$10 million in FY23, compared to an income tax benefit of A$399 million in FY22. The income tax expense/benefit relates to the movement in deductible temporary differences recognised as a deferred tax asset to offset a deferred tax liability created as a result of the movement in the fair value of financial derivatives recognised directly in the cash flow hedge reserve and cost of hedging reserve, which is recognised directly in the reserves to which it relates.

Liquidity and capital resources

Overview

Prior to April 2020, our operations and capital expenditures were primarily financed by equity and debt contributions from the Australian government. In June 2011, we entered into an Equity Funding Agreement with the Australian government under which the government committed to provide A$27.5 billion of equity capital. The equity funding capital limit was increased to A$30.4 billion in August 2012 then decreased to A$29.5 billion in March 2014. We completed drawing down the full A$29.5 billion in September 2017. In October 2022, the Australian government announced that it would invest a further A$2.4 billion of equity by 30 June 2026 to upgrade more of our local area network to fibre, which will enable an additional 1.5 million premises served by FTTN technology to order higher speed plans using an FTTP connection. This funding will be provided in the form of equity injections under an Equity Funding Agreement signed in June 2023. As at 30 June 2024, we had received A$1,076 million under this Agreement.

In December 2016, we entered into a Facility Agreement with the Australian government under which the government agreed to provide us with debt funding of A$19.5 billion. We completed drawing down the full A$19.5 billion in 2020. We began paying down this facility in 2021 with the proceeds of our bank borrowings and capital markets issuances. We completed repaying this facility in FY24.

In April 2020, we began to raise long-term debt funding from private sources, principally bank facilities and debt capital markets issuances. In April 2020, we entered into A$6,100 million of bank credit facilities (subsequently reduced to A$6,050 million), our first debt facilities sourced from the institutional bank loan market. During FY24, we decreased the total bank facilities (not including the overdraft facilities) to A$10,900 million. As at 30 June 2024, we had a drawn balance of A$4,585 million under these facilities.

In addition to these amounts, we have A$350 million in overdraft facilities, which were undrawn as at 30 June 2024.

In July 2022, we established a A$2 billion promissory note programme, rated P-1 by Moody's and F1+ by Fitch, which we increased to A$4 billion during FY24. As at 30 June 2024, we have issued A$3.2 billion of short-term promissory notes under our promissory note programme.

We undertook our first debt capital markets issuances in December 2020 and between then and 30 June 2024, we have issued:

- A$5,225 million in Australian dollar medium-term notes under our AMTN programme;
- USD5,250 million of Rule 144A/Regulation S notes issued under our GMTN programme;

- EUR2,650 million of euro medium-term notes issued under our GMTN programme; and

- The equivalent of A$2,260 million of private placements in a variety of currencies issued under our GMTN programme.

From FY21 to FY24, we used A$19.5 billion of the proceeds of our bank facilities and debt capital markets issuances to repay the principal amount of our loan from the Australian government, which we fully repaid prior to its maturity on 30 June 2024.

In FY24, we issued the equivalent of A$1,971 million of Rule 144A/Regulation S notes under our GMTN programme, A$434 million of private placements in a variety of currencies under our GMTN programme, A$2,155 million of green bonds under our GMTN programme and A$850 million of green bonds under our AMTN programme. We also increased the overdraft facility limit by A$100 million to A$350 million as at 30 June 2024. During FY24, we had a net reduction of A$61 million in our drawn bank facilities.

Between 30 June 2024 and 31 August 2024, we have raised A$1,750 million under our AMTN programme, including A$1,000 million of medium-term notes and A$750 million of green bonds, and issued a further A$787 million in short-term promissory notes with a total of A$4,000 million promissory notes outstanding as at 31 August 2024. We used a portion of these funds to repay A$2,035 million of our drawn bank facilities, which reduced our drawn bank debt to A$2,550 million (not including our overdraft facilities) as at 31 August 2024.

Our primary requirement for cash has been, and will continue to be, to fund the development and upgrade of the NBN.

Although we completed the initial build phase of the network in June 2020 and we have largely transitioned to being primarily an operator and service provider rather than constructor, we will still require substantial amounts of cash to maintain and upgrade our network as well as to continue to add to the network to service new developments, expand the fixed-line network to service areas currently served by other technologies and to complete connections to the remaining constrained premises. We are currently undertaking an extensive upgrade program to make higher speed tiers available to more end users, including by increasing the FTTP footprint, and upgrading our fixed wireless and satellite services.

A significant portion of our ongoing network costs consists of our payments to Telstra for the use of Telstra–owned infrastructure. These payments are adjusted for inflation annually. We account for our rights to use Telstra infrastructure as finance leases. As at 30 June 2024, our total undiscounted outstanding lease obligations were A$26.3 billion, of which A$1.5 billion was due within one year and A$4.7 billion was due between one and five years. The remainder is due between 2030 and 2047. See “Business — Telstra relationship” and Note F1 to our FY24 financial statements for more information.

We have also used cash to fund our operations. Since FY21, following the completion of the initial build phase, our cash receipts from customers have exceeded payments to suppliers and employees. Net cash provided by operating activities in FY24 and FY23 was A$3.7 billion and A$3.3 billion, respectively.

To date, we have not paid dividends to our shareholder, the Australian government.

Cash flows

The financial information included below is derived from our financial statements incorporated by reference herein.

Comparison of cash flows for FY24 to FY23

	FY24	FY23
	(A$ million)	
Cash flows from operating activities		
Receipts from customers	5,939	5,856
Payments to suppliers and employees	(2,323)	(2,555)
Government grants received	31	38
Interest received	18	2

Net cash provided by operating activities	**3,665**	**3,341**
Cash flows from investing activities		
Payments for property, plant and equipment	(3,484)	(2,685)
Payments for intangible assets	(309)	(315)
Net cash used in investing activities	**(3,793)**	**(3,000)**
Cash flows from financing activities		
Principal repayment of lease liabilities	(224)	(211)
Interest paid on lease liabilities	(923)	(877)
Proceeds from borrowings (net of costs)	28,019	15,110
Repayment of borrowings	(21,454)	(13,172)
Repayment of related party borrowings	(5,500)	(875)
Proceeds from settlement of derivatives	334	—
Interest and other finance costs paid on borrowings and derivatives	(669)	(469)
Interest paid on related party borrowings	(213)	(224)
Equity injections for ordinary shares by the Commonwealth of Australia	771	305
Net cash provided by/(used in) financing activities	**141**	**(413)**
Net increase/(decrease) in cash and cash equivalents[(1)]	**13**	**(72)**
Cash and cash equivalents at the beginning of the year[(1)]	**41**	**113**
Cash and cash equivalents at the end of the year[(1)]	**54**	**41**

Notes:
(1) Cash and cash equivalents are net of bank overdrafts.

Cash flows from operating activities

Our net cash inflows provided by operating activities increased A$324 million, or 9.7%, from A$3,341 million for FY23 to A$3,665 million for FY24. This increase was primarily due to a 1.4% increase in receipts from customers from a cash inflow of A$5,856 million for FY23 to a cash inflow of A$5,939 million for FY24 due to the growth in revenue and a 9.1% decrease in payments to suppliers from A$2,555 million in FY23 to A$2,323 million in FY24 reflecting the decline in operating expenditure.

Cash flows from investing activities

Net cash outflows from investing activities increased by A$793 million, or 26.4%, from A$3,000 million for FY23 to A$3,793 million for FY24. This increase was primarily due to an increase in payments for property, plant and equipment (cash outflows of A$3,484 million for FY24 compared to A$2,685 million for FY23) reflecting our continued investment in network upgrades, partially offset by a slight decrease in payments for intangible assets (cash outflows of A$309 million for FY24 compared to A$315 million for FY23).

Cash flows from financing activities

Net cash inflows from financing activities were A$141 million for FY24, compared to net cash outflows of A$413 million for FY23. This change was primarily due to an increase in proceeds from borrowings (A$28,019 million for FY24 compared to A$15,110 million for FY23) and an equity injection of ordinary shares (A$771 million for FY24 compared to A$305 million in FY23), partially offset by an increase in the repayment of borrowings (A$21,454 million repaid in FY24 compared to A$13,172 million repaid in FY23) and an increase in repayment of related party borrowings (A$5,500 million repaid in FY24 compared to A$875 million repaid in FY23) representing the final repayment of our loan from the Australian government.

Comparison of cash flows for FY23 to FY22

	FY23	**FY22**
	(A$ million)	
Cash flows from operating activities		
Receipts from customers	5,856	5,650
Payments to suppliers and employees	(2,555)	(2,829)
Government grants received	38	547
Interest received	2	1
Net cash provided by operating activities	**3,341**	**3,369**
Cash flows from investing activities		

Payments for property, plant and equipment	(2,685)	(2,308)
Payments for intangible assets	(315)	(310)
Net cash used in investing activities	**(3,000)**	**(2,618)**
Cash flows from financing activities		
Principal repayment of lease liabilities	(211)	(186)
Interest paid on lease liabilities	(877)	(838)
Proceeds from borrowings (net of costs)	15,110	9,981
Repayment of borrowings and other financial liabilities	(13,172)	(2,231)
Repayment of related party borrowings	(875)	(6,825)
Interest paid on borrowings and other financial liabilities	(469)	(204)
Interest paid on related party borrowings	(224)	(336)
Equity injection for ordinary shares by the Commonwealth of Australia	305	—
Net cash used in financing activities	**(413)**	**(639)**
Net increase/(decrease) in cash and cash equivalents[(1)]	**(72)**	**112**
Cash and cash equivalents at the beginning of the year[(1)]	**113**	**1**
Cash and cash equivalents at the end of the year[(1)]	**41**	**113**

Notes:
(1) Cash and cash equivalents are net of bank overdrafts.

Cash flows from operating activities

Our net cash flows provided by operating activities were A$3,341 million in FY23, compared to net cash flows provided by operating activities of A$3,369 million in FY22. This reflected a 93.1% decline in government grants received from A$547 million in FY22 to A$38 million in FY23, partially offset by a growth in receipts from customers, which increased 3.6% from a cash inflow of A$5,650 million for FY22 to a cash inflow of A$5,856 million for FY23, and a 9.7% decrease in payments to suppliers from A$2,829 million in FY22 to A$2,555 million in FY23. Payments to suppliers included A$402 million of subscriber costs in FY22 compared to A$93 million in FY23.

Cash flows from investing activities

Net cash outflows from investing activities increased by A$382 million, or 14.6%, from A$2,618 million for FY22 to A$3,000 million for FY23. This increase was primarily due to an increase in payments for property, plant and equipment (cash outflows of A$2,685 million for FY23 compared to A$2,308 million for FY22), as well as a slight increase in payments for intangible assets (cash outflows of A$315 million for FY23 compared to A$310 million for FY22).

Cash flows from financing activities

Net cash outflows from financing activities were A$413 million for FY23, compared to net cash outflows of A$639 million for FY22. This decrease was primarily due to an increase in proceeds from borrowings (net of costs) (A$15,110 million for FY23 compared to A$9,981 million for FY22), an equity injection of ordinary shares (A$305 million for FY23 compared to A$nil in FY22) and a decrease in repayment of related party borrowings (A$875 million repaid in FY23 compared to A$6,825 million repaid in FY22), partially offset by a substantial increase in the repayment of borrowings and other financial liabilities (A$13,172 million repaid in FY23 compared to A$2,231 million repaid in FY22).

Debt and treasury policies

The following table sets out our outstanding debt instruments as at 30 June 2024.

	As at 30 June 2024 Amount outstanding
	(A$ million)
Bank credit facilities[(1)]	4,585
Short-term promissory notes	3,213
Medium Term Notes	19,090
Total outstanding debt instruments utilised	**26,888**

Note:

(1) We also have A$6,315 million available but undrawn under our bank credit facilities as at 30 June 2024. Bank credit facilities do not include our overdraft facilities.

Our bank credit facilities and promissory notes are floating rate instruments with the interest calculated by reference to a margin over an Australian interbank interest rate. As at 31 August 2024, other than A$1,425 million of floating rate notes issued under the AMTN programme, the notes under the AMTN and GMTN programmes are fixed rate instruments.

We have adopted treasury policies that are designed to ensure that we effectively manage funding and liquidity risks and maintain credit metrics that are consistent with an investment grade issuer credit profile in accordance with rating agencies' guidelines for government business enterprises. Our funding policies include targeting a weighted average tenor of four years for our outstanding debt, limiting debt maturing within the next 12 months to 10% of our total (non-finance lease) debt, and limiting exposure to any single lender to 20% of our total (non-finance lease) debt. We aim to maintain a minimum liquidity buffer of A$250 million at all times and target a three-month forward-looking minimum liquidity buffer of A$500 million. We target a liquidity ratio (available sources of cash to forecast cash requirements) of at least 1.0 times on a 12-month forward-looking basis.

See "—Quantitative and qualitative disclosure about market risk" for details of our interest rate and foreign currency hedging and net exposures.

We monitor a range of credit metrics, including funds from operations to total debt, total debt to EBITDA before subscriber costs and EBITDA before subscriber costs to interest expense.

	FY24	FY23	FY22
Funds from operations to total debt[1][2]	5.5%	5.4%	5.4%
Total debt to EBITDA before subscriber costs[2]	9.9x	10.4x	10.8x
EBITDA before subscriber costs to interest expense[3]	2.1x	2.2x	2.2x

Notes:
(1) Funds from operations is calculated as EBITDA before subscriber costs, less interest paid on related party borrowings, borrowings and other financial liabilities, and interest paid on lease liabilities
(2) Total debt includes total borrowings and lease liabilities
(3) Interest expense is calculated as net finance costs on borrowings and finance costs on lease arrangements

Capital expenditure

We invest substantial amounts of capital expenditure to build and maintain our network. The following table shows our total capital expenditure for FY24. FY23, FY22, FY21, FY20 and FY19. With the initial build phase being completed during FY20, the vast majority of our capital expenditure since FY20 was used to upgrade our network. This capital expenditure included a series of network upgrades designed to make our highest residential speed tier available to more of our fixed-line network and an A$750 million investment in the fixed wireless network, described under "Operating and Financial Review — Description of NBN Co". We expect that in future accounting periods, the proportion of our total capital expenditure used to maintain our network will grow and we anticipate that we will report on the split between maintenance and growth capital expenditure as it becomes more meaningful.

	FY24	FY23	FY22	FY21	FY20	FY19
			(A$ million)			
Total capital expenditure[1]	3,762	3,044	2,495	2,764	5,038	5,905

Notes:
(1) Capital expenditure does not include additions of leased assets, gifted assets and items of property, plant and equipment classified as inventories.

In FY24, we invested A$3,762 million in capital expenditure to continue upgrading our network. Our capital expenditure in FY24 focused on the following key areas: delivering fibre upgrades to FTTN and FTTC technologies to provide more customers with access to our fastest speed tiers; expanding our network to newly developed premises and enterprise ethernet business customers and investing in additional capacity for the HFC and Transit networks to meet forecast data demand; delivering fixed wireless and satellite upgrade investments to provide greater speed and capacity to remote and regional customers; connecting and re-connecting premises onto our network and providing capital maintenance to assure the network; and continuing investment in software and system development, network security and resilience, and facility costs.

In FY23, we continued to invest in our customer base and the ongoing evolution of our network, with capital expenditure totalling A$3,044 million. Capital expenditure incurred during FY23 focused on the following key areas: delivering fibre upgrades from FTTN and FTTC to provide more customers with access to our fastest speed tiers; expanding the network to newly developed premises and deploying new fibre infrastructure in support of dedicated fibre services for our flagship fibre access product for businesses ("Enterprise Ethernet"); upgrading capacity across HFC and Transit architecture to cater for growing customer data demands; connecting and re-connecting customers onto our network and providing capital maintenance to assure the network; continuing to invest in software development and simplification, network resilience and security capabilities to ensure delivery of more efficient and secure operations; and delivering fixed wireless and satellite upgrade investments to provide greater speed and capacity to customers.

The following table shows a breakdown of our capital expenditure for FY24 and FY23 by key areas.

	FY24	FY23
Fibre upgrade and connections	1,659	1,098
Network infrastructure and capacity	660	765
Fixed wireless and satellite	541	282
Connect and assure	512	472
IT and other	390	427
Total capital expenditure[(1)]	**3,762**	**3,044**

Notes:

(1) Capital expenditure does not include additions of leased assets, gifted assets and items of property, plant and equipment classified as inventories.

In FY22, we invested A$2,495 million in capital expenditure in our customer base and the ongoing evolution of our network, focused on five main areas: executing our network upgrade investment plan to deliver fibre deeper into communities and provide more end users with access to our fastest wholesale speed plans; connecting new end users to our network and expanding the network to newly developed premises; upgrading capacity across the network to cater for increasing end user data demands; deploying fibre infrastructure in support of Enterprise Ethernet products to grow our business end user base and business-grade service offerings; and investing in software development and simplification, network resilience and security capabilities to ensure delivery of more efficient and secure operations.

In FY21, we invested A$2,764 million in capital expenditure to continue to invest in connecting end users, upgrading the network and transforming our business. This included build costs for adding an additional 230,000 ready to connect premises and connecting over 933,000 new premises to the network. In addition, we continued to make significant investments in customer experience initiatives to raise the quality and performance of the network, including capacity upgrades across the network to cater for growing data demand, which accelerated as a result of COVID-19 restrictions and various lockdowns. We made progress on the A$4.5 billion network investment initiatives that we announced in September 2020, commencing work to deploy fibre deeper into communities currently served by the FTTN and FTTC networks and upgrading work on the HFC network to enable more end users to access our higher wholesale broadband speed plans. As at 30 June 2021, 36% of fixed-line premises were available for higher speed tier orders and we had identified the first 1.1 million premises in the FTTN network to undergo local fibre network enhancements.

We have proposed a series of initiatives designed to increase the uptake of higher speed products on the network. These include proposals to:

- deliver enhanced speeds on three of our higher TC-4 speed tiers (Home Fast, Home Superfast and Home Ultrafast) for new and existing FTTP and HFC customers, without imposing additional wholesale price increases;
- introduce a new 2 Gigabit TC-4 speed tier on each of the FTTP and HFC networks; and
- introduce two new products for our business customers – a new 250/100 Mbps product on the HFC network and a new 2000/500 Mbps product on the FTTP network.

We have completed our consultations with retail service providers and plan to launch these initiatives in September 2025.

See “Business—Our network—Network upgrades” and “Risk factors — We may not be able to implement our proposals to deliver higher speeds to our customers as designed and they may not lead to the results we expect” for more information about these proposals. We anticipate that these proposals may result in bringing forward an amount of capital expenditure.

Working capital

Historically, we have operated with a negative working capital balance, that is, our current liabilities have exceeded our current assets. The following table shows our working capital balance as at 30 June 2024, 2023 and 2022.

	As at 30 June		
	2024	**2023**	**2022**
		(A$ million)	
Current assets	944	767[(1)]	763
Current liabilities (excluding current borrowings and current related party borrowings)	(2,193)	(2,369)	(2,321)
Current borrowings and current related party borrowings	(5,302)	(7,609)	(72)
Net working capital	**(6,551)**	**(9,211)**	**(1,630)**

Notes:

(1) We revised our other current assets as of 30 June 2023 in our audited financial statements as at and for the year ended 30 June 2024 to reflect the reclassification of fees related to undrawn facilities to prepayments.

Prior to FY23, the negative working capital balance has principally reflected the difference in payment terms we require of our retail service provider customers (generally, 30 days) and the longer payment terms we receive from Telstra on our infrastructure lease and subscriber payments and certain contractors that we have engaged to build and maintain the network. Additionally, given the predictability of our cash flows, we have generally maintained low levels of cash reserves in order to avoid incurring unnecessary interest. As such, the working capital balance has effectively served as a source of short-term funding for our business. From FY23 onwards, subscriber payments have substantially ended, however our current liabilities have included the portion of our borrowings that is due in the subsequent twelve months. We expect that we will regularly have significant debt maturities within the 12 months following future balance dates and therefore will continue to have significant negative working capital balances in future periods.

Contingencies

Contingent assets and contingent liabilities are not recognised in our statement of financial position but are reported in Notes H2 to our financial statements for FY24. Contingencies may arise from uncertainty as to the existence of an asset or liability or represent an asset or liability in respect of which the amount cannot be reliably measured. Contingent assets are disclosed when settlement is probable but not virtually certain. Contingent liabilities are disclosed when the likelihood of settlement is greater than remote but not probable. The details of our significant contingent assets and liabilities are set out below.

Telstra Definitive Agreements

Under our Definitive Agreements with Telstra, we have a right to undertake copper, HFC and associated passive infrastructure pre-construction and construction works on Telstra’s networks pre-asset transfer. We have indemnified Telstra against any loss or claim for death, personal injury or damage as well as contractual liabilities of Telstra to its customers arising as a result of our undertaking such works on Telstra’s networks pre-asset transfer. To the extent that claims or damages could be reliably measured, we have made allowance for these liabilities at the reporting date. Following the completion of the rollout, any residual contingent liabilities associated with this are considered immaterial.

Legal action

As at 30 June 2024, we have no outstanding legal action that would materially impact our financial statements for FY24. However, from time to time, we may be subject to lawsuits or proceedings that may

require us, either by law or based on our business judgement, to make payments to settle or otherwise resolve matters.

Contractual-related claims and disputes

Various claims and disputes arise from time to time in the ordinary course of business. Where the resolution, if any, cannot be measured with sufficient reliability, no asset or liability for these claims or disputes is recognised.

To the extent a resolution for claims or disputes is probable and can be reliably measured, and, in the case of an asset, the resolution is virtually certain, we have recognised the liability as at 30 June 2024.

Off-balance sheet arrangements

Other than as described below under "—Contractual obligations and other commitments", we have no material off-balance sheet contractual obligations or other commitments.

Contractual obligations and other commitments

Total capital expenditure contracted for as at 30 June 2024 of A$535 million but not recognised in our statement of financial position is reported in Note F3 to our financial statements for FY24. Capital commitments include committed right-of-use and infrastructure ownership payments under the Definitive Agreements with Telstra, fixed term commercial contracts and other ordered capital expenditure.

Payments to Telstra in exchange for Telstra disconnecting premises from its copper and HFC networks are not included in our capital commitment calculations because these payments do not constitute capital expenditure.

Quantitative and qualitative disclosure about market risk

Our activities expose us to a variety of financial and market risks, including foreign exchange risk, interest rate risk, credit risk and liquidity risk. Our risk management policy is to identify, assess and manage risks that are likely to adversely affect our financial performance, continued growth and ability to continue as a going concern. We take a risk-averse approach to financial risk management and seek to minimise risk provided it is cost effective to do so.

From time to time, we use derivative financial instruments (such as forward foreign exchange contracts, foreign exchange options, interest rate options, interest rate swaps and cross-currency interest rate swaps) to manage our risk exposure. We only enter into derivatives transactions for the purpose of reducing risk. Our policies do not permit speculative trading. At the inception of a hedging transaction, we document the relationship between the hedging instrument and hedged item as well as the risk management objective and strategy. We also assess, both at hedge inception and on an ongoing basis, whether the derivatives used in hedging transactions have been, and will continue to be, effective in offsetting changes in the cash flows of hedged items.

Foreign exchange risk

We are exposed to foreign exchange risk when current and future transactions and recognised assets and liabilities are denominated in a currency that is not the Australian dollar, our functional and reporting currency. Liabilities denominated in foreign currency include USD5,300 million of medium-term notes denominated in U.S. dollars, NOK3,750 million of medium-term notes denominated in Norwegian kroner, JPY5,500 million of medium-term notes denominated in Japanese yen, EUR2,740 million of medium-term notes denominated in euros, HKD1,370 million of medium-term notes denominated in Hong Kong dollars and GBP150 million of medium-term notes denominated in UK pounds sterling under our GMTN programme as at 30 June 2024. In addition, we operate U.S. dollar and euro denominated bank accounts, which expose us to fluctuations in the U.S. dollar and euro. U.S. dollar and euro bank accounts are mainly used to facilitate payments associated with purchase of equipment, software and services from suppliers denominated in foreign currency. We also operate GBP, NOK, JPY, HKD and CAD bank accounts, which we use mainly to facilitate payments related to our debt instruments.

We enter into derivatives contracts to hedge some of our exposure to foreign exchange risk. Our strategy is to fully hedge all material contractually certain foreign currency exposures and to hedge highly probable material foreign exchange exposures on a sliding scale dependent upon the period of time until expected settlement. Following our strategy, we have entered into forward exchange contracts to purchase U.S. dollars and executed foreign exchange options to protect against adverse movements in the U.S. dollar. We have not entered into foreign currency positions that are not supported by underlying purchasing transactions that are certain or highly probable as to timing, quantum and currency.

The following tables summarise the carrying amount of monetary liabilities denominated in foreign currencies and notional cash outflows, expressed in Australian dollar equivalents of our U.S. dollar, euro, Norwegian krone, Japanese yen, Hong Kong dollar and UK pound sterling exposures as at 30 June 2024 and 30 June 2023.

	As at 30 June 2024					
	USD	**Euro**	**NOK**	**JPY**	**HKD**	**GBP**
			(A$ million)			
Foreign exchange risk						
Trade payables	38	—	—	—	—	—
Borrowings	7,391	4,484	526	49	268	307
Current foreign exchange risk	**7,429**	**4,484**	**526**	**49**	**268**	**307**
Derivatives						
Foreign exchange options	133	—	—	—	—	—
Foreign exchange contracts	38	—	—	—	—	—
Cross-currency interest rate swaps	7,386	4,437	583	61	262	286
Total derivatives hedging foreign exchange risk	**7,557**	**4,437**	**583**	**61**	**262**	**286**

	As at 30 June 2023					
	USD	**Euro**	**NOK**	**JPY**	**HKD**	**GBP**
			(A$ million)			
Foreign exchange risk						
Trade payables	20	—	—	—	—	—
Borrowings	5,355	2,253	525	57	169	95
Current foreign exchange risk	**5,375**	**2,253**	**525**	**57**	**169**	**95**
Derivatives						
Foreign exchange options	31	—	—	—	—	—
Foreign exchange contracts	89	—	—	—	—	—
Cross-currency interest rate swaps	5,416	2,132	583	61	171	93
Total derivatives hedging foreign exchange risk	**5,536**	**2,132**	**583**	**61**	**171**	**93**

During FY24, we transitioned the measurement of the fair value of (i) our borrowings that are in a designated fair value hedge relationship and (ii) our derivatives, to the extent they are held in USD or GBP, to reference the applicable risk-free rate as opposed to Interbank Offered Rates in accordance with AASB 2020-8 "Amendments to Australian Accounting Standards – Interest Rate Benchmark Reform – Phase 2". This did not have a material impact on our financial statements as at 30 June 2024. We will seek to transition to using the applicable risk-free rate for (i) our borrowings that are in a designated fair value hedge relationship and (ii) our derivatives, to the extent they are held in other currencies.

Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument or borrowing will fluctuate because of changes in market interest rates. We are exposed to cash flow interest rate

risk due to changes in market interest rates associated with interest-bearing cash and cash equivalents and floating rate borrowings. Interest on financial instruments or borrowings classified as floating rate is repriced at intervals of less than one year. Interest on financial instruments or borrowings classified as fixed rate is fixed until maturity of the instrument, which exposes us to fair value interest rate risk. Our exposure to interest rate risks and the weighted average effective interest rates of interest-bearing financial assets is set out in Note G to our financial statements for FY24.

We manage our exposure to interest rate risk in relation to our borrowings by entering into cross currency interest rate swaps and interest rate swaps and options that either swap cash flow interest rate risk of floating rate borrowings to fixed rates, or fair value interest rate risk of fixed rate borrowings to floating rates. As at 30 June 2024, the proportion of our total outstanding debt instruments utilised exposed to floating rates was 26%, taking interest rate hedging into account.

Credit risk

Credit risk refers to the risk that a counterparty will default on its contractual obligations, resulting in financial loss. Counterparty exposure is measured as the total value of the exposures to all the obligations of any single legal or economic entity. We are exposed to the credit of counterparties, such as retail service providers, through transactions in the ordinary course of business. We are also exposed to credit risk from cash and cash equivalents and the net favourable position of derivative financial instruments. We manage counterparty risk on a group basis.

We assess the credit quality of financial assets by reference to external credit ratings, if available, or to historical information about counterparty default rates. Our maximum exposure to credit risk at the end of a reporting period is the carrying amount of the financial asset as recorded in the statement of financial position. As at 30 June 2024, we do not have any material receivables that are past due or impaired.

The table below summarises our credit exposure as at 30 June 2024 and 2023.

	30 June 2024	30 June 2023
	(A$ million)	
Trade receivables		
Counterparties with an external credit rating		
AAA	1	5
A-	244	261
BB-	3	—
Counterparties without an external credit rating		
New customers (< 6 months)	6	5
Existing customers (> 6 months) with no defaults in the past	248	208
Existing customers (> 6 months) with remediated defaults	8	8
Total trade receivables	**510**	**487**
Cash at bank and short-term bank deposits		
AA-	54	41
Total cash at bank and short-term bank deposits	**54**	**41**
Derivative financial assets		
AA-	437	623
A+	481	698
A	192	277
A-	—	34
BBB	6	3
Total derivative financial assets	**1,116**	**1,635**

Liquidity risk

Liquidity risk refers to the risk of encountering difficulties in meeting obligations associated with financial liabilities. Liquidity risk management aims to ensure that sufficient funds are available to meet financial commitments in a timely manner and to plan for unforeseen events that may curtail cash flows and put pressure on liquidity.

Our financial liabilities are trade and other payments, finance lease liabilities, and borrowings. We measure and manage liquidity risk by forecasting liquidity and funding requirements for the next four years, as a minimum. Our forecasts and liquidity risk management strategy are reviewed annually by the board as part of our corporate plan. We also prepare and review a rolling monthly cash forecast.

See Note G to our financial statements for FY24 for a table illustrating the maturities for our liabilities and derivatives as at 30 June 2024.

Critical accounting policies and estimates

In preparing our financial statements for FY24, FY23 and FY22, management has made a number of judgements and has applied estimates and assumptions to future events. In determining significant accounting estimates and judgements, we have considered changes in economic circumstances, climate change impacts, regulatory changes, government policies, business plans and strategies, expected level of usage, and future technological developments impacting specific assets or groups of assets.

Estimates and judgements which are material or have the potential to be material to our financial statements for FY24 include:

- Determination of useful lives of property, plant and equipment — see Note C3 to our financial statements for FY24;
- Determination of useful lives of intangible assets — see Note C4 to our financial statements for FY24;
- Assessment of indicators of impairment — see Note C5 to our financial statements for FY24;
- Determination of whether a contract contains a lease— see Note C8 to our financial statements for FY24;
- Determination of the net present value of a lease — see Note C8 to our financial statements for FY24;
- Determination of lease term — see Note C8 to our financial statements for FY24; and
- Determination of the fair value of derivate assets and liabilities — see Note G to our financial statements for FY24.

You should also refer to Note H5 to our financial statements for FY24 for a summary of our other significant accounting policies.

INDUSTRY OVERVIEW

Overview

NBN Co provides wholesale broadband infrastructure on open access terms to support the delivery of internet services across Australia.

The Australian telecommunications industry has undergone multiple stages of reform since the Postmaster-General's department was established by the Australian government in the early 1900s for the administration of postal and voice communication. In 1975, Telecom Australia, later known as Telstra, was established by statute in response to increasing consumer demand for telecommunications services.

In the late 1980s, the telecommunications industry was opened to private sector competition. Various market participants emerged to deploy network infrastructure and provide retail services, offering greater choice for end users. The Commonwealth of Australia began reducing its ownership of Telstra in 1997 and the final sale of shares by a Commonwealth controlled entity was completed in 2011.

The arrival of ADSL in 2000 and ADSL 2+ in 2005 led to infrastructure upgrades and improved service coverage in metropolitan areas. Fixed telecommunications investment in regional and remote Australia, however, was limited. Despite introducing government-funded programmes in support of regional, remote and blackspot areas, the Australian government still had various concerns, including lack of competition and disparity between regional and metropolitan telecommunications access.

In response, in 2009, the Australian government announced the construction of a wholesale-only, open access national broadband network across Australia. NBN Co was established as a government business enterprise to build and operate the network. The government's central objective for the network was to address Australia's lack of high speed broadband and provide network access on an equitable basis to all Australians (especially those in regional and remote areas) through fibre, fixed wireless and satellite technology. The network was also intended to be a vehicle for market reform that would promote competition in the retail telecommunications market.

Construction of the broadband network commenced in early 2010. Following a change in government at the 2013 Australian federal election, the design of the NBN was changed to a "multi-technology mix". Under this model, instead of FTTP connections only, the NBN fixed-line network would include FTTN, FTTB, FTTC and HFC connections to make use of existing HFC and copper wiring. See "Business — History" for further information.

In 2011, NBN Co entered into commercial agreements with Telstra and Optus to facilitate the migration of most of their residential fixed-line customers to the NBN fixed-line network as it became ready for service. These agreements helped to separate wholesale and retail internet services, addressing the government's prior concerns regarding lack of competition arising from Telstra's integration across fixed-line networks. Over the past decade, the majority of broadband services previously provided using Telstra's legacy copper and HFC networks within NBN Co's fixed-line footprint have been progressively migrated. Many of these end users now receive broadband provided using the NBN through retail service providers.[9] A few alternative fixed-line network operators compete with NBN Co at the wholesale level, mainly in greenfield developments and the business segment.

Broadband delivery in Australia

Australia has a land mass of 7.7 million square kilometres and one of the lowest population densities globally, with an average population of 3.5 people per square kilometre and a regional population residing outside of capital cities of approximately 8.6 million people[10] as at 30 June 2023.

To connect to the internet, premises in Australia must access three distinct networks: the global network, the backhaul network, and the customer access network. Global networks connect servers hosted

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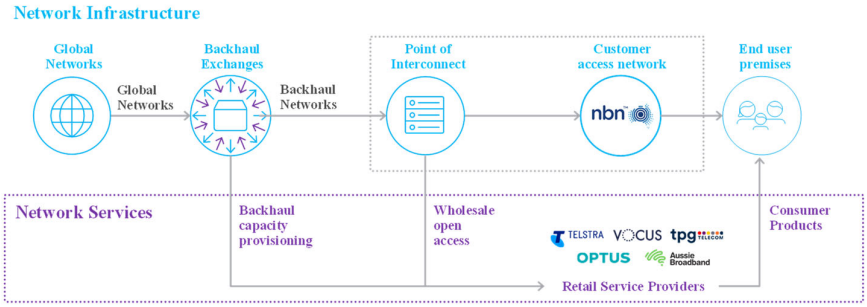
[9] Not all retail service providers purchase wholesale broadband services directly from NBN Co and may acquire these services from resellers (that is, other retail service providers)

[10] ABS Regional Population (reference period 2023) and National, state and territory population (reference period June 2023).

around the world to land-based stations in Australia. Backhaul networks connect global networks to localised points of interconnect. Global networks and backhaul networks are typically owned by communications infrastructure companies and telecommunications companies, which charge tariffs to wholesale access seekers. Customer access networks connect a local point of interconnect to an end user's premises. The NBN is Australia's largest fixed-line customer access network and connected more than 8.6 million premises as at 30 June 2024.



Australia has a long-standing regulatory framework to ensure end users have universal access to telecommunications and consumer protection. This regulatory framework is subject to ongoing reform to promote competition and improve access to broadband services, particularly in regional, rural and remote Australia. See "Regulation" for further information.

The Australian broadband market

According to the ACCC, 13.9 million terabytes of data were downloaded across retail broadband internet and mobile services in the three months from 1 October 2023 to 31 December 2023, with 81% downloaded via NBN services, 10% via mobile services (excluding home wireless broadband services) and 9% via non-NBN fixed-line services and home wireless broadband services.[11]

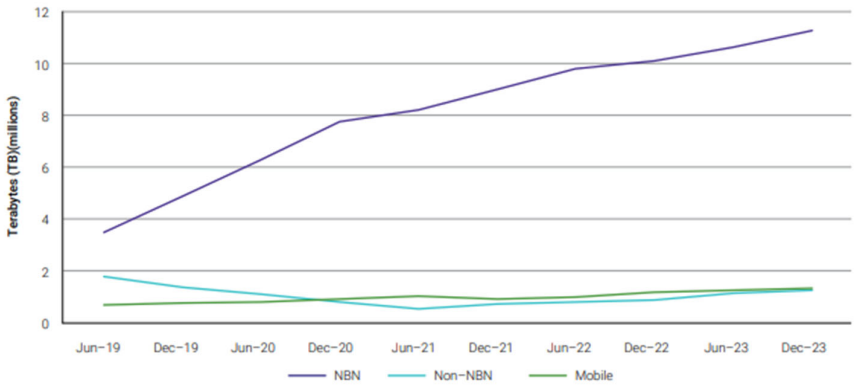
The total volume of data downloaded over the NBN increased from 10.6 million terabytes in the quarter ended June 2023 to 11.3 million terabytes in the quarter ended December 2023, an increase of 6.1%. The total volume of data downloaded over non-NBN fixed-line services and home wireless broadband services increased from 1.1 million terabytes in the quarter ended June 2023 to 1.3 million terabytes in the quarter ended December 2023. The total volume of data downloaded over mobile networks (excluding home wireless broadband services) also increased from 1.3 million terabytes in the quarter ended June 2023 to 1.4 million terabytes in the quarter ended December 2023, an increase of 5.9%.

The total volume of data downloaded via retail NBN services, retail non-NBN fixed-line services (including home wireless broadband services) and mobile services (excluding home wireless broadband services) from June 2019 to December 2023 is presented in the chart below.[12]

[11] Source: ACCC Internet activity report for the period ending 31 December 2023, published August 2024

[12] Source: Chart extracted from ACCC Internet activity report for the period ending 31 December 2023, published August 2024

Figure 1: Total volume of data downloaded for retail NBN, retail non-NBN fixed and mobile networks



The residential market and business market

The Australian broadband market can be broadly divided into a residential market and a business market. Network infrastructure providers and retail service providers offer different products for each market segment to address their different requirements.

Residential market

The residential market comprises end users in residential premises, which generally connect via a general purpose connection. These premises can include a single dwelling unit or a multi dwelling unit. A single dwelling unit is typically a building with single premises including free standing and terrace housing or a building with two premises on one lot such as a duplex, while a multi dwelling unit is typically a building with three or more separate premises, or any form of strata, group, company or community title development.

The ABS projects that the number of occupied households has grown from approximately 8.4 million to 10.0 million over the past ten years to 2021.[13]

The average cost of NBN services in 2022 was estimated to be 1.1% of average post-tax weekly household income. After equating the cost of broadband across each country and taking into account each country's relative capacity to pay for broadband, consulting firm Accenture found that Australia ranked 6th among 13 comparable OECD countries for broadband affordability.[14]

56% of end users surveyed by Accenture in September 2022 rated the NBN as "highly affordable" or "affordable", which compared favourably to other essential utilities such as electricity and gas.[15] 90% of end users surveyed reported no concerns with the affordability of their NBN service.[16]

In the residential market, demand for new developments is strong, partly driven by immigration. Various smaller fixed-line providers, such as Gigafy, Lightning Broadband and Smart Urban Properties Australia Limited, have a strategic focus on the new developments market.

Business market

The business market comprises businesses, institutions and enterprises that have a range of broadband requirements from general purpose services to business grade services. General purpose services are offered on peak information transfer rates and are delivered on a best efforts basis. Business grade services can be

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13 ABS 3236.0 Household and Family Projections, Australia (2011-2036) and (2021-2046)

14 Accenture, Affordability of services over the nbn network (February 2023). The 13 OECD countries compared were Germany, France, South Korea, Japan, the U.S., Australia, Italy, the United Kingdom, Canada, Spain, New Zealand, Turkey and Mexico.

15 Accenture, Affordability of services over the nbn network (February 2023). 2,306 NBN end users were surveyed. For reference, 39 percent of those surveyed rated electricity as "highly affordable" or "affordable"; 44% of those surveyed rated gas as "highly affordable" or "affordable".

16 Accenture, Affordability of services over the nbn network (February 2023)

structured to deliver committed information transfer rates that guarantee download and upload speeds, and can be offered on symmetrical download and upload speeds.

A business grade service may be required for data intensive applications such as cloud computing, remote data storage, virtual private networks, and commercial-level internet-based telephony services. Higher speed broadband may also provide the technological capabilities required to open up new opportunities or support emerging industries.

As at June 2024, there were approximately 2.7 million actively trading businesses in the Australian economy, with a 2.8% increase in the number of businesses from June 2023 to June 2024. During that same period, the number of businesses with 200 or more employees increased by 6.0%.[17]

Broadband access is required for various information and communication technologies used by businesses. During the year ended 30 June 2022, 85% of all Australian businesses reported using information and communication technologies, compared to 69% during the year ended 30 June 2020.[18] The most prominent information and communication technologies were cyber security software, cloud technology and digital platforms. The use of paid cloud computing increased with each increase in employment size category, with 85% of businesses employing 200 or more persons reporting to be using this service. During the year ended 30 June 2022, 30% of businesses reported having received online orders and 61% of businesses reported having placed online orders.[19]

The business grade broadband market in Australia is mainly shared by Telstra, Optus, TPG and Vocus, which offer services on a vertically integrated basis. These retail service providers have the ability to construct and sell retail products over dedicated fibre cable connections between an exchange and an end user premises, resulting in more competitively-priced and higher speed business services, particularly in major metropolitan business districts.

NBN Co offers a point-to-point service for small and medium business, enterprise and government users marketed under the name Enterprise Ethernet. Enterprise Ethernet includes a range of enterprise specific infrastructure and services, including dedicated fibre from the premises to the nearest fibre access node, a business grade network termination device, access to high symmetrical speeds, specialised service options and support from a dedicated business operations centre. As at 30 June 2024, NBN Co had created 322 "Business Fibre Zones" across Australia, of which 142 are located in regional centres. Approximately 950,000 businesses in those zones are able to access Enterprise Ethernet services at the same rate as a capital city CBD. As at 30 June 2024, there are more than 36,000 active Enterprise Ethernet services. See "Business — Our products" for further information.

Drivers of demand for broadband

Advances in technology, alongside increasing internet accessibility and affordability, have led to new use cases and more data intensive applications such as high definition content streaming, video conferencing, virtual reality/augmented reality and online gaming. Demand for data is expected to continue to grow across residential and business markets as internet usage continues to integrate into everyday work and entertainment. COVID-19 has accelerated Australia's data consumption needs. Future demand for broadband is expected to be driven by factors such as:

- Increasing use of data intensive applications;
- Increase in time spent online;
- Developments in the "Internet of Things" in the business and residential markets including the adoption of smart household devices;

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17 ABS 8165.0 Counts of Australian Businesses, including Entries and Exits (Reference period July 2020 to June 2024)

18 ABS Characteristics of Australian Businesses (2021-22 financial year)

19 ABS Characteristics of Australian Businesses (2021-22 financial year). The other factors were lack of skilled persons within the business, uncertainty around cost/benefit, and insufficient knowledge of information and communications technologies.

- Development of immersive technologies such as virtual reality and augmented reality; and

- Increasing reliance on internet-based business applications for operations and data storage.

The rate of development of technology and infrastructure and the accessibility and affordability of higher speed broadband will also shape the outlook of Australia's telecommunications industry.

Mobile and 5G broadband

Wireless broadband services are transmitted through the air by radio waves which are sent and captured by transmitting and receiving devices. The first cellular data networks to emerge in Australia were deployed by Optus, Telstra and Vodafone in the late 1980s and early 1990s.

Historically, mobile broadband networks have evolved in cycles of approximately ten years, with each subsequent generation offering greater speeds of data transmission. Fifth-generation mobile networks, or 5G, use new modulation technology to transmit data at speeds not possible with fourth-generation technology. 5G broadband networks are potentially capable of high headline speeds that are comparable to, or higher than, the fastest speeds currently available on the NBN, depending on factors including network configuration, proximity and line-of-sight to a mobile base station, traffic volume and the hardware and software employed at the provider and user ends. See "Risk factors — We face competition from wireless high speed broadband products and other substitute technologies." for further information.

The total volume of data downloaded over mobile networks increased from 1.1 million terabytes in the quarter ended December 2021 to 2.1 million terabytes in the quarter ended December 2023, an increase of 85.7%.[20]

5G deployment and its limitations

The deployment of 5G services commenced in 2018 when Telstra announced its partnership with Ericsson to construct Australia's first 5G network. As at 30 June 2024, three operators – Telstra, Optus and TPG – operate 5G mobile networks that cover substantial portions of the Australian population, with Telstra announcing that its 5G network will cover 95% of the of the Australian population by FY25. 5G plans are also being offered by various resellers, such as SpinTel, Kogan Mobile, and iiNet.

In December 2021, Optus and Telstra won licences in a government auction of the 850/900 MHz band spectrum. This spectrum can support wireless broadband services across Australia and will allow winning bidders to run both 4G and 5G networks. The licences won at the auction came into force on 1 July 2024 for a 20-year term ending in 2044. Optus turned on the 900 Mhz band spectrum in February 2023 to extend its 5G coverage.

ACMA auctioned spectrum in the 3.4 GHz and 3.7 GHz bands, which are suitable for 5G, in November 2023. Telstra acquired the majority of the spectrum lots, while Optus, TPG and NBN Co also added to their spectrum holdings. The 3.4GHz licences are valid for seven years. The 3.7GHz licences commence in early 2024 and expire in January 2044. ACMA is currently in the process of allocating spectrum in the 3.8 GHz band, which is suitable for 5G. NBN Co, Telstra, Optus and TPG and their associates are restricted from acquiring spectrum as part of this allocation process for a period of 6 months from the beginning of the application window. Following this period, these companies will be subject to a cross-band allocation limit applying across the 3.4 GHz to 3.95 GHz bands, which will expire on 30 September 2025. This allocation process is otherwise open to all other market participants, subject to allocation limits. Despite the speed capabilities of 5G and its versatility for on-the-go or regional coverage, mobile networks are unlikely to wholly substitute fixed-line networks.

The current limitations of 5G include:

- *Signal attenuation* – as 5G broadband uses higher frequencies and shorter wavelengths, greater degrees of signal attenuation may result due to wave absorption and scattering. This leads to

[20] ACCC Internet activity report for the period ending 31 December 2023, published August 2024.

inconsistent signals or loss of signals, which may be worsened if transmitting across natural or man-made obstructions or when in-home receivers have limited line-of-sight to the signal source;

- *Network density* – as a result of signal attenuation, 5G networks require cellular tower antennas and network extending devices to be positioned closely enough to ensure that high frequency signals are able to reliably propagate to receiving devices. Network operators may be required to invest a significant amount of upfront capital to deploy and maintain infrastructure and to acquire new site locations; and

- *Network contention* – 5G and wireless networks are a shared medium where users sending data concurrently to the same cellular tower or access point contend for service. Simultaneous attempts at transmission will lead to network contention, which reduces efficiency. In order to manage network contention, network operators may be required to limit each user's network usage (for example, by placing data limits, speed caps or overage charges), build denser network infrastructure (for example, by investing in additional backhaul capacity), attain greater spectrum bandwidth, or develop more efficient network sharing protocols.

In light of these limitations, fixed-line networks continue to be key in securing internet connectivity for the majority of data transmission to Australian homes and businesses. A study published by the OECD in July 2019 reported that with network densification and the exponential increase of data traffic, "the core infrastructure of both fixed and mobile networks will continue to be complementary".[21]

Notwithstanding these limitations, mobile carriers in Australia currently have the capacity on their 5G networks to offer customers in certain areas fixed wireless broadband services with significantly higher speeds than our equivalently-priced broadband services. As a result, we are facing increased levels of competition from fixed wireless services.

NBN Co believes that 5G and fixed-line broadband can together work to improve Australia's digital capabilities.

Low Earth orbit satellite

A number of providers have commenced, or intend to commence, offering broadband internet services in Australia using networks of low Earth orbit satellites. Compared to geostationary satellites, such as the satellites we use for our Sky Muster service, low Earth orbit satellite networks are able to deliver internet at higher speeds and lower latencies. These networks will potentially cover substantially all of Australia, however due to their cost and performance characteristics, take-up of these services is likely to be highest in dispersed populations where fixed-line or high quality fixed wireless services are not available due to the cost of deploying the necessary infrastructure.

As of the date of this offering circular, SpaceX Starlink, Amazon's Kuiper and Eutelsat OneWeb are licensed to provide satellite broadband services across Australia. Starlink commenced commercial operations in Australia in 2021 and now offers services with download speeds of up to between 25 and 270 Mbps. Amazon has stated that it intends to commence rolling out commercial services in mid-2025. Several retail service providers, including Telstra, Optus and Vocus, have announced partnerships with Starlink. OneWeb has signed a number of distributors to provide enterprise, government and backhaul solutions.

[21] The Road to 5G Networks, OECD Digital Economy Papers (July 2019), p 18

BUSINESS

Overview

Background

NBN Co owns and operates Australia's national wholesale broadband access network, known as the NBN. The NBN is a wholesale-only open access data network that delivers high speed broadband services to households and businesses in metropolitan and regional areas of Australia.

We were established by the Australian government in 2009 and remain wholly government-owned. The current Australian government, which has held office since May 2022, has stated that it will retain NBN Co in public ownership for the foreseeable future. For further information, see "Relationship with the Australian government."

Our network

The NBN is a wholesale-only bitstream multi-technology network, incorporating a mix of FTTP, FTTN, FTTB, FTTC and HFC fixed-line access technologies as well as fixed wireless and satellite services. This network connects premises across Australia to 121 "points of interconnection" where end user traffic is handed over between the NBN and retail service providers' own networks.

As at 30 June 2024, the NBN was available to approximately 12.4 million Australian premises, of which approximately 8.6 million premises were connected to the NBN. As at 31 December 2023, connections to the NBN accounted for approximately 95% of Australian fixed-line residential broadband connections[22].

Our network comprises over 300,000 kilometres of fibre-optic cable, approximately 2,400 fixed wireless towers and two satellites deployed to provide broadband internet services over a "multi-technology mix" network. The following table illustrates the technology mix of the NBN as at 30 June 2024.

Technology	% of premises[(1)]
Fibre-to-the-Premises (FTTP)	26
Fibre-to-the-Node (FTTN)	28
Fibre-to-the-Building (FTTB)	5
Fibre-to-the-Curb (FTTC)	11
Hybrid Fibre Coaxial (HFC)	20
Fixed Wireless	6
Sky Muster Satellite	3

Notes:

(1) Percentage of ready to connect premises. A premises is ready to connect when an NBN service order can be placed and the service can be connected within an area that has been declared ready for service. Percentages add up to be less than 100% due to rounding.

We have been undertaking a series of network upgrades designed to make our highest residential speed tier (that is, "Home Ultrafast" services at peak wholesale download speeds of 500 Mbps to close to 1 Gbps) available to more of our fixed-line network. In October 2022, the Australian government announced that it would invest a further A$2.4 billion to enable us to upgrade more of our local area network to fibre, which will enable an additional 1.5 million premises served by FTTN technology to order higher speed plans using an FTTP connection. This funding will be provided in the form of equity injections under an Equity Funding Agreement signed in June 2023. As at 30 June 2024, we had received A$1,076 million under this agreement. We are also undertaking a A$750 million investment to upgrade services within our fixed wireless and satellite footprint in order to provide faster broadband across remote and regional Australia. The Australian government has contributed a grant of A$480 million towards this investment.

[22] Source: ACCC Internet activity report for the period ending 31 December 2023, published August 2024. The report draws on data provided by 12 different retail service providers (Aussie Broadband, Australian Private Networks, Dodo, iiNet, IP Star Australia, Primus, Singtel Optus, SkyMesh, Superloop, Telstra, TPG and Uniti.)

Our investment plan also includes dedicated regional co-investment funds and business fibre programmes to help push NBN fibre and fixed wireless deeper into regional communities and support the digitisation of Australian businesses.

We have proposed a series of initiatives designed to increase the uptake of higher speed products on the network. These include proposals to:

- deliver enhanced speeds on three of our higher TC-4 speed tiers (Home Fast, Home Superfast and Home Ultrafast) for new and existing FTTP and HFC customers, without imposing additional wholesale price increases;
- introduce a new 2 Gigabit TC-4 speed tier on each of the FTTP and HFC networks; and
- introduce two new products for our business customers – a new 250/100 Mbps product on the HFC network and a new 2000/500 Mbps product on the FTTP network.

We have completed our consultations with retail service providers and plan to launch these initiatives in September 2025.

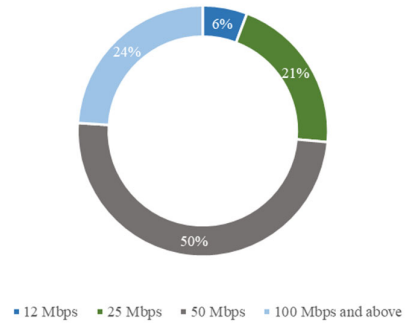
See "—Our network—Network upgrades" and "Risk factors — We may not be able to implement our proposals to deliver higher speeds to our customers as designed and they may not lead to the results we expect" for more information about these proposals.

Our customers and products

As a wholesale network operator, we provide access to the NBN and related activities to access seekers, including retail service providers, on a non-discriminatory basis. This approach seeks to help to level the playing field in the Australian telecommunications industry, enhancing competition and providing greater choice for customers across the country. End users connect to the NBN through retail service providers for access to high speed broadband. Retail service providers contract with the end users and manage most aspects of the commercial relationship, including onboarding, billing and customer support services, while we are responsible for installing and maintaining the connection to end user premises.

We earn the vast majority of our revenue from retail service providers, which purchase wholesale broadband products to integrate into their internet protocol networks and systems to create retail broadband services for their end users. The remainder of our revenue comes from construction activity, as well as lease activities, including licensing fees from Telstra for the right to access copper networks and deliver legacy services for a limited period after the NBN fixed-line network becomes available in an area Telstra previously served.

We sell a range of wholesale broadband access products provided over the NBN with indicative Layer 2 download speeds ranging from 12 Mbps to close to 1000 Mbps. The following chart shows our end users by the wholesale speed tier of the plan under which they are connected as at 30 June 2024 .



The average amount of data downloaded per service for the month of June 2024 was 472 gigabytes, compared to 432 gigabytes for the month of June 2023. Increased household bandwidth requirements have driven significant uptake in higher speed plans, particularly 50Mbps and above plans, with these activations increasing from 2.7 million services to 6.5 million services between December 2018 and June 2024. Higher speed plans command higher prices than lower speed tiers, and the uptake of higher speed plans has been a key lever for our revenue and margin growth. We expect our proposal to uplift speeds on our Home Fast, Home Superfast and Home Ultrafast plans will increase the value proposition of our higher speed tiers for end users and lead to longer term improvement in our speed tier mix. See "—Our network—Network upgrades" and "Risk factors — We may not be able to implement our proposals to deliver higher speeds to our customers as designed and they may not lead to the results we expect" for more information about this proposal.

The end users of our products can be divided into a market of residential end users and one of business end users:

- Residential market (78.2% of FY24 telecommunications revenue[23]): The residential market comprises end users in residential premises, which generally connect via a general-purpose data connection. The delivery of fixed broadband to residential customers is generally separated into retail services (for example, Telstra, Optus) and wholesale-only infrastructure access (for example, NBN Co). The retailing of fixed broadband services to households is relatively concentrated in Australia, with the top five retail service providers, Telstra, TPG, Optus, Aussie Broadband and Vocus comprising approximately 89.8% of total services in operation on the NBN as at 30 June 2024.[24]

- Business market (21.8% of FY24 telecommunications revenue): The business broadband market comprises businesses, institutions and enterprises that have a range of broadband requirements from general purpose services to business grade internet services. General purpose services are offered based on peak information transfer rates and are delivered on a best efforts basis. Business grade services can be structured to deliver committed information transfer rates that guarantee download and upload speeds, and can be offered on symmetrical download and upload speeds. The leading retail service providers of business grade broadband typically offer services on a vertically integrated basis. As a result, the business grade broadband market is mainly shared by Telstra, Optus, TPG and Vocus.

Regulatory framework and pricing

Regulation is an important factor in the way we operate our business. In particular, we are subject to a number of laws and regulations in relation to governance and internal risk management that arise as a result of ownership by the Australian government. Laws and regulations also govern the terms on which we offer our services, the prices we can charge and the range of activities that we are permitted to undertake.

The regulatory framework governing our pricing and access terms is supervised by the ACCC, an independent Commonwealth statutory authority whose role is to regulate certain industries and to enforce competition and consumer legislation in Australia. Many of the terms that govern pricing and access to our services are set out in our Special Access Undertaking, or SAU, which is a regulatory undertaking given to the ACCC by us that creates binding obligations that can be enforced by the ACCC and affected parties. The SAU was originally accepted by the ACCC in December 2013 and substantially updated in a variation accepted by the ACCC in October 2023. The SAU will expire on a 'change of control' (as defined in the SAU) or otherwise in 2040.

The ACCC has various powers under the SAU, including in relation to our pricing, service standards and product withdrawals.

The varied SAU provides for long term controls on our opportunity to earn revenue by reference to an "annual building block revenue requirement", or ABBRR. The ABBRR is calculated using a building block model approach, based on a regulated return on our regulatory asset base, efficiently incurred expenditure, depreciation and a tax allowance. Subject to some conditions, those controls will also permit us to seek to

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[23] Non-telecommunications revenue comprised approximately 5.1% of FY24 revenue.

[24] Source: ACCC NBN Wholesale Market Indicators Report, June quarter 2024 report

recover the balance of an "initial cost recovery account", or ICRA. The ICRA, which was restated in October 2023 to A$12.5 billion (in FY23 dollar terms), represents a portion of the costs we have historically incurred building the network (but not yet recovered). As at 30 June 2024, our ICRA balance was A$12.9 billion. We do not currently earn enough revenue to recover our ABBRR on an annual basis.

Under the SAU, the majority of our services are currently subject to a weighted average price control, initially set at CPI. The SAU provides for that price control to be reset to CPI-X at a point determined by the ACCC in accordance with the rules in the SAU, based on when we are forecast to achieve the portion of our ABBRR attributable to "core regulated services". Broadly, the "X" in that price control is to be set to allow for recovery of the forecast ABBRR for core regulated services and an annual drawdown of the ICRA for regulatory cycles of 3 to 5 years. This weighted average price control applies until 2032.

The varied SAU provides the ACCC with wider powers to regulate us from 2032, including the power to review and reset our pricing regulation framework under the SAU, subject to a number of high-level rules and principles. The ACCC may set (among other things) maximum prices and benchmark service standards for the services covered by the SAU for regulatory cycles of 3 to 5 years. In doing so, the ACCC must allow us a reasonable opportunity to earn revenues in that regulatory cycle equal to a forecast ABBRR plus an annual drawdown of ICRA. The annual drawdown of ICRA must be set such that we have a reasonable opportunity to transition, in the shortest timeframe practicable while avoiding price shocks, to a position where we satisfy quantitative financial metrics consistent with achieving and maintaining a stand-alone investment grade credit rating with a stable outlook.

We offer commercial pricing and access terms for our wholesale broadband services via standard forms of agreement, or SFAAs. Our principal SFAA is known as our Wholesale Broadband Agreement, or WBA. When entered into by us and a customer, it forms a commercial contract setting out the terms and conditions of the supply of services over our entire network, including pricing and service level commitments. The WBA allows NBN Co to achieve commercial outcomes and optimise take-up and returns within the constraints of the regulatory framework and market context. The WBA has generally been negotiated every two to three years as part of our ongoing engagement with retail service providers and other stakeholders. We began providing services under WBA5, the latest iteration of the WBA, on 1 December 2023, to coincide with the commencement of new pricing obligations under the varied SAU, and it will continue for 3 years. The ACCC also has powers under legislation to set standard access terms, which will be effective to the extent not inconsistent with the SAU or an executed access agreement.

See "—Pricing and regulation" and "Regulation—Our Special Access Undertaking" for further information.

Financial snapshot

For the twelve months ended 30 June 2024 (FY24), we earned revenues of A$5.5 billion, EBITDA of A$3.9 billion and had a loss of A$1.2 billion.

Our initial build phase was primarily funded by equity contributions and loans from the Australian government, totalling A$29.5 billion of equity and A$19.5 billion of loans to our business received prior to 2020. Since 2020 and as at 30 June 2024, we have raised A$33.6 billion from debt capital markets (including short-term promissory note issuances) and bank facilities (including our overdraft facilities), with A$6.5 billion raised during FY24, including our overdraft facilities. During FY24, we used A$5.5 billion of the proceeds to repay our government borrowings in full. As at 30 June 2024, our net borrowings were A$26.9 billion and we had committed liquidity of A$2.9 billion to support ongoing business activities (comprising unrestricted cash and undrawn committed bank facilities[25] less promissory note issuances and our overdraft facilities).

We currently have long-term credit ratings from Moody's Investors Service Pty Limited (Aa3) and Fitch Australia Pty Limited (AA+). Both agencies have identified their expectation of Australian government support as a key driver of our rating (the Australian government is rated AAA). We expect our maturing operating profile and the continuing demand for broadband to support growth in EBITDA and cash flow and improving credit metrics on a standalone basis.

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[25] Excludes bank facilities that mature within the following 12 months.

Our people

As at 30 June 2024, we had a workforce of approximately 4,393 full-time equivalent employees and temporary contractors, with all of our employees located in Australia.

Key strengths

Established by the Australian government to ensure all Australians have access to affordable high speed broadband – We are wholly-owned by the Australian government and are the legislated default statutory infrastructure provider for wholesale broadband in Australia. We are tasked with fulfilling a bipartisan Australian government policy objective to enable access to affordable high speed broadband for all Australians. Consulting firm Accenture estimates that our network has increased Australia's Gross Domestic Product, or GDP, by a total of A$122 billion between 2012 and 2022, and that every 1 Mbps increase in speed on our network yielded a 0.04% increase in GDP over the same period.[26]

Sole provider of critical nationwide fixed-line broadband infrastructure – We operate as a wholesale access network with no fixed-line competitors of comparable scale. As at 31 December 2023, approximately 95% of total fixed-line residential broadband internet services in operation in Australia were with NBN.[27] While our residential business faces competition from smaller fixed-line broadband providers, wireless technologies such as 5G, and low Earth orbit satellite technologies, we believe that our competitors and new entrants are unlikely to build a network with comparable coverage and capacity due to the high capital investment required and the current scale, coverage, reliability and resilience of our network.

Digital backbone of Australia, underpinned by modern, high quality and resilient network – Since 2009, we have invested more than A$50 billion to build a reliable and resilient nationwide multi-technology network. We have been undertaking a series of network upgrades designed to make our highest residential speed tier (Home Ultrafast) available to more of our fixed-line network. As at 30 June 2024, around 8.8 million premises can order Home Ultrafast services. By December 2025, we expect that approximately 90% of premises in the fixed-line footprint will be able to order a Home Ultrafast service. We plan to increase the peak speeds on our Home Fast, Home Superfast and Home Ultrafast plans to 500/50 Mbps, 750/50 Mbps and approximately 1000/100 Mbps, respectively, in September 2025. We plan to introduce two new Home Hyperfast residential speed tiers in September 2025, consisting of (i) Home Hyperfast for FTTP, offering speeds of 2,000/200 Mbps; and (ii) Home Hyperfast for HFC, offering speeds of 2,000/100 Mbps.

Emergence of broadband as an essential utility driven by evolving household internet consumption habits – Australian data consumption habits and requirements have undergone rapid evolution in recent years and data usage has accelerated due to the impacts of COVID-19, working from home arrangements and the uptake of technologies such as video streaming and online gaming. The total volume of data downloaded across the NBN increased from 6.3 million terabytes in the quarter ended June 2020 to 11.3 million terabytes in the quarter ended December 2023.[28]

Robust financial outlook underpinned by high penetration and a gradual shift to higher speed tiers – As at 30 June 2024, approximately 69% of premises that are able to connect to the NBN had done so, providing us (through their respective retail service providers) with a substantial user base that depends on our products. We expect that as available network speeds increase and existing and new applications that require high bandwidth proliferate, over time, more users will take up higher-priced higher speed tier plans, supporting revenue growth. Although retail service provider behaviour connected to the transition to the varied SAU and WBA5 has resulted in a reduction in the number of wholesale 100Mbps+ services during FY24, we expect the new pricing model to support the long-term trend towards increased uptake of higher speed tiers by improving their relative value for end users compared to lower speed services and customers seeking higher speeds to meet greater broadband requirements.

Strong investment grade rating supported by Australian government – We have a long-term credit rating of Aa3 by Moody's and AA+ by Fitch. Both agencies identified the level of Australian government

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26 Accenture, The economic and social impact of investment in the nbn network (January 2024). Report commissioned by nbn.

27 Source: ACCC Internet activity report for the period ending 31 December 2023, published August 2024

28 ACCC, Internet activity report for the period ending 31 December 2023

support as a key driver of our rating. We expect our maturing operating profile and continuing demand for broadband to support growth in profitability, cash flows and improving standalone credit metrics.

Transparent and established regulatory environment – The regulatory framework governing access to our network has been in place since 2011. The ACCC originally accepted our Special Access Undertaking in 2013 and recently accepted a substantial variation in October 2023. We maintain a constructive relationship with the ACCC to cultivate a stable operating environment with a direct line of communication with our regulator. See "Business—Pricing and regulation" and "Regulation—Our Special Access Undertaking" for further information.

Strategic priorities

Our principal responsibility is to operate and continue to build and upgrade the NBN network in accordance with the Australian government's Statement of Expectations published in December 2022. The government has directed us to expand full-fibre access to more homes and businesses and ensure the NBN network delivers for consumers and facilitates productivity. We aim to achieve this by progressing the following strategic pillars:

- Building and maintaining a nationwide network capable of delivering access to high-speed, reliable and resilient broadband.
- Delivering our purpose and strategy through a safe, inclusive and engaged internal and external workforce.
- Developing a product and pricing portfolio that addresses both retail service providers and our customers' diverse needs and drives greater use of our network.
- Enabling long-term social, economic and environmental value for the nation and customers.
- Delivering a customer experience that drives network use, satisfaction and preference as well as strengthening relationships with government, industry and communities to optimise customer benefits.
- Building capabilities for the future and growing profitably to enable financial sustainability and network re-investment to benefit our customers and deliver greater stakeholder value.

History

We were formed by the Australian government in April 2009 to fulfil the government's policy objective of making broadband internet access available to all Australian households and businesses through a nationwide open access wholesale broadband network.

We commenced building the network in early 2010 and connected our first end users in July 2010.

In June 2011, we signed a suite of contracts with Telstra, which was Australia's dominant vertically integrated telecom carrier, retailer and largest owner of the country's fixed-line telecommunications infrastructure. Under these contracts, Telstra granted us rights to use existing Telstra infrastructure for a minimum of 35 years (with options to extend). Telstra also agreed to progressively disconnect most of its fixed-line telephone and internet customers from its legacy networks and, for a period of 20 years (subject to limited exceptions), exclusively use the NBN network to provide fixed-line carriage services to Telstra's customers within the footprint of our fixed-line network. We agreed to make payments to Telstra for disconnecting its customers, payments to acquire certain existing infrastructure connecting premises to the network and infrastructure access payments. For more information regarding our agreements with Telstra, see "— Telstra relationship".

In June 2011, we also signed an agreement with Optus, then Australia's second largest telecommunications provider and the owner of a HFC network used to deliver cable television, internet and telephone services to premises primarily in Australia's mainland capital cities. Under the agreement, Optus agreed to progressively migrate its legacy HFC customers to the NBN fixed-line network and we agreed to pay

Optus based on the number of customers migrated. Optus also agreed to decommission most of its HFC network.

Following a change in government at the 2013 Australian federal election and a strategic review of NBN Co, the design of the NBN network was changed to a "multi-technology mix" in the view that this would result in broadband services becoming available more quickly and at lower cost. Under this model, instead of FTTP connections only, our fixed-line network includes FTTN, FTTB, FTTC and HFC connections, making use of existing HFC and copper wiring.

As a result of this change, in 2014, we renegotiated our agreements with Telstra and Optus. In particular, Telstra agreed to progressively transfer elements of its copper and HFC networks to us. Optus agreed to transfer the parts of its HFC network that we elected to incorporate into the NBN and to decommission the remaining coaxial components.

By 30 June 2020, we had completed the initial build phase of the network and in December 2020, the then Minister for Communications declared under section 48 of the National Broadband Network Companies Act 2011 (Cth) that, in his opinion, the National Broadband Network should be treated as built and fully operational.

In September 2020, we announced a A$4.5 billion network upgrade investment plan, including A$3.5 billion to make our highest wholesale speed plans available to more of our fixed-line network. In October 2022, the Australian government announced that it would invest a further A$2.4 billion of equity over four years to help fund our delivery of the government's commitment to upgrade more of our local area network to fibre and extend FTTP access to a further 1.5 million premises on our network.

Our network

The NBN is a wholesale-only bitstream multi-technology network, incorporating a mix of FTTP, FTTN, FTTB, FTTC and HFC fixed-line access technologies as well as fixed wireless and satellite services. This network connects premises across Australia to 121 "points of interconnection" where end user traffic is handed over between the NBN and retail service providers' own networks.

The following table illustrates the technology mix of the NBN as at 30 June 2024, including the indicative maximum download speeds available to end users for each technology.

Technology	Description	% of premises[(1)]	Indicative max. download speed (Mbps)[(2)]
Fibre-to-the-Premises (FTTP)	Connection through fibre optic cable all the way to premises	26	1000
Fibre-to-the-Node (FTTN)	Fibre connection into neighbourhoods and then makes use of the existing copper into the premises	28	100
Fibre-to-the-Building (FTTB)	Fibre connection to a node within a multi-dwelling building, and then makes use of existing or new copper to individual units.	5	100
Fibre-to-the-Curb (FTTC)	Fibre connection to the curb and then makes use of the existing copper into the premises	11	100
Hybrid Fibre Coaxial (HFC)	New and existing networks of fibre and coaxial cable to deliver broadband services into premises	20	1000
Fixed Wireless	Utilising wireless tower connections predominantly to rural communities and outer metropolitan areas outside the reach of the NBN fixed-line network	6	400
Sky Muster Satellite	Employs satellite technology to provide services, largely to remote areas	3	100 [(3)]

Notes:

(1) Percentage of ready to connect premises. A premises is ready to connect when an NBN service order can be placed and the service can be connected within an area that has been declared ready for service. Percentages add up to be less than 100% due to rounding.

(2) Indicated speeds are the maximum enabled speeds for each technology. The indicated maximum speed will not be available at all locations. Actual maximum speeds depend on a range of factors, including:

- the technology available at the end user's premises;
- the speed and traffic class of the product that our customer purchased and resold to the end user;
- a range of technical factors, including the distance data must travel over copper wire or coaxial cable to the end user's premises, the equipment and software employed at an end user's premises, and the retail service provider's network design and configuration; and
- whether the retail service provider has provisioned enough bandwidth capacity to avoid congestion.

(3) Sky Muster Plus can burst upwards towards 50 or 100 Mbps (depending on the plan) but these speeds are not guaranteed.

The different access network technologies we use have different inherent factors that determine the ability of that part of the network to support the required speeds, which become a primary design consideration in building and improving the network:

- FTTN/B – Length and quality of copper line, customer premises equipment.
- FTTC – Length and quality of copper line, fibre splitter dimensioning.
- FTTP – Fibre splitter dimensioning.
- HFC – Spectrum, user traffic demand and node dimensioning.
- Fixed wireless – Spectrum, user traffic demand, distance, obstructions, interference and cell dimensioning.
- Satellite – Spectrum user traffic demand, obstructions, interference and beam dimensioning.

The physical infrastructure comprising the fixed-line portion of the NBN includes over 300,000 km of optical fibre cable as well as the HFC cable and copper wiring we have acquired from Telstra and a range of passive and active networking equipment. We own substantially all of these network connectivity assets. We lease certain fibre lines used in connection with Telstra's legacy HFC network and dark fibre from Telstra. We also lease most of our ancillary network infrastructure, such as cable ducts and exchange racks, predominantly from Telstra. As at 30 June 2024, our fixed-line network was available to approximately 11.4 million premises, of which approximately 8.1 million were connected to an NBN service.

Our fixed wireless network is predominantly designed to provide high speed internet access in regional areas where extending the fixed-line network would be uneconomic. We have deployed approximately 2,400 base stations, which are either physically connected to the fixed-line NBN or connected wirelessly to another base station. End users connect to a base station via a wireless network termination device mounted on their premises. We own a range of 4G and 5G spectrum assets in the E-UTRA Operating Band 40 (2.3 GHz to 2.4 GHz frequency range) and E-UTRA Operating Band 42 (3.4 GHz to 3.6 GHz frequency range) to deliver these services. As at 30 June 2024, our fixed wireless network was available to approximately 706,000 premises, of which approximately 398,000 were connected to an NBN service.

In March 2022, in response to the recommendations of the Regional Telecommunications Independent Review Committee, the Australian government announced a A$480 million grant to uplift our fixed wireless network and associated satellite footprint. This is supported by an additional A$270 million investment by NBN Co. Work has commenced on rolling out these upgrades, which include the deployment of 5G technology. Significant parts of the network are already experiencing an uplift to the typical wholesale busy period speeds and we anticipate the completion of the program by December 2024.

We own two communications satellites in geostationary orbit, built by SSL (now Maxar Technologies) and launched in 2015 and 2016, to provide our Sky Muster satellite and associated broadband services in remote areas. Each satellite was designed for at least 15 years of operation. End users connect to the satellite signal through an externally mounted satellite dish. As at 30 June 2024, the Sky Muster satellite service was available to approximately 378,000 premises, of which approximately 86,000 were connected to an NBN service.

In June 2023, we released a request for information to a number of low Earth orbit satellite operators as an initial step towards exploring the potential of low Earth orbit satellite services to meet the evolving broadband needs of homes and businesses in our satellite footprint. In March 2024, we received responses from several potential suppliers and we are currently undergoing a detailed analysis and evaluation of these responses.

Construction and completion of the initial build phase

We completed the initial build phase of our network as at 30 June 2020, meaning that all standard installation premises in Australia were able to connect to the NBN by this date. This does not include a small number of premises defined as "constrained premises", including properties that are difficult to access, or that are in culturally significant areas or heritage sites. Construction work to connect these premises as well as to connect new developments is ongoing. In addition, we continue to work on a number of upgrade projects, and we have an extensive programme of scheduled maintenance.

Network upgrades

We have been undertaking a series of network upgrades designed to make our highest residential speed tier (Home Ultrafast) available to more of our fixed-line network. These upgrades include a program to upgrade premises from FTTN to FTTP on an on-demand basis, transition premises from FTTC to FTTP and increase capability and capacity across our HFC network. In October 2022, the Australian government announced that it would invest a further A$2.4 billion to enable us to upgrade more of our local area network to fibre, which will enable an additional 1.5 million premises served by FTTN technology to order higher speed plans using an FTTP connection. We are also undertaking a A$750 million investment to upgrade services within our fixed wireless and satellite footprint in order to provide faster broadband across remote and regional Australia. The Australian government has contributed a grant of A$480 million towards this investment.

As at 30 June 2024, around 8.8 million premises (approximately 77.8% of the fixed-line footprint) can order a Home Ultrafast service. This comprises all premises covered by either an FTTP or HFC connection, or a FTTN/FTTC connection that is eligible for an FTTP upgrade. By December 2025, we expect that approximately 90% of premises in the fixed-line footprint will be able to order a Home Ultrafast service.

We have proposed a series of initiatives designed to increase the uptake of higher speed products on the network. We are proposing to deliver enhanced speeds on three of our higher TC-4 speed tiers (Home Fast, Home Superfast and Home Ultrafast) for new and existing FTTP and HFC customers, at no extra wholesale charge. Those services currently offer peak speeds of 100/20 Mbps, 250/25 Mbps and 500 to approximately 1000/50 Mbps on the FTTP and HFC access technologies, and are proposed to be uplifted to 500/50 Mbps, 750/50 Mbps and approximately 1000/100 Mbps, respectively. Customers in eligible FTTN and FTTC locations would be able to access the enhanced speed tiers by upgrading to FTTP through our fibre upgrade program. We plan to make the enhanced speed tiers available in September 2025. We project that by December 2025, approximately 10.2 million premises will have access to the enhanced speed tiers (inclusive of those FTTN and FTTC premises with access through the fibre upgrade program), representing approximately 90 per cent of Australia's total fixed-line footprint.

While this proposal would involve foregoing revenue relating to end users that may have been prepared to pay higher charges for our higher speed tiers over time, we expect that any foregone revenue will be offset by gains in customer acquisition and retention, as well as a longer term improvement in our speed tier mix. We expect that our proposal will improve the competitiveness of the NBN network and increase the value proposition for higher speed tiers for end users. We consider that this proposal is also aligned with the Australian government's policy objective to enhance Australia's digital capability by delivering services to meet the current and future needs of households, communities and businesses and promote digital inclusion and equitable access to affordable and reliable broadband services.

In addition, we are proposing to introduce a new 2 Gigabit speed tier for residential customers on the FTTP and HFC networks, consisting of:

- Home Hyperfast for FTTP, offering speeds of 2,000/200 Mbps; and
- Home Hyperfast for HFC, offering speeds of 2,000/100 Mbps.

We are also proposing to introduce two new Business products - a 2000/500 Mbps product on the FTTP network and a 250/100 Mbps speed plan on the HFC network to ensure value relativity across our product portfolio.

To enable these multi-gigabit speeds, we are also proposing to introduce new standard FTTP network termination devices that will be available for new installations and multi-gigabit speed upgrades. We plan to launch these new speed tiers and network termination devices in September 2025.

We have undertaken a process of industry consultation, including with retail service providers, as these proposals represent a change to some of the existing products described in the SAU and WBA5 and require implementation and operational changes on the part of retail service providers and their customers. Effective implementation of these proposals will depend on retail service providers configuring their networks in order to pass on the full speed uplift as well as ensuring that their end user customers have adequate home equipment (such as modems) and internal wiring to take advantage of the higher available speeds. The proposals also depend on retail service providers successfully marketing the higher speed tiers to end users. See also "Risk factors — We may not be able to implement our proposals to deliver higher speeds to our customers as designed and they may not lead to the results we expect."

Network performance and reliability

We use and publish a number of measures to track the performance and reliability of our network, including the following:

Network availability – the percentage of time during a period the NBN is available and operating. For this measure, the network is considered unavailable during the time we are restoring services as a result of a fault. It does not include periods where the network is unavailable for upgrades and improvements or events beyond our control.

Faults after connection completed (per 100 premises) – measures the average number of individual service faults per month per 100 premises connected. The measure excludes faults experienced during the first 10 business days of the connection.

Fixed-line network congestion – the estimated average percentage of homes and businesses that experience downstream access network congestion on our fixed-line network. This does not include CVC congestion, which relates to the amount of bandwidth that has been provisioned by retail service providers. From July 2020, the calculation of this metric was expanded to include measurement from FTTN/B and HFC transit links, which were not previously included.

The following table shows our network's performance on these measures for FY24, FY23 and FY22.

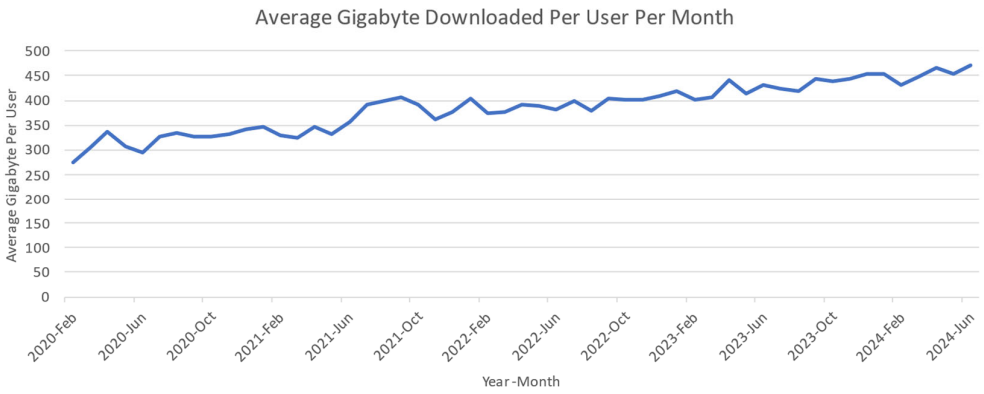
	Year ended 30 June		
	2024	**2023**	**2022**
Network availability [(1)]	99.96%	99.97%	99.95%
Faults after connection [(2)]	0.7	0.7	0.9
Fixed-line network congestion [(3)]	0.01%	0.00%	0.01%

Notes:
(1) This does not include periods where the network is unavailable for upgrades and improvements or events beyond our control.
(2) This does not include faults experienced during the first 10 business days of the connection.
(3) This does not include CVC congestion, which relates to the amount of bandwidth that has been provisioned by retail service providers.

Network usage

Traffic on the NBN is generally highest during the evening hours between approximately 8pm and 10pm in the eastern Australian states. Over time, usage has trended higher, punctuated by periodic peaks, often associated the release of major updates to popular games. Data usage increased sharply during the period of COVID-19 lockdowns as more people worked and studied at home and consumed streaming entertainment. The average monthly data downloads per end user on the NBN has grown from 281 GB in October 2019 to 472 GB in June 2024.

The following chart shows average monthly data downloads per end user from October 2019 to June 2024.



Our customers

Our customers are predominantly Australia's providers of retail telecommunications services. The retail service providers market broadband internet to household and business end users or to other retail service providers. When the retail service providers contract with an end user, they purchase a corresponding wholesale broadband access product from us. Retail service providers are responsible for the customer service relationship with the end user, including contracting, billing, customer service and technical support helpdesks. We also sell broadband services to other wholesalers and aggregators of broadband services, and content service providers.

As at 30 June 2024, we had 70 retail service provider customers, of which the largest three: Telstra, TPG and Optus, constituted approximately 72.4% of end user connections to the NBN and generated approximately 73.2% of our telecommunications revenue for FY24. Our customers include nationwide providers that offer their customers a full suite of NBN-enabled products as well as mobile telephone and entertainment options, as well as smaller providers including regional providers, providers focussed on the business market or business segments and other niche players. The following table shows the number of services in operation by retail service provider at 30 June 2024, 2023 and 2022.

	As at 30 June					
	2024		2023		2022	
Retail service provider	**Services in operation**	**%**	**Services in operation**	**%**	**Services in operation**	**%**
Telstra…….	3,464,672	39.4%	3,631,370	41.5%	3,776,374	43.3%
TPG…….	1,804,831	20.5%	1,895,745	21.7%	2,015,721	23.1%
Optus……..	1,105,039	12.6%	1,144,467	13.1%	1,199,964	13.8%
Vocus……..	750,188	8.5%	692,124	7.9%	631,093	7.2%
Other……..	1,674,934	19.0%	1,392,366	15.9%	1,099,307	12.6%
Total ……	**8,794,904**	**100.0%**	**8,756,072**	**100.0%**	**8,722,459**	**100.0%**

Note:
Percentages may not add to 100.0% exactly due to rounding.

Source: ACCC NBN Wholesale Market Indicators Report

Because the NBN is an open access wholesale-only network, any retail service provider can use our network to provide broadband internet services to end users, subject to completing our onboarding process and ongoing compliance with their agreements with us. Onboarding involves a range of assessments, credit checks and testing as well as assistance with operationally preparing the retail service provider to provide services on the NBN.

We have dedicated sales and marketing teams to engage with retail service providers and to promote uptake of NBN products in the wider community. In addition, we engage directly with end users across multiple platforms and undertake both product and image advertising across various forms of Australian media.

Our products

We offer a flexible product structure, available nationally subject to the capabilities of the local technology.

Under WBA5, we sell wholesale broadband access products in three traffic classes, with different speed tiers within each class. The classes are:

- TC1 – a committed information rate, or CIR, symmetrical service designed to support business grade Voice over Internet Protocol, or VoIP, services;
- TC2 – a CIR symmetrical service designed for business grade data services; and
- TC4 – a "best efforts" asymmetrical service designed for general internet applications such as residential internet and non-critical business data applications.

In FY24, 95.1% of our telecommunications revenue came from TC4 services.

In order to provide a TC4 broadband access service via the NBN, a retail service provider must acquire four product components from us:

- a network-to-network interface, or NNI, at the point of interconnection through which it wishes to provide the service;
- Connectivity Virtual Circuit, or CVC, capacity;
- an Access Virtual Circuit, or AVC, for the premises it wishes to service; and
- a User Network Interface, or UNI, which is the physical port through which the end user's premises are connected to the NBN.

We also offer optional product features on some of our technologies such as:

- enhanced fault rectification services;
- a bundle discount for our 12/1 Mbps service to enable retail service providers to offer an affordable basic telephone service; and
- NNI Link, which is a virtual network-to-network interface, which enables a retail service provider to virtually acquire AVC and CVC at a point of interconnection without a physical interface, making it easier for smaller retail service providers to expand their service footprint.

We offer our TC4 AVC products at a range of speed tiers with indicative download and upload speeds. Our current suite of TC4 products aimed at residential end users ranges from an entry level 12/1 Mbps product through to our Home Ultrafast product, which offers services at peak wholesale download speeds of 500 Mbps to close to 1 Gbps, depending on technology, and an upload speed of 50 Mbps. Over recent years, we have seen an increase in the uptake of higher speed products.

Under WBA4, our pricing structure was based on separate charges for the individual wholesale product components our retail service provider customers purchase, in particular, AVC and CVC. Our predominant pricing model has been to offer bundles consisting of an AVC at a specified speed level and an included allocation of CVC capacity, priced at a discount to the list price of the individual components. We charged for CVC provisioned capacity in excess of the included capacity, known as CVC overage, on a metered basis.

Under WBA5, we are moving to a simpler pricing model that eliminates much of the complexity associated with CVC pricing. See "—Pricing" for more information on pricing under WBA5.

We also offer a range of TC4 bundles that are aimed at business users. In addition, we offer an alternative point-to-point service for small and medium business, enterprise and government users that we market under the name Enterprise Ethernet. Enterprise Ethernet includes a range of enterprise specific infrastructure and services, including dedicated fibre from the premises to the nearest fibre access node, a business grade network termination device, access to high symmetrical speeds, specialised service options and support from a dedicated business operations centre. As at 30 June 2024, there were across Australia 322 "Business Fibre Zones" across Australia, of which 142 are located in regional centres. Approximately 950,000 businesses in those zones are able to access Enterprise Ethernet services at the same rate as a capital city CBD. Our enhanced Enterprise Ethernet services enable business customers to access wholesale speed tiers of up to 10 Gbps, which is up to 10 times faster than before. As at 30 June 2024, there are more than 36,000 active Enterprise Ethernet services, with more than 10,000 additional services activated in FY24.

In addition to our standard Sky Muster satellite services, we also offer Sky Muster Plus and Plus Premium services, our flagship consumer-grade satellite products. Unlike the rest of our NBN consumer products, which operate at Layer 2, Sky Muster Plus and Plus Premium services operate at Layer 3. This allows:

- Sky Muster Plus to provide unmetered data for all internet activities other than video streaming and virtual private network traffic, which counts towards an end user's data limit between 4pm and midnight; and

- Sky Muster Plus Premium to provide uncapped data usage for all internet activities and a choice of speeds.

Our Sky Muster Plus Premium plan launched in June 2023, and now represents approximately 46% of our satellite end-user base.

Our business grade satellite services support a range of remote end users from the aviation, education, health, agribusiness and resources industries. In FY22, the satellite beams for our business grade satellite services expanded to cover 100% of the Australian mainland and certain large surrounding islands such as Christmas Island, Lord Howe Island and Norfolk Island.

We regularly adjust our product mix to reflect technological developments and the needs of retailers and end users. We consult retail service providers regularly to understand their product needs and preferences and publish a product roadmap to provide retail service providers with a view of upcoming product developments.

Pricing

All of our service terms and prices are subject to oversight and regulation by, and in some circumstances require the approval of, the ACCC.

The principal source of pricing regulation under the Competition and Consumer Act 2010 (Cth) is our varied SAU. The approach to pricing required by the SAU is reflected in our wholesale broadband agreement, known as WBA5, which came into effect on 1 December 2023. The SAU and WBA5 are discussed in more detail in "Regulation—Our Special Access Undertaking" and "Regulation—Standard Form of Access Agreement and our Wholesale Broadband Agreement".

The approach to pricing and billing introduced in our varied SAU and reflected in WBA5 is designed to improve ongoing price certainty for customers and simplify the variability and operational complexity associated with CVC charges on TC-4 services. These changes include introducing AVC-only pricing for speed

tiers 100 Mbps and above, and transitioning TC-4 bundled offers to AVC-only Offers by 1 July 2026. During the transition to AVC-only pricing, we will apply a utilisation-based CVC billing mechanism, replacing the previous provision-based CVC billing mechanism for TC-4 bundled offers, meaning that retail service providers will now only pay for the CVC capacity they utilise rather than the CVC capacity they provision. We have also improved price certainty for TC-4 bundled offers by putting a "floor and ceiling" on the charge for CVC capacity utilised by a service on a TC-4 bundled offer and moving from a nationally 'pooled' TC-4 CVC charging model to per-AVC charging model. These changes apply to both fixed line and fixed wireless TC-4 services. Among other things, we have also reduced NNI prices and have made additional price certainty commitments, including providing 3-year pricing roadmaps. Specifically, under the SAU and WBA5:

- In respect of all networks other than the satellite network, AVC-only pricing applies for wholesale TC-4 speed tiers of 100 Mbps and above, and CVC charges on the 12, 25 and 50 Mbps wholesale speed tiers will reduce in increments (starting from A$5.50 per Mbps in FY24), with AVC-only pricing commencing on those services by 1 July 2026;

- In respect of all networks other than the satellite network, the monthly wholesale charges for the higher (100 Mbps and above) TC-4 speed tiers have been reduced. The following table shows the previous bundled charge, the new flat rate charge allowed by the varied SAU in FY24 and the flat rate charge in FY25:

	Monthly charge (A$)		
	Previous fixed charge in bundle discount	**Varied SAU in FY24**	**FY25**
Home Fast (100/20)	$58.00	$55.00	$57.22
100/40	$65.00	$58.00	$60.22
Home SuperFast (250/25)	$68.00	$60.00	$62.22
Fixed Wireless Home Fast (200-250/8-20)[(1)]	N/A	$55.00	$57.22
Fixed Wireless Superfast (400/10-40) [(1)]	N/A	$60.00	$62.22
Home UltraFast (500-~1000/50)	$80.00	$70.00	$72.22

Note:
(1) The Fixed Wireless Home Fast and Fixed Wireless Superfast plans were introduced in late June 2024.

- In respect of all networks other than the satellite network, we are offering bundled TC-4 services with a CVC charge component under a floor and ceiling pricing model, as set out in the following table:

	Monthly charge (A$) (CVC included)		
	Previous fixed charge under bundle discount structure	**Varied SAU in FY24**	**FY25**
12/1 Basic Bundle	$22.50 (0.15 Mbps)	$12.00 (0 Mbps)	$12.00 (0 Mbps)
12/1 Broadband	$22.50 (0.15 Mbps)	$24.40 (0 Mbps)	$26.85 (0 Mbps)
25/5 and 25/10	$37.00 (1.6 Mbps)	$26.00 (0.22 Mbps)	$28.24 (0.23 Mbps)
50/20 and FW Plus	$45.00 (2.65 Mbps)	$50.00 (3.55 Mbps)	$52.52 (3.59 Mbps)
CVC Rate	$8/Mbps	$5.50/Mbps	$4.50/Mbps

Note: Satellite services are not included in this table. Further, pursuant to the varied SAU, any CVC overage is charged on the basis of utilised CVC capacity rather than provisioned capacity.

- The floor and ceiling pricing model for bundled TC-4 offers caps an individual service at the reference price of Home Fast (100/20) (A$57.22 in FY25) and sets a floor of the relevant offer's fixed price, significantly enhancing price certainty for retailers.

In addition, under the SAU, we are subject to a long term controls based on an annual building block revenue requirement, or ABBRR, and price controls, including a weighted average price control, initially set at CPI. For more detail on these constraints, see "—Summary—Pricing and regulation" and "Regulation—Our Special Access Undertaking".

The pricing provisions and price controls referred to above principally apply to our main "NBN Ethernet" product and not to services classified as "Competitive Services" under the SAU, such as the Enterprise Ethernet product.

Connections, field service and network maintenance

Once the NBN fixed-line network became available in an area, end users in the area with an existing fixed-line service (telephone and/or internet) generally had 18 months to transfer their service to the NBN fixed-line network before the legacy service was disconnected. After that period expired, in many areas served by the NBN fixed-line network, a service delivered through the NBN is the only way to obtain fixed-line telephone or internet service.

The following table shows the number of ready to connect premises, the number of premises activated and the number of premises activated as a percentage of ready to connect premises as at 30 June 2024, 2023, and 2022.

	As at 30 June		
	2024	**2023**	**2022**
Premises ready to connect[(1)]	12.4 million	12.3 million	12.1 million
Premises activated	8.6 million	8.6 million	8.5 million
Take-up	69.2%	69.6%	70.2%

Notes:

(1) A premises is ready to connect when an NBN service order can be placed and the service can be connected within an area that has been declared ready for service.

Retail service providers take orders for connection, receive service requests and conduct initial troubleshooting and scheduling service calls through an interface with our scheduling system. We carry out service calls for connections and fault rectification on the NBN.

Once their premises are connected to the NBN, end users are generally able to switch between retail service providers without any additional service calls to support the NBN connection requirements.

We engage contractors to carry out the majority of our field service operations, including network maintenance and provisioning. Generally, we contract with tier one service providers, which then have the ability to subcontract services to smaller providers. Our major contractors for services on the fixed-line network include Downer EDI, Service Stream, Ventia (Visionstream) and BSA. Most of these contracts have initial terms of two to four years with multiple options for us to extend. Our major contractors on the fixed wireless and satellite networks include Ericsson, Downer EDI, Service Stream, Ventia (Visionstream), United Group Limited, Decon, Viasat, Gilat, Optus, and Maxar Space. The terms of these contracts range from two to twenty years.

We operate a field services control tower that is responsible for forecasting, planning, scheduling and dispatching field activity relating to customer service connections and assurance including customer and network remediation, network assurance as well as field network maintenance, including in relation to aerial matters.

We publish a number of performance measures to track the performance of our field service operation, including the following:

Installed right the first time – measures the percentage of homes and businesses that have their NBN equipment installed without additional work from us the first time the installation is attempted.

Meeting agreed installation times (Standard) – measures the percentage of premises that we connect to the network within target timeframes.

Meeting agreed fault restoration times (Standard) – measures the percentage of time we resolve accepted individual service faults within target timeframes.

The following table shows our network's performance on these measures for FY24, FY23 and FY22.

	Year ended 30 June		
	2024	2023	2022
Installed right first time……	89.7%	88.3%	87.1%
Meeting agreed installation times (Standard)……	96.0%	97.9%	97.3%
Meeting agreed fault restoration times (Standard)……	90.5%	92.2%	87.5%

Under the varied SAU and WBA5, we are required to report our performance against applicable benchmark service standards to external stakeholders, and implement new benchmarks for subsequent regulatory cycles (or change existing benchmarks within a given regulatory cycle, including to meet ACCC requirements in certain circumstances). Where we fail to meet certain service standards, we must offer rebates to customers. For example, we are obliged to pay rebates for each service in remediation because it has failed to meet speed commitments.

Network security and business resilience

As a provider of essential network infrastructure, we face a significant challenge to ensure that our network can operate securely and without interruption. Our network faces a range of threats. In addition to cyber threats such as attacks and intrusion attempts by both state and non-state actors, ransomware, attacks and viruses, our network is also subject to physical threats such as deliberate or accidental damage, as well as power surges and failures, including from lightning and electromagnetic interference (the latter potentially terrestrially in addition to in respect of our satellites). Our network also faces environmental threats such as fires, heatwaves and floods.

We operate an all-hazards converged security model, that is, a model designed to address the physical, information and privacy aspects of security together to secure our critical network assets, people and information. Our security processes include:

- sharing intelligence with national security and law enforcement (where required or authorised by law);
- monitoring and hardening our network and corporate security;
- managing third party vendor security risks; and
- maintaining a strong security risk governance and escalation process.

We have designed business continuity plans and crisis management structures to manage the impact of adverse events. Our continuity plans include disruption response solutions and emergency management structures. We periodically test our plans and structures for effectiveness. We also aim to strengthen the resilience of our network to increasingly extreme environmental conditions, such as cyclones, flooding and bush fires (for example, the widespread flooding in parts of Queensland following the occurrence of cyclones in December 2023).

We regularly undertake reviews, training and the conduct of scenario-based desktop exercises and simulations to test response and recovery plans and capabilities in order to enhance preparedness for disruption events. These include internal activities and active participation with industry and government stakeholders.

Telstra relationship

Our relationship with Telstra is extensive, complex, and fundamental to our operations and business Telstra is our largest wholesale customer by a significant margin, and Telstra depends on us to supply services that it needs for a large proportion of its fixed retail customers. Our network depends on infrastructure we lease from Telstra. We engage Telstra to perform or supply a range of services for our network on commercial terms. Telstra also competes with us in certain areas of our business, such as offering end-to-end fixed-line broadband

to business end users and 5G wireless broadband, which is potentially competitive with fixed-line residential broadband in some areas.

Telstra has played a critical role in the rollout of the NBN under a suite of long term contracts that we entered into in 2011 and revised in 2013 to enable us to incorporate existing Telstra copper and HFC network assets under the multi-technology mix network model. We refer to these contracts as our Definitive Agreements with Telstra.

The scope and complexity of the interactions that are governed by the Definitive Agreements has resulted in an ongoing process of adjustment and refinement to the agreements to reflect operational realities. We believe that our relationship with Telstra is characterised by a high level of professionalism and mutual respect that has resulted from the importance of the relationship to both parties, our common objective of providing high quality services to end users and the cumulative effect of thousands of daily interactions. Nevertheless, the importance of our relationship with Telstra and the terms of the Definitive Agreements give rise to a number of risks to our business. See "*Risk Factors — We depend on key commercial arrangements with Telstra for infrastructure access and the migration of end users to our network*".

We have four main Definitive Agreements with Telstra:

- *Implementation and Interpretation Deed* – This agreement sets out framework provisions and definitions that apply across the suite of documents, as well as provisions relating to the initial implementation of the Definitive Agreements.

- *Subscriber Agreement* – This agreement principally relates to the progressive disconnection of Telstra customers from legacy fixed-line services as the NBN fixed-line network becomes available, Telstra's network preference obligation and our obligation to pay subscriber fees.

- *Infrastructure Services Agreement* – This agreement sets out the terms on which we lease certain Telstra infrastructure and provides for the progressive transfer of Telstra copper and HFC infrastructure.

- *Continuity Agreement* – This agreement primarily contains a range of licences to permit Telstra to continue to provide certain services over the copper and HFC infrastructure it transfers to us.

The main provisions of the Definitive Agreements are as follows:

- *Access to Telstra infrastructure* – We use Telstra-owned network infrastructure including rack spaces in Telstra exchanges, ducts and dark fibre. We pay Telstra quarterly for access to this infrastructure. These payments are adjusted for inflation annually. The Infrastructure Services Agreement contains detailed provisions regarding matters such as planning, co-ordination and service levels. The Infrastructure Services Agreement has an initial term of a minimum of 35 years and we have the option to extend it for a further two ten-year periods.

- *Transfer of copper and HFC infrastructure and lead-in conduits* – Telstra agrees to progressively transfer copper and HFC network assets, generally on a region-by-region basis as the NBN fixed-line network rollout progresses. We agree to continue to make these assets available for Telstra to continue to provide services to its customers during the migration period before Telstra services in an area are disconnected. We also agree to reserve spectrum on the HFC network available to carry Foxtel pay television services. Ownership of Telstra lead-in conduits also transfers to us when we use them for the NBN. We make quarterly payments to Telstra for the infrastructure we acquire, calculated by reference to the progress of the network rollout. There are also restrictions on our ability to sell the copper or HFC assets we acquire to another party, particularly another large retail service provider.

- *Disconnection of Telstra services and subscriber costs* – Telstra agrees to disconnect copper services and HFC broadband services in a region within the NBN fixed-line footprint after the end of an 18 month migration period. We pay Telstra a fee, referred to as subscriber cost payments and accounted for in our financial statements as subscriber costs, for each premises disconnected from a relevant Telstra service within the required timeframe.

- *Network preference* – Subject to limited exceptions, such as existing Telstra point to point fibre services and fibre installed by Telstra in accordance with a right of first refusal process with us, until 2032, Telstra must use only the NBN to provide fixed-line carriage services to premises within the NBN fixed-line footprint.

- *Wireless promotion* – Until 2032, Telstra agrees not to promote wireless voice or data service as a substitute for fibre based services where such promotion is misleading or deceptive or likely to mislead or deceive or includes a false or misleading statement that such services are of a particular standard, quality, value or grade or a false or misleading representation concerning the need for such services.

- *Cessation of rollout and slow rollout* – The Definitive Agreements contain a number of provisions that were designed to protect Telstra if the NBN rollout slows or stops. During FY24, we agreed with Telstra that the network rollout has passed certain milestones, which removes Telstra's right to trigger the rollout cessation regime in the Definitive Agreements.

- *Termination* – The Definitive Agreements contain limited rights allowing each party to terminate the Subscriber Agreement and Infrastructure Services Agreement in circumstances such as a fundamental breach or insolvency of the other party. Under the Implementation and Interpretation Deed, Telstra also has the right to terminate the agreements if another provider of retail telecommunications services in Australia is in a position to exercise control of 15% or more of NBN Co (except where that provider has only a small market share in Australia by revenue).

- *Continued operations at the end of the term of the Infrastructure Services Agreement* – Recognising that our infrastructure cannot be easily removed from Telstra's infrastructure at the end of the lease, the Infrastructure Services Agreement contains provisions providing for further agreements on termination to facilitate ongoing operations, depending on the circumstances of the termination.

In 2022, Telstra undertook a corporate restructure to, among other things:

- establish a new holding company for the Telstra Group (New Telstra Corp);

- reorganise the existing Telstra Corporation Limited to own and operate passive or physical infrastructure (InfraCo Fixed); and

- create new subsidiaries to own mobile tower assets (Amplitel) and retail and wholesale businesses and active parts of the network such as radio access network and spectrum assets (ServeCo).

We agreed with Telstra to amend the Definitive Agreements in response to this restructure. The amendments were intended to:

- maintain the status quo in respect of the existing competitive environment between Telstra and us;

- preserve the intended effect of the Definitive Agreements following implementation of the restructure; and

- address some practical and commercial issues arising from the Definitive Agreements, including some issues that needed to be addressed to accommodate the Telstra restructure.

Under the amended agreements:

- Telstra Corporation Limited (which under the restructure is InfraCo Fixed) remains the principal contracting party under the Definitive Agreements, but Telstra Limited (ServeCo) acceded to the principal business protections under the Subscriber Agreement (including the obligation to prefer the NBN network as the fixed-line connection to premises, the non-alignment dispute mechanism, and the obligation to progressively disconnect Telstra's copper and HFC broadband networks);

- Telstra was required to procure that Telstra Group Limited (New Telstra Corp) give us financial guarantees of InfraCo Fixed's and ServeCo's obligations under the amended Definitive Agreements. New Telstra Corp's total liability to us under the financial guarantees in respect of InfraCo Fixed's or ServeCo's conduct under the Subscriber Agreement will not exceed A$2.5 billion, and in respect of InfraCo Fixed's conduct under the Infrastructure Services Agreement will not exceed A$2.5 billion; and

- New Telstra Corp will have freedom in the future to undertake, following prior consultation with us but without requiring our consent, a transaction involving:

    - the disposal of securities in InfraCo Fixed;

    - an issue of new securities by InfraCo Fixed;

    - a demerger of InfraCo Fixed from the Telstra Group; or

    - a public offer (IPO) of InfraCo Fixed,

    provided:

    - in the first two cases above, the acquirer or subscriber of the securities under the transaction is an eligible investor and New Telstra Corp retains control of InfraCo Fixed;

    - in the case of a demerger, it is a full demerger or, if it is not a full demerger, New Telstra Corp retains control of the demerged InfraCo Fixed. In addition, if ASX is unwilling to allow restrictions on transfers and issues of securities in InfraCo Fixed after a partial demerger which are equivalent to those which apply pre partial demerger, New Telstra Corp must retain at least a 57.6% shareholding and economic interest in InfraCo Fixed following the partial demerger; or

    - in the case of a public offer, New Telstra Corp retains control of InfraCo Fixed and, in addition, any subscriber of the securities who increases their interest in InfraCo Fixed and holds a 10% or greater interest in InfraCo Fixed as a result of the offer must be an eligible investor. In addition, if ASX is unwilling to allow restrictions on transfers and issues of securities in InfraCo Fixed after listing which are equivalent to those which apply pre listing, New Telstra Corp must retain at least a 57.6% shareholding and economic interest in InfraCo Fixed following a public offer.

An eligible investor for this purpose is a wholesale investor domiciled in a country that is a member of the "Five Eyes" intelligence alliance (comprising Australia, Canada, New Zealand, the United Kingdom and the United States) and who meets certain other requirements including relating to asset size, and business type (notably, that person cannot be a carrier or carriage service provider as defined in the Telecommunications Act).

The Definitive Agreements represent our largest source of individual assets and expenses. You should refer to Note F1 to our audited financial statements for FY24 for further information on the accounting implications of these agreements.

Intellectual property

We use a range of intellectual property in our business, including trademarks, domain names, designs, trade secrets, confidential information and certain proprietary technology we have developed, including software and other proprietary technological know-how. We protect this intellectual property through a range of means, including registering intellectual property such as trademarks and domain names where available and a variety of confidentiality and non-disclosure agreements with employees, contractors and third parties. Despite our efforts to protect our proprietary technology and information through these efforts, unauthorised parties may still copy or otherwise obtain and misuse our intellectual property. We also license a wide range of technology and associated intellectual property from third parties. Managing these technology and intellectual assets, including ensuring we have current licences and managing our use of these assets requires considerable attention and resources.

Employees

As at 30 June 2024, we had a workforce of approximately 4,393 full-time equivalent employees and temporary contractors, with all of our employees located in Australia.

The following table summarises the composition of our full-time equivalent employees and temporary contractors by category.

Function	Total
Corporate Affairs and Office of the CEO	74
Customer	256.8
Finance	286.2
Legal & Regulatory	84.6
Network Engineering	689.4
Operations	1,843.2
People & Culture	91.3
Regional Development and Engagement	243.3
Systems Engineering & Operations	541.4
Strategic Services Group	254.7
Graduates	28
Total	4,392.9

Note:
Figures may not sum to total due to rounding.

We seek to create an environment that attracts and retains the right talent to deliver our strategic objectives and purpose. We are committed to creating and maintaining a great place to work and providing a safe and inclusive working environment for all employees. We are also committed to the promotion of diversity and inclusion among our people in the workplace and in the community. We have targets and/or programmes to provide diversity and inclusion through gender equality, accessibility, cultural diversity, LGBTI+ pride and reconciliation with first peoples. We have put in place a number of measures to support female recruitment and mobility which includes gender equal shortlists for vacant roles. In FY24, we exceeded our target for the number of First Nations Australians we employ, with First Nations Australians comprising 1.6% of our workforce in FY24. We have a target of maintaining this percentage in FY25.

Trade unions represent a portion of our workforce, principally the Communications, Electrical & Plumbing Union for technical staff and Professionals Australia for professional staff. We do not track union membership, nor do we deduct union fees from our payroll. We are party to two Enterprise Bargaining Agreements with trade unions. Covered employees receive the benefit of these agreements whether they are union members or not. The agreements are:

- the *NBN Enterprise Agreement 2022-2025*, which covers clerical, contact centre and technical employees. The agreement came into operation in April 2022 and expires in April 2025; and

- the *NBN Professional Employees Agreement 2022-2025*, which came into operation in July 2022 and expires in July 2025;

Our relationships with the unions representing our employees are generally constructive and our relationship with our employees is generally positive, evidenced by an employee engagement score of 77% in our FY24 annual employee engagement survey.

Health and safety

The health and safety of our employees and contractors is our first priority. Our first-line management and staff are responsible for identifying, assessing and managing their operational risks, including those related to health and safety. Our People and Culture Safety and Wellbeing team, as a second-line risk management function, works with and supports our broader business and our partners to manage health and safety risks, through the provision of strategy, processes, systems, advice, assurance and programmes. This aims to:

- enhance the physical health and mental wellbeing of our people; and

- ensure the safety of everyone every day and the safety of our network and associated infrastructure.

Our Safety and Wellbeing Policy describes our approach to achieving safe workplaces and is operationalised through a health and safety management system and certified to ISO 45001: Occupational Health and Safety Management Systems.

We monitor lead and lag metrics against thresholds and aligned with the enterprise risk appetite statements. Our key performance indicators include:

- promoting leadership interactions to foster engagement and continuous improvement;
- ensuring officers with a duty to exercise due diligence under the Work Health and Safety Act 2011 (Cth) understand their responsibilities and obligations
- reducing our total recordable injury frequency rate, or TRIFR, and lost time injury frequency rate, or LTIFR, for employees and contractors;
- decreasing the frequency of health and safety incidents with the potential to cause serious harm to employees and contractors; and
- ensuring employees and contractors adhere to and apply the Critical Risk Controls.

In FY24, we experienced increases in TRIFR for employees and contractors combined and in the frequency of incidents with the potential to cause serious harm compared to FY23 and FY22 This increase was predominantly due to the increase in the size of our internal field workforce. These workers are more susceptible to body stressing injuries due to the manual activities they undertake. This increase was also due to the greater focus on encouraging reporting of safety incidents throughout FY24.

The following table shows our performance in TRIFR and frequency of health and safety incidents with the potential to cause serious harm in FY24, FY23 and FY22, for employees and contractors combined. Further, in FY24, FY23 and FY22, there were no serious harm health and safety incidents resulting in a fatality or permanent disabling injury.

	TRIFR[(1)]	**Frequency of health and safety incidents with the potential to cause serious harm[(2)]**
FY24	4.21	0.7
FY23	2.36	0.7
FY22	2.34	0.6

Notes:

(1) Total recordable injury frequency rate, or TRIFR, is the total number of recordable injuries per million hours worked. This includes work-related fatalities and permanent disability injury/illness and work-related injuries or illnesses resulting in lost time, restricted work injury and medical treatment. It does not include any first aid injury or illness. Further, a person authorised by NBN Co reviews each incident and its associated facts to determine whether an incident should be classified as a reportable work related injury.

(2) Total number of potential serious harm health and safety incidents per million hours worked, including incidents with a potential consequence rated as "severe" but excluding incidents with an actual severe consequence. Serious harm health and safety incidents are those resulting in a severe consequence such as a fatality or permanent disabling injury.

Sustainability approach and program of work

Our FY23/FY24 sustainability approach was supported by a sustainability program which included key initiatives to address environmental and social focus areas and four governance levers, being sustainability governance, collaborative partnerships, culture and capability and sustainable finance. Our FY23/FY24 sustainability approach was underpinned by an evidence-based, risk management approach, including materiality assessment, alignment to the latest climate science and international standards and frameworks.

Our FY23/FY24 sustainability program had the following objectives:

- *Environment* – operate a resilient, resource efficient network and business aligned with the latest climate science, which helps to protect the natural environment;

- *Social* – enhance and protect social value by lifting the digital capability of Australia and enabling equity across our value chain; and

- *Governance* – manage our environmental and social risks, opportunities and issues through sustainability governance, sustainable finance, maturing our culture and capability and collaborative partnerships.

We closed out our FY23/FY24 sustainability program in FY24.

From FY25, we will expand our approach to sustainability to consider the role that our network can play in enabling economic, social and environmental value for our stakeholders. To do so, we will transition from a centralised sustainability program to a principles-based approach to guide business-unit led action on sustainability, which will be supported by our sustainability governance framework and enterprise risk and compliance frameworks. The four principles to guide our business-unit led action will be:

- manage sustainability risks and opportunities through governance arrangements informed by an evidence-base and underpinned by reliable data;

- integrate sustainability into business strategies, processes, systems and communications;

- empower our people with sustainability knowledge to build their capability; and

- partner with internal and external stakeholders to support business objectives and delivery of economic, social and environmental value.

Environmental protection

Our operations have the potential to affect the natural and built environment, and we are subject to a variety of laws and regulations that require us to minimise our environmental impact, remediate damage and maintain a variety of licences and permits.

Through our environment policy and our environment management system, which is certified to ISO 14001: 2015 Environmental Management Systems (published by the International Organization for Standardization as a framework that a company or organization can follow to set up an effective environmental management system), we are committed to protecting and restoring the natural environment and places of cultural heritage significance in which we operate and reducing our environmental impacts and dependencies.

We recorded 18 minor environmental incidents during FY24. During FY24, FY23 and FY22, we did not receive any official cautions or prosecutions under any environmental or cultural regulations. However, in FY22 we received a A$1,500 penalty infringement notice from the New South Wales Department of Planning and Environment in relation to obligations under the *National Parks and Wildlife Act 1974* (NSW). The most common types of incidents in FY24, FY23 and FY22 related to minor pollution events and waste mishandling during network construction and maintenance activities.

Climate change mitigation and adaptation

As a critical infrastructure owner and operator, we recognise the inherent risks climate change poses to our operations, network continuity and service obligations.

We regard our greenhouse gas emissions and climate change as material environmental issues. We are committed to addressing our carbon footprint, and understanding and proactively managing the impact of climate-related risks (such as increased frequency of extreme weather events).

In FY22, we completed our first companywide climate change risk assessment. This assessed how we may be affected by climate-related impacts, identified the most significant risks and opportunities, and provided

an action plan with proposed metrics and targets covering both the physical and transition risks of climate change. Following the climate change risk assessment, we have integrated climate change risks and opportunities into our risk management approach, with climate change recognised as a material business risk.

In response to the climate change risk assessment, we developed a climate transition plan to address climate-related risks and opportunities. The following table sets out the three focus areas our climate transition plan addresses and the key actions from FY24 to FY27 related to those areas.

Focus area	Description	Key actions FY24 to FY27
Network	Actions to reduce emissions and build resilience to the impacts of climate change	• Implement 100% renewable electricity and energy efficiency programs including fibre deployment from December 2025; • Implement our network investment plan; and • Deploy and maintain temporary network infrastructure.
Customers	Reduce energy use required to access the nbn® network, improve customer experience and maintain availability of the nbn® network	• Deploy energy efficient network termination devices; and • Perform regular climate scenario analysis to inform network resilience decision making to improve customer experience.
Communities and partners	Support communities during natural disasters and collaborate across industries to build resilience and enable emissions reductions	• Engage the supply chain on science-based targets and partner on data sharing and emission reductions; and • Develop and maintain climate and natural disaster crisis management plans with governments and retail service providers.

We have committed to setting long-term greenhouse gas emissions (GHG) reduction targets and achieving net-zero emissions by 2050, or sooner, via the Science Based Targets initiative (SBTi). Our long-term greenhouse gas emissions reduction targets will be consistent with meeting or exceeding the Government's commitment to net-zero emissions by 2050. We expect to submit our long-term emissions reduction targets to the SBTi for approval and validation in FY25. The following table sets out our near-term science-based targets, our FY24 performance against those targets, and the key initiatives we undertook in FY24 in relation to these targets.

Emissions scope	Target(s)	FY24 performance	Key initiatives during FY24
Scope 1 & 2 – Direct (Fuel/electricity emissions)	We are targeting reducing absolute scope 1 and 2 GHG emissions by 95 per cent by FY30, from a FY21 base year.	19%	• upgraded 62 "points of interconnect" to higher capacity, more energy efficient equipment; • implemented energy saving nodes at approximately 2,400 fixed wireless towers; • commenced commercial operations at Wyalong Solar Farm, leading to renewable electricity generation and the surrender of 10,000 Large Generation Certificates to the Clean Energy Regulator

			through our first renewable power purchase agreement; and • commenced operation of five new hybrid vehicles with elevated work platforms to enable the installation, maintenance and rapid repair of aerial sections of our network.
Scope 3 – Supplier (Supply chain emissions)	We are targeting that 80 per cent of our suppliers by spend, covering purchased goods and services, capital goods and downstream transportation and distribution, will have science-based targets by FY27.	68%	• engagement through Delivery Partner Forums on emission reductions and science-based targets; and • participation in strategic supplier sustainability forums.
Scope 3 – Customer (Use of products emissions)	We are targeting reducing scope 3 GHG emissions arising from the use of sold NBN Co products by 60 per cent per device by FY30, from a FY21 base year.	23%	• commenced industry consultation on new slimline single port FTTP network termination device.

The following table shows our performance on key climate change indicators from FY22 to FY24.

Indicator	Unit of measure	FY24	FY23	FY22
Total energy consumed (operational control)[(1)]	GJ	1,538,788	1,487,169	1,507,698
Scope 1 GHG emissions (operational control)[(1)]	ktCO2-e	5	4	4
Scope 2 GHG emissions (operational control – location-based)[(1)]	ktCO2-e	269	278	315
Total scope 1 and 2 emissions (operational control: location-based)[(1)]	ktCO2-e	274	282	319
Total Scope 2 emissions (financial control: market-based)[(1)]	ktCO2-e	228	239	272
Total of selected scope 3 emissions (financial control)[(1), (2)]	ktCO2-e	1,308	1,177	1,305
Energy intensity (financial control)[(1), (3)]	kWh/TB	7.76	8.25	9.07
Emissions intensity (financial control: market-based)[(1), (3)]	kgCO2-e/TB	4.88	5.59	6.88
Contracted renewable energy	GWh	239	239	80
Renewable energy purchases[(4)]	% of total purchases	22.4%	18.8%	18.5%

Notes:

(1) Further information about our calculation methodology is available in our Sustainability Data Book for FY24.

(2) Scope 3 FY22 GHG emissions are adjusted in accordance with our calculation methodology as set out in our Sustainability Data Book for FY23.

(3) FY22 figures have been adjusted to align with NBN Co's calculation methodology as set out in our Sustainability Data Book for FY23.

(4) Renewable energy purchases are estimates and include Clean Energy Regulator's renewable energy target.

Legal proceedings

We are involved in litigation and administrative proceedings arising in the ordinary course of our business. We do not believe that such matters, if determined against us, will have a material adverse effect on our business, financial position or results of operations.

REGULATION

Regulation is an important factor in the way we operate our business. We are particularly affected by laws and regulations that govern the terms on which we offer our services, the prices we can charge and the range of activities we are permitted to undertake.

In 2011, the Australian Parliament passed the National Broadband Network Companies Act 2011 (Cth), which, together with related amendments to the Telecommunications Act 1997 (Cth) and the Competition and Consumer Act 2010 (Cth), established the regulatory framework that governs our operations and interaction with the market. The ACCC is the primary regulator of our services and network, and has a range of significant powers under the Competition and Consumer Act 2010 (Cth) to monitor our business, impose additional regulation, and inquire into aspects of our business and compliance, either on its own initiative or at the request of retail service providers and other market participants. Our Special Access Undertaking, or SAU, forms a substantial component of the existing regulatory framework, including provisions governing pricing and access. Additional policy and legislative instruments support these frameworks, including with regard to consumer protection.

The National Broadband Network Companies Act 2011

The National Broadband Network Companies Act 2011 (Cth) ("NBN Companies Act") establishes the regulatory framework covering our ownership and operations. It requires us to operate primarily as a wholesale-only company, and constrains the scope of our commercial and operational activities. The NBN Companies Act also outlines a sequence of events that must occur before the Australian government as shareholder can commence a privatisation sale process; private ownership and control rules we must comply with; and reporting obligations that may apply if we become majority-owned but not wholly-owned by the Australian government.

Permitted activities

The scope of our commercial and operational activities is subject to constraints under the NBN Companies Act, which is designed to ensure we remain focused on being a wholesale provider of regulated telecommunication services and network access services relating to the NBN. Under the NBN Companies Act:

- *We may only supply our regulated "eligible" services to carriers and service providers*. This effectively limits us to providing eligible services on a wholesale basis to other participants in the telecommunications market, subject to limited exceptions.

- *We are prohibited from supplying content services.* These include broadcasting services for television and radio, online information services, online entertainment services (e.g. video on demand and interactive gaming services), any other online services (e.g. education services).

- *We are prohibited from supplying non-communications services that are not for use in connection with the supply or prospective supply of our regulated wholesale eligible services*. These restrictions are designed to ensure we remain focused on our core business of providing wholesale broadband services.

- *We are prohibited from supplying goods that are not for use in connection with our supply or prospective supply of our regulated wholesale eligible services.* Exceptions apply for goods that were not acquired for the purpose of supplying them or that are excess to our requirements.

- *We must make our facilities available to emergency services.* Subject to certain exceptions, we are required to provide access to emergency service providers (and any other persons that may be specified by the Minister for Communications) to our telecommunications transmission towers and sites on a non-discriminatory basis to install, maintain, operate or remove equipment, and supply goods (including electricity) to such persons that are incidental to the giving of that access.

- *We are subject to certain investment activity restrictions.* We are not permitted to invest money except in specific circumstances. Those circumstances include where the investment is related to our supply of regulated wholesale eligible services, or related to the supply of goods which are for use in connection with our supply of such services. Those circumstances also include where the

investment is in the shares of a company where the company carries on, proposes to carry on, or has the object of carrying on, a business that consists of or includes the supply of a carriage service. Similarly, we can also invest in securities of, or securities guaranteed by, the Commonwealth of Australia or an Australian State or Territory. We can also make deposits with banks, and any other form of investment prescribed by rules made for the purpose of subparagraph 58(8)(a)(iii) of the Public Governance, Performance and Accountability Act 2013 (Cth) (noting this section deals with investments made by the Commonwealth of Australia).

The Minister for Communications may also impose a condition on our carrier licence, requiring us to supply an eligible service or prohibiting us from supplying a specified carriage service.

Commonwealth direction

The NBN Companies Act gives our Shareholder Ministers a range of powers to direct us to make certain changes to our structure or the composition of our assets, including disposal of assets or transfer to another NBN corporation.

The NBN Companies Act also provides a process for our Shareholder Ministers to exercise powers to require us to functionally separate parts of our business. No such process has been initiated.

Notifying the Shareholder Ministers of significant events

If and for so long as we are majority-owned but not wholly-owned by the Australian government, the NBN Companies Act requires members of our board to immediately give to our Shareholder Ministers written particulars of any proposal we have to engage in specified events, including to form a company, to participate in a significant partnership, trust or unincorporated join venture, to acquire or dispose of a significant business, or to commence or cease a significant business activity, alongside duties to inform the Shareholder Ministers. See "Relationship with the Australian government" for further information.

Commonwealth ownership and privatisation

The NBN Companies Act requires us to be owned and controlled by the Commonwealth of Australia until stipulated events have occurred. The events that must occur before the Australian government as shareholder can commence a sale process to be privatised are:

- the Minister for Communications declaring that, in his or her opinion, the NBN should be treated as built and fully operational;
- the Productivity Commission, a statutory body whose role is to advise the Australian government on economic and regulatory matters, undertakes an inquiry in respect of specified matters and the report is tabled in Parliament;
- the Parliamentary Joint Committee on the Ownership of NBN Co examining, and reporting to Parliament, on the Productivity Commission's report; and
- the Minister for Finance declaring that, in his or her opinion, conditions are suitable for entering into and carrying out of an NBN Co sale scheme (noting a scheme could comprise various matters, including selling all or part of us).

On 11 December 2020, the then Minister for Communications declared that, in his opinion, our network should be treated as built and fully operational. None of the other stipulated events has yet occurred. In making the declaration, the Minister also noted that each of the remaining steps would take significant time.

If we are privatised, we may be subject to ownership limitations. If we cease to be a wholly-owned Commonwealth company, but the Australian government retains a majority interest, we would continue to have significant ongoing obligations to report our activities, plans and results to the government, and the government would continue to control who was appointed to our board. Following the election in May 2022, the government has stated that it will retain NBN Co in public ownership for the foreseeable future.

Access Regime - Part XIC of the Competition and Consumer Act 2010 (Cth)

As an owner and operator of bottleneck infrastructure, we are subject to a complex regulatory regime that is designed to ensure that telecommunications companies that need to use our network to provide services to end users are able to do so on terms that are non-discriminatory and economically efficient.

Part XIC of the Competition and Consumer Act 2010 (Cth) ("CCA") establishes a telecommunications access regime administered by the ACCC. The objective of Part XIC of the CCA is to promote the long-term interests of end users through promoting competition, any-to-any connectivity, and efficient investment in, and use of, infrastructure by which carriage services and services provided by means of carriage services are supplied. Regulated access ensures the services we provide which have been designated as declared services under Part XIC will be provided to access seekers to enable them to provide services to end users. The key elements of Part XIC of the CCA that govern access to our regulated wholesale eligible services and network are as follows.

We must comply with applicable Standard Access Obligations known as Category B Standard Access Obligations (SAOs) in relation to the provision of our services that are regulated under Part XIC of the CCA. Under Part XIC of the CCA, we may supply carriage services and services which facilitate the supply of carriage services (together, "eligible services") if they are designated as "declared services" under Part XIC of the CCA. This can occur in one of three ways:

- an ACCC declaration of service following a public inquiry;
- for services covered by an SAU, once the SAU is accepted by the ACCC and comes into operation; or
- if we publish a Standard Form of Access Agreement, or SFAA, on our website.

We must comply with the applicable SAOs in accordance with a hierarchy of different instruments, as follows (highest priority first):

- *Access Agreements* – negotiated commercial contracts between an access provider (such as us) and an access seeker;
- *Special Access Undertaking* – an undertaking given by an access provider (such as us) regarding the terms on which access will be provided, and accepted by the ACCC;
- *Binding Rules of Conduct, or BROC* – written rules made by the ACCC where there is an urgent need to make such rules; and
- *Access Determinations* – written determinations made by the ACCC relating to access to declared services, typically after conducting a public inquiry.

In practice, the primary means for an access seeker (that is, in most circumstances, a retail telecommunications service provider) to access our declared services is to enter into the Access Agreement that is formed by executing the WBA. See "— Standard Form of Access Agreement and our Wholesale Broadband Agreement" below for more information about the WBA.

We must comply with non-discrimination obligations. We are required not to discriminate between access seekers, including when offering terms and conditions in compliance with, and when complying with, any applicable SAOs, and in carrying on certain activities related to the supply of our declared services. These obligations are known as the non-discrimination obligations.

The CCA permits us to engage in different treatment of access seekers in the supply of our services where we have reasonable grounds to believe that the access seeker is likely to fail to a material extent to comply with the terms and conditions of supply (for example, if the access seeker is not creditworthy). We are also permitted to offer certain differences in respect of our offerings where those differences are needed to achieve uniform national pricing.

The ACCC monitors our compliance with the non-discrimination obligations and can take action for contraventions. On 8 October 2019, the ACCC issued us a formal warning in relation to an alleged contravention of the non-discrimination obligations under sections 152BA and 152AXD of the CCA when building business fibre infrastructure and supplying related wholesale business grade NBN services during 2018 and 2019. On the same day, the ACCC accepted an enforceable undertaking we offered to address the ACCC's concerns about alleged discrimination and non-transparency in the supply of wholesale business grade NBN services and related build activities. Access seekers and any other person that has been affected by a contravention of the non-discrimination obligations may take action under the CCA, including to seek compensation or an injunction to restrain us or any other person from engaging in conduct in contravention of these obligations.

A Ministerial pricing determination prevails to the extent of any inconsistency. Division 6 of Part XIC of the CCA empowers the Minister for Communications to, by legislative instrument, make a determination setting out principles dealing with price-related terms and conditions relating to the standard access obligations. The determination is to be known as a "Ministerial pricing determination". Any provision of an SAU, Access Determination or Binding Rule of Conduct that is inconsistent with a Ministerial pricing determination has no effect to the extent of the inconsistency. As at the date of this offering circular, the Minister for Communications has not made a Ministerial pricing determination.

The ACCC has powers to undertake inquiries regarding our business and market to inform itself regarding the exercise of its regulatory powers, and is required to undertake public inquiries before taking certain regulatory steps, such as designating a declared service. As at the date of this offering circular, the ACCC has no outstanding formal public inquiries into NBN Co under Part XIC.

Our Special Access Undertaking

Part XIC of the CCA provides the ACCC with the authority to regulate our services and access to our network under an SAU. The SAU was originally accepted by the ACCC in December 2013, and was substantially updated in a variation accepted by the ACCC in October 2023. The SAU contains detailed provisions relating to the way we set prices for the services covered by the SAU and establishes a foundation on which we negotiate commercial arrangements with access seekers.

Under our varied SAU, terms and conditions relating to the SAOs for technologies covered by the SAU sit alongside other detailed provisions providing for (amongst other things):

- the rollout of the NBN;
- further product and service development and launches;
- the withdrawal of product and services;
- caps on our pricing;
- our commitments to supply offers relating to the services covered by the SAU;
- benchmark service standards for our main "NBN Ethernet" product;
- reporting;
- transparency;
- consultation;
- dispute resolution management; and
- the ACCC to have various powers, including in relation to our pricing, service standards and product withdrawals.

Scope and term

Our product and price commitments under the varied SAU cover Layer 2 services across all our networks (that is, FTTP, FTTB, FTTN, FTTC, HFC, fixed wireless and satellite).

The SAU is due to expire on a 'change of control' (as defined in the SAU) or otherwise on 30 June 2040. We are entitled to seek an extension within 12 months of expiry of the varied SAU, subject to the ACCC's approval. The SAU can be varied at any time by us providing the ACCC a variation request, which the ACCC will assess whether to accept using the same criteria it used for assessing the original SAU, including a public consultation process. We can also withdraw the SAU by providing written notice to the ACCC.

The varied SAU establishes detailed regulatory arrangements that are applicable until 30 June 2032, and a high-level rules and principles-based regulatory framework that will apply from July 2032 until the expiry of the SAU. The SAU also provides a process for the ACCC to update certain regulatory settings for each regulatory cycle (of 3 to 5 years) between FY27 to FY40 through a "replacement module". We must lodge our replacement module application for the regulatory cycle commencing on 1 July 2026 by 2 July 2025.

Regulatory framework governing our revenues and prices

Under the original SAU, the amount of revenue we were permitted to earn annually across all the networks owned and operated by us was subject to a cap known as the annual building block revenue requirement, or ABBRR, which was calculated using the long term revenue constraint methodology, or LTRCM. The LTRCM provided a formula for the ACCC to calculate, and make annual determinations in respect of, the ABBRR (that is, our total regulated revenue), our regulatory asset base, or RAB, and our "initial cost recovery account", or ICRA, which is an account for accumulating initial unrecovered costs for potential recovery at a later time during the SAU term. The cap on our revenues imposed by the ABBRR did not act to limit us in the amount of revenue we could recover in any given year until we recovered the ICRA, which accrued at the regulated rate of return. The ABBRR was calculated annually using a building block model approach based on the return on our regulatory asset base, capital expenditure, operating expenditure and depreciation. By the end of FY23, our ICRA balance had reached A$43.0 billion (in FY23 dollar terms).

Under the varied SAU, different arrangements apply. Forecasts of our operating and capital expenditure will be used to establish a forecast of our ABBRR in regulatory cycles of 3 to 5 years. To address ACCC concerns in relation to the size (and likely future trajectory) of the ICRA, the varied SAU restated the opening ICRA balance in October 2023 to A$12.5 billion (in FY23 dollar terms). This restated balance, as indexed annually for inflation, is the maximum amount of ICRA we can recover within the remaining term of the SAU (i.e. to 30 June 2040). As at 30 June 2024, our ICRA balance was A$12.9 billion. At a point in time determined by the ACCC under the SAU, and subject to certain rules, a portion of this amount may be added to the forecast core services ABBRR to establish an annual price change allowance for the basket of core regulated service prices under the weighted average price control which applies until 30 June 2032. The varied SAU also changes the framework for assessing our prudent and efficient costs (as inputs into the forecast ABBRR) in response to ACCC feedback.

The varied SAU provides the ACCC with wider powers to regulate us from 2032, including the power to review and reset our pricing regulation framework under the SAU, subject to a number of high-level rules and principles. The ACCC may set (among other things) maximum prices and benchmark service standards for the services covered by the SAU for regulatory cycles of 3 to 5 years. In doing so, the ACCC must allow us a reasonable opportunity to earn revenues in that regulatory cycle equal to a forecast ABBRR plus an annual drawdown of ICRA. The annual drawdown of ICRA must be set such that we have a reasonable opportunity to transition, in the shortest timeframe practicable while avoiding price shocks, to a position where we satisfy quantitative financial metrics consistent with achieving and maintaining a stand-alone investment grade credit rating with a stable outlook.

Other key provisions of the regulatory framework for revenue determination and price controls under the varied SAU include:

- Introduction of a weighted average price control or "basket" price control in order to allow a transition to "cost-reflective" prices. Broadly, the weighted basket price may change each year on a "use-it-or-lose-it" basis at:

- CPI, during an initial glidepath period (that is, until we achieve allowable annual building block model revenues); and

- thereafter, a percentage that allows forecast revenue for each financial year to equal building block model revenues plus an allocated percentage of ICRA for that financial year;

- In respect of all networks other than the satellite network, provision for AVC-only pricing (that is, eliminating CVC charges) for wholesale TC-4 speed tiers of 100 Mbps and above, and for CVC charges on the 12, 25 and 50 Mbps wholesale speed tiers to reduce in increments (while rebalancing the AVC charges as the CVC charges decrease), with AVC-only pricing commencing on these services by 1 July 2026;

- In respect of all networks other than the satellite network, reducing the monthly wholesale charges for the higher (100 Mbps and above) TC-4 speed tiers and committing us to offer bundled TC-4 services with a CVC charge component under a floor and ceiling pricing model. See "Business – Pricing" for details of current pricing under these provisions;

- Setting price certainty measures: we are required to annually publish a binding tariff list for the forthcoming financial year, a roadmap of prices for the next three financial years, and statement of pricing intent for each regulatory period, with a requirement for the tariff list and roadmap prices to be consistent with this statement; and

- Setting rules around our use of commercial discounts and giving the ACCC powers to reset our pricing in certain circumstances (and subject to certain rules).

Service standards

The varied SAU establishes a framework for setting benchmark service standards and a requirement to include an obligation in our WBA SFAA to meet or exceed service standards that are no less favourable to access seekers than the benchmark service standards. The SAU also provides a process for setting new benchmarks for subsequent regulatory cycles (and for changing existing benchmarks within a given regulatory cycle, including to meet ACCC requirements in certain circumstances). We are also required under the varied SAU and WBA5 to report our performance against service standards to external stakeholders. Under the WBA, where we fail to meet certain service standards, we must provide applicable rebates to customers.

Standard Form of Access Agreement and our Wholesale Broadband Agreement

We are prohibited by legislation from supplying certain regulated services ("eligible services") unless we have published an SFAA in relation to the service or other circumstances are met. The WBA is our principal SFAA, and we publish it on our website. Publishing an SFAA on our website has the effect of declaring the services to which the SFAA relates. We also publish SFAAs in relation to certain other services.

We are required to enter into an Access Agreement for wholesale broadband services at the request of an access seeker on the terms and conditions as set out in the published WBA, thereby providing an access seeker access to these services in compliance with applicable SAOs. Each party to an executed version of the WBA is subject to a yearly liability cap of up to A$200 million for direct losses arising from or in connection with that agreement. However, this liability cap does not apply to commercial rebates (including connection rebates, service fault rebates and enhanced fault rebates), customer service guarantee compensation, and other cases such as negligent or wilful acts that cause or contribute to death or personal injury or damage to tangible property. The WBA also contains an indemnity designed to shield us from third party claims for economic losses resulting from a network failure.

We engage retail service providers periodically in a consultation process to develop the terms of each new WBA. The current version of the WBA, known as WBA5, came into force in December 2023.

ACCC inquiries

In the period between 2017 and 2021, the ACCC conducted inquiries into aspects of our service standards and access prices. These inquiries sought to establish whether terms of access should be set by the

ACCC through a "final access determination", or FAD. A FAD or Binding Rule of Conduct issued by the ACCC would have established price and non-price terms for services we supply, and would have been effective to the extent those terms were not inconsistent with the SAU (as it then applied).

As a result of commercial changes we offered as part of the negotiation of WBA4 with retail service providers, we were able to address the ACCC's concerns without the ACCC issuing a FAD or a Binding Rule of Conduct.

Market Conduct Regime - Part XIB of the Competition and Consumer Act 2010 (Cth)

Part XIB of the CCA establishes a special regime for regulating anti-competitive conduct in the telecommunications industry. It regulates the behaviour of firms with a substantial degree of market power in a telecommunications market, including us, and imposes a prohibition on engaging in anti-competitive conduct. The ACCC is required to monitor, review and report about competition and competitive safeguards in the telecommunications industry under Part XIB and has the power to compel us to provide information and documents in connection with these obligations.

Anti-competitive conduct

Under Part XIB of the CCA, we are generally prohibited from engaging in anti-competitive conduct that relates to the telecommunications market whereby we take advantage of our market position. However, we are authorised to engage in certain conduct that could otherwise breach anti-competitive conduct provisions of the CCA, if that conduct is reasonably necessary to achieve uniform national pricing for our declared services. The Part XIB regime applies in addition to Part IV of the CCA, which contains provisions relating to anti-competitive conduct that apply generally to all industries.

Universal Service Guarantee (USG) and consumer protection policy framework

In addition to the regulatory framework for providing carriage service providers and retail service providers access to our declared services and network, Australia has a long-standing regulatory framework to ensure end users have universal access to telecommunications and consumer protection. This framework consists of several regulatory and policy instruments that apply to us and other carriers, which have undergone change in recent years and are subject to ongoing reform. The ongoing reform is broadly aimed at reforming the telecommunications market to promote competition and improve access to broadband services (in addition to traditional voice telecommunication services).

The Statutory Infrastructure Provider regime

The Statutory Infrastructure Provider, or SIP, regime came into effect on 1 July 2020 through amendments to the Telecommunications Act 1997 (Cth) and provides a framework to ensure that premises in Australia can be connected to, and supplied with, superfast broadband internet services (i.e. peak download and upload speeds of at least 25/5 Mbps). The SIP regime forms part of the new Universal Service Guarantee, or USG (discussed below). Under the SIP regime, the Australian Parliament intends that we should take reasonable steps to ensure that our fixed-line network is capable of being connected to at least 92% of premises in Australia. In the majority of Australia, we are the default SIP and are required to connect and supply services upon reasonable request from a carriage service provider on behalf of an end user. Where carriers other than us are contracted to provide services for new developments (or had existing superfast network infrastructure in place at the time the SIP legislation passed), those carriers are the SIPs for those particular locations. In total, there are 33 registered SIPs, including us.

In locations where we are the SIP, we are required (subject to certain limited exceptions) to connect end user premises to our network and supply wholesale services at the reasonable request of the carriage service provider on behalf of an end user. The Australian Communications and Media Authority maintains a register that includes the name of each SIP.

The SIP regime includes broad powers for the Minister to make legislative standards, benchmarks and rules which must be complied with by SIPs relating to any matter concerning the connection, supply, or proposed connection or supply, of an eligible service to a carriage service provider. The regime includes broad inconsistency provisions, which in effect mean SIP standards, rules and benchmarks will override other

regulatory instruments (such as Access Determinations, Binding Rules of Conduct or the SAU). There are currently no standards, rules and benchmarks in place.

The SIP legislation was amended in June 2024, with key changes including bringing private networks in new developments into the SIP regime and providing stricter rules for the exit of SIPs from a service area.

Universal Service Guarantee

The Universal Service Guarantee, or USG, expands on and incorporates the long-standing Universal Service Obligation, or USO. The objective of the USG arrangements is to provide premises in Australia with access to both broadband and voice services, regardless of their location. The SIP regime supports the USG by ensuring there is a SIP for all areas of Australia. Under the SIP regime, we are the default SIP for Australia. As the designated Primary Universal Service Provider, Telstra is required to provide voice services to Australian premises on reasonable request. Under a contract with the Commonwealth, Telstra is required to maintain its existing copper network outside of the fixed-line NBN to support voice services until 2032. Telstra is compensated for its role as the Primary Universal Service Provider through a mix of Australian government funding and industry funding arrangements which we contribute to (known as the Telecommunications Industry Levy). Telstra also uses this network to provide ADSL broadband services on a commercial basis. If Telstra stopped providing these services, we would be obliged as the default SIP to provide broadband services to retail service providers on reasonable request and to ensure the services we deliver over fixed line and fixed wireless are capable of supporting voice services.

Regional Broadband Scheme

On 1 January 2021, the Regional Broadband Scheme, or RBS, came into operation. The objective of the RBS is to ensure transparent and sustainable funding for essential broadband services in regional, rural and remote Australia. The RBS established a charge (i.e. tax) payable by liable carriers (including us). We and other liable carriers are also required to comply with reporting obligations, such as to assess the number of chargeable premises that should be charged, and annually publish certain financial and operational metrics related to our fixed wireless and satellite networks on our website. While we contribute the vast majority of funds to the RBS, we are a net recipient of funds from the scheme. Our current prices reflect the cost of our contribution to the RBS.

Other regulations and policies relevant to NBN Co's commercial operations

Competitive neutrality

As a wholly-owned Commonwealth company and a government business enterprise, we are required to operate subject to the Australian government's Competitive Neutrality policy. This policy is designed to promote efficient competition between public and private businesses by offsetting, or "neutralising", net competitive advantages resulting from government ownership. As Australia's largest wholly-owned government business enterprise, our ongoing compliance with the Competitive Neutrality policy is monitored closely by both government and industry stakeholders. A key component of complying with the Competitive Neutrality policy is a requirement for our prices to be set on a comparable basis to private sector organisations. In practice this involves: (a) identifying costs attributable to the business activity; and (b) setting prices that take into account all relevant costs (including allowances for a commercial rate of return) that would apply to private sector competitors.

In October 2020, a competitive neutrality complaint against us was lodged with the Australian Government Competitive Neutrality Complaints Office, or AGCNCO, which investigates complaints about competitive neutrality obligations and provides independent advice to the Australian government. The complainant claimed that we may have a commercial advantage as a result of being a government business enterprise. The AGCNCO released the report of its investigation in November 2022. While it concluded that most of the matters that the complainant raised did not breach Australian government competitive neutrality policies, the AGCNCO found that we received a benefit in the pricing of our private market debt as a result of our government ownership, which represented a competitive advantage. The AGCNCO recommended that in order to comply with the government's competitive neutrality policies, we should be required to make payments equivalent to the benefit to consolidated revenue. It estimated that the benefit was more than A$300 million for FY22, and that it was likely to grow in future years as we raise more debt. The Australian government has not

indicated to us that it intends to impose debt neutrality charges in response to the report. The Australian government is not obliged to implement the recommendations of the AGCNCO.

Installation and maintenance of telecommunications facilities

Under Schedule 3 to the Telecommunications Act 1997 (Cth), we have some powers to enter land to inspect, install and maintain some types of telecommunications facilities, and certain immunities from some State and Territory legislation when doing so. In anticipation of the upcoming scale and level of investment in 5G networks, the Australian government is conducting an ongoing review of this framework to ensure it is efficient and effective in today's operating environment.

Compensation liability from using Schedule 3 powers

Under Schedule 3 to the Telecommunications Act 1997 (Cth), compensation may be payable by us where we exercise Schedule 3 rights and the landowner suffers financial loss or damage in relation to property, or for the acquisition of any property.

Regional Telecommunications Review.

The Regional Telecommunications Independent Review Committee is appointed to conduct a review of the adequacy of telecommunications services in regional, rural and remote areas of Australia every three years. Public consultation is a key part of the review process.

The 2021 Regional Telecommunications Review was held from June to December 2021. Particular issues identified in the terms of reference include the impact of government policy and programmes, insights from COVID-19, emerging technologies, service reliability, regional development and improving coordination between tiers of government. The report recommended ways in which the Australian government can help to lay the foundations of a more accessible, competitive, and reliable regional telecommunications landscape. In response to the recommendations, the Australian government provided a A$480 million grant to uplift our fixed wireless network and associated satellite footprint. This is supported by an additional A$270 million investment by NBN Co. The uplift program has begun and we expect it will be completed by December 2024, subject to further assessment through a detailed planning process.

The 2024 Regional Telecommunications Review has commenced and will examine the adequacy of regional Australia's telecommunications in accordance with terms of reference. Particular issues identified in the terms of reference include whether people in regional and remote parts of Australia have equitable access to telecommunication services, assessing the service needs of people in regional and remote areas of Australia (including First Nations people), considering changes or adjustments to policy settings, constraints and capacity of telecommunications providers to deliver investment and improvements, and the need for targeted place-based solutions (which may differ by region). The Regional Telecommunications Independent Review Committee will present its findings and recommendations to government by 31 December 2024.

MANAGEMENT

Directors

The following table sets forth certain information regarding our Directors:

Name	Age	Position(s)	Expiry of current term
Kate McKenzie	63	Chair and Non-Executive Director	December 2024
Pam Bains	53	Non-Executive Director	March 2025
Nerida Caesar	59	Non-Executive Director	December 2024
Nicole Lockwood	44	Non-Executive Director	March 2025
Michael Malone	55	Non-Executive Director	April 2025
Elisha Parker	40	Non-Executive Director	December 2024
Mike Mrdak	59	Non-Executive Director	September 2026
Kevin Russell	58	Non-Executive Director	April 2027

Kate McKenzie, Chair and Non-Executive Director

Ms. McKenzie was appointed as a Director effective 1 December 2019 and was appointed as our Chair effective 1 January 2022. She is a member and Chair of our Financing Committee and Nominations Committee, a member of our People and Remuneration Committee and attends our Audit and Risk Committee as a guest.

Ms. McKenzie is a Non-Executive Director and Chair of Healius Limited and a Non-Executive Director of Stockland Corporation Limited. She is also a highly regarded and experienced telecommunications executive, having previously served as the Chief Executive Officer of Chorus NZ and the Chief Operating Officer of Telstra. She has been on the boards of Allianz Australia Limited, Foxtel, Sydney Water, Reach, CSL and Workcover, and was involved in a range of micro economic reform initiatives. She is a member of Chief Executive Women, has served on the Telstra Foundation, and has a history of promoting the interests of Indigenous communities.

Ms. McKenzie has a Bachelor of Arts and Bachelor of Laws from the University of Sydney.

Pam Bains, Non-Executive Director

Ms. Bains was appointed as a Director effective 19 March 2022. She is a member of our Nominations Committee, Audit and Risk Committee and Financing Committee.

Ms. Bains is an Executive Director of Aurizon Network Pty Ltd, a wholly owned subsidiary of Aurizon Holdings Limited, and a Director of Coal Network Capacity Co Pty Ltd. She has broad experience in finance and leadership roles in Australia and globally over the past 25 years. She joined Aurizon in 2010 and has held various senior management roles, including as Chief Financial Officer and Group Executive Network. She played a key role during Aurizon Holdings' initial public offering and listing on the Australian Securities Exchange. Prior to joining Aurizon, she was the Head of Finance, Customer Service at Telefonica O2 UK, a subsidiary of one of the largest global integrated broadband and telecommunications providers.

Ms. Bains holds a BA (Honours) Accounting and Finance from the University of Huddersfield. She is a graduate of the Australian Institute of Company Directors and is a Fellow of the Institute of Chartered Accountants of England and Wales.

Nerida Caesar, Non-Executive Director

Ms. Caesar was appointed as a Director effective 1 January 2022. She is a member of our Audit and Risk Committee, Financing Committee and Nominations Committee.

Ms. Caesar is a Non-Executive Director of Westpac Banking Corporation, Co-Chairman of Workplace Giving Australia Limited, a Non-Executive Director of O'Connell Street & Associates and a Non-Executive Director of CreditorWatch. She has over 36 years of broad-ranging commercial and business management experience, with particular depth in technology-led businesses. Ms. Caesar was Group Managing Director and Chief Executive Officer, Australia and New Zealand, of Equifax (formerly the ASX-listed Veda Group Limited) and was a Director of Genome.One Pty Ltd and Stone and Chalk Limited. She has held several senior

management roles at Telstra including Group Managing Director, Enterprise and Government, responsible for Telstra's corporate, government and large business customers in Australia as well as the international sales division.

Ms. Caesar has a Bachelor of Commerce from the University of New South Wales, an MBA from Melbourne Business School and is a graduate of the Institute of Company Directors.

Nicole Lockwood, Non-Executive Director

Ms. Nicole Lockwood was appointed as a Director effective 19 March 2022. She is a member of our Nominations Committee and Chair of our People and Remuneration Committee.

Ms. Lockwood is the Chair of Infrastructure Western Australia, the Malka Foundation, and Airbridge, a Non-Executive Director of Child and Adolescent Health Service, Deputy Chair of the Green Building Council of Australia and a member of the Net Zero Economy Agency Advisory Board. She is an experienced executive with 20 years of experience in law, government and consulting, including 15 years of board experience on government, corporate and not for profit boards. She provides strategic advice to the government and the private sector, and oversees major infrastructure and integrated planning initiatives, such as the Future Fremantle Planning Committee and Westport Taskforce, which developed a 50-year freight and trade plan for the southwest of Western Australia.

Ms. Lockwood has a Bachelor of Laws and a Bachelor of Business (Environment) from Notre Dame University. She is a graduate of the Australian Institute of Company Directors.

Michael Malone, Non-Executive Director

Mr. Michael Malone was appointed as a Director effective 20 April 2016. He is a member of our Nominations Committee and People and Remuneration Committee.

Mr. Malone is a Non-Executive Director of Seven West Media Ltd, WiseTech Global and Health Engine Limited. He founded iiNet Limited, an ASX-listed telecommunications company in 1993 and continued as CEO until his retirement in 2014. Mr. Malone will also commence as a Non-Executive Director at Jumbo Interactive Limited on 26 September 2024. His former directorships include Autism West as founder and Vice Chairman, the .au Domain Administration as a founder and Chairman, Diamond Cyber Security as a founder and Chair and Axicom Group. He was the 2012 Australian Entrepreneur of the Year, a Communications Alliance Ambassador, and is a holder of the Telecommunications Society's Charles Todd Medal. He was previously a member of the Commonwealth Consumer Affairs Advisory Council and the WA State Training Board.

Mr. Malone is a Fellow of the Australian Institute of Company Directors, the Australian Institute of Management and the Australian Computer Society. He has a Bachelor of Science (Mathematics) and a postgraduate Diploma in Education from the University of Western Australia.

Elisha Parker, Non-Executive Director

Ms. Parker was appointed as a Director effective 8 December 2021. She is a member of our People and Remuneration Committee and Nominations Committee.

Ms. Parker is a Director of Cattlesales Pty Limited and a Non-Executive Director of Beef Australia Limited. She holds cross-sector experience as a legal practitioner with a speciality in dust diseases and in the agricultural industry in various roles including co-founding Cattlesales Pty Limited. Over the past 17 years Ms. Parker has held Chair and Committee positions within the agricultural sector with peak industry bodies, the Queensland state farming organisation and has also been widely recognised and awarded for leadership on regional issues, entrepreneurship, digital innovation and advocacy.

Ms. Parker is passionate about the advancement of regional and remote industries and communities with a particular focus on innovation and the next generation and holds an in depth and grassroots knowledge of the issues and needs of regional and remote communities, businesses, industries and educational facilities.

Ms. Parker has a Bachelor of Laws from Queensland University of Technology and is a graduate of the Australian Institute of Company Directors.

Mike Mrdak, Non-Executive Director

Mr. Mrdak was appointed as a Director effective 1 October 2023. He is a member of our Nominations Committee and is interim Chair of our Audit and Risk Committee.

Mr. Mrdak is the Chair of Airport Development Group Pty Limited. Mr. Mrdak has had an extensive career in federal public service. He has served as Deputy Secretary (Governance), Department of the Prime Minister and Cabinet, Commonwealth Coordinator-General, Secretary of the Department of Infrastructure and Regional Development and Secretary of the Department of Communications and the Arts. He received the Federal Government Leader of the Year Award in 2013 recognising his outstanding leadership and work on major infrastructure projects including the duplication of the Pacific and Hume Highways, and was appointed an Officer of the Order of Australia in the Queen's Birthday 2016 honours list for his distinguished service to public administration in transport, logistics and infrastructure investment. Mr. Mrdak is also an Adjunct Professor in the School of Business, Government and Law at the University of Canberra.

Mr. Mrdak has a Bachelor of Arts (Honours) from the University of New England and postgraduate qualifications including a Graduate Diploma in Education and a Graduate Diploma in Applied Economics from the University of Canberra.

Kevin Russell, Non-Executive Director

Mr. Russell was appointed as a Director effective 22 April 2024. He is a member of our Audit and Risk Committee and Nominations Committee.

Mr. Russell is an experienced CEO with a demonstrated history of leading and driving change in the telecommunications industry. He has extensive international experience including senior roles in Hong Kong, Israel, UK, USA and Australia. Notably, Mr. Russell has gained extensive strategic experience in the Australian telecommunications industry over the past two decades. In addition to his CEO position at Vocus, Mr. Russell has also occupied roles as the Chief Country Officer at Optus and the Group Executive, Retail at Telstra.

Mr. Russell is a qualified chartered accountant and holds a BA in Accountancy and Computer Science from Heriot-Watt University.

Executive Committee

The following table sets forth certain information regarding the members of our Executive Committee.

On 4 September 2024, we announced the appointment of Ms. Ellie Sweeney as our new Chief Executive Officer. Ms. Sweeney will commence as CEO in early December 2024 on a date to be finalised. For more information about Ms. Sweeney, see "Summary—Recent developments—Leadership change."

Name	Age	Position(s)
Philip Knox	65	Interim Chief Executive Officer
Richard Cairns	52	Interim Chief Financial Officer
John Parkin	58	Chief Operations Officer
Sally Kincaid	61	Chief People and Culture Officer
Felicity Ross[(1)]	50	Chief Corporate Affairs Officer
Rob Sewell	53	Chief Information Officer
Gavin Williams	55	Chief Development Officer, Regional and Remote
Will Irving	55	Chief Strategy and Transformation Officer
Jane van Beelen	55	Chief Legal and Regulatory Officer
Anna Perrin	47	Chief Customer Officer
Dion Ljubanovic	41	Chief Network Officer

Notes:
(1) Ms. Ross has tendered her resignation as Chief Corporate Affairs Officer and will remain in that role until late November 2024.

Philip Knox, interim Chief Executive Officer

Mr. Knox was appointed interim Chief Executive Officer in May 2024. Prior to that, Mr. Knox served as Chief Financial Officer from February 2019, a role in which he was responsible for the financial management of our business activities, business planning, financial reporting, financial control, management reporting, taxation and treasury, audit, procurement and property. He has more than 30 years of financial experience with extensive knowledge of the technology and media industries. Prior to joining us, Mr. Knox was Chief Financial Officer at APN Outdoor, and was previously at the Garvan Institute of Medical Research and Austar United Communications.

Mr. Knox is a member of CPA Australia and a graduate of the Australian Institute of Company Directors.

Richard Cairns, interim Chief Financial Officer

Mr. Cairns was appointed interim Chief Financial Officer in May 2024. In this role, he is responsible for the financial management of our business activities, business planning, financial reporting, financial control, management reporting, taxation, treasury, audit, procurement and property. Mr. Cairns was previously Executive General Manager Transformation and Executive General Manager Commercial Finance, having joined us in 2013.

Mr. Cairns has more than 25 years of financial experience, including leadership roles and extensive knowledge gained in the telecommunications and media industry. Prior to joining us, Mr. Cairns was a senior finance executive with Vodafone Hutchison Australia, and previously worked with PricewaterhouseCoopers in Australia and the UK.

Mr. Cairns has an Executive MBA from the Australian Graduate School of Management, University of New South Wales and a Bachelor of Commerce from the University of New South Wales. Mr. Cairns is a member of Chartered Accountants Australia and New Zealand, and is a graduate of the Australian Institute of Company Directors.

John Parkin, Chief Operations Officer

Mr. Parkin was formally appointed as Chief Operations Officer effective 1 October 2023 after previously holding the position of Chief Engineering Officer leading the network, technology, security and engineering teams. He is responsible for activating, operating and assuring our network, supply management as well as overseeing contact centres and self-service portals. He has a long history of international experience in network and service delivery operations working for national telecommunications organisations including British Telecom, Spark (formerly Telecom New Zealand) and Telstra. Mr. Parkin also has extensive commercial operational experience from working with international business partners across India, Malaysia and the Philippines.

Sally Kincaid, Chief People and Culture Officer

Ms. Kincaid was appointed Chief People and Culture Officer in May 2019. She is responsible for leading workplace transformation and initiatives that ensure our culture and practices are focused on safety, sustainability and performance outcomes to deliver our vision and strategies. Prior to joining us, Ms. Kincaid led Human Resources functions and change transformations in Australian based and global enterprises in financial services and commodities, which saw her based in Australia, the United Kingdom and New Zealand.

Ms. Kincaid has an MBA from Henley Business School in the UK and a Bachelor of Business Studies from Massey University in New Zealand. She is a graduate of the Australian Institute of Company Directors and the University of Cambridge Institute for Sustainability Leadership.

Felicity Ross, Chief Corporate Affairs Officer

Ms. Ross was appointed Chief Corporate Affairs Officer in July 2018. She leads all aspects of external and government relations, employee communications, and stakeholder and partnership engagement. She has more than 20 years' experience in large, high-profile, complex organisations in Australia and overseas,

including London's Metropolitan Police at Scotland Yard, the UK Home Office, Serco, Westpac and the NSW government.

Ms. Ross holds a Post Graduate Diploma in Communications Management from London Metropolitan University, as well as a Bachelor of Arts, English from Macquarie University. She is also a graduate of the Australian Institute of Company Directors.

Ms. Ross has tendered her resignation as Chief Corporate Affairs Officer and will remain in that role until late November 2024.

Rob Sewell, Chief Information Officer

Mr. Sewell was appointed Chief Information Officer in February 2023. Prior to joining us, Mr. Sewell spent over four years with Maxis Berhad in Malaysia, leading technology strategy and digital transformation. At an industry level, he played a significant role in developing the arrangements between the industry access seekers and Malaysia's 5G Single Wholesale Network provider. Mr. Sewell previously spent seven years as the Chief Information Officer and Head of Network Planning with Indian mobile network operator Aircel Ltd. and, in Australia, over 17 years at Telstra in a range of roles, including Director of Architecture.

Mr. Sewell holds a Bachelor of Engineering (Honours) and a Bachelor of Science from the University of Western Australia, and has also lectured at Masters level in Computer Science at RMIT University.

Gavin Williams, Chief Development Officer, Regional and Remote

Mr. Williams was appointed Chief Development Officer Regional & Remote in October 2019. He has more than 30 years of experience within the telecommunications industry in Australia and has held leadership roles in engineering, product management, marketing and strategy disciplines across consumer, business and wholesale markets. He was a board Director of Southern Cross Cable and is currently a Director of Regional Arts Australia. Prior to joining us, Mr. Williams held positions in Optus and Telstra and was principal of an independent consultancy.

Mr. Williams has a Bachelor of Engineering (Honours) from the University of Melbourne and a Master of Business Administration from Macquarie University. He is a graduate of the Australian Institute of Company Directors.

Will Irving, Chief Strategy and Transformation Officer

Mr. Irving was appointed Chief Strategy and Transformation Officer in October 2019. He is accountable for our strategy and transformation leadership, which covers corporate strategy and strategic transactions, new developments (greenfields) business, data and analytics services, key infrastructure relationships, security, privacy, risk management, business continuity and compliance. Prior to joining us, he was the Interim CEO of Telstra InfraCo and the Group Executive of Telstra Wholesale from 2016 to 2018. From 2011 to 2016, he headed Telstra Business, responsible for over one million Small and Medium Business Telstra customers, from sole traders to smaller ASX-listed companies and local government. Mr. Irving was Telstra's Group General Counsel from 2005 to 2011, through the T3 privatisation, the 3G mobile build and Telstra's major deal with us in 2011. He is also currently a non-executive director of Chorus Ltd in New Zealand.

Mr. Irving has a Bachelor of Law (Honours) and Bachelor of Commerce from Melbourne University.

Jane van Beelen, Chief Legal and Regulatory Officer

Ms. van Beelen joined us in October 2020 as the Chief Legal and Regulatory Officer and was appointed to the Executive Committee in September 2021. As Chief Legal and Regulatory Officer, Ms. Van Beelen is our General Counsel and leads our legal and regulatory function, which partners with our business to enable enterprise outcomes by providing expert legal and regulatory solutions. This function includes the Company Secretary and Non-Discrimination Obligations Compliance Office. She also serves as a Director of Communications Alliance, representing us as a member. Prior to joining us, Ms. Van Beelen had a 25-year career across the legal, regulatory, compliance and corporate affairs functions at Telstra. During this time, she led Telstra's regulatory strategy and engagement, held responsibility for Telstra's compliance framework and programs including ethical behaviour, regulatory and privacy, and played a leading role in key reforms and regulatory outcomes across the Australian telecommunications industry. She was also inaugural Chair of the GSMA Asia-Pacific Policy Group and a Global Policy Group member, and served on the boards of TIO Ltd and AMTA, including two years as AMTA Chair.

Ms. van Beelen has a Bachelor of Economics and a Bachelor of Laws from the University of Sydney and a Graduate Diploma in Legal Practice. She is a graduate of the Australian Institute of Company Directors.

Anna Perrin, Chief Customer Officer

Ms. Perrin was appointed Chief Customer Officer in February 2023. She is responsible for leading a multidisciplinary team that works closely with our retail partners to deliver superior end-to-end customer solutions to Australian homes and businesses that drive preference, usage, and customer experience. She has extensive international experience across the telecommunications and digital industries, having served in senior executive roles at Accenture, Axicom and Nokia, where she was previously Managing Director, Oceania and led Nokia's Australia and New Zealand business. Ms. Perrin has also held various board positions in leading industry associations across Australia, New Zealand, the UK and the Asia Pacific.

Ms. Perrin holds a Bachelor of Arts degree from The University of Sheffield and is an Australian Institute of Company Directors graduate.

Dion Ljubanovic, Chief Network Officer

Mr. Ljubanovic was appointed Chief Network Officer effective 1 October 2023. The role of Chief Network Officer replaced the role of Chief Engineering Officer previously held by Mr. Parkin. Mr. Ljubanovic oversees our network insights, technology, engineering and build teams, which are responsible for the overall performance and upgrades of our network. This includes ensuring our network is as resilient as possible to physical threats (such as fires and floods) and deploying next generation technology and networks to ensure that the NBN can meet the growing needs of Australia now and into the future. Mr. Ljubanovic has deep experience in engineering and deployment. Over his 12 years at NBN Co, he has led regional deployment, network deployment and network build.

Mr. Ljubanovic holds a Bachelor of Engineering (Honours) and a Bachelor of Management from the University of South Australia and has a postgraduate in Business Administration from Torrens University Australia.

Board practices

Role and responsibilities

The Australian Corporations Act and our Constitution establish and define the corporate powers of NBN Co which are exercised by the board, unless exercised by the Shareholder Ministers under our Constitution. The corporate powers of NBN Co must be exercised in accordance with the objects set out in our Constitution, in particular to rollout, operate and maintain a national wholesale broadband network, and facilitate the implementation of Australian government broadband policy and regulation. In addition, we and our board are bound by formal communications from our Shareholder Ministers and government business enterprise guidelines.

The board's key responsibilities are set out in NBN Co's board charter and include:

- establishing and overseeing a sound corporate governance framework;

- approving our strategic direction;
- engaging with our Shareholder Ministers on Australian government policy requirements;
- annually preparing and submitting a corporate plan to the Australian government;
- supervising and challenging management in the implementation of strategic direction, the corporate plan and compliance with legal and regulatory obligations;
- ensuring our solvency;
- ensuring long-term financial and organisation sustainability;
- demonstrating leadership;
- holding management to account and challenging management in decision-making where necessary;
- taking necessary steps to ensure compliance with duties and obligations imposed by law and our Constitution, including, in particular, compliance and financial reporting requirements and the supervision of the development of risk management and internal control systems;
- overseeing and monitoring the effectiveness of our sustainability governance framework, strategy and associated actions; management of material social and environmental risks, issues and opportunities and associated non-financial (sustainability) reporting and disclosure requirements;
- setting work health, safety and environmental performance objectives, developing appropriate policies and controls, ensuring legal compliance and ongoing progress monitoring;
- approving and supervising the implementation of an appropriate internal governance framework;
- governing our activities to minimise any divergence of interests between us and our Shareholder Ministers;
- ensuring we act within our powers as set out in rule 4 of our Constitution;
- monitoring the ongoing independence of each Director and the board generally; and
- establishing and maintaining a register of interests to ensure potential conflicts can be managed and identified.

The board met ten times during FY24.

Board and CEO appointments

As a government business enterprise, appointments to our board are made by our Shareholder Ministers who are guided by the Commonwealth Government Business Enterprise Governance and Oversight Guidelines (January 2018). The guidelines require our board to comprise directors with an appropriate mix of skills, who are to be appointed on the basis of their individual capacity to contribute to the board, having an appropriate balance of relevant skills (such as commerce, finance, accounting, law, marketing, workplace relations, management and other skills relevant to our operations) to enable them to contribute to the achievement of our objectives. The board is expected to draw on outside expertise where necessary to augment its own skills. The appointment of Australian government departmental officers (referred to as officials under the PGPA Act) to our board may only be considered in exceptional circumstances, having regard to their possession of the skills referred to above, any potential conflicts of interest that might arise, and our particular circumstances.

The Chair is not expected to be an executive unless otherwise agreed by our Shareholder Ministers.

The Chair is expected to head a board committee which provides our Shareholder Ministers, through our board, with recommendations on board composition and membership. The Chair is to, following consultation with our Shareholder Ministers, develop an annual board plan which includes our medium-term aims in relation to board composition, taking into account our strategic objectives, a forecast of likely board vacancies, and an assessment of the skill and diversity requirements of our board in the context of our strategic requirements and government policy objectives regarding diversity in board composition, and taking into account any assessment undertaken on the board's performance.

In addition, the Chair is expected to write to Shareholder Ministers at least three months prior to a vacancy arising on the board or in the role of the CEO. Following consultation with Shareholder Ministers, the board may provide, through the Chair, a shortlist of candidates for board vacancies. Additional processes for identifying board candidates such as public advertising or the use of executive search processes may be undertaken by agreement with Shareholder Ministers, to help ensure appointments are drawn from the best possible field of candidates. The Chair may recommend the reappointment of an existing director where this is sought by the director and where appropriate, that is, based on evidence of good performance, where the tenure falls within the requirements set out in legislation applying to us and where the director's term has not been excessive. All recommendations for appointment should have regard to any government skill and diversity requirements and policies.

Through the Chair, the board is expected to advise our Shareholder Ministers about its preferred candidate for the position of CEO. The CEO is directly accountable to the board and it is expected that potential candidates would be identified through public advertising or executive search processes.

Our Shareholder Ministers may elect to appoint a candidate not proposed by the Chair.

Board access to information and independent advice

The board collectively, and each Director individually:

- has access to any information in the possession of NBN Co he/she considers necessary to fulfil his/her responsibilities and to exercise independent judgement when making decisions;
- has access to any historical information relating to former NBN Co subsidiaries;
- has access to management to seek explanations and information in relating to NBN Co and former NBN Co subsidiaries;
- has access to auditors, both internal and external, to seek explanations and information from them in relation to the management of NBN Co;
- may seek any independent professional advice in accordance with our Funding Director's Access to Independent Advice Policy; and
- may seek any advice or services to be provided to NBN Co by third party advisers in accordance with applicable policies and procedures.

Subject to declared conflicts of interest, all Directors have access to all board and committee reports via NBN Co's board portal.

Conflicts of interest and independence of directors

At least annually, each Director is requested to complete a declaration of personal interests which is subject to review by NBN Co's Nominations Committee and subsequently by the board. As at 30 June 2024, the board formally considered that all Directors are independent and have remained so throughout the term of their appointment. We have a Director's Conflicts of Interest Policy which incorporates our former External Securities (Declaration of Interests) Policy.

Directors are cognisant of their ongoing obligations to keep the board and any committee informed of an interest which could potentially conflict with the interests of NBN Co. Where a Director has a declared

material personal interest and/or may be presented with a potential material conflict of interest in a matter being presented to the board or a committee, the Director does not receive copies of board or committee reports relating to the matter and recuses himself/herself from the board or committee meeting at the time the matter is being considered. Consequently, the Director does not vote on the matter. Any disclosures made by a Director are recorded in the minutes of the relevant meeting and are in a register available for inspection by any Director.

Board committees

To assist in the performance of its responsibilities, the board currently has four committees:

- the Audit and Risk Committee;
- the Financing Committee;
- the Nominations Committee; and
- the People and Remuneration Committee.

Our Audit and Risk Committee, Financing Committee, Nominations Committee and People and Remuneration Committee are each governed by a formal charter setting out its purpose, role, responsibilities, composition, structure and membership. All Directors who are not committee members are entitled to attend any committee meeting, subject to conflicts of interest.

Audit and Risk Committee

The Audit and Risk Committee was established on 13 August 2009 and assists the board in:

- satisfying itself that NBN Co complies with its financial management, performance reporting, risk oversight and management, reporting obligations, and internal control and compliance with relevant laws and policies; and
- providing a forum for communication between the board, Senior Management, and internal and external auditors. In particular, the Audit and Risk Committee supervises or reviews and makes the necessary recommendations to the board in relation to the preparation of periodic financial statements, an annual strategic internal audit plan, an annual external audit plan, significant changes in accounting policies, a system for integrating and aligning assurance process, and the delivery of the Internal Audit and Fraud Plan and Enterprise Risk Management Framework.

Subject to the Public Governance, Performance and Accountability Act 2013 and Public Governance, Performance and Accountability Rule 2014, the Audit and Risk Committee is appointed by the board and is to consist of at least three members. All Committee members are independent Non-Executive Directors.

At least one member is to have financial expertise and the necessary technical knowledge and understanding of the industry in which we operate so as to be able to assist the Committee to effectively discharge its risk-related mandate. For independence purposes, the Chair of the Committee is an independent Non-Executive Director appointed by the board who is not the Chair of the board.

As at 30 June 2024, the Audit and Risk Committee consisted of four members, Mr. Mike Mrdak, who is the interim Chair, Ms. Pam Bains, Ms. Nerida Caesar and Mr. Kevin Russell. Ms. Kate McKenzie and Mr. Philip Knox (in his role as interim CEO) attended the Committee meetings as a guest from 1 January 2022 and 7 May 2024, respectively.

The Audit and Risk Committee schedules a minimum of four meetings each financial year. During FY24 the Audit and Risk Committee met four times. In accordance with section 4.6(d) of the Audit and Risk Committee Charter, the Audit and Risk Committee met separately with external auditors during FY24.

Financing Committee

The Financing Committee was established on 5 November 2020 for the purpose of considering and approving matters relating to funding arrangements and the debt capital markets. It has delegated power and authority from the board to, among other things:

- establish an AMTN programme and any additional debt capital market programmes;
- approve the issuance of any notes under any programme or in respect of any standalone issuance; and
- approve revolving credit facilities, term loans, common deed polls and other financing arrangements, including short-term credit arrangements and bank facilities.

The Financing Committee is to consist of at least three members at least one of whom is to have financial expertise in large scale corporate financing. All Financing Committee members are independent Non-Executive Directors. The Chair of the Financing Committee is an independent Non-Executive Director appointed by the Board and may be the Chair of the Board.

As at 30 June 2024, the Financing Committee consisted of three members, Ms. Kate McKenzie, who is the Chair, Ms. Pam Bains and Ms. Nerida Caesar. Mr. Philip Knox (in his role as interim CEO) attended the Committee meetings as a guest from 7 May 2024.

During FY24, the Financing Committee met seven times.

Nominations Committee

The Nominations Committee was established on 24 March 2015 and assists the board in fulfilling its governance responsibilities in relation to:

- the appointment, induction, independence and ongoing assessment of the skills and experience of Directors;
- board composition, including providing the Shareholder Ministers (through the Chair) with a shortlist of candidates for appointment to the board to supplement or replace existing Directors;
- CEO recruitment;
- succession planning for Directors, the CEO and members of our Executive Committee, including, in respect of the CEO, ensuring that an annual assurance on these succession plans is provided to the Shareholder Ministers; and
- evaluating the performance of the board, its committees and Directors.

The Nominations Committee is to consist of at least three members including the Chair of the board, Chairs of the board's other sub-committees and all independent Non-Executive Directors. All Committee members are independent Non-Executive Directors. The Chair of the Nominations Committee is an independent Non-Executive Director appointed by the board and is expected to be the Chair of the board (unless the Nominations Committee is dealing with the appointment of a successor to the Chair, in which case a separate Chair should be appointed).

As at 30 June 2024, the Nominations Committee consisted of eight members, Ms. Kate McKenzie, who is the Chair, Ms. Pam Bains, Ms. Nerida Caesar, Mr. Mike Mrdak, Ms. Nicole Lockwood, Ms. Elisha Parker, Mr. Michael Malone and Mr. Kevin Russell.

The Nominations Committee schedules a minimum of one meeting each financial year. The Nominations Committee met once during FY24. Mr. Philip Knox (in his role as interim CEO) attended the Committee meetings as a guest from 7 May 2024.

People and Remuneration Committee

The People and Remuneration Committee was established under the name Remuneration and Nominations Committee on 7 February 2014. Its name was changed to the People and Remuneration Committee effective 24 March 2015. The People and Remuneration Committee assists the board in fulfilling its governance responsibilities in relation to:

- establishing people management and remuneration policies that enable us through our executive leadership to attract and retain capable employees who can help deliver our vision;
- fostering exceptional talent and performance while motivating and supporting employees to pursue the growth and success of the NBN access network consistent with our corporate plan; and
- fairly and responsibly rewarding employees, having regard to the performance of our company, individual performance, statutory and regulatory requirements, contractual employment obligations and current business norms.

The People and Remuneration Committee is to consist of at least three members, the majority of whom are independent Non-Executive Directors.

During FY24, the People and Remuneration Committee consisted of four members, Ms. Nicole Lockwood, who is the Chair, Ms. Kate McKenzie, Ms. Elisha Parker and Mr. Michael Malone. Mr. Philip Knox attended the Committee meetings as a guest from 7 May 2024.

The People and Remuneration Committee schedules a minimum of three meetings each financial year. During FY24, the People and Remuneration Committee met four times.

Executive remuneration

Key management personnel

Australian Accounting Standards require us to identify our key management personnel, or KMP. Details of our Non-Executive Directors and those senior executives deemed to be KMP by the board are outlined in the table below for FY24. The job titles for KMP reflect their roles during FY24.

Name	Title	FY24 Status	KMP Status as at date of offering circular
Current senior executives deemed to be KMP			
Philip Knox	Chief Financial Officer / Interim Chief Executive Officer	Full Year	Current
Anna Perrin	Chief Customer Officer	Full Year	Current
Will Irving	Chief Strategy and Transformation Officer	Full Year	Current
John Parkin	Chief Operations Officer	Full Year	Current
Dion Ljubanovic	Chief Network Officer	Part Year	Current
Stephen Rue	Chief Executive Officer (CEO)	Part Year	Former
Katherine Dyer	Chief Operating Officer	Part Year	Former
Current Non-Executive Directors			
Pam Bains	Non-Executive Director	Full Year	Current
Nerida Caesar	Non-Executive Director	Full Year	Current
Drew Clarke	Non-Executive Director	Part Year	Former
Andrew Dix	Non-Executive Director	Part Year	Former
Nicole Lockwood	Non-Executive Director	Full Year	Current
Michael Malone	Non-Executive Director	Full Year	Current
Kate McKenzie	Non-Executive Chair	Full Year	Current
Mike Mrdak	Non-Executive Director	Part Year	Current
Elisha Parker	Non-Executive Director	Full Year	Current
Kevin Russell	Non-Executive Director	Part Year	Current

The following changes were made in KMP during FY24:

- Ms. Kathrine Dyer ceased to be Chief Operating Officer on 30 September 2023, with Mr. John Parkin acceding to this role on 1 October 2023;
- Mr. Ljubanovic was appointed Chief Network Officer on 1 October 2023; and
- Mr. Rue ceased to be Chief Executive Officer on 4 May 2024 and as Executive Director on 6 May 2024, with Mr. Knox acceding to the role of interim Chief Executive Officer on 7 May 2024 until 6 February 2025 or until a new CEO is appointed.

Remuneration and talent governance

The role of the People and Remuneration Committee is to assist the board in fulfilling its governance responsibilities in relation to establishing people management and remuneration policies. See "— Board practices — People and Remuneration Committee" for more information.

Support from management and external advisers

To inform its decisions, the People and Remuneration Committee sought advice and, at times, recommendations from the CEO and other management throughout the year.

During FY24, we obtained external advice in relation to remuneration from Ernst & Young. The advice included market practice insights, current and emerging trends in remuneration design, relevant legislative and regulatory developments and input in relation to our reward strategy, principles and framework.

None of the advice provided by Ernst & Young included a remuneration recommendation as defined in the Australian Corporations Act.

Strategic imperatives and remuneration strategy

Our remuneration strategy supports the achievement of our strategic objectives through performance-based reward and recognition of highly capable employees. Our remuneration policies and practices are aligned with Commonwealth guidelines and the interests of our shareholders and the Australian public.

Senior executive remuneration is designed to attract, motivate and retain the calibre of executives required to achieve our objectives now and into the future. To enable this, our senior executive remuneration strategy establishes an effective link between performance, prudent risk management and pay, achieved through:

- annually reviewing the senior executive remuneration framework;
- considering market remuneration practices when determining senior executive remuneration;
- ensuring a minimum level of performance is achieved by us before any Short-Term Incentive, or STI, payments can be earned;
- balancing senior executive remuneration against corporate and individual performance outcomes; and
- linking each senior executive's STI award to the achievement of stretch performance conditions.

The Statement of Expectations dated 19 December 2022 requires the board to be fully accountable to our Shareholder Ministers for setting a remuneration structure that is transparent; ensures that the executive remuneration is appropriately aligned to key performance indicators, with fit for purpose targets that incentivise high performance beyond business as usual outcomes but are restrained and justifiable to the Parliament and the Australian public; is appropriately governed; is not inconsistent with relevant industry benchmarks; and is consistent with any Government guidance. The overall structure and approach to senior executive remuneration at NBN Co remained unchanged from FY22 and reflects the Australian government's Performance Bonus Guidance - Principles as they apply to government business enterprises such as NBN Co.

The following table compares STI corporate measures against our actual performance during FY24.

	STI corporate measures	Actual performance during FY24
Financial performance (25%).....	Achievement against corporate plan targets for revenue and operation costs.	Revenue and operational expenditure targets were achieved due to favourable service assurance and efficiency measures.
Network upgrades (20%).....	Performance against ready for migration and incremental wireless cell targets.	Targets were exceeded due to successful upgrade scaling and high volume optimisation activities.
Customer (35%).....	Performance against target for both residential and business customers with regard to customer dissatisfaction rating, reputation and a series of key service delivery indicators	Dissatisfaction and reputation measures were exceeded despite a series of significant weather events within the year.
Enterprise outcomes (20%)	Delivery against a range of initiatives linked to programs including simplification and capital expenditure efficiency.	The majority of programs concluded the year positive to plan, leading the way to continuing strong performance into future years.

Actual performance compared to STI corporate measures directly impacts senior executive remuneration. In FY24, CEO STI outcome and average senior executive STI outcome were both awarded at 79% of the maximum.

Senior executive remuneration

Our remuneration structure is designed to responsibly, fairly and competitively reward senior executives while complying with all of our regulatory obligations. In accordance with these objectives, each senior executive's remuneration package consists of Total Fixed Remuneration, or TFR, and "at risk" remuneration delivered through an STI programme. We do not issue long-term incentive awards to our senior executives.

Remuneration components

Remuneration component	Overview	Application
Total Fixed Remuneration	Base salary, employer superannuation contributions, salary-sacrificed benefits and applicable fringe benefits tax.	Positioned using appropriate benchmarks, reflecting size and complexity of role, responsibilities, experience and skills.
Short-Term Incentive	"At risk" remuneration, rewarding both NBN Co and individual performance.	Remuneration outcomes aligned to our strategy and is determined based on corporate performance and metrics, performance and contribution against annual objectives.

Remuneration mix

A portion of senior executive remuneration is "at risk" to ensure alignment with our strategic objectives. "At risk" remuneration is only awarded for delivering performance aligned to our strategy.

The target STI opportunity for the CEO is 30% of TFR and for senior executives is 20% of the participant's TFR.

As "at risk" remuneration is tied to the achievement of the company and individual performance conditions, actual remuneration received may vary from the target remuneration. See "— Performance outcomes for FY24" below for more information on actual performance outcomes.

The composition of the remuneration packages for the CEO and Executive Committee is set out in the table below with TFR and target STI components as a percentage of the target total remuneration for FY24 and FY23.

	Executive Committee		CEO	
	FY24	**FY23**	**FY24**	**FY23**
	(as percentage of target total remuneration)			
Target STI	17%	17%	23%	23%
TFR	83%	83%	77%	77%

Total Fixed Remuneration

Base salary, superannuation contributions and non-cash benefits comprise a senior executive's TFR. Factors taken into account when setting the appropriate TFR for any senior executive include:

- relevant market data;
- complexity of the role;
- internal relativities;
- skills and experience; and
- individual performance.

Senior executives have no guarantee of TFR increases within their contracts. The TFR of all senior executives is reviewed annually to ensure alignment with market practice.

STI programme

In line with market practice, senior executives are eligible to be awarded an STI under the terms of our STI programme. The programme provides senior executives with the opportunity to receive "at risk" remuneration that is determined based on our performance and then on individual performance during the performance year.

The STI programme is designed to:

- reward senior executives who contributed to our success during the performance year;
- ensure a portion of total remuneration is linked to the achievement of corporate performance; and
- through its STI funding approach, provide us with the flexibility to manage the overall cost of the STI programme in line with the achievement of corporate performance outcomes.

We review our STI programme annually to ensure it remains aligned to market practice and continues to incentivise participants in alignment with the evolution of our strategy.

STI performance measures

Our performance has a direct impact on the STI award pool and therefore the level of STI payments received by participants. Performance measures and targets are set at the start of the performance period against the measures in our corporate plan and as outlined in the table above in "— Strategic imperatives and remuneration strategy".

Our performance in FY24 was assessed against four corporate measures: financial performance, network upgrades, customer and enterprise outcomes.

STI award calculation

The actual STI award under our senior executive STI programme is calculated as follows:

Remuneration benchmarking

We aim to position target total remuneration, that is, TFR plus target STI opportunity, competitively against comparable organisations.

External benchmarking is conducted by independent remuneration advisers drawing upon disclosed data from relevant Australian listed and unlisted companies and government business enterprises.

Target total remuneration for each senior executive role is informed by the benchmark data and relevant internal relativities.

The People and Remuneration Committee annually reviews the remuneration arrangements of each senior executive to ensure that they appropriately reflect individual and company performance and market conditions.

Role of the People and Remuneration Committee under the STI programme

Each year, the People and Remuneration Committee agrees the appropriate performance measures and objectives for the STI programme, including participant eligibility, performance outcomes, the award pool, application of malus provisions to previous awards (where relevant) and any changes or adjustments needed to evolve the plan.

The People and Remuneration Committee retains discretion under the programme rules to adjust STI payments in light of unforeseen circumstances or unintended outcomes.

Funding approach

Our performance determines the size of the target STI pool for the applicable year consistent with the approach of a commercial enterprise. The People and Remuneration Committee can eliminate the entire target STI pool if it determines that we have not met a gateway measure. In these circumstances, the People and Remuneration Committee retains the discretion to recognise exceptional contributions from individuals and can form an STI pool of up to 20% of the entire target STI pool. The People and Remuneration Committee determines the gateway measures at the start of the performance period and determines if they have been satisfied.

Our Corporate Objectives and safety record act as gateways for any STI to be awarded. The entire pool can be eliminated if either gateway is not satisfied. If the gateway measures are satisfied during the performance period, the People and Remuneration Committee then determines whether to adjust the target STI pool up or down by a range between 0% and 135% of the target STI pool based on achievement of corporate objectives, resulting in an "actual STI award pool". The STI award pool is the maximum cost of the STI programme for that year, limiting our aggregate cost.

Performance outcomes for FY24

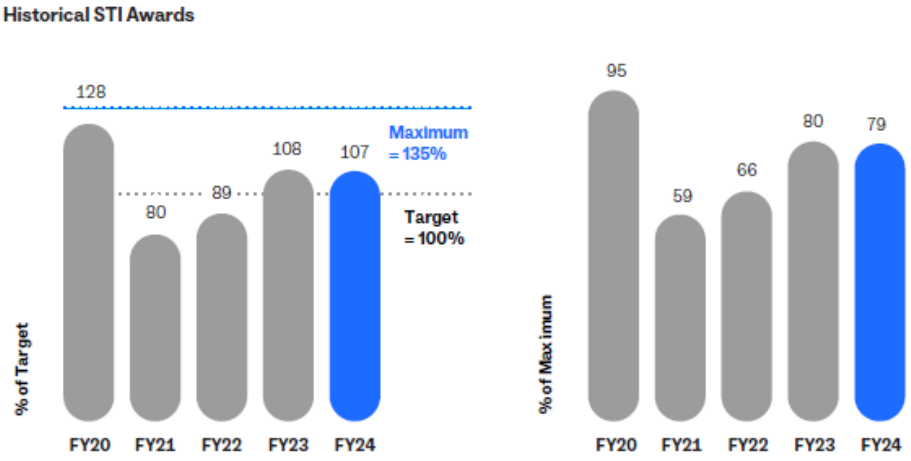
For FY24, the board was satisfied the overall gateway measure for the company was met. Our safety metrics are within the risk tolerance for FY24.

FY24 was a successful year of network investment and strong delivery against a network and operational plan to increase the availability of higher speeds for all premises, unlocking economic and social benefits across the country.

The board accordingly arrived at a figure of 79% of maximum for STIs for key management personnel. This was equivalent to an STI award pool of A$5.3 million for all eligible participating employees. See "— Remuneration of key management personnel" below for a summary of remuneration received by key management personnel during FY20 to FY24.

Historical STI awards

The charts below illustrates STI awards over the past five financial years (1) against the corporate performance factor and (2) as a percentage of the maximum:



Employment agreements and termination arrangement

With the exception of the CEO, all senior executives are permanent employees of NBN Co. Remuneration and other terms of employment for all senior executives are formalised in employment agreements, which are subject to law and include termination arrangements.

Our permanent CEO's contractual arrangement (as distinct from the interim CEO) is on a fixed term basis and is subject to Remuneration Tribunal Determination. The Remuneration Tribunal is an independent statutory body established under the Remuneration Tribunal Act 1973 (Cth). The Tribunal has the power to declare an office as a Principal Executive Office, or PEO, assign each PEO a specified classification band and set benchmark reference rates for remuneration of a PEO. During FY24, our CEO position was published on the list of Principal Executive Offices and designated as a Band E role by the Remuneration Tribunal.

For the permanent CEO, the notice for termination that must be provided by either us or the CEO is six months. For senior executives, the standard notice for termination that must be provided by either us or the senior executive is three months.

In May 2024, Mr. Stephen Rue resigned from his CEO position with us and will formally cease his employment in November 2024, at the end of his notice period.

Where the employment of the CEO or a senior executive is terminated by us, he/she is entitled in the ordinary course to a termination payment of six months' TFR. Where applicable, termination payments are determined by policy, legal obligations and the contractual entitlements in place for employees ceasing employment with us. The permanent CEO's termination payments are determined in accordance with the applicable determination under the Remuneration Tribunal Act 1974 (Cth). Treatment of STI payments upon termination are covered by the STI programme rules which are reviewed annually.

Non-cash benefits

Executives are able to utilise salary packaging arrangements in line with our policies. The cost of any benefit, as well as any associated Fringe Benefits Tax, or FBT, is deducted from the executive's salary.

Other long-term benefits

The remaining long-term benefit is the accrual of statutory long service leave for employees.

Post-employment benefits

Superannuation contributions are included in individuals' TFR. There are currently no additional benefits, entitlements or arrangements in place for any senior executive.

Remuneration of key management personnel

Remuneration of senior executives

Remuneration for senior executives deemed to be key management personnel is shown in the table below for FY24, FY23, FY22 and FY21. We have applied the requirements of Public Governance, Performance and Accountability Rule 2014 in our disclosure for FY24 and FY23, which includes the assessment of senior executives as key management personnel in accordance with the meaning defined in AASB 124 *Related Party Disclosures*. Comparative information presented has not been adjusted.

		Short-term benefits		Post-employment		Other Benefits			Total
		Base salary and fees A$[1]	STI award A$[2]	Super-annuation A$	Other Post Employment A$	STI award deferral A$[2]	Long Service Leave A$[3]	Termination Benefits A$	
Senior executives deemed to be KMP as at 30 June 2024									
S Rue[4]	2024	2,019,223	644,994	23,229	-	-	165,224	-	2,852,670
	2023	2,203,295	704,376	25,292	–	–	104,053	–	3,037,016
	2022	2,112,862	697,808	23,568	–	–	96,890	–	2,931,128
D Ljubanovic[5]	2024	543,869	128,166	20,549	-	-	16,300	-	708,884
	2023	–	–	–	–	–	–	–	–
	2022	–	–	–	–	–	–	–	–
W Irving	2024	1,091,625	228,466	27,399	-	-	23,598	-	1,371,088
	2023	1,006,244	228,160	25,292	–	–	15,398	–	1,275,094
	2022	1,080,745	187,306	23,568	–	–	9,485	–	1,301,104
P Knox	2024	1,036,636	257,829	27,399	-	-	38,242	-	1,360,106
	2023	958,022	218,592	25,292	–	–	17,086	–	1,218,992
	2022	995,577	175,090	23,568	–	–	12,861	–	1,207,096
J Parkin	2024	809,527	180,188	27,399	-	-	33,041	-	1,050,155
	2023	836,951	176,040	25,292	–	–	14,705	–	1,052,988
	2022	695,785	131,459	23,568	–	–	12,723	–	863,535
A Perrin	2024	1,013,706	219,038	27,399	-	-	2,747	-	1,262,890
	2023	425,973	89,951	12,646	–	–	487	–	529,057
	2022	–	–	–	–	–	–	–	–
Former executives deemed to be KMP									
B Whitcomb[6]	2024	–	–	–	–	–	–	–	–
	2023	449,741	–	12,646	–	–	(206,685)	–	255,702
	2022	1,055,932	191,378	23,568	–	–	57,571	–	1,328,449
K Dyer[7]	2024	276,182	-	6,850	-	-	19,837	-	302,869
	2023	1,157,878	254,232	25,292	–	95,315	(13,146)	–	1,519,571
	2022	1,113,265	203,593	23,568	–	476,575	44,589	–	1,861,590
Total	**2024**	**6,790,768**	**1,658,681**	**160,224**	**-**	**-**	**298,989**	**-**	**8,908,662**
	2023	**7,038,104**	**1,671,351**	**1,671,351**	**–**	**95,315**	**(68,102)**	**–**	**8,888,420**
	2022	**7,054,166**	**1,586,634**	**141,408**	**–**	**476,575**	**234,119**	**–**	**9,492,902**

Notes:

(1) 2024 base salary includes annual leave paid and the movement in the annual leave provision during the period calculated in accordance with AASB 119 Employee Benefits.

(2) The cash STI award for FY24 was paid in August 2024. STI award deferral is no longer applicable to STI awards from FY22 onwards. During FY23, Ms K Dyer received a retention of employment payment of $571,890. This was recognised in FY22 and FY23 across the period to which the performance conditions to receive the payment related.

(3) Long service leave amounts relate to the movement in the provision for long service leave during the relevant period, which is calculated in accordance with the AAS. In estimating the provision consideration is given to expected future wage and salary levels, fulfilment of service level milestones and periods of service. Expected future payments are discounted using market yields at the balance date on national corporate bonds. Long service leave provisioning is adjusted for cessation of employment, including retirement, to reflect the settlement of any entitlements.

(4) Mr. Rue ceased as a KMP on 6 May 2024. The remuneration included in the table covers the period that Mr. Rue was a KMP. Post resignation, Mr. Rue remained an employee of us and has continued to provide ongoing service to us during his notice period, albeit on a restricted basis that did not meet the definition of KMP. Mr. Rue's notice period runs until 4 November 2024 and he is estimated to receive total remuneration of A$1,425,826 during his notice period, in accordance with the contractual terms and conditions of his employment contract.

(5) Aggregate KMP year on year comparisons are impacted by the appointment of Mr. D Ljubanovic on 1 October 2023.

(6) Mr. B Whitcomb's FY23 base salary and superannuation include amounts paid until the effective date of his resignation on 30 November 2022.

(7) The remuneration included in the table covers the period that Ms. Dyer was KMP. After ceasing to be KMP on 30 September 2023, Ms. Dyer remained an employee of us and continued to provide ongoing service during her notice period, albeit on a restricted basis that did not meet the definition of KMP. Ms. Dyer's notice period ran until 31 January 2024 and she received total remuneration of A$456,072 after ceasing to be KMP until the end of her notice period. This remuneration was made in accordance with the contractual terms and conditions of her employment contract.

Non-Executive Directors

Non-Executive Director fees

All Non-Executive Directors are appointed by the Commonwealth of Australia through our Shareholder Ministers.

Fees for Non-Executive Directors are set through the determinations of the Commonwealth Remuneration Tribunal, an independent statutory body overseeing the remuneration of key Commonwealth offices. We are regulated to comply with the Commonwealth Remuneration Tribunal's determinations and play no role in the consideration or determination of Non-Executive Director fees.

The Commonwealth Remuneration Tribunal sets annual Chair and board fees, exclusive of statutory superannuation contributions, that are inclusive of all activities undertaken by Non-Executive Directors on our behalf (that is, inclusive of committee participation). Statutory superannuation is paid in addition to the fees set by the Commonwealth Remuneration Tribunal.

Non-Executive Director fees, excluding superannuation, as directed by the Commonwealth Remuneration Tribunal for FY24, FY23 and FY22 are set out in the table below.

Board position	2023-24 annual entitlement from 1 July 2023	2022-23 annual entitlement from 1 July 2022	2021-22 annual entitlement from 1 July 2021
		A$	
Chair	242,510	233,180	226,930
Non-Executive Directors	121,320	116,650	113,520

Remuneration of Non-Executive Directors

Remuneration for Non-Executive Directors for FY24, FY23 and FY22 is shown in the table below.

		Short –term benefits	Post-employment	Total remuneration
		Director fees A$	Superannuation contributions A$	A$
Non-Executive Directors				
P Bains[1]	2024	121,320	13,345	134,665
	2023	116,650	12,248	128,898
	2022	32,082	3,208	35,290
N Caesar[2]	2024	121,320	13,345	134,665
	2023	116,650	12,248	128,898
	2022	56,760	5,676	62,436
D Clarke AO PSM[3]	2024	16,703	1,835	18,538
	2023	116,650	12,248	128,898
	2022	113,520	11,352	124,872
A Dix[4]	2024	93,288	10,262	103,550
	2023	116,650	12,248	128,898
	2022	113,520	11,352	124,872
S In't Veld[5]	2024	–	–	–
	2023	–	–	–
	2022	47,711	4,771	52,482
N Lockwood[6]	2024	121,320	13,345	134,665
	2023	116,650	12,248	128,898
	2022	32,082	3,208	35,290
M Malone	2024	121,320	13,345	134,665
	2023	116,650	12,248	128,898
	2022	113,520	11,352	124,872
K McKenzie	2024	242,510	26,676	269,186
	2023	233,180	24,484	257,664
	2022	170,225	17,022	187,247
M Mrdak[7]	2024	90,990	10,009	100,999
	2023	–	–	–
	2022	–	–	–
Z McKenzie[8]	2024	–	–	–
	2023	–	–	–
	2022	48,945	4,895	53,840

E Parker[9]	2024	121,320	13,345	134,665
	2023	116,650	12,248	128,898
	2022	64,163	6,416	70,579
K Russell[10]	2024	23,437	2,578	26,015
	2023	–	–	–
	2022	–	–	–
K Schott AO[7]	2024	–	–	–
	2023	–	–	–
	2022	58,111	5,811	63,922
Z Switkowski AO[8]	2024	–	–	–
	2023	–	–	–
	2022	113,465	11,346	124,811
Total	**2024**	**1,073,528**	**118,085**	**1,191,613**
	2023	**1,049,730**	**110,220**	**1,159,950**
	2022	**964,104**	**96,409**	**1,060,513**

Notes:
(1) Ms. P Bains was appointed as a Non-Executive Director effective 19 March 2022.
(2) Ms. N Caesar was appointed as Non-Executive Director effective 1 January 2022.
(3) Mr. D Clarke ceased to be a Non-Executive Director effective 21 August 2023.
(4) Mr. A Dix ceased to be a Non-Executive Director effective 6 April 2024.
(5) Ms. S In't Veld ceased to be a Non-Executive Director effective 1 December 2021.
(6) Ms. N Lockwood was appointed as a Non-Executive Director effective 19 March 2022.
(7) Mr. M Mrdak was appointed as a Non-Executive Director effective 1 October 2023.
(8) Ms. Z McKenzie ceased to be a Non-Executive Director effective 6 December 2021.
(9) Ms. E Parker was appointed to a Non-Executive Director effective 8 December 2021.
(10) Mr. K Russell was appointed as a Non-Executive Director effective 22 April 2024.
(11) Mr. K Schott ceased to be a Non-Executive Director effective 5 January 2022.
(12) Mr. Z Switkowski ceased to be a Non-Executive Director effective 31 December 2021.

RELATIONSHIP WITH THE AUSTRALIAN GOVERNMENT

We are a wholly-owned government business enterprise of the Australian government. We were established in order to fulfil the national policy objective of making broadband internet access available to all Australian households and businesses through a nationwide open access wholesale broadband network.

We are subject to the National Broadband Network Companies Act 2011 (Cth) ("NBN Companies Act"). The NBN Companies Act requires us to operate primarily as a wholesale-only company, and constrains the scope of our commercial and operational activities. The NBN Companies Act also outlines a sequence of events that must occur before the Australian government as shareholder can commence a privatisation sale process; private ownership and control rules we must comply with; and reporting obligations that may apply if we cease being a wholly-owned Commonwealth company. See "Regulation" for further information.

The NBN Companies Act gives our Shareholder Ministers a range of powers to direct us to take a range of actions, including to make certain changes to our structure or the composition of our assets. The Shareholder Ministers have the power to direct us in writing to dispose of one or more of our assets (to a party other than an NBN corporation), or to transfer one or more of our assets to another NBN corporation. To date, these powers have not been used.

Our objectives have been set out by the government in a Statement of Expectations issued by our Shareholder Ministers from time to time. Our current objectives are set out in the Statement of Expectations released on 19 December 2022. It sets out the Australian government's broadband policy objectives and the principles by which we should pursue those objectives. The Statement of Expectations states that the enduring purpose of the NBN is to provide fast, reliable and affordable connectivity to enable Australia to seize the economic opportunities before it and service the best interests of consumers. We will enhance Australia's digital capability by delivering services to meet the current and future needs of households, communities and businesses, and promote digital inclusion and equitable access to affordable and reliable broadband services. We will operate on a commercial basis, drive a culture of efficiency and innovation that yields results, and meet the highest standards of transparency, governance and accountability.

The Statement of Expectations indicates that the Government will keep NBN Co in public hands for the foreseeable future to provide us with the certainty needed to continue delivering improvements to the network while keeping prices affordable.

In order to enhance Australia's digital capability and productivity, we are expected to, among other things:

- Continue to be a wholesale-only access network that is available to all access seekers;
- Offer products and pricing that promote the take up and utilisation of the NBN; and
- Upgrade and improve the network, including ensuring that 90% of premises in the fixed-line footprint have access to peak wholesale download speeds of up to 1 gigabit per second.

We are also expected to deliver greenhouse gas emissions reductions consistent with meeting or exceeding the Government's commitment to Net Zero emissions by 2050.

In order to promote equitable access, we are expected to, among other things:

- Through our own activities and working cooperatively with retail service providers, improve service quality of the NBN to meet the best interests of consumers;
- Support initiatives to improve digital inclusion, particularly for low-income households and other vulnerable groups that face barriers to accessing high speed broadband; and
- Work collaboratively with First Nations Australians to improve digital inclusion.

In order to improve connectivity for regional and remote Australians, we are expected to, among other things:

- Ensure at least 660,000 premises in regional and remote Australia are included in the commitment to expand full-fibre access to a further 1.5 million premises;

- Efficiently implement upgrades to provide all premises in the fixed wireless network with access to wholesale download speeds of up to 100 Mbps and typical wholesale busy hour download speeds of at least 50 Mbps, and ensure that at least 80 per cent of premises in regional and remote Australia have access to wholesale download speeds of at least 100 Mbps by 2025;

- Improve the Sky Muster satellite service, including increasing wholesale monthly data allowances to on average at least 90 gigabytes per month on completion of the fixed wireless upgrade; and

- Continue to improve access and affordability to business grade services for businesses in regional and remote areas, including through continuing to expand the footprint of Business Fibre Zones in non-metropolitan areas and provision of business grade satellite services.

We are also expected to work with the Government and other parties on optimising the delivery of baseline voice and broadband services, including in regional and remote areas, and with due regard for our obligations as the default Statutory Infrastructure Provider.

The Statement of Expectations states that we must operate efficiently within our capital constraints and proactively manage costs. We need to be commercially sustainable to support efficient investment in the network, servicing and repaying our debt obligations, achieving and maintaining a standalone investment grade credit rating and providing an appropriate return to the Commonwealth as shareholder. However, the Statement of Expectations also recognises that there will need to be trade-offs between our commercial objectives and our obligations and policy expectations. The Government recognises that we will not be able to generate a commercial return in delivering all of our obligations, particularly in regional and remote Australia and expects that we will take a flexible approach to supporting these activities, including through contributions from the Regional Broadband Scheme and, where necessary, returns in other parts of our business. However, where this occurs, we are expected to be transparent, demonstrate that our expenditure is efficient, and maintain the flexibility to adopt future innovations and advancements. We are expected to inform the Government on circumstances where we consider there is a material trade-off between fulfilling or supporting a policy objective and our commercial objectives and consult with the Government on our approach to managing the trade-off in these circumstances.

The Government expects our Board to meet the highest standards of transparency, governance and accountability for corporate and government-owned entities, including, among other things, adopting the prevailing version of the *ASX Corporate Governance Principles and Recommendations* to the extent it is consistent with our other governance and accountability obligations. We are expected to have a transparent remuneration structure with fit for purpose targets that incentivise high performance beyond business as usual outcomes but are restrained and justifiable to the Parliament and the Australian public. We are expected to establish and maintain an appropriate system of risk oversight and management including in respect of cyber security risks and an appropriate system of internal controls. We are also expected to be a model employer that meets the high standards expected by the public in relation to the highest standards of respect, diversity and inclusion and the open disclosure of information that is reasonably in the public interest.

As our sole shareholder, the Australian government has appointed all of our directors. Our shareholder Departments, the Department of Communications and the Department of Finance, and their respective Ministers, our Shareholder Ministers, regularly consult with our management, review and comment on proposed actions and provide guidance on fulfilment of policy. As a result, the Australian government has considerable power to direct our activities. We devote considerable resources to keeping the government informed about our activities and plans, understanding government objectives and fulfilling our reporting and accountability obligations.

Our status as a government business enterprise also subjects us to heightened levels of transparency, scrutiny and accountability compared to a private sector business. Our Shareholder Ministers are publicly accountable to the Parliament of Australia and have an oversight role which extends beyond that of a private sector company shareholder. Under the Public Governance, Performance and Accountability Act 2013 (Cth) ("PGPA Act"), we are subject to additional obligations in relation to reporting, disclosure, accountability and use of resources, and our directors are subject to additional duties specific to government business enterprises.

We may become subject to various instruments and policies of the Australian government which may come into effect from time to time under, or in support of, the PGPA Act. We are also subject to Parliamentary scrutiny through Parliamentary Committees.

The NBN Companies Act requires us to be owned and controlled by the Commonwealth of Australia until stipulated events have occurred. The events that must occur before the Australian government as shareholder can commence a sale process to be privatised are:

- the Minister for Communications declaring that, in his or her opinion, the NBN should be treated as built and fully operational;
- the Productivity Commission, a statutory body whose role is to advise the Australian government on economic and regulatory matters, undertakes an inquiry in respect of specified matters and the report is tabled in Parliament;
- the Parliamentary Joint Committee on the Ownership of NBN Co examining, and reporting to Parliament, on the Productivity Commission's report;
- the Minister for Finance declaring that, in his or her opinion, conditions are suitable for entering into and carrying out of an NBN Co sale scheme (noting a scheme could comprise various matters, including selling all or part of us); and
- following the occurrence of the events noted above, a specified privatisation process can be executed.

On 11 December 2020, the then Minister for Communications declared that, in his opinion, our network should be treated as built and fully operational. None of the other stipulated events has yet occurred. In making the declaration, the Minister also noted that each of the remaining steps would take significant time.

If we are privatised in the future, we may be subject to ownership limitations. If we cease to be a wholly-owned Commonwealth company, but the Australian government retains a majority interest, we may continue to have significant ongoing obligations to report our activities, plans and results to the Australian government, and the government would continue to control who is appointed to our board. Following the election in May 2022, the government has stated that it will retain NBN Co in public ownership for the foreseeable future.

FORM OF THE NOTES

The Notes of each Series will be in either bearer form, with or without interest coupons attached, or registered form, without interest coupons attached. Bearer Notes will be issued outside the United States in reliance on Regulation S and Registered Notes will be issued both outside the United States in reliance on the exemption from registration provided by Regulation S and within the United States in reliance on Rule 144A.

Bearer Notes

Each Tranche of Bearer Notes will be in bearer form and will initially be issued in the form of a temporary global note (a "Temporary Bearer Global Note") or, if so specified in the applicable Pricing Supplement, a permanent global note (a "Permanent Bearer Global Note" and, together with a Temporary Bearer Global Note, each a "Bearer Global Note") which, in either case, will be delivered on or prior to the original issue date of the Tranche to a common depositary for Euroclear and Clearstream, Luxembourg.

Whilst any Bearer Note is represented by a Temporary Bearer Global Note, payments of principal, interest (if any) and any other amount payable in respect of the Notes due prior to the Exchange Date (as defined below) will be made (against presentation of the Temporary Bearer Global Note) only to the extent that customary certification (in a form to be provided) to the effect that the beneficial owners of interests in the Temporary Bearer Global Note are not U.S. persons or persons who have purchased for resale to any U.S. person, as required by U.S. Treasury regulations, has been received by Euroclear and/or Clearstream, Luxembourg and Euroclear and/or Clearstream, Luxembourg, as applicable, has given a like certification (based on the certifications it has received) to the Principal Paying Agent (as specified in the applicable Pricing Supplement).

On and after the date (the "Exchange Date") which is 40 days after a Temporary Bearer Global Note is issued, interests in such Temporary Bearer Global Note will be exchangeable (free of charge) upon a request as described therein either for (i) interests in a Permanent Bearer Global Note of the same Series or (ii) for definitive Bearer Notes of the same Series with, where applicable, receipts, interest coupons and talons attached (as indicated in the applicable Pricing Supplement), in each case against certification of beneficial ownership as described above unless such certification has already been given, provided that purchasers in the United States and certain U.S. persons will not be able to receive definitive Bearer Notes. The holder of a Temporary Bearer Global Note will not be entitled to collect any payment of interest, principal or other amount due on or after the Exchange Date unless, upon due certification, exchange of the Temporary Bearer Global Note for an interest in a Permanent Bearer Global Note or for definitive Bearer Notes is improperly withheld or refused.

Payments of principal, interest (if any) or any other amounts on a Permanent Bearer Global Note will be made through Euroclear and/or Clearstream, Luxembourg (against presentation or surrender (as the case may be) of the Permanent Bearer Global Note) without any requirement for certification.

The applicable Pricing Supplement will specify that a Permanent Bearer Global Note will be exchangeable (free of charge), in whole but not in part, for definitive Bearer Notes with, where applicable, receipts, interest coupons and talons attached upon the occurrence of an Exchange Event. For these purposes, "Exchange Event" means that (i) an Event of Default (as defined in Condition 10) has occurred and is continuing, (ii) the Issuer has been notified that both Euroclear and Clearstream, Luxembourg have been closed for business for a continuous period of 14 days (other than by reason of holiday, statutory or otherwise) or have announced an intention permanently to cease business or have in fact done so and no successor clearing system is available or (iii) the Issuer has or will become subject to adverse tax consequences which would not be suffered were the Notes represented by the Permanent Bearer Global Note in definitive form. The Issuer will promptly give notice to Noteholders in accordance with Condition 14 if an Exchange Event occurs. In the event of the occurrence of an Exchange Event, Euroclear and/or Clearstream, Luxembourg (acting on the instructions of any holder of an interest in such Permanent Bearer Global Note) may give notice to the Principal Paying Agent (as specified in the applicable Pricing Supplement) requesting exchange and, in the event of the occurrence of an Exchange Event as described in (iii) above, the Issuer may also give notice to the Principal Paying Agent (as specified in the applicable Pricing Supplement) requesting exchange. Any such exchange shall occur not later than 45 days after the date of receipt of the first relevant notice by the Principal Paying Agent (as specified in the applicable Pricing Supplement).

The following legend will appear on all Bearer Notes (other than Temporary Bearer Global Notes), receipts and interest coupons relating to such Notes where TEFRA D is specified in the applicable Pricing Supplement:

> "ANY UNITED STATES PERSON WHO HOLDS THIS OBLIGATION WILL BE SUBJECT TO LIMITATIONS UNDER THE UNITED STATES INCOME TAX LAWS, INCLUDING THE LIMITATIONS PROVIDED IN SECTIONS 165(j) AND 1287(a) OF THE U.S. INTERNAL REVENUE CODE OF 1986, AS AMENDED."

The sections referred to provide that U.S. holders, with certain exceptions, will not be entitled to deduct any loss on Bearer Notes, receipts or interest coupons and will not be entitled to capital gains treatment in respect of any gain on any sale, disposition, redemption or payment of principal in respect of Bearer Notes, receipts or interest coupons.

Notes which are represented by a Bearer Global Note will only be transferable in accordance with the rules and procedures for the time being of Euroclear or Clearstream, Luxembourg, as the case may be.

Registered Notes

The Registered Notes of each Tranche offered and sold in reliance on Regulation S, which will be sold outside the United States to persons that are not U.S. persons, will initially be represented by a global note in registered form (a "Regulation S Global Note"). Prior to expiry of the distribution compliance period (as defined in Regulation S) applicable to each Tranche of Notes, beneficial interests in a Regulation S Global Note may not be offered or sold to, or for the account or benefit of, a U.S. person save as otherwise provided in Condition 2 and may not be held otherwise than through Euroclear or Clearstream, Luxembourg, and such Regulation S Global Note will bear a legend regarding such restrictions on transfer.

The Registered Notes of each Tranche offered and sold in the United States or to U.S. persons may only be offered and sold in private transactions to QIBs. The Registered Notes of each Tranche sold to QIBs will be represented by a global note in registered form (a "Rule 144A Global Note" and, together with a Regulation S Global Note, each a "Registered Global Note"). No sale of Legended Notes (as defined under "Additional U.S. Information" above) in the United States to any one purchaser will be for less than U.S.$200,000 (or its foreign currency equivalent) principal amount.

Registered Global Notes will either (i) be deposited with a custodian for, and registered in the name of a nominee of, the DTC or (ii) be deposited with a common depositary, and registered in the name of the nominee for the common depositary of, Euroclear and Clearstream, Luxembourg, as specified in the applicable Pricing Supplement. Persons holding beneficial interests in Registered Global Notes will be entitled or required, as the case may be, under the circumstances described below, to receive physical delivery of definitive Notes in fully registered form. The Registered Global Notes will be subject to certain restrictions on transfer set forth therein and will bear a legend regarding such restrictions.

Payments of principal, interest and any other amount in respect of the Registered Global Notes will, in the absence of provision to the contrary, be made to the person shown on the Register (as defined in Condition 6.5) as the registered holder of the Registered Global Notes. None of the Issuer, any Paying Agent or any Registrar will have any responsibility or liability for any aspect of the records relating to or payments or deliveries made on account of beneficial ownership interests in the Registered Global Notes or for maintaining, supervising or reviewing any records relating to such beneficial ownership interests.

Payments of principal, interest or any other amount in respect of the Registered Notes in definitive form will, in the absence of provision to the contrary, be made to the persons shown on the Register on the relevant Record Date (as defined in Condition 6.5) immediately preceding the due date for payment in the manner provided in that Condition.

Interests in a Registered Global Note will be exchangeable (free of charge), in whole but not in part, for definitive Registered Notes without receipts, interest coupons or talons attached only upon the occurrence of an Exchange Event. For these purposes, "Exchange Event" means that (i) an Event of Default has occurred and is continuing, (ii) in the case of Notes registered in the name of a nominee for DTC, either DTC has notified the Issuer that it is unwilling or unable to continue to act as depositary for the Notes and no alternative clearing

system is available or DTC has ceased to constitute a clearing agency registered under the Exchange Act and no alternative clearing system is available, (iii) in the case of Notes registered in the name of a nominee for a common depositary for Euroclear and Clearstream, Luxembourg, the Issuer has been notified that both Euroclear and Clearstream, Luxembourg have been closed for business for a continuous period of 14 days (other than by reason of holiday, statutory or otherwise) or have announced an intention permanently to cease business or have in fact done so and, in any such case, no successor clearing system is available or (iv) the Issuer has or will become subject to adverse tax consequences which would not be suffered were the Notes represented by the Registered Global Note in definitive form. The Issuer will promptly give notice to Noteholders in accordance with Condition 14 if an Exchange Event occurs. In the event of the occurrence of an Exchange Event, DTC, Euroclear and/or Clearstream, Luxembourg or any person acting on their behalf (acting on the instructions of any holder of an interest in such Registered Global Note) may give notice to the relevant Registrar requesting exchange and, in the event of the occurrence of an Exchange Event as described in (iv) above, the Issuer may also give notice to the relevant Registrar requesting exchange. Any such exchange shall occur not later than 10 days after the date of receipt of the first relevant notice by the relevant Registrar.

Transfer of interests

Interests in a Registered Global Note may, subject to compliance with all applicable restrictions, be transferred to a person who wishes to hold such interest in another Registered Global Note. No beneficial owner of an interest in a Registered Global Note will be able to transfer such interest, except in accordance with the applicable procedures of DTC, Euroclear and Clearstream, Luxembourg, in each case to the extent applicable. Registered Notes are also subject to the restrictions on transfer set forth therein and will bear a legend regarding such restrictions, see "Subscription and Sale and Transfer and Selling Restrictions".

General

Pursuant to the Agency Agreement (as defined under "Terms and Conditions of the Notes"), the Principal Paying Agent (as specified in the applicable Pricing Supplement) shall arrange that, where a further Tranche of Notes is issued which is intended to form a single Series with an existing Tranche of Notes at a point after the Issue Date of the further Tranche, the Notes of such further Tranche shall be assigned a common code and ISIN and, where applicable, a CUSIP and CINS number which are different from the common code, ISIN, CUSIP and CINS assigned to Notes of any other Tranche of the same Series until such time as the Tranches are consolidated and form a single Series, which shall not be prior to the expiry of the distribution compliance period (as defined in Regulation S under the Securities Act) applicable to the Notes of such Tranche.

Any reference herein to Euroclear and/or Clearstream, Luxembourg and/or DTC shall, whenever the context so permits, be deemed to include a reference to any additional or alternative clearing system specified in the applicable Pricing Supplement.

A Note may be accelerated by the holder thereof in certain circumstances described in Condition 10. In such circumstances, where any Note is still represented by a Global Note and the Global Note (or any part thereof) has become due and repayable in accordance with the Terms and Conditions of such Notes and payment in full of the amount due has not been made in accordance with the provisions of the Global Note then from 8.00 p.m. (London time) on such day holders of interests in such Global Note credited to their accounts with Euroclear and/or Clearstream, Luxembourg and/or DTC, as the case may be, will become entitled to proceed directly against the Issuer on the basis of statements of account provided by Euroclear, Clearstream, Luxembourg and/or DTC on and subject to the terms of a deed of covenant dated 16 April 2021 and executed by the Issuer (as amended and/or supplemented from time to time, the "Deed of Covenant"). In addition, holders of interests in such Global Note credited to their accounts with DTC may require DTC to deliver definitive Notes in registered form in exchange for their interest in such Global Note in accordance with DTC's standard operating procedures.

The Issuer may agree with any Dealer that Notes may be issued in a form not contemplated by the conditions of the Notes, in which event a supplement to this offering circular or a new offering circular will be made available which will describe the effect of the agreement reached in relation to such Notes.

For so long as any Notes are listed on the SGX-ST and the rules of the SGX-ST so require, the Issuer shall appoint and maintain a Paying Agent in Singapore (where such Notes may be presented or surrendered for payment or redemption) in the event that any of the Global Notes representing such Notes are exchanged for definitive Notes. In addition, in the event that any Global Note is exchanged for definitive Notes, an

announcement of such exchange will be made by or on behalf of the Issuer through the SGX-ST and such announcement will include all material information with respect to the delivery of the definitive Notes, including details of the Paying Agent in Singapore.

FORM OF PRICING SUPPLEMENT

Set out below is the form of Pricing Supplement which will be completed for each Tranche of Notes, whatever the denomination of those Notes, issued under the Programme.

[The Notes have not been, and will not be, registered under the U.S. Securities Act of 1933 (the "Securities Act"), or any state securities laws in the United States or any other jurisdiction, and the Notes may not be offered or sold in the United States or to, or for the account or the benefit of, U.S. persons unless an exemption from the registration requirements of the Securities Act is available and the offer or sale is made in accordance with all applicable securities laws of any state of the United States and any other jurisdiction. The Notes are being offered and sold outside the United States to persons that are not U.S. persons in reliance on Regulation S ("Regulation S") under the Securities Act. See "Form of the Notes" for a description of the manner in which Notes will be issued. The Notes are subject to certain restrictions on transfer, see "Important Information" and "Subscription and Sale and Transfer and Selling Restrictions" in the offering circular (as defined below).][29]

[The Notes have not been, and will not be, registered under the U.S. Securities Act of 1933 (the "Securities Act"), or any state securities laws in the United States or any other jurisdiction, and are offered only (i) to "qualified institutional buyers", as defined in Rule 144A under the Securities Act ("Rule 144A"), in reliance on Rule 144A under the Securities Act and (ii) outside the United States to persons that are not "U.S. persons" (as defined in Rule 902(k) under the Securities Act) in reliance upon Regulation S under the Securities Act. Prospective purchasers are hereby notified that the seller of the Notes may be relying on an exemption from the provisions of Section 5 of the Securities Act provided by Rule 144A. See "Form of the Notes" for a description of the manner in which Notes will be issued. Registered Notes are subject to certain restrictions on transfer, see "Important Information" and "Subscription and Sale and Transfer and Selling Restrictions" in the offering circular (as defined below).][30]

PROHIBITION OF SALES TO EEA RETAIL INVESTORS – The Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the European Economic Area (the "EEA"). For these purposes, a retail investor means a person who is one (or more) of: (i) a retail client as defined in point (11) of Article 4(1) of Directive 2014/65/EU (as amended, "MiFID II"); or (ii) or a customer within the meaning of Directive (EU) 2016/97, as amended, where that customer would not qualify as a professional client as defined in point (10) of Article 4(1) of MiFID II. Consequently, no key information document required by Regulation (EU) No 1286/2014 (as amended, the "PRIIPs Regulation") for offering or selling the Notes or otherwise making them available to retail investors in the EEA has been prepared and therefore offering or selling the Notes or otherwise making them available to any retail investor in the EEA may be unlawful under the PRIIPs Regulation.

PROHIBITION OF SALES TO UK RETAIL INVESTORS – The Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the United Kingdom ("UK"). For these purposes, a retail investor means a person who is one (or more) of: (i) a retail client, as defined in point (8) of Article 2 of Regulation (EU) No 2017/565 as it forms part of domestic law in the UK by virtue of the European Union (Withdrawal) Act 2018 ("EUWA"); or (ii) a customer within the meaning of the provisions of the UK's Financial Services and Markets Act 2000, as amended (the "FSMA") and any rules or regulations made under the FSMA to implement Directive (EU) 2016/97, where that customer would not qualify as a professional client, as defined in point (8) of Article 2(1) of Regulation (EU) No 600/2014 as it forms part of domestic law in the UK by virtue of the EUWA. Consequently, no key information document required by the PRIIPs Regulation as it forms part of domestic law in the UK by virtue of the EUWA (the "UK PRIIPs Regulation") for offering or selling the Notes or otherwise making them available to retail investors in the UK has been prepared and therefore offering or selling the Notes or otherwise making them available to any retail investor in the UK may be unlawful under the UK PRIIPs Regulation.

[**MiFID II product governance/Professional investors and ECPs only target market** – Solely for the purposes of [the/each] manufacturer's product approval process, the target market assessment in respect of the Notes has led to the conclusion that: (a) the target market for the Notes is eligible counterparties and professional clients only, each as defined in MiFID II; and (b) all channels for distribution of the Notes to eligible counterparties and professional clients are appropriate. Any person subsequently offering, selling or

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[29] Retain for Reg S issuances; delete for Rule 144A issuances.

[30] Retain for Rule 144A issuances; delete for Reg S issuances.

recommending the Notes (an "EU distributor") should take into consideration the manufacturer['s/s'] target market assessment; however, an EU distributor subject to MiFID II is responsible for undertaking its own target market assessment in respect of the Notes (by either adopting or refining the manufacturer['s/s'] target market assessment) and determining appropriate distribution channels.]

[**UK MiFIR product governance/Professional investors and ECPs only target market** – Solely for the purposes of [the/each] manufacturer's product approval process, the target market assessment in respect of the Notes has led to the conclusion that: (a) the target market for the Notes is only eligible counterparties, as defined in the FCA Handbook Conduct of Business Sourcebook ("COBS"), and professional clients, as defined in Regulation (EU) No 600/2014 as it forms part of domestic law in the UK by virtue of the European Union (Withdrawal) Act 2018 ("UK MiFIR"); and (b) all channels for distribution of the Notes to eligible counterparties and professional clients are appropriate. Any person subsequently offering, selling or recommending the Notes (a "UK distributor") should take into consideration the manufacturer['s/s'] target market assessment; however, a UK distributor subject to the FCA Handbook Product Intervention and Product Governance Sourcebook (the "UK MiFIR Product Governance Rules") is responsible for undertaking its own target market assessment in respect of the Notes (by either adopting or refining the manufacturer['s/s'] target market assessment) and determining appropriate distribution channels.]

[[**Notification under Section 309B(1)(c) of the Securities and Futures Act 2001 of Singapore, as modified or amended from time to time** (the "SFA") - [*To insert notice if classification of the Notes is not "prescribed capital markets products", pursuant to Section 309B of the SFA or Excluded Investment Products (as defined in MAS Notice SFA 04-N12: Notice on the Sale of Investment Products and MAS Notice FAA-N16: Notice on Recommendations on Investment Products*)]][31]

None of the offering circular (as defined below) or any other disclosure document in relation to the Notes has been, and nor will any such document be, lodged with the Australian Securities and Investments Commission and no such document is, and nor does it purport to be, a document containing disclosure to investors for the purposes of Part 6D.2 or Part 7.9 of the Corporations Act 2001 of Australia (the "Corporations Act"). The offering circular is not intended to be used in connection with any offer for which such disclosure is required and such document does not contain all the information that would be required by those provisions if they applied. The offering circular is not to be provided to any "retail client" as defined in section 761G of the Corporations Act and such document does not take into account the individual objectives, financial situation or needs of any prospective investor.

The Notes are not obligations of any government or governmental agency and in particular are not guaranteed by the Commonwealth of Australia.

[*Date*]

NBN CO LIMITED

(LEI: 2549007CRZ2NT7S96A24)

Issue of [Aggregate Nominal Amount of Tranche] [Title of Notes]
under the U.S.$50,000,000,000
Global Medium Term Note Programme

PART A – CONTRACTUAL TERMS

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[31] Relevant Dealer(s) to consider whether it/they has/have received the necessary product classification from the Issuer prior to the launch of the offer, pursuant to Section 309B of the SFA. If there is a change as to product classification for the relevant drawdown, from the upfront classification embedded in the programme documentation, then the legend is to be completed and used (if no change as to product classification, then the legend may be deleted in its entirety).

This document constitutes the Pricing Supplement for the Notes described herein. This document must be read in conjunction with the offering circular dated [●] 2024 [as supplemented by the supplement[s] dated [*date[s]*]] (the "offering circular"). Full information on the Issuer and the offer of the Notes is only available on the basis of the combination of this Pricing Supplement and the offering circular. Copies of the offering circular may be obtained from [*address*].

Terms used herein[, including in the Schedules to this Pricing Supplement,] shall be deemed to be defined as such for the purposes of the Conditions of the Notes (the "Conditions") set forth in the offering circular dated [●] 2024 [and the supplement dated [*date*]] which are incorporated by reference in the offering circular].

[*Include whichever of the following apply or specify as "Not Applicable". Note that the numbering should remain as set out below, even if "Not Applicable" is indicated for individual paragraphs or subparagraphs. Italics denote directions for completing the Pricing Supplement.*]

[*If the Notes have a maturity of less than one year from the date of their issue, the minimum denomination [must/may need to] be £100,000 or its equivalent in any other currency.*]

1.	Issuer:		NBN Co Limited (ACN 136 533 741)
2.	(a)	Series Number:	[●]
	(b)	Tranche Number:	[●]
	(c)	Date on which the Notes will be consolidated and form a single Series:	The Notes will be consolidated and form a single Series with [*identify earlier Tranches*] on [the Issue Date/the date that is 40 days after the Issue Date/exchange of the Temporary Global Note for interests in the Permanent Global Note, as referred to in paragraph [●] below, which is expected to occur on or about [*date*]][Not Applicable]
3.	Specified Currency or Currencies:		[●]
4.	Aggregate Nominal Amount:		
	(a)	Series:	[●]
	(b)	Tranche:	[●]
5.	Issue Price:		[●] % of the Aggregate Nominal Amount [plus accrued interest from [*insert date*] (*if applicable*)]
6.	(a)	Specified Denominations:	[●]
	(b)	Calculation Amount (in relation to calculation of interest in global form see Conditions):	[●] (*If only one Specified Denomination, insert the Specified Denomination. If more than one Specified Denomination, insert the highest common factor. Note: There must be a common factor in the case of two or more Specified Denominations. A Calculation Amount of less than 1,000 units of the relevant currency may result in practical difficulties for the paying agents and/or clearing systems who should be consulted if such an amount is proposed.*)
7.	(a)	Trade Date:	[●]
	(b)	Issue Date:	[●]
	(c)	Interest Commencement Date:	[*specify*/Issue Date/Not Applicable]

			(*N.B. An Interest Commencement Date will not be relevant for certain Notes, for example Zero Coupon Notes.*)
8.	Maturity Date:		[*Specify date or for* *Floating Rate Notes* - Interest Payment Date falling in or nearest to [*specify month and year*]]
9.	Interest Basis:		[[●]% Fixed Rate] [[*specify Reference Rate*] +/- [●]% Floating Rate] [Zero Coupon] [*specify other*] (further particulars specified below)
10.	Redemption/Payment Basis:		[Redemption at par] [Instalment] [*specify other*]
11.	Change of Interest Basis or Redemption/Payment Basis:		[*Specify details of any provision for change of Notes into another Interest Basis or Redemption/Payment Basis*][Not Applicable]
12.	Put/Call Options:		[Investor Put] [Change of Control Trigger Event] [Issuer Call] [Not Applicable] (*N.B. Where the Put/Call Option is anything other than "Not Applicable", insert also "(further particulars specified below)"*)
13.	(a)	Status of the Notes:	Senior, unsecured
	(b)	[Date [Board] approval for issuance of Notes obtained:	[●] [and [●], respectively]] (*N.B. Only relevant where Board (or similar) authorisation is required for the particular tranche of Notes*)

PROVISIONS RELATING TO INTEREST (IF ANY) PAYABLE

14.	Fixed Rate Note Provisions		[Applicable/Not Applicable] (*If not applicable, delete the remaining subparagraphs of this paragraph*)
	(a)	Rate(s) of Interest:	[●]% per annum payable in arrear on each Interest Payment Date
	(b)	Interest Payment Date(s):	[●] in each year up to and including the Maturity Date

			(*Amend appropriately in the case of irregular coupons*)
	(c)	Fixed Coupon Amount(s) for Notes in definitive form (and in relation to Notes in global form see Conditions):	[●] per Calculation Amount
	(d)	Broken Amount(s) for Notes in definitive form (and in relation to Notes in global form see Conditions):	[[●] per Calculation Amount, payable on the Interest Payment Date falling [in/on] [●]][Not Applicable]
	(e)	Day Count Fraction:	[30/360/Actual/Actual (ICMA)/*specify other*]
	(f)	Determination Date(s):	[[●] in each year][Not Applicable] (*Only relevant where Day Count Fraction is Actual/Actual (ICMA). In such a case, insert regular interest payment dates, ignoring issue date or maturity date in the case of a long or short first or last coupon*)
	(g)	Other terms relating to the method of calculating interest for Fixed Rate Notes:	[None/*Give details*]
15.	Floating Rate Note Provisions		[Applicable/Not Applicable] (*If not applicable, delete the remaining subparagraphs of this paragraph*)
	(a)	Specified Period(s)/Specified Interest Payment Dates:	[●][, subject to adjustment in accordance with the Business Day Convention set out in (b) below/, not subject to any adjustment, as the Business Day Convention in (b) below is specified to be Not Applicable]
	(b)	Business Day Convention:	[Floating Rate Convention/Following Business Day Convention/Modified Following Business Day Convention/ Preceding Business Day Convention/[*specify other*]] [Not Applicable]
	(c)	Additional Business Centre(s):	[●]
	(d)	Manner in which the Rate of Interest and Interest Amount is to be determined:	[Screen Rate Determination/ISDA Determination/*specify other*]
	(e)	Party responsible for calculating the Rate of Interest and Interest Amount (if not the Agent):	[●] (the "Calculation Agent")
	(f)	Screen Rate Determination:	
		• Reference Rate:	[[●] month/EURIBOR/Compounded Daily SONIA/ Compounded Daily SOFR] *(Either EURIBOR, Compounded Daily SONIA, Compounded SOFR or other, although additional*

information is required if other – including fallback provisions in the Agency Agreement)

- Interest Determination Date(s): [●]/[Second day on which T2 is open prior to the start of each Interest Period (*if EURIBOR*)]/[The day falling the number of London Banking Days included in the below SONIA Observation Look-Back Period prior to the day on which the relevant Interest Accrual Period ends (but which by its definition is excluded from the Interest Accrual Period)/The day falling the number of U.S. Government Securities Business Days included in the below SOFR Observation Shift Period prior to the day on which the relevant Interest Period ends (but which by its definition is excluded from the Interest Period)]

  (Unless otherwise agreed with the Principal Paying Agent or the Calculation Agent, as applicable, the Interest Determination Date for Notes cleared through Euroclear/Clearstream, Luxembourg must be at least 5 London Business Days prior to the Interest Payment Date)

- Relevant Screen Page: [●]

  (*In the case of EURIBOR, if not Reuters EURIBOR01 ensure it is a page which shows a composite rate or amend the fallback provisions appropriately*)

- SONIA Observation Method: [Not Applicable/Lag/Shift]

  (*Only include for Floating Rate Notes for which the Reference Rate is specified as being "Compounded Daily SONIA"*)

- SONIA Observation Look-Back Period: [5/[●] [London Banking Day[s]]/[Not Applicable]

  (*N.B. When setting the SONIA Observation Look-Back Period, the practicalities of this period should be discussed with the Principal Paying Agent or the Calculation Agent, as applicable. It is anticipated that '(p)' will be no fewer than 5 London Banking Days unless otherwise agreed with the Principal Paying Agent or the Calculation Agent, as applicable*.)

  (*Only include for Floating Rate Notes for which the Reference Rate is specified as being "Compounded Daily SONIA"*)

- SOFR Observation Shift Period: [[●] U.S. Government Securities Business] Day[s]]/[Not Applicable]

  (*N.B. When setting the SOFR Observation Shift Period, the practicalities of this period should be discussed with the Principal Paying Agent or the Calculation Period, as applicable. It is anticipated that '(p)' will be no fewer than 5 U.S. Government Securities Business Days unless otherwise agreed*

with the Principal Paying Agent or the Calculation Agent, as applicable.)

- Index Determination: [Applicable]/[Not Applicable]
- Specified Time: [●]

(g) ISDA Determination: [Applicable]/[Not Applicable]

- ISDA Definitions: [2006 ISDA Definitions]/[2021 ISDA Definitions]
- Floating Rate Option: [●]
- Designated Maturity: [●]/[Not Applicable]
- Reset Date: [●]
- Compounding: [Applicable]/[Not Applicable]
- Overnight Rate Compounding Method: [Compounding with Lookback

  Lookback: [[●] Applicable Business Days]/[As specified in the Compounding/Averaging Matrix (as defined in the 2021 ISDA Definitions)]]

  [Compounding with Observation Period Shift

  Observation Period Shift: [[●] Observation Period Shift Business Days]/[As specified in the Compounding/Averaging Matrix (as defined in the 2021 ISDA Definitions)]

  Observation Period Shift Additional Business Days: [●]/[Not Applicable]]

  [Compounding with Lockout

  Lockout: [[●] Lockout Period Business Days]/[As specified in the Compounding/Averaging Matrix (as defined in the 2021 ISDA Definitions)]
  Lockout Period Business Days: [●]/[Applicable Business Days]]

  (N.B. When setting the applicable number of days with reference to the items above (if applicable), the practicalities of such period should be discussed with the Principal Paying Agent or the Calculation Agent, as applicable. It is anticipated that the Relevant Number will be no fewer than 5 such days unless otherwise agreed with the Principal Paying Agent or the Calculation Agent, as applicable/required.)
- Averaging: [Applicable/Not Applicable]
- Averaging Method: [Averaging with Lookback

  Lookback: [[●] Applicable Business Days]/[As specified in the Compounding/Averaging Matrix (as defined in the 2021 ISDA Definitions)]]

  [Averaging with Observation Period Shift

Observation Period Shift: [[●] Observation Period Shift Business Days]/[As specified in the Compounding/Averaging Matrix (as defined in the 2021 ISDA Definitions)]

Observation Period Shift Additional Business Days: [●]/[Not Applicable]]

[Averaging with Lockout

Lockout: [[●] Lockout Period Business Days]/[As specified in the Compounding/Averaging Matrix (as defined in the 2021 ISDA Definitions)]
Lockout Period Business Days: [●]/[Applicable Business Days]]

- Index Provisions: [Applicable/Not Applicable]

- Index Method:

Compounded Index Method with Observation Period Shift

Observation Period Shift: [[●] Observation Period Shift Business Days]/[As specified in the Compounding/Averaging Matrix (as defined in the 2021 ISDA Definitions)]
Observation Period Shift Additional Business Days: [●]/[Not Applicable]]

(N.B. When setting the applicable number of days with reference to the items above (if applicable), the practicalities of such period should be discussed with the Principal Paying Agent or the Calculation Agent, as applicable. It is anticipated that the Relevant Number will be no fewer than 5 such days unless otherwise agreed with the Principal Paying Agent or the Calculation Agent, as applicable/required.)

(h) Linear Interpolation: [Not Applicable/Applicable – the Rate of Interest for the [long/short] [first/last] Interest Period shall be calculated using Linear Interpolation (*specify for each short or long interest period*)]

(i) Margin(s): [+/-] [●]% per annum

(j) Minimum Rate of Interest: [[●]% per annum]/[Not Applicable]

(k) Maximum Rate of Interest: [[●]% per annum]/[Not Applicable]

(l) Day Count Fraction: [Actual/Actual (ISDA)][Actual/Actual]

Actual/365 (Fixed)

Actual/365 (Sterling)

Actual/360

[30/360][360/360][Bond Basis]

[30E/360][Eurobond Basis]

			30E/360 (ISDA) [*Other*]
	(m)	Fallback provisions, rounding provisions and any other terms relating to the method of calculating interest on Floating Rate Notes, if different from those set out in the Conditions:	[●]
16.	Zero Coupon Note Provisions		[Applicable/Not Applicable] (*If not applicable, delete the remaining subparagraphs of this paragraph*)
	(a)	Accrual Yield:	[●]% per annum
	(b)	Reference Price:	[●]
	(c)	Any other formula/basis of determining amount payable for Zero Coupon Notes:	[●]
	(d)	Day Count Fraction in relation to Early Redemption Amounts:	[30/360] [Actual/360] [Actual/365]

PROVISIONS RELATING TO REDEMPTION

17.	Notice periods for Condition 7.2:		Minimum period: 30 days Maximum period: 60 days
18.	Issuer Call:		Applicable
	(a)	Optional Redemption Date(s):	[●]
	(b)	Optional Redemption Amount and method, if any, of calculation of such amount(s):	[[●] per Calculation Amount]
	(c)	If redeemable in part:	[Applicable/Not Applicable]
		(i) Minimum Redemption Amount:	[●] per Calculation Amount/[Not Applicable]
		(ii) Maximum Redemption Amount:	[●] per Calculation Amount/[Not Applicable]
	(d)	Notice periods:	Minimum period: [15] days Maximum period: [30] days
19.	Investor Put:		[Applicable/Not Applicable]
	(a)	Optional Redemption Date(s):	[●]
	(b)	Optional Redemption Amount and method, if any, of calculation of such amount(s):	[[●] per Calculation Amount/specify other/see Appendix]

	(c)	Notice periods:	Minimum period: [15] days Maximum period: [30] days (*N.B. When setting notice periods, the Issuer is advised to consider the practicalities of distribution of information through intermediaries, for example, clearing systems* (*which require a minimum of 15 clearing system business days' notice for a put*) *and custodians, as well as any other notice requirements which may apply, for example, as between the Issuer and the Agent.*)
20.	(a)	Change of Control Trigger Event:	[Applicable/Not Applicable]
	(b)	Change of Control Redemption Amount:	[[●] per Calculation Amount/specify other/see Appendix]
21.	Final Redemption Amount:		[[●] per Calculation Amount/specify other/see Appendix]
22.	Early Redemption Amount payable on redemption for taxation reasons or on event of default and/or the method of calculating the same (if required):		[[●] per Calculation Amount/specify other/see Appendix]

GENERAL PROVISIONS APPLICABLE TO THE NOTES

23.	Form of Notes:	[Bearer Notes: [Temporary Global Note exchangeable for a Permanent Global Note which is exchangeable for definitive Notes upon an Exchange Event] [Temporary Global Note exchangeable for definitive Notes on and after the Exchange Date] [Permanent Global Note exchangeable for definitive Notes upon an Exchange Event] [Registered Notes: [Regulation S Global Note(s) [(U.S.$[●] aggregate nominal amount)] registered in the name of a nominee for [DTC/a common depositary for Euroclear and Clearstream, Luxembourg]] [Rule 144A Global Note(s) [(U.S.$[●] aggregate nominal amount)] registered in the name of a nominee for [DTC/a common depositary for Euroclear and Clearstream, Luxembourg]]
24.	Additional Financial Centre(s):	[Not Applicable/*give details*] (*Note that this paragraph relates to the date of payment and not the end dates of Interest Periods for the purposes of calculating the amount of interest, to which sub-paragraph 15(c) relates*)
25.	Talons for future Coupons to be attached to definitive Notes:	[Yes, as the Notes have more than 27 coupon payments, Talons may be required if, on exchange

			into definitive form, more than 27 coupon payments are still to be made/No]
26.	Details relating to Instalment Notes:		[Applicable/Not Applicable] (*If not applicable, delete the remaining subparagraphs of this paragraph*)
	(a)	Instalment Amount(s):	[*give details*]
	(b)	Instalment Date(s):	[*give details*]
27.	Other terms or special conditions:		[Not Applicable/*give details*]

RESPONSIBILITY

The Issuer accepts responsibility for the information contained in this Pricing Supplement. [(*Relevant third party information*) has been extracted from [*specify source*]. The Issuer confirms that such information has been accurately reproduced and that, so far as it is aware, and is able to ascertain from information published by [*specify source*], no facts have been omitted which would render the reproduced information inaccurate or misleading.]

[**LISTING APPLICATION**

This Pricing Supplement comprises the pricing supplement required for issue and admission to trading on The Singapore Exchange Securities Trading Limited (the "SGX-ST") of the Notes described herein pursuant to the U.S.$50,000,000,000 Global Medium Term Note Programme of NBN Co Limited.

The SGX-ST assumes no responsibility for the correctness of any of the statements made or opinions expressed or reports contained in this Pricing Supplement. The approval in-principle from, and the admission of the Notes to the Official List of, the SGX-ST are not to be taken as an indication of the merits of the Issuer, its associated companies, the Programme or the merits of investing in such Notes.]

EXECUTED for and on behalf of **NBN CO LIMITED (ACN 136 533 741)** by its attorneys under a power of attorney dated 21 September 2021 [and an instrument of authorisation dated 18 July 2024] and the attorneys declare that the attorneys have not received any notice of the revocation of such power of attorney [or instrument of authorisation])

_____	_____
Signature of attorney	Signature of attorney
_____	_____
Name of attorney	Name of attorney

PART B – OTHER INFORMATION

1. LISTING:

[Application [has been made/is expected to be made] by]/[Approval in principle has been received by] the Issuer (or on its behalf) for the listing and quotation of the Notes on the Singapore Exchange Securities Trading Limited with effect from [●].] /[Not Applicable]

2. RATINGS:

[[The Notes to be issued have been]/[are expected to be]] rated [*insert details*] by [*insert the legal name of the relevant credit rating agency entity(ies)*].]

(*The above disclosure should reflect the rating allocated to Notes of the type being issued under the Programme generally or, where the issue has been specifically rated, that rating.*)

A credit rating is not a recommendation to buy, sell or hold Notes and may be subject to revision, suspension or withdrawal at any time by the assigning rating agency.

Credit ratings are for distribution only to a person (a) who is not a "retail client" within the meaning of section 761G of the Corporations Act and is also a sophisticated investor, professional investor or other investor in respect of whom disclosure is not required under Parts 6D.2 or 7.9 of the Corporations Act; and (b) who is otherwise permitted to receive credit ratings in accordance with applicable law in any jurisdiction in which the person is not entitled to receive this Pricing Supplement and anyone who receives this Pricing Supplement must not distribute it to any other person who is not entitled to receive it.]

[The Notes have not specifically been rated.]

3. INTERESTS OF NATURAL AND LEGAL PERSONS INVOLVED IN THE ISSUE

[Save for the fees [of [*insert relevant fee disclosure*]] payable to the [Managers named below/Dealers], so far as the Issuer is aware, no person involved in the issue of the Notes has an interest material to the offer. The [Managers/Dealers] and their affiliates have engaged, and may in the future engage, in investment banking and/or commercial banking transactions with, and may perform other services for, the Issuer and its affiliates in the ordinary course of business – *Amend as appropriate if there are other interests*.]

4. OPERATIONAL INFORMATION

(i)	ISIN:	[●]
(ii)	Common Code:	[●]
(iii)	CUSIP:	[●]
(iv)	CINS:	[●]
(v)	CFI:	[[See/[[*include code*], as updated, as set out on] the website of the Association of National Numbering Agencies (ANNA) or alternatively sourced from the

		responsible National Numbering Agency that assigned the ISIN/Not Applicable/Not Available]
(vi)	FISN:	[[See/[[*include code*], as updated, as set out on] the website of the Association of National Numbering Agencies (ANNA) or alternatively sourced from the responsible National Numbering Agency that assigned the ISIN/Not Applicable/Not Available]
(vii)	Any clearing system(s) other than DTC, Euroclear and Clearstream, Luxembourg and the relevant identification number(s):	[Not Applicable/*give name(s) and number(s)*]
(viii)	Delivery:	Delivery [against/free of] payment
(ix)	Principal Paying Agent	The Bank of New York Mellon[, London Branch]
(x)	Registrar	[The Bank of New York Mellon/The Bank of New York SA/NV, Luxembourg Branch/Not Applicable]
(xi)	Names and addresses of additional Paying Agent(s) (if any):	[Not Applicable]/[●]

5. DISTRIBUTION

(i)	Method of distribution:	[Syndicated/Non-syndicated]
(ii)	If syndicated, names of Managers:	[Not Applicable/*give names*]
(iii)	Stabilisation Manager(s) (if any):	[Not Applicable/*give name(s)*]
(iv)	If non-syndicated, name of relevant Dealer:	[Not Applicable/*give name*]
(v)	U.S. Selling Restrictions:	Reg. S Compliance Category 2; [Rule 144A] [TEFRA D/TEFRA C/TEFRA not applicable]
(vi)	Additional selling restrictions:	[Not Applicable/*give details*]
(vii)	Singapore Sales to Institutional Investors and Accredited Investors only:	[Applicable]/[Not Applicable]

6. [HONG KONG SFC CODE OF CONDUCT]

(i)	Rebates:	[A rebate of [●] bps is being offered by the Issuer to all private banks for orders they place (other than in relation to Notes subscribed by such private banks as principal whereby it is deploying its own balance sheet for onward selling to investors), payable upon closing of this offering based on the principal amount of the Notes distributed by such private banks to investors. Private banks are deemed to be placing an order on a principal basis unless they inform the CMIs otherwise. As a result, private banks placing an order on a principal basis (including those deemed as placing an order as principal) will not be entitled to, and will not be paid, the rebate.] / [Not Applicable]

(ii)	Contact e-mail addresses of the Overall Coordinators where underlying investor information in relation to omnibus orders should be sent:	[*Include relevant contact email addresses of the Overall Coordinators where the underlying investor information should be sent – Overall Coordinators to provide*] / [Not Applicable]
(iii)	Marketing and Investor Targeting Strategy:	[*If different from the programme offering circular*]

TERMS AND CONDITIONS OF THE NOTES

The following are the Terms and Conditions of the Notes which will be incorporated by reference into each Global Note (as defined below) and each definitive Note, only if permitted and agreed by the Issuer and the relevant Dealer at the time of issue but, if not so permitted and agreed, such definitive Note will have endorsed thereon or attached thereto such Terms and Conditions. The applicable Pricing Supplement in relation to Notes may specify other terms and conditions which shall, to the extent so specified or to the extent inconsistent with the following Terms and Conditions, replace or modify the following Terms and Conditions for the purpose of such Notes. The applicable Pricing Supplement (or the relevant provisions thereof) will be endorsed upon, or attached to, each Global Note and definitive Note. Reference should be made to "applicable Pricing Supplement" for a description of the content of the Pricing Supplement which will specify which of such terms are to apply in relation to the relevant Notes.

This Note is one of a Series (as defined below) of Notes issued by NBN Co Limited ACN 136 533 741 (the "Issuer") pursuant to the Agency Agreement (as defined below).

References herein to the "Notes" shall be references to the Notes of this Series and shall mean:

(a) in relation to any Notes represented by a global Note (a "Global Note"), units of each Specified Denomination in the Specified Currency;

(b) any Global Note;

(c) any definitive Notes in bearer form ("Bearer Notes") issued in exchange for a Global Note in bearer form; and

(d) any definitive Notes in registered form ("Registered Notes") (whether or not issued in exchange for a Global Note in registered form).

The Notes, the Receipts (as defined below) and the Coupons (as defined below) have the benefit of an amended and restated Agency Agreement (such Agency Agreement as amended and/or supplemented and/or restated from time to time, the "Agency Agreement") dated 15 September 2023 and made between the Issuer, The Bank of New York Mellon, London Branch as EU issuing and principal paying agent and agent bank (the "EU Principal Paying Agent", which expression shall include any successor EU principal paying agent), The Bank of New York Mellon as US issuing and principal paying agent and agent bank (the "U.S. Principal Paying Agent", which expression shall include any successor U.S. principal paying agent (together with the EU Principal Paying Agent, the "Principal Paying Agents" and each a "Principal Paying Agent") and the other paying agents named therein (together with the Principal Paying Agents, the "Paying Agents", which expression shall include any additional or successor paying agents), The Bank of New York SA/NV, Luxembourg Branch as EU registrar (the "EU Registrar", which expression shall include any successor EU registrar), transfer agent and the other transfer agents named therein (together with the EU Registrar, the "Transfer Agents", which expression shall include any additional or successor transfer agents) and The Bank of New York Mellon as US registrar (the "U.S. Registrar" which expression shall include any successor U.S. registrar (together with the EU Registrar, the "Registrars" and each a "Registrar"). The relevant Principal Paying Agent, the Calculation Agent (if any is specified in the applicable Pricing Supplement), the relevant Registrar, the Paying Agents and other Transfer Agents are together referred to as the "Agents".

The final terms for this Note (or the relevant provisions thereof) are set out in Part A of the Pricing Supplement attached to or endorsed on this Note which supplement these Terms and Conditions (the "Conditions") and may specify other terms and conditions which shall, to the extent so specified or to the extent inconsistent with the Conditions, replace or modify the Conditions for the purpose of this Note. References to the "applicable Pricing Supplement" are, unless otherwise stated, to Part A of the Pricing Supplement (or the relevant provisions thereof) attached to or endorsed on this Note.

Interest-bearing definitive Bearer Notes have interest coupons ("Coupons") and, in the case of Bearer Notes which, when issued in definitive form, have more than 27 interest payments remaining, talons for further Coupons ("Talons") attached on issue. Any reference herein to Coupons or coupons shall, unless the context otherwise requires, be deemed to include a reference to Talons or talons. Notes in definitive bearer form which are repayable in instalments have receipts ("Receipts") for the payment of the instalments of principal (other than the final instalment) attached on issue. Registered Notes and Global Notes do not have Receipts, Coupons or Talons attached on issue.

Any reference to "Noteholders" or "holders" in relation to any Notes shall mean (in the case of Bearer Notes) the holders of the Notes and (in the case of Registered Notes) the persons in whose name the Notes are registered and shall, in relation to any Notes represented by a Global Note, be construed as provided below. Any reference herein to "Receiptholders" shall mean the holders of the Receipts and any reference herein to "Couponholders" shall mean the holders of the Coupons and shall, unless the context otherwise requires, include the holders of the Talons.

As used herein, "Tranche" means Notes which are identical in all respects and "Series" means a Tranche of Notes together with any further Tranche or Tranches of Notes which (a) are expressed to be consolidated and form a single series and (b) have the same terms and conditions or terms and conditions which are the same in all respects save for the amount and date of the first payment of interest thereon and the date from which interest starts to accrue.

The Noteholders, the Receiptholders and the Couponholders are entitled to the benefit of the Deed of Covenant (such Deed of Covenant as modified and/or supplemented and/or restated from time to time, the "Deed of Covenant") dated 16 April 2021 and made by the Issuer. The original of the Deed of Covenant is held by the common depositary for Euroclear (as defined below) and Clearstream, Luxembourg (as defined below).

As used herein, the term Principal Paying Agent shall mean whichever one of the EU Principal Paying Agent or the U.S. Principal Paying Agent is specified as such in the applicable Pricing Supplement. As used herein, the term Registrar shall mean whichever one of the EU Registrar or the U.S. Registrar is specified as such in the applicable Pricing Supplement.

Copies of the Agency Agreement and the Deed of Covenant (i) are available for inspection or collection during normal business hours at the specified office of each of the Paying Agents or (ii) may be provided by email to a Noteholder following their prior written request to any Paying Agents and provision of proof of holding and identity (in a form satisfactory to the relevant Paying Agent). The applicable Pricing Supplement will only be obtainable by a Noteholder holding one or more Notes and such Noteholder must produce evidence satisfactory to the Issuer and the relevant Agent as to its holding of such Notes and identity. The Noteholders, the Receiptholders and the Couponholders are deemed to have notice of, and are entitled to the benefit of, all the provisions of the Agency Agreement, the Deed of Covenant and the applicable Pricing Supplement which are applicable to them. The statements in the Conditions include summaries of, and are subject to, the detailed provisions of the Agency Agreement.

Words and expressions defined in the Agency Agreement or used in the applicable Pricing Supplement shall have the same meanings where used in the Conditions unless the context otherwise requires or unless otherwise stated and provided that, in the event of inconsistency between the Agency Agreement and the applicable Pricing Supplement, the applicable Pricing Supplement will prevail.

In the Conditions, "euro" means the currency introduced at the start of the third stage of European economic and monetary union pursuant to the Treaty on the Functioning of the European Union, as amended.

1. FORM, DENOMINATION AND TITLE

The Notes are in bearer form or in registered form as specified in the applicable Pricing Supplement and, in the case of definitive Notes, serially numbered, in the currency (the "Specified Currency") and the denominations (the "Specified Denomination(s)") specified in the applicable Pricing Supplement. Notes of one Specified Denomination may not be exchanged for Notes of another Specified Denomination and Bearer Notes may not be exchanged for Registered Notes and vice versa.

This Note may be a Fixed Rate Note, a Floating Rate Note or a Zero Coupon Note, or a combination of any of the foregoing, depending upon the Interest Basis shown in the applicable Pricing Supplement.

This Note may also be an Instalment Note depending upon the Redemption Payment Basis shown in the applicable Pricing Supplement.

Definitive Bearer Notes are issued with Coupons attached, unless they are Zero Coupon Notes in which case references to Coupons and Couponholders in the Conditions are not applicable.

Subject as set out below, title to the Bearer Notes, Receipts and Coupons will pass by delivery and title to the Registered Notes will pass upon registration of transfers in accordance with the provisions of the Agency Agreement. The Issuer and any Agent will (except as otherwise required by law) deem and treat the bearer of

any Bearer Note, Receipt or Coupon and the registered holder of any Registered Note as the absolute owner thereof (whether or not overdue and notwithstanding any notice of ownership or writing thereon or notice of any previous loss or theft thereof) for all purposes but, in the case of any Global Note, without prejudice to the provisions set out in the next succeeding paragraph.

For so long as any of the Notes is represented by a Global Note held on behalf of Euroclear Bank SA/NV ("Euroclear") and/or Clearstream Banking S.A. ("Clearstream, Luxembourg"), each person (other than Euroclear or Clearstream, Luxembourg) who is for the time being shown in the records of Euroclear or of Clearstream, Luxembourg as the holder of a particular nominal amount of such Notes (in which regard any certificate or other document issued by Euroclear or Clearstream, Luxembourg as to the nominal amount of such Notes standing to the account of any person shall be conclusive and binding for all purposes save in the case of manifest error) shall be treated by the Issuer and the Agents as the holder of such nominal amount of such Notes for all purposes other than with respect to the payment of principal or interest on such nominal amount of such Notes, for which purpose the bearer of the relevant Bearer Global Note or the registered holder of the relevant Registered Global Note shall be treated by the Issuer and any Agent as the holder of such nominal amount of such Notes in accordance with and subject to the terms of the relevant Global Note and the expressions "Noteholder" and "holder of Notes" and related expressions shall be construed accordingly.

For so long as the Depository Trust Company ("DTC") or its nominee is the registered owner or holder of a Registered Global Note, DTC or such nominee, as the case may be, will be considered the sole owner or holder of the Notes represented by such Registered Global Note for all purposes under the Agency Agreement and those Notes except to the extent that in accordance with DTC's published rules and procedures any ownership rights may be exercised by its participants or beneficial owners through participants.

Notes which are represented by a Global Note will be transferable only in accordance with the rules and procedures for the time being of DTC, Euroclear and Clearstream, Luxembourg, as the case may be. References to DTC, Euroclear and/or Clearstream, Luxembourg shall, whenever the context so permits, be deemed to include a reference to any additional or alternative clearing system specified in Part B of the applicable Pricing Supplement.

2. TRANSFERS OF REGISTERED NOTES

2.1 Transfers of interests in Registered Global Notes

Transfers of beneficial interests in Registered Global Notes will be effected by DTC, Euroclear or Clearstream, Luxembourg, as the case may be, and, in turn, by other participants and, if appropriate, indirect participants in such clearing systems acting on behalf of transferors and transferees of such interests. A beneficial interest in a Registered Global Note will, subject to compliance with all applicable legal and regulatory restrictions, be transferable for Notes in definitive form or for a beneficial interest in another Registered Global Note of the same series only in the Specified Denominations set out in the applicable Pricing Supplement and only in accordance with the rules and operating procedures for the time being of DTC, Euroclear or Clearstream, Luxembourg, as the case may be, and in accordance with the terms and conditions specified in the Agency Agreement. Transfers of a Registered Global Note registered in the name of a nominee for DTC shall be limited to transfers of such Registered Global Note, in whole but not in part, to another nominee of DTC or to a successor of DTC or such successor's nominee.

2.2 Transfers of Registered Notes in definitive form

Subject as provided in Conditions 2.3 and 2.6 below, upon the terms and subject to the conditions set forth in the Agency Agreement, a Registered Note in definitive form may be transferred in whole or in part (in the Specified Denominations set out in the applicable Pricing Supplement). In order to effect any such transfer (a) the holder or holders must (i) surrender the Registered Note for registration of the transfer of the Registered Note (or the relevant part of the Registered Note) at the specified office of any Transfer Agent, with the form of transfer thereon duly executed by the holder or holders thereof or his or their attorney or attorneys duly authorised in writing and (ii) complete and deposit such other certifications as may be required by the relevant Transfer Agent and (b) the relevant Transfer Agent must, after due and careful enquiry, be satisfied with the documents of title and the identity of the person making the request. Any such transfer will be subject to such reasonable regulations as the Issuer and the Registrar may from time to time prescribe (the initial such regulations being set out in Schedule 7 to the Agency Agreement). Subject as provided above, the relevant Transfer Agent will, within three business days (being for this purpose a day on which banks are open for business in the city where the specified office of the relevant Transfer Agent is located) of the request (or such longer period as may be required to comply with any applicable fiscal or other laws or regulations), authenticate

and deliver, or procure the authentication and delivery of, at its specified office to the transferee or (at the risk of the transferee) send by uninsured mail, to such address as the transferee may request, a new Registered Note in definitive form of a like aggregate nominal amount to the Registered Note (or the relevant part of the Registered Note) transferred. In the case of the transfer of part only of a Registered Note in definitive form, a new Registered Note in definitive form in respect of the balance of the Registered Note not transferred will be so authenticated and delivered or (at the risk of the transferor) sent to the transferor.

2.3 Registration of transfer upon partial redemption

In the event of a partial redemption of Notes under Condition 7, the Issuer shall not be required to register the transfer of any Registered Note, or part of a Registered Note, called for partial redemption.

2.4 Costs of registration

Noteholders will not be required to bear the costs and expenses of effecting any registration of transfer as provided above, except for any costs or expenses of delivery other than by regular uninsured mail and except that the Issuer may require the payment of a sum sufficient to cover any stamp duty, tax or other governmental charge that may be imposed in relation to the registration.

2.5 Transfers of interests in Regulation S Global Notes

Prior to expiry of the applicable Distribution Compliance Period, transfers by the holder of, or of a beneficial interest in, a Regulation S Global Note to a transferee in the United States or who is a U.S. person will only be made:

(a) upon receipt by the Registrar of a written certification substantially in the form set out in the Agency Agreement, amended as appropriate (a "Transfer Certificate"), copies of which are available from the specified office of any Transfer Agent, from the transferor of the Note or beneficial interest therein to the effect that such transfer is being made to a person whom the transferor reasonably believes is a QIB in a transaction meeting the requirements of Rule 144A; or

(b) otherwise pursuant to the Securities Act or an exemption therefrom, subject to receipt by the Issuer of such satisfactory evidence as the Issuer may reasonably require, which may include an opinion of U.S. counsel, that such transfer is in compliance with any applicable securities laws of any State of the United States,

and, in each case, in accordance with any applicable securities laws of any State of the United States or any other jurisdiction.

In the case of (a) above, such transferee may take delivery through a Legended Note in global or definitive form. After expiry of the applicable Distribution Compliance Period (A) beneficial interests in Regulation S Global Notes registered in the name of a nominee for DTC may be held through DTC directly, by a participant in DTC, or indirectly through a participant in DTC and (B) such certification requirements will no longer apply to such transfers.

2.6 Transfers of interests in Legended Notes

Transfers of Legended Notes or beneficial interests therein may be made:

(a) to a transferee who takes delivery of such interest through a Regulation S Global Note, upon receipt by the Registrar of a duly completed Transfer Certificate from the transferor to the effect that such transfer is being made in accordance with Regulation S and that in the case of a Regulation S Global Note registered in the name of a nominee for DTC, if such transfer is being made prior to expiry of the applicable Distribution Compliance Period, the interests in the Notes being transferred will be held immediately thereafter through Euroclear and/or Clearstream, Luxembourg; or

(b) to a transferee who takes delivery of such interest through a Legended Note where the transferee is a person whom the transferor reasonably believes is a QIB in a transaction meeting the requirements of Rule 144A, without certification; or

(c) otherwise pursuant to the Securities Act or an exemption therefrom, subject to receipt by the Issuer of such satisfactory evidence as the Issuer may reasonably require, which may include an opinion of U.S. counsel, that such transfer is in compliance with any applicable securities laws of any State of the United States,

and, in each case, in accordance with any applicable securities laws of any State of the United States or any other jurisdiction.

Upon the transfer, exchange or replacement of Legended Notes, or upon specific request for removal of the Legend, the Registrar shall deliver only Legended Notes or refuse to remove the Legend, as the case may be, unless there is delivered to the Issuer such satisfactory evidence as may reasonably be required by the Issuer, which may include an opinion of U.S. counsel, that neither the Legend nor the restrictions on transfer set forth therein are required to ensure compliance with the provisions of the Securities Act.

2.7 Definitions

In this Condition, the following expressions shall have the following meanings:

"Distribution Compliance Period" means the period that ends 40 days after the completion of the distribution of each Tranche of Notes;

"Legended Note" means Registered Notes (whether in definitive form or represented by a Registered Global Note) sold in private transactions to QIBs in accordance with the requirements of Rule 144A which bear a legend specifying certain restrictions on transfer (a "Legend");

"QIB" means a "qualified institutional buyer" within the meaning of Rule 144A;

"Regulation S" means Regulation S under the Securities Act;

"Regulation S Global Note" means a Registered Global Note representing Notes sold outside the United States in reliance on Regulation S;

"Rule 144A" means Rule 144A under the Securities Act;

"Rule 144A Global Note" means a Registered Global Note representing Notes sold in the United States or to QIBs; and

"Securities Act" means the United States Securities Act of 1933.

3. STATUS OF THE NOTES

The Notes and any relative Receipts and Coupons are direct, unconditional, unsubordinated and (subject to the provisions of Condition 4) unsecured obligations of the Issuer and rank *pari passu* and without any preference among themselves and (save for certain obligations required to be preferred by law) equally with all other unsecured obligations (other than subordinated obligations, if any) of the Issuer, from time to time outstanding.

4. NEGATIVE PLEDGE

So long as any Note remains outstanding, the Issuer will not create, or allow to subsist, any Security Interest (as defined below) other than a Permitted Security Interest (as defined below) upon the whole or any part of its present or future assets or revenues to secure any other indebtedness, unless the Issuer, in the case of the creation of a Security Interest, before or at the same time and, in any other case, promptly, takes any and all action necessary to ensure that:

(a) all amounts payable by the Issuer under the Notes are secured by the Security Interest equally and rateably with that other indebtedness; or

(b) such other Security Interest or other arrangement (whether or not it includes the giving of a Security Interest) is provided as shall be approved by an Extraordinary Resolution (as defined in Schedule 4 of the Agency Agreement) of the Noteholders.

In these Conditions:

"Corporations Act" means the Corporations Act 2001 (Cth) of Australia, as amended;

"Financial Statements" means the financial statements of the Issuer, comprising:

(a) a statement of financial position as at the end of that period;

(b) a statement of profit or loss and other comprehensive income for that period;

(c) a statement of changes in equity for that period; and

(d) a statement of cash flows for that period,

in respect of each financial year or half year together with notes to the financial statements and directors' declaration;

"Permitted Security Interest" means:

(a) any Security Interest that arises by operation of law or which arises in the ordinary course of day-to-day business;

(b) any right of title retention in connection with the acquisition of assets in the ordinary course of business;

(c) any netting or set-off arrangement entered into in the ordinary course of its banking arrangements for the purpose of netting debit and credit balances;

(d) any Security Interest over or affecting any asset or any entity which is in existence prior to that asset or entity being acquired by the Issuer provided it was not created in contemplation of that acquisition;

(e) any Security Interest provided for by one of the follow transactions, provided the transaction does not secure payment or performance of an obligation:

(i) a transfer of an account or chattel paper;

(ii) commercial assignment; or

(iii) a PPS lease (as defined in the Personal Property Securities Act 2009 (Cth)); and

(f) any other Security Interests which do not in aggregate secure a principal amount exceeding 15% of Total Assets;

"Security Interest" means any mortgage, charge, lien, pledge or other security interest securing any obligation on any other person or any other agreement, notice or arrangement having a similar effect;

"Subsidiary" means an entity which is a subsidiary within the meaning of the Corporations Act but as if a body corporate included any entity; and

"Total Assets" means the Issuer's total assets as shown in the Issuer's most recent financial Statements.

5. INTEREST

The applicable Pricing Supplement will indicate whether the Notes are Fixed Rate Notes, Floating Rate Notes or Zero Coupon Notes or whether a different interest basis applies.

5.1 Interest on Fixed Rate Notes

This Condition 5.1 applies to Fixed Rate Notes only. The applicable Pricing Supplement contains provisions applicable to the determination of fixed rate interest and must be read in conjunction with this Condition 5.1 for full information on the manner in which interest is calculated on Fixed Rate Notes. In

particular, the applicable Pricing Supplement will specify the Interest Commencement Date, the Rate(s) of Interest, the Interest Payment Date(s), the Maturity Date, the Fixed Coupon Amount, any applicable Broken Amount, the Calculation Amount, the Day Count Fraction and any applicable Determination Date.

Each Fixed Rate Note bears interest from (and including) the Interest Commencement Date at the rate(s) per annum equal to the Rate(s) of Interest. Interest will be payable in arrear on the Interest Payment Date(s) in each year up to (and including) the Maturity Date.

If the Notes are in definitive form, except as provided in the applicable Pricing Supplement, the amount of interest payable on each Interest Payment Date in respect of the Fixed Interest Period ending on (but excluding) such date will amount to the Fixed Coupon Amount. Payments of interest on any Interest Payment Date will, if so specified in the applicable Pricing Supplement, amount to the Broken Amount so specified.

As used in the Conditions, "Fixed Interest Period" means the period from (and including) an Interest Payment Date (or the Interest Commencement Date) to (but excluding) the next (or first) Interest Payment Date.

Except in the case of Notes in definitive form where an applicable Fixed Coupon Amount or Broken Amount is specified in the applicable Pricing Supplement, interest shall be calculated in respect of any period by applying the Rate of Interest to:

(a) in the case of Fixed Rate Notes which are (i) represented by a Global Note or (ii) Registered Notes in definitive form, the aggregate outstanding nominal amount of (A) the Fixed Rate Notes represented by such Global Note or (B) such Registered Notes; or

(b) in the case of Fixed Rate Notes which are Bearer Notes in definitive form, the Calculation Amount,

and, in each case, multiplying such sum by the applicable Day Count Fraction.

The resultant figure (including after application of any Fixed Coupon Amount or Broken Amount, as applicable, to the aggregate outstanding nominal amount of Fixed Rate Notes which are Registered Notes in definitive form or the Calculation Amount in the case of Fixed Rate Notes which are Bearer Notes in definitive form) shall be rounded to the nearest sub-unit of the relevant Specified Currency, half of any such sub-unit being rounded upwards or otherwise in accordance with applicable market convention.

Where the Specified Denomination of a Fixed Rate Note which is a Bearer Note in definitive form is a multiple of the Calculation Amount, the amount of interest payable in respect of such Fixed Rate Note shall be the product of the amount (determined in the manner provided above) for the Calculation Amount and the amount by which the Calculation Amount is multiplied to reach the Specified Denomination, without any further rounding.

"Day Count Fraction" means, in respect of the calculation of an amount of interest, in accordance with this Condition 5.1:

(a) if "Actual/Actual (ICMA)" is specified in the applicable Pricing Supplement:

(i) in the case of Notes where the number of days in the relevant period from (and including) the most recent Interest Payment Date (or, if none, the Interest Commencement Date) to (but excluding) the relevant payment date (the "Accrual Period") is equal to or shorter than the Determination Period during which the Accrual Period ends, the number of days in such Accrual Period divided by the product of (1) the number of days in such Determination Period and (2) the number of Determination Dates (as specified in the applicable Pricing Supplement) that would occur in one calendar year; or

(ii) in the case of Notes where the Accrual Period is longer than the Determination Period during which the Accrual Period ends, the sum of:

(A) the number of days in such Accrual Period falling in the Determination Period in which the Accrual Period begins divided by the product of (x) the number of days in such Determination Period and (y) the number of Determination Dates that would occur in one calendar year; and

(B) the number of days in such Accrual Period falling in the next Determination Period divided by the product of (x) the number of days in such Determination Period and (y) the number of Determination Dates that would occur in one calendar year; and

(b) if "30/360" is specified in the applicable Pricing Supplement, the number of days in the period from (and including) the most recent Interest Payment Date (or, if none, the Interest Commencement Date) to (but excluding) the relevant payment date (such number of days being calculated on the basis of a year of 360 days with 12 30-day months) divided by 360.

In these Conditions:

"Determination Period" means each period from (and including) a Determination Date to (but excluding) the next Determination Date (including, where either the Interest Commencement Date or the final Interest Payment Date is not a Determination Date, the period commencing on the first Determination Date prior to, and ending on the first Determination Date falling after, such date); and

"sub-unit" means, with respect to any currency other than euro, the lowest amount of such currency that is available as legal tender in the country of such currency and, with respect to euro, one cent.

5.2 Interest on Floating Rate Notes

(a) Interest Payment Dates

This Condition 5.2 applies to Floating Rate Notes only. The applicable Pricing Supplement contains provisions applicable to the determination of floating rate interest and must be read in conjunction with this Condition 5.2 for full information on the manner in which interest is calculated on Floating Rate Notes. In particular, the applicable Pricing Supplement will identify any Specified Interest Payment Dates, any Specified Period, the Interest Commencement Date, the Business Day Convention, any Additional Business Centres, whether ISDA Determination or Screen Rate Determination applies to the calculation of interest, the party who will calculate the amount of interest due (if it is not the Principal Paying Agent), the Margin, any maximum or minimum interest rates and the Day Count Fraction. Where ISDA Determination applies to the calculation of interest, the applicable Pricing Supplement will also specify the applicable Floating Rate Option, Designated Maturity and Reset Date. Where Screen Rate Determination applies to the calculation of interest, the applicable Pricing Supplement will also specify the applicable Reference Rate, Interest Determination Date(s) and Relevant Screen Page.

Each Floating Rate Note bears interest from (and including) the Interest Commencement Date and such interest will be payable in arrear on either:

(i) the Specified Interest Payment Date(s) in each year specified in the applicable Pricing Supplement; or

(ii) if no Specified Interest Payment Date(s) is/are specified in the applicable Pricing Supplement, each date (each such date, together with each Specified Interest Payment Date, an "Interest Payment Date") which falls the number of months or other period specified as the Specified Period in the applicable Pricing Supplement after the preceding Interest Payment Date or, in the case of the first Interest Payment Date, after the Interest Commencement Date.

Such interest will be payable in respect of each Interest Period. In these Conditions, "Interest Period" means the period from (and including) an Interest Payment Date (or the Interest Commencement Date) to (but excluding) the next (or first) Interest Payment Date or the relevant payment date if the Notes become payable on a date other than an Interest Payment Date.

If a Business Day Convention is specified in the applicable Pricing Supplement and (x) if there is no numerically corresponding day in the calendar month in which an Interest Payment Date should occur or (y) if any Interest Payment Date would otherwise fall on a day which is not a Business Day, then, if the Business Day Convention specified is:

(A) in any case where Specified Periods are specified in accordance with Condition 5.2(a)(i) above, the Floating Rate Convention, such Interest Payment Date (a) in the case of (x) above, shall be the last day that is a Business Day in the relevant month and the provisions of (ii)

below shall apply *mutatis mutandis* or (b) in the case of (y) above, shall be postponed to the next day which is a Business Day unless it would thereby fall into the next calendar month, in which event (i) such Interest Payment Date shall be brought forward to the immediately preceding Business Day and (ii) each subsequent Interest Payment Date shall be the last Business Day in the month which falls the Specified Period after the preceding applicable Interest Payment Date occurred; or

(B) the Following Business Day Convention, such Interest Payment Date shall be postponed to the next day which is a Business Day; or

(C) the Modified Following Business Day Convention, such Interest Payment Date shall be postponed to the next day which is a Business Day unless it would thereby fall into the next calendar month, in which event such Interest Payment Date shall be brought forward to the immediately preceding Business Day; or

(D) the Preceding Business Day Convention, such Interest Payment Date shall be brought forward to the immediately preceding Business Day.

In these Conditions, "Business Day" means:

(a) a day on which commercial banks and foreign exchange markets settle payments and are open for general business (including dealing in foreign exchange and foreign currency deposits) in London, Sydney and each Additional Business Centre (other than T2) specified in the applicable Pricing Supplement;

(b) if T2 is specified as an Additional Business Centre in the applicable Pricing Supplement, a day on which the Trans-European Automated Real-time Gross Settlement Express Transfer System or any successor or replacement for that system ("T2") is open; and

(c) either (1) in relation to any sum payable in a Specified Currency other than euro, a day on which commercial banks and foreign exchange markets settle payments and are open for general business (including dealing in foreign exchange and foreign currency deposits) in the principal financial centre of the country of the relevant Specified Currency (which if the Specified Currency is Australian dollars or New Zealand dollars shall be Sydney and Auckland, respectively) or (2) in relation to any sum payable in euro, a day on which T2 is open.

(b) Rate of Interest

The Rate of Interest payable from time to time in respect of Floating Rate Notes will be determined in the manner specified in the applicable Pricing Supplement.

(i) ISDA Determination for Floating Rate Notes

Where ISDA Determination is specified in the applicable Pricing Supplement as the manner in which the Rate of Interest is to be determined, the Rate of Interest for each Interest Period will be the relevant ISDA Rate plus or minus (as indicated in the applicable Pricing Supplement) the Margin (if any). For the purposes of this subparagraph (i), "ISDA Rate" for an Interest Period means a rate equal to the Floating Rate that would be determined by the Principal Paying Agent or the Calculation Agent, as applicable, under an interest rate swap transaction if the Principal Paying Agent or the Calculation Agent, as applicable, were acting as Calculation Agent (as defined in the ISDA Definitions (as defined below)) for that swap transaction under the terms of an agreement incorporating (i) if "2006 ISDA Definitions" is specified in the applicable Pricing Supplement, the 2006 ISDA Definitions, as published by the International Swaps and Derivatives Association, Inc. ("ISDA") and as amended and updated; or (ii) if "2021 ISDA Definitions" is specified in the applicable Pricing Supplement, the latest version of the 2021 ISDA Interest Rate Derivatives Definitions as published by ISDA (together, the "ISDA Definitions") each as at the Issue Date of the first Tranche of the Notes, and under which:

(A) the Floating Rate Option is as specified in the applicable Pricing Supplement;

(B) the Designated Maturity, if applicable, is a period specified in the applicable Pricing Supplement; and

(C) the relevant Reset Date is either (i) if the applicable Floating Rate Option is based on Euribor or on SONIA, the first day of that Interest Period or (ii) in any other case, the day specified in the applicable Pricing Supplement;

(D) the definition of "Fallback Observation Day" in the ISDA Definitions shall be deemed deleted in its entirety and replaced with the following: "*Fallback Observation Day" means, in respect of a Reset Date and the Calculation Period (or any Compounding Period included in that Calculation Period) to which that Reset Date relates, unless otherwise agreed, the day that is five Business Days preceding the related Payment Date;*

(E) if the specified Floating Rate Option is an Overnight Floating Rate Option, the Overnight Rate Compounding Method is one of the following as specified in the applicable Pricing Supplement:

(1) Compounding with Lookback;

(2) Compounding with Observation Period Shift; or

(3) Compounding with Lockout; and

(F) if the specified Floating Rate Option is a Compounded Index Floating Rate Option, the Index Method is Compounded Index Method with Observation Period shift as specified in the applicable Pricing Supplement.

In connection with the Overnight Rate Compounding Method, references in the ISDA Definitions to numbers, financial centres or other items specified in the relevant confirmation shall be deemed to be references to the numbers, financial centres or other items specified for such purpose in the applicable Pricing Supplement.

For the purposes of this subparagraph (i), "Floating Rate", "Floating Rate Option", "Designated Maturity", "Reset Date", "Overnight Floating Rate Option", "Overnight Rate Compounding Method", "Compounding with Lookback", "Compounding with Observation Period Shift", "Compounding with Lockout", "Averaging with Lookback", "Averaging with Observation Period Shift", "Averaging with Lockout", "Compounded Index Floating Rate Option", "Index Method" and "Compounded Index Method with Observation Period Shift" have the meanings given to those terms in the ISDA Definitions.

Unless otherwise stated in the applicable Pricing Supplement the Minimum Rate of Interest shall be deemed to be zero.

(ii) Screen Rate Determination for Floating Rate Notes not referencing Compounded Daily SONIA or Compounded Daily SOFR

Where Screen Rate Determination is specified in the applicable Pricing Supplement as the manner in which the Rate of Interest is to be determined, and the Reference Rate is specified in the applicable Pricing Supplement as being "EURIBOR", the Rate of Interest for each Interest Period will, subject to Condition 5.4 and subject as provided below, be either:

(A) the offered quotation; or

(B) the arithmetic mean (rounded if necessary to the fifth decimal place, with 0.000005 being rounded upwards) of the offered quotations,

(expressed as a percentage rate per annum) for the Reference Rate (being either EURIBOR or other, as specified in the applicable Pricing Supplement) which appears or appear, as the case may be, on the Relevant Screen Page (or such replacement page on that service which displays the information) as at 11.00 a.m. (Brussels time, in the case of EURIBOR) on the Interest Determination Date in question plus or minus (as indicated in the applicable Pricing

Supplement) the Margin (if any), all as determined by the Principal Paying Agent or the Calculation Agent, as applicable. If five or more of such offered quotations are available on the Relevant Screen Page, the highest (or, if there is more than one such highest quotation, one only of such quotations) and the lowest (or, if there is more than one such lowest quotation, one only of such quotations) shall be disregarded by the Principal Paying Agent or the Calculation Agent, as applicable, for the purpose of determining the arithmetic mean (rounded as provided above) of such offered quotations.

Unless otherwise stated in the applicable Pricing Supplement the Minimum Rate of Interest shall be deemed to be zero.

In the event that the Relevant Screen Page is not available or if, in the case of paragraph (A) above, no such offered quotation appears or, in the case of paragraph (B) above, fewer than three of the offered quotations appear, in each case as at the Specified Time, the Issuer (or an independent adviser appointed by it) shall request each of the Reference Banks (as defined below) to provide its offered quotation (expressed as a percentage rate per annum) for the Reference Rate at approximately the Specified Time on the Interest Determination Date in question. If two or more of the Reference Banks provide the Issuer (or an independent adviser appointed by it) with offered quotations, the Rate of Interest for the Interest Period shall be the arithmetic mean (rounded if necessary to the fifth decimal place, with 0.000005 being rounded upwards) of the offered quotations plus or minus (as appropriate) the Margin (if any), all as notified to and determined by the Principal Paying Agent or the Calculation Agent, as applicable.

If on any Interest Determination Date one only or none of the Reference Banks provides the Issuer (or an independent adviser appointed by it) with an offered quotation as provided in the preceding paragraph, the Rate of Interest for the relevant Interest Period shall be the rate per annum which the Principal Paying Agent or the Calculation Agent, as applicable determines as being the arithmetic mean (rounded if necessary to the fifth decimal place, with 0.000005 being rounded upwards) of the rates, as communicated to (and at the request of) the Issuer (or an independent adviser appointed by it) by the Reference Banks or any two or more of them, at which such banks were offered, at approximately the Specified Time on the relevant Interest Determination Date, deposits in the Specified Currency for a period equal to that which would have been used for the Reference Rate by leading banks in the Euro-zone inter-bank market (if the Reference Rate is EURIBOR) plus or minus (as appropriate) the Margin (if any) or, if fewer than two of the Reference Banks provide the Issuer (or an independent adviser appointed by it) with offered rates, the offered rate for deposits in the Specified Currency for a period equal to that which would have been used for the Reference Rate, or the arithmetic mean (rounded as provided above) of the offered rates for deposits in the Specified Currency for a period equal to that which would have been used for the Reference Rate, at which, at approximately the Specified Time on the relevant Interest Determination Date, any one or more banks (which bank or banks is or are in the opinion of the Issuer suitable for the purpose) informs the Issuer (or an independent adviser appointed by it) it is quoting to leading banks in the Euro-zone inter-bank market (if the Reference Rate is EURIBOR) plus or minus (as appropriate) the Margin (if any), provided that, if the Rate of Interest cannot be determined in accordance with the foregoing provisions of this paragraph, the Rate of Interest shall be determined as at the last preceding Interest Determination Date (though substituting, where a different Margin is to be applied to the relevant Interest Period from that which applied to the last preceding Interest Period, the Margin relating to the relevant Interest Period in place of the Margin relating to that last preceding Interest Period).

If the Reference Rate from time to time in respect of Floating Rate Notes is specified in the applicable Pricing Supplement as being other than EURIBOR, the Rate of Interest in respect of the Notes will be determined as provided in the applicable Pricing Supplement.

(iii) Screen Rate Determination for Floating Rate Notes referencing Compounded Daily SONIA

Where Screen Rate Determination is specified in the applicable Pricing Supplement as the manner in which the Rate of Interest is to be determined and the Reference Rate is specified in the applicable Pricing Supplement as being "Compounded Daily SONIA", the Rate of Interest for each Interest Period will, subject as provided below, be Compounded Daily SONIA with respect to such Interest Period plus or minus the Margin (if any) as specified in the applicable

Pricing Supplement, all as determined and calculated by the Principal Paying Agent or the Calculation Agent, as applicable.

"Compounded Daily SONIA" means, with respect to an Interest Period:

(A) if Index Determination is specified as being applicable in the applicable Pricing Supplement, the rate determined by the Principal Paying Agent or the Calculation Agent, as applicable, on the relevant Interest Determination Date in accordance with the following formula (and the resulting percentage will be rounded, if necessary, to the fifth decimal place, with 0.000005 being rounded upwards):

$$\left(\frac{\textbf{SONIA Compounded Index}_{\textbf{Y}}}{\textbf{SONIA Compounded Index}_{\textbf{X}}} - \mathbf{1}\right) x \frac{\mathbf{365}}{\boldsymbol{d}}$$

where:

"SONIA Compounded Index$_x$" is the SONIA Compounded Index for the day falling p London Banking Days prior to the first day of the relevant Interest Period;

"SONIA Compounded Index$_y$" is the SONIA Compounded Index for the day falling p London Banking Days prior to the last day of the relevant Interest Period;

"d" is the number of calendar days in the relevant SONIA Observation Period;

provided that if the SONIA Compounded Index required to determine SONIA Compounded Index$_x$ or SONIA Compounded Index$_y$ does not appear on the Bank of England's Interactive Statistical Database, or any successor source on which the compounded daily SONIA rate is published by the Bank of England (or any successor administrator of SONIA), at the Specified Time on the relevant London Banking Day (or by 5:00 p.m. London time or such later time failing one hour after the customary or scheduled time for publication of the SONIA Compounded Index in accordance with the then-prevailing operational procedures of the administrator of the SONIA Reference Rate or SONIA authorised distributors, as the case may be), then Compounded Daily SONIA for such Interest Period and each subsequent Interest Period shall be "Compounded Daily SONIA" determined in accordance with paragraph (B) below and for these purposes the "SONIA Observation Method" shall be deemed to be "Shift"; or

(B) if either (x) Index Determination is specified as being not applicable in the applicable Pricing Supplement, or (y) this Condition 5.2(b)(iii)(B) applies to such Interest Period pursuant to the proviso in Condition 5.2(b)(iii)(A) above, the rate determined by the Principal Paying Agent or the Calculation Agent, as applicable, on the relevant Interest Determination Date in accordance with the following formula (and the resulting percentage will be rounded, if necessary, to the fifth decimal place, with 0.000005 being rounded upwards):

$$\left[\prod_{i=1}^{d_o}\left(1+\frac{SONIA_{i\text{ - }pLBD} \times n_i}{365}\right)-1\right]\times\frac{365}{d}$$

where:

"d" is the number of calendar days in (where in the applicable Pricing Supplement "Lag" is specified as the SONIA Observation Method) the relevant Interest Period or (where in the applicable Pricing Supplement "Shift" is specified as the SONIA Observation Method) the relevant SONIA Observation Period;

"d_0" is the number of London Banking Days in (where in the applicable Pricing Supplement "Lag" is specified as the SONIA Observation Method) the relevant

Interest Period or (where in the applicable Pricing Supplement "Shift" is specified as the SONIA Observation Method) the SONIA Observation Period;

"i" is a series of whole numbers from one to do, each representing the relevant London Banking Day in chronological order from, and including, the first London Banking Day in (where in the applicable Pricing Supplement "Lag" is specified as the SONIA Observation Method) the relevant Interest Period or (where in the applicable Pricing Supplement "Shift" is specified as the SONIA Observation Method) the SONIA Observation Period;

"n_i", for any London Banking Day "i", is the number of calendar days from (and including) such London Banking Day "i" up to (but excluding) the following London Banking Day;

"$SONIA_{i\text{-}pLBD}$" means:

(1) where in the applicable Pricing Supplement "Lag" is specified as the SONIA Observation Method, in respect of any London Banking Day "i" falling in the relevant Interest Period, the SONIA Reference Rate for the London Banking Day falling "p" London Banking Days prior to such London Banking Day "i"; or

(2) where in the applicable Pricing Supplement "Shift" is specified as the SONIA Observation Method, "$SONIA_{i\text{-}pLBD}$" shall be replaced in the above formula with "$SONIA_i$", where "$SONIA_i$" means, in respect of any London Banking Day "i" falling in the relevant SONIA Observation Period, the SONIA Reference Rate for such London Banking Day "i".

In the event that London Banking Day "i" cannot be determined by the Principal Paying Agent or the Calculation Agent, as applicable, in accordance with the foregoing provisions, the Rate of Interest shall be:

(1) determined as at the last preceding Interest Determination Date (though substituting, where a different Margin, Maximum Rate of Interest and/or Minimum Rate of Interest is to be applied to the relevant Interest Period from that which applied to the last preceding Interest Period, the Margin, the Maximum Rate of Interest and/or the Minimum Rate of Interest (as the case may be) relating to the relevant Interest Period, in place of the Margin, Maximum Rate of Interest and/or Minimum Rate of Interest (as applicable) relating to that last preceding Interest Period); or

(2) if there is no such preceding Interest Determination Date, the initial Rate of Interest which would have been applicable to such Series of Notes for the first scheduled Interest Period had the Notes been in issue for a period equal in duration to the first scheduled Interest Period but ending on (and excluding) the Interest Commencement Date (and applying the Margin and, if applicable, any Maximum Rate of Interest and/or Minimum Rate of Interest, applicable to the first scheduled Interest Period).

For the purposes of this Condition 5.2(b)(iii):

"London Banking Day" or "LBD" means any day on which commercial banks are open for general business (including dealing in foreign exchange and foreign currency deposits) in London;

"p" means the number of London Banking Days included in the SONIA Observation Look-Back Period, as specified in the applicable Pricing Supplement;

"SONIA" has the meaning given to it in the definition of SONIA Reference Rate;

"SONIA Compounded Index" means, in respect of any London Banking Day, the compounded daily SONIA rate for such London Banking Day as published by the Bank of

England (or a successor administrator of SONIA) on the Bank of England's Interactive Statistical Database, or any successor source on which the compounded daily SONIA rate is published by the Bank of England (or a successor administrator of SONIA), at the Specified Time on such London Banking Day;

"SONIA Observation Look-Back Period" means the period specified as such in the applicable Pricing Supplement;

"SONIA Observation Period" means, in respect of any Interest Period, the period from (and including) the date falling p London Banking Days prior to the first day of such relevant Interest Period to (but excluding) the date falling p London Banking Days prior to the Interest Payment Date for such Interest Period or such other date on which the relevant payment of interest falls due (but which by its definition or the operation of the relevant provisions is excluded from such Interest Period);

"SONIA Reference Rate" means, in respect of any London Banking Day, the daily Sterling Overnight Index Average ("SONIA") rate for such London Banking Day as provided by the Bank of England (or a successor administrator of SONIA) to authorised distributors (the "SONIA authorised distributors") and as then published on the Relevant Screen Page (or, if the Relevant Screen Page is unavailable, as otherwise published by the SONIA authorised distributors) on the London Banking Day immediately following such London Banking Day; provided that if, in respect of any London Banking Day, the applicable SONIA Reference Rate is not made available on the Relevant Screen Page or has not otherwise been published by the SONIA authorised distributors by 5.00 p.m. London time, then (unless the Principal Paying Agent or the Calculation Agent, as applicable, has been notified of any Successor Rate or Alternative Rate (and any related Adjustment Spread and/or Benchmark Amendments) pursuant to Condition 5.4 below, if applicable) the SONIA Reference Rate in respect of such London Banking Day shall be:

(A) the sum of (i) the Bank of England's Bank Rate (the "Bank Rate") prevailing at 5.00 p.m. London time (or, if earlier, close of business) on such London Banking Day; and (ii) the mean of the spread of the SONIA Reference Rate to the Bank Rate over the previous five London Banking Days on which a SONIA Reference Rate has been published, excluding the highest spread (or, if there is more than one highest spread, one only of those highest spreads) and the lowest spread (or, if there is more than one lowest spread, one only of those lowest spreads); or

(B) if the Bank Rate described in sub-clause (I) above is not available at such time on such London Banking Day, the SONIA Reference Rate published on the Relevant Screen Page (or otherwise published by the SONIA authorised distributors) for the first preceding London Banking Day on which the SONIA Reference Rate was published on the Relevant Screen Page (or otherwise published by the SONIA authorised distributors); and

"Specified Time" means 10:00 a.m., London time, or such other time as is specified in the applicable Pricing Supplement.

(iv) Screen Rate Determination for Floating Rate Notes referencing Compounded Daily SOFR

Where Screen Rate Determination is specified in the applicable Pricing Supplement as the manner in which the Rate of Interest is to be determined and the Reference Rate is specified in the applicable Pricing Supplement as being "Compounded Daily SOFR", the Rate of Interest for each Interest Period will, subject as provided below, be Compounded Daily SOFR for such Interest Period plus or minus (as specified in the applicable Pricing Supplement) the Margin (if any), all as determined and calculated by the Principal Paying Agent or the Calculation Agent, as applicable.

"Compounded Daily SOFR" means, with respect to an Interest Period,

(A) if Index Determination is specified as being applicable in the applicable Pricing Supplement, the rate determined by the Principal Paying Agent or the Calculation Agent, as applicable, on the relevant Interest Determination Date in accordance with

the following formula (and the resulting percentage will be rounded, if necessary, to the fifth decimal place, with 0.000005 being rounded upwards):

$$\left(\frac{\textbf{SOFR Index}_{\textbf{End}}}{\textbf{SOFR Index}_{\textbf{Start}}} - \mathbf{1}\right) \times \left(\frac{\mathbf{360}}{\boldsymbol{d}}\right)$$

where:

"SOFR $\text{Index}_{\text{Start}}$" is the SOFR Index value for the day falling "p" U.S. Government Securities Business Days prior to the first day of the relevant Interest Period;

"SOFR $\text{Index}_{\text{End}}$" is the SOFR Index value for the day falling "p" U.S. Government Securities Business Days prior to the last day of the relevant Interest Period; and

"d" is the number of calendar days in the relevant SOFR Observation Period;

provided that, if the SOFR Index value required to determine SOFR $\text{Index}_{\text{Start}}$ or SOFR $\text{Index}_{\text{End}}$ does not appear on the SOFR Administrator's Website at the Specified Time on the relevant U.S. Government Securities Business Day (or by 3:00 p.m. New York City time on the immediately following U.S. Government Securities Business Day or such later time falling one hour after the customary or scheduled time for publication of the SOFR Index value in accordance with the then-prevailing operational procedures of the administrator of SOFR Index), "Compounded Daily SOFR" for such Interest Period and each Interest Period thereafter will be determined in accordance with Condition 5.2(b)(iv)(B); or

(B) if either (x) Index Determination is specified as being not applicable in the applicable Pricing Supplement, or (y) this Condition 5.2(b)(iv)(B) applies to such Interest Period pursuant to the proviso in Condition 5.2(b)(iv)(A) above, the rate determined by the Principal Paying Agent or the Calculation Agent, as applicable, on the relevant Interest Determination Date in accordance with the following formula (and the resulting percentage will be rounded, if necessary, to the fifth decimal place, with 0.000005 being rounded upwards):

$$\left[\prod_{i=1}^{d_0}\left(1 + \frac{SOFR_i \times n_i}{360}\right) - 1\right] \times \frac{360}{d}$$

where:

"d" is the number of calendar days in the relevant SOFR Observation Period;

"d_0" is the number of U.S. Government Securities Business Days in the relevant SOFR Observation Period;

"i" is a series of whole numbers from one to "d_0", each representing the relevant U.S. Government Securities Business Days in chronological order from, and including, the first U.S. Government Securities Business Day in the relevant SOFR Observation Period;

"n_i", for any U.S. Government Securities Business Day "i", in the relevant SOFR Observation Period, is the number of calendar days from (and including) such U.S. Government Securities Business Day "i" up to but excluding the following U.S. Government Securities Business Day ("i+1"); and

"$SOFR_i$" means, in respect of any U.S. Government Securities Business Day "i" falling in the relevant SOFR Observation Period, the SOFR Reference Rate for such U.S. Government Securities Business Day.

If the SOFR Benchmark Replacement is at any time required to be used pursuant to paragraph (C) of the definition of SOFR Reference Rate, then the SOFR Benchmark Replacement Agent will determine the SOFR Benchmark Replacement in accordance with the definition thereof with respect to the then-current SOFR Benchmark, and if the SOFR Benchmark Replacement Agent has so determined the SOFR Benchmark Replacement, then:

(A) the SOFR Benchmark Replacement Agent shall also determine the method for determining the rate described in sub-paragraph (a) of paragraph (A), (B) or (C) of the definition of SOFR Benchmark Replacement, as applicable (including (i) the page, section or other part of a particular information service on or source from which such rate appears or is obtained (the "Alternative Relevant Source"), (ii) the time at which such rate appears on, or is obtained from, the Alternative Relevant Source (the "Alternative Specified Time"), (iii) the day on which such rate will appear on, or is obtained from, the Relevant Source in respect of each U.S. Government Securities Business Day (the "Alternative Relevant Date"), and (iv) any alternative method for determining such rate if is unavailable at the Alternative Specified Time on the applicable Alternative Relevant Date), which method shall be consistent with industry-accepted practices for such rate;

(B) from (and including) the Affected Day, references to the Specified Time shall in these Conditions be deemed to be references to the Alternative Specified Time;

(C) if the SOFR Benchmark Replacement Agent, as applicable, determine that (i) changes to the definitions of Business Day, Business Day Convention, Compounded Daily SOFR, Day Count Fraction, Interest Determination Date, Interest Payment Date, Interest Period, SOFR Observation Period, SOFR Reference Rate or U.S. Government Securities Business Day and/or (ii) any other technical changes to any other provision in this Condition 5.2(b)(iv)(C), are necessary in order to implement the SOFR Benchmark Replacement (including any alternative method described in sub-paragraph (iv) of paragraph (A) above) as the SOFR Benchmark in a manner substantially consistent with market practice (or, if the SOFR Benchmark Replacement Agent decide that adoption of any portion of such market practice is not administratively feasible or if the SOFR Benchmark Replacement Agent, as the case may be, determines that no market practice for use of the SOFR Benchmark Replacement exists, in such other manner as the SOFR Benchmark Replacement Agent determines is reasonably necessary), the Issuer, the Principal Paying Agent and/or the Calculation Agent, as applicable, shall agree without any requirement for the consent or approval of Noteholders to the necessary modifications to these Conditions and/or the Agency Agreement in order to provide for the amendment of such definitions or other provisions to reflect such changes; and

(D) the Issuer will give notice or will procure that notice is given as soon as practicable to the Principal Paying Agent and the Calculation Agent, as applicable, and to the Noteholders in accordance with Condition 14, specifying the SOFR Benchmark Replacement, as well as the details described in paragraph A above and the amendments implemented pursuant to paragraph (C) above.

For the purposes of this Condition 5.2(b)(iv):

"Corresponding Tenor" means, with respect to a SOFR Benchmark Replacement, a tenor (including overnight) having approximately the same length (disregarding any applicable Business Day Convention) as the applicable tenor for the then-current SOFR Benchmark;

"ISDA Definitions" means the 2006 ISDA Interest Rate Derivatives Definitions published by ISDA or any successor thereto, as amended or supplemented from time to time, or any successor definitional booklet for interest rate derivatives published from time to time;

"ISDA Fallback Adjustment" means, with respect to any ISDA Fallback Rate, the spread adjustment, which may be a positive or negative value or zero, that would be applied to such ISDA Fallback Rate in the case of derivative transactions referencing the ISDA Definitions

that will be effective upon the occurrence of an index cessation event with respect to the then-current SOFR Benchmark for the applicable tenor;

"ISDA Fallback Rate" means, with respect to the then-current SOFR Benchmark, the rate that would apply for derivative transactions referencing the ISDA Definitions that will be effective upon the occurrence of an index cessation date with respect to the then-current SOFR Benchmark for the applicable tenor excluding the applicable ISDA Fallback Adjustment;

"p" means the number of U.S. Government Securities Business Days included in the SOFR Observation Shift Period, as specified in the applicable Pricing Supplement;

"Relevant Governmental Body" means the Board of Governors of the Federal Reserve System and/or the Federal Reserve Bank of New York, or a committee officially endorsed or convened by the Board of Governors of the Federal Reserve System and/or the Federal Reserve Bank of New York or any successor thereto;

"SOFR" means, in respect of any U.S. Government Securities Business Day, the daily secured overnight financing rate for such U.S. Government Securities Business Day as provided by the Federal Reserve Bank of New York, as the administrator of such rate (or any successor administrator of such rate);

"SOFR Administrator" means the Federal Reserve Bank of New York (or a successor administrator of the daily Secured Overnight Financing Rate or the SOFR Index, as applicable);

"SOFR Administrator's Website" means the website of the Federal Reserve Bank of New York, or any successor source;

"SOFR Benchmark" means SOFR, provided that if a SOFR Benchmark Transition Event and its related SOFR Benchmark Replacement Date have occurred with respect to SOFR or such other then-current SOFR Benchmark, then "SOFR Benchmark" means the applicable SOFR Benchmark Replacement;

"SOFR Benchmark Replacement" means, with respect to the then-current SOFR Benchmark, the first alternative set forth in the order presented below that can be determined by the SOFR Benchmark Replacement Agent, if any, as of the SOFR Benchmark Replacement Date with respect to the then-current SOFR Benchmark:

(A) the sum of: (a) the alternate rate of interest that has been selected or recommended by the Relevant Governmental Body as the replacement for the then-current SOFR Benchmark for the applicable Corresponding Tenor and (b) the SOFR Benchmark Replacement Adjustment; or

(B) the sum of (a) the ISDA Fallback Rate and (b) the SOFR Benchmark Replacement Adjustment;

(C) the sum of: (a) the alternate rate of interest that has been selected by the SOFR Benchmark Replacement Agent, if any, as the replacement for the then-current Benchmark for the applicable Corresponding Tenor and (b) the SOFR Benchmark Replacement Adjustment, provided that, (i) if the SOFR Benchmark Replacement Agent determines that there is an industry-accepted replacement rate of interest for the then-current Benchmark for U.S. dollar-denominated floating rate notes at such time, it shall select such industry-accepted rate, and (ii) otherwise, it shall select such rate of interest that it has determined is most comparable to the then-current Benchmark, and the SOFR Benchmark Replacement Adjustment;

"SOFR Benchmark Replacement Adjustment" means, with respect to any Benchmark Replacement, the first alternative set forth in the order below that can be determined by the SOFR Benchmark Replacement Agent as of the SOFR Benchmark Replacement Date with respect to the then-current Benchmark:

(A) the spread adjustment, or method for calculating or determining such spread adjustment, which may be a positive or negative value or zero, that has been selected or recommended by the Relevant Governmental Body for the applicable Unadjusted Benchmark Replacement;

(B) if the applicable Unadjusted Benchmark Replacement is equivalent to the ISDA Fallback Rate, the ISDA Fallback Adjustment;

(C) the spread adjustment, which may be a positive or negative value or zero, that has been selected by the SOFR Benchmark Replacement Agent to be applied to the applicable Unadjusted SOFR Benchmark Replacement in order to reduce or eliminate, to the extent reasonably practicable under the circumstances, any economic prejudice or benefit (as applicable) to Noteholders as a result of the replacement of the then-current SOFR Benchmark with such Unadjusted SOFR Benchmark Replacement for the purposes of determining the SOFR Reference Rate, which spread adjustment shall be consistent with any industry-accepted spread adjustment, or method for calculating or determining such spread adjustment, applied to such Unadjusted SOFR Benchmark Replacement where it has replaced the then-current SOFR Benchmark for U.S. dollar denominated floating rate notes at such time;

"SOFR Benchmark Replacement Agent" means any institution or person that has been appointed by the Issuer to make the calculations and determinations to be made by the SOFR Benchmark Replacement Agent described herein so long as such institution or person is a leading bank or other financial institution or a person with appropriate expertise, in each case that is experienced in such calculations and determinations. The Issuer may elect, but is not required, to appoint a SOFR Benchmark Replacement Agent at any time. The Issuer will notify the Noteholders of any such appointment in accordance with Condition 14;

"SOFR Benchmark Replacement Date" means, with respect to the then-current SOFR Benchmark, the earliest to occur of the following events with respect thereto:

(A) in the case of sub-paragraph (A) or (B) of the definition of SOFR Benchmark Transition Event, the later of (a) the date of the public statement or publication of information referenced therein and (b) the date on which the administrator of the SOFR Benchmark permanently or indefinitely ceases to provide the SOFR Benchmark; or

(B) in the case of sub-paragraph (C) of the definition of SOFR Benchmark Transition Event, the date of the public statement or publication of information referenced therein.

If the event giving rise to the SOFR Benchmark Replacement Date occurs on the same day as, but earlier than, the Specified Time in respect of any determination, the SOFR Benchmark Replacement Date will be deemed to have occurred prior to the Specified Time for such determination;

"SOFR Benchmark Transition Event" means, with respect to the then-current SOFR Benchmark, the occurrence of one or more of the following events with respect thereto:

(A) a public statement or publication of information by or on behalf of the administrator of the SOFR Benchmark announcing that such administrator has ceased or will cease to provide the SOFR Benchmark, permanently or indefinitely, provided that, at the time of such statement or publication, there is no successor administrator that will continue to provide the SOFR Benchmark;

(B) a public statement or publication of information by the regulatory supervisor for the administrator of the SOFR Benchmark, the central bank for the currency of the SOFR Benchmark, an insolvency official with jurisdiction over the administrator for the SOFR Benchmark, a resolution authority with jurisdiction over the administrator for the SOFR Benchmark or a court or an entity with similar insolvency or resolution authority over the administrator for the SOFR Benchmark, which states that the

administrator of the SOFR Benchmark has ceased or will cease to provide the SOFR Benchmark permanently or indefinitely, provided that, at the time of such statement or publication, there is no successor administrator that will continue to provide the SOFR Benchmark; or

(C) a public statement or publication of information by the regulatory supervisor for the administrator of the SOFR Benchmark announcing that the SOFR Benchmark is no longer representative;

"SOFR Index" means, in respect of any U.S. Government Securities Business Day, the compounded daily SOFR rate for such U.S. Government Securities Business Day as published by the Federal Reserve Bank of New York, as the administrator of such rate (or any successor administrator of such rate) on the SOFR Administrator's Website;

"SOFR Index value" means, in respect of any U.S. Government Securities Business Day, the value of the SOFR Index published for such U.S. Government Securities Business Day as such value appears on the by the SOFR Administrator's Website at the Specified Time on such U.S. Government Securities Business Day;

"SOFR Observation Period" means, in respect of any Interest Period, the period from (and including) the date falling "p" U.S. Government Securities Business Days prior to the first day of such Interest Period to (but excluding) the date falling "p" U.S. Government Securities Business Days prior to the Interest Payment Date for such Interest Period or such other date on which the relevant payment of interest falls due (but which by its definition or the operation of the relevant provisions is excluded from such Interest Period);

"SOFR Observation Shift Period" is as specified in the applicable Pricing Supplement; and

"SOFR Reference Rate" means, in respect of any U.S. Government Securities Business Day:

(A) a rate equal to SOFR for such U.S. Government Securities Business Day appearing on the SOFR Administrator's Website on or about the Specified Time on the U.S. Government Securities Business Day immediately following such U.S. Government Securities Business Day; or

(B) if SOFR in respect of such U.S. Government Securities Business Day does not appear as specified in paragraph (A) above, unless the SOFR Benchmark Replacement Agent, if any, determine that a SOFR Benchmark Transition Event and its related SOFR Benchmark Replacement Date have occurred with respect to SOFR on or prior to the Specified Time on the U.S. Government Securities Business Day immediately following such U.S. Government Securities Business Day, SOFR in respect of the last U.S. Government Securities Business Day for which such rate was published on the SOFR Administrator's Website; or

(C) if the SOFR Benchmark Replacement Agent determines that a SOFR Benchmark Transition Event and its related SOFR Benchmark Replacement Date have occurred with respect to the then-current SOFR Benchmark on or prior to the Specified Time on the U.S. Government Securities Business Day immediately following such U.S. Government Securities Business Day (or, if the then-current SOFR Benchmark is not SOFR, on or prior to the Specified Time on the Alternative Relevant Date), then (subject to the subsequent operation of this paragraph (C)) from (and including) the U.S. Government Securities Business Day immediately following such U.S. Government Securities Business Day (or the Alternative Relevant Date, as applicable) (the Affected Day), the SOFR Reference Rate shall mean, in respect of any U.S. Government Securities Business Day, the applicable SOFR Benchmark Replacement for such U.S. Government Securities Business Day appearing on, or obtained from, the Alternative Relevant Source at the Alternative Specified Time on the Alternative Relevant Date.

"Specified Time" means 3:00 p.m., New York City time or such other time as is specified in the applicable Pricing Supplement;

"Unadjusted SOFR Benchmark Replacement" means the SOFR Benchmark Replacement excluding the SOFR Benchmark Replacement Adjustment; and

"U.S. Government Securities Business Day" means any day (other than Saturday or Sunday) that is not a day on which the Securities Industry and Financial Markets Association or any successor organisation recommends that the fixed income departments of its members be closed for the entire day for purposes of trading in U.S. government securities.

Notwithstanding the other provisions of this Condition, if a SOFR Benchmark Replacement Agent has been appointed and such SOFR Benchmark Replacement Agent is unable to determine whether a SOFR Benchmark Transition Event has occurred or, following the occurrence of a SOFR Benchmark Transition Event, has not selected the SOFR Benchmark Replacement as of the related SOFR Benchmark Replacement Date, in accordance with this paragraph then, in such case, the Issuer shall make such determination or select the SOFR Benchmark Replacement, as the case may be.

Any determination, decision or election that may be made by the Issuer or the SOFR Benchmark Replacement Agent, if any, pursuant to this paragraph, including any determination with respect to a tenor, rate or adjustment or of the occurrence or non-occurrence of an event (including any determination that a SOFR Benchmark Transition Event and its related SOFR Benchmark Replacement Date have occurred with respect to the then-current SOFR Benchmark), circumstance or date and any decision to take or refrain from taking any action or any selection, will be made in the sole discretion of the Issuer or the SOFR Benchmark Replacement Agent, as the case may be, acting in good faith and in a commercially reasonable manner.

(c) Minimum Rate of Interest and/or Maximum Rate of Interest

If the applicable Pricing Supplement specifies a Minimum Rate of Interest for any Interest Period, then, in the event that the Rate of Interest in respect of such Interest Period determined in accordance with the provisions of Condition 5.2(b) above is less than such Minimum Rate of Interest, the Rate of Interest for such Interest Period shall be such Minimum Rate of Interest.

If the applicable Pricing Supplement specifies a Maximum Rate of Interest for any Interest Period, then, in the event that the Rate of Interest in respect of such Interest Period determined in accordance with the provisions of Condition 5.2(b) above is greater than such Maximum Rate of Interest, the Rate of Interest for such Interest Period shall be such Maximum Rate of Interest.

(d) Determination of Rate of Interest and calculation of Interest Amounts

The Principal Paying Agent or the Calculation Agent, as applicable, will at or as soon as practicable after each time at which the Rate of Interest is to be determined, determine the Rate of Interest for the relevant Interest Period.

The Principal Paying Agent or the Calculation Agent, as applicable, will calculate the amount of interest (the "Interest Amount") payable on the Floating Rate Notes for the relevant Interest Period by applying the Rate of Interest to:

(i) in the case of Floating Rate Notes which are (i) represented by a Global Note or (ii) Registered Notes in definitive form, the aggregate outstanding nominal amount of (A) the Notes represented by such Global Note or (B) such Registered Notes; or

(ii) in the case of Floating Rate Notes which are Bearer Notes in definitive form, the Calculation Amount,

and, in each case, multiplying such sum by the applicable Day Count Fraction, and rounding the resultant figure to the nearest sub-unit of the relevant Specified Currency, half of any such sub-unit being rounded upwards or otherwise in accordance with applicable market convention. Where the Specified Denomination of a Floating Rate Note which is a Bearer Note in definitive form is a multiple of the Calculation Amount, the Interest Amount payable in respect of such Note shall be the product of the amount (determined in the manner provided above) for the Calculation Amount and the amount by which the Calculation Amount is multiplied to reach the Specified Denomination without any further rounding.

"Day Count Fraction" means, in respect of the calculation of an amount of interest in accordance with this Condition 5.2:

(a) if "Actual/Actual (ISDA)" or "Actual/Actual" is specified in the applicable Pricing Supplement, the actual number of days in the Interest Period divided by 365 (or, if any portion of that Interest Period falls in a leap year, the sum of (I) the actual number of days in that portion of the Interest Period falling in a leap year divided by 366 and (II) the actual number of days in that portion of the Interest Period falling in a non-leap year divided by 365);

(b) if "Actual/365 (Fixed)" is specified in the applicable Pricing Supplement, the actual number of days in the Interest Period divided by 365;

(c) if "Actual/365 (Sterling)" is specified in the applicable Pricing Supplement, the actual number of days in the Interest Period divided by 365 or, in the case of an Interest Payment Date falling in a leap year, 366;

(d) if "Actual/360" is specified in the applicable Pricing Supplement, the actual number of days in the Interest Period divided by 360;

(e) if "30/360", "360/360" or "Bond Basis" is specified in the applicable Pricing Supplement, the number of days in the Interest Period divided by 360, calculated on a formula basis as follows:

$$\text{Day Count Fraction} = \frac{\left[360 \times \left(Y_2 - Y_1\right)\right] + \left[30 \times \left(M_2 - M_1\right)\right] + \left(D_2 - D_1\right)}{360}$$

where:

"Y1" is the year, expressed as a number, in which the first day of the Interest Period falls;

"Y2" is the year, expressed as a number, in which the day immediately following the last day of the Interest Period falls;

"M1" is the calendar month, expressed as a number, in which the first day of the Interest Period falls;

"M2" is the calendar month, expressed as a number, in which the day immediately following the last day of the Interest Period falls;

"D1" is the first calendar day, expressed as a number, of the Interest Period, unless such number is 31, in which case D1 will be 30; and

"D2" is the calendar day, expressed as a number, immediately following the last day included in the Interest Period, unless such number would be 31 and D1 is greater than 29, in which case D2 will be 30;

(f) if "30E/360" or "Eurobond Basis" is specified in the applicable Pricing Supplement, the number of days in the Interest Period divided by 360, calculated on a formula basis as follows:

$$\text{Day Count Fraction} = \frac{\left[360 \times \left(Y_2 - Y_1\right)\right] + \left[30 \times \left(M_2 - M_1\right)\right] + \left(D_2 - D_1\right)}{360}$$

where:

"Y1" is the year, expressed as a number, in which the first day of the Interest Period falls;

"Y2" is the year, expressed as a number, in which the day immediately following the last day of the Interest Period falls;

"M1" is the calendar month, expressed as a number, in which the first day of the Interest Period falls;

"M2" is the calendar month, expressed as a number, in which the day immediately following the last day of the Interest Period falls;

"D1" is the first calendar day, expressed as a number, of the Interest Period, unless such number would be 31, in which case D1 will be 30; and

"D2" is the calendar day, expressed as a number, immediately following the last day included in the Interest Period, unless such number would be 31, in which case D2 will be 30;

(g) if "30E/360 (ISDA)" is specified in the applicable Pricing Supplement, the number of days in the Interest Period divided by 360, calculated on a formula basis as follows:

$$\text{Day Count Fraction} = \frac{\left[360\times\left(Y_2 - Y_1\right)\right] + \left[30\times\left(M_2 - M_1\right)\right] + \left(D_2 - D_1\right)}{360}$$

where:

"Y1" is the year, expressed as a number, in which the first day of the Interest Period falls;

"Y2" is the year, expressed as a number, in which the day immediately following the last day of the Interest Period falls;

"M1" is the calendar month, expressed as a number, in which the first day of the Interest Period falls;

"M2" is the calendar month, expressed as a number, in which the day immediately following the last day of the Interest Period falls;

"D1" is the first calendar day, expressed as a number, of the Interest Period, unless (i) that day is the last day of February or (ii) such number would be 31, in which case D1 will be 30; and

"D2" is the calendar day, expressed as a number, immediately following the last day included in the Interest Period, unless (i) that day is the last day of February but not the Maturity Date or (ii) such number would be 31, in which case D2 will be 30.

(e) Linear Interpolation

Where Linear Interpolation is specified as applicable in respect of an Interest Period in the applicable Pricing Supplement, the Rate of Interest for such Interest Period shall be calculated by the Principal Paying Agent or the Calculation Agent, as applicable, by straight line linear interpolation by reference to two rates based on the relevant Reference Rate (where Screen Rate Determination is specified as applicable in the applicable Pricing Supplement) or the relevant Floating Rate Option (where ISDA Determination is specified as applicable in the applicable Pricing Supplement), one of which shall be determined as if the Designated Maturity were the period of time for which rates are available next shorter than the length of the relevant Interest Period and the other of which shall be determined as if the Designated Maturity were the period of time for which rates are available next longer than the length of the relevant Interest Period provided however that if there is no rate available for a period of time next shorter or, as the case may be, next longer, then the Principal Paying Agent or the Calculation Agent, as applicable, shall determine such rate at such time and by reference to such sources as it determines appropriate.

"Designated Maturity" means, in relation to Screen Rate Determination, the period of time designated in the Reference Rate.

(f) Notification of Rate of Interest and Interest Amounts

The Principal Paying Agent or the Calculation Agent, as applicable, will cause the Rate of Interest and each Interest Amount for each Interest Period and the relevant Interest Payment Date to be notified to the Issuer and notice thereof to be published in accordance with Condition 14 as soon as possible after their determination but in no event later than the fourth London Business Day thereafter. Each Interest Amount and Interest Payment Date so notified may subsequently be amended (or appropriate alternative arrangements made by way of adjustment) without prior notice in the event of an extension or shortening of the Interest Period. Any such amendment will promptly be notified to the Noteholders in accordance with Condition 14. For the purposes of

this paragraph, the expression "London Business Day" means a day (other than a Saturday or a Sunday) on which banks and foreign exchange markets are open for general business in London.

(g) Certificates to be final

All certificates, communications, opinions, determinations, calculations, quotations and decisions given, expressed, made or obtained for the purposes of the provisions of this Condition 5.2 by the Principal Paying Agent or the Calculation Agent, as applicable, shall (in the absence of wilful default, bad faith or manifest error) be binding on the Issuer, the Principal Paying Agent, the other Agents and all Noteholders, Receiptholders and Couponholders and (in the absence of wilful default or fraud) no liability to the Issuer, the Noteholders, the Receiptholders or the Couponholders shall attach to the Principal Paying Agent or the Calculation Agent, as applicable.

(h) Other Notes etc.

The rate or amount of interest payable in respect of Notes which are not also Fixed Rate Notes or Floating Rate Notes shall be determined in the manner specified in the applicable Pricing Supplement.

5.3 Accrual of interest

Each Note (or in the case of the redemption of part only of a Note, that part only of such Note) will cease to bear interest (if any) from the date for its redemption unless payment of principal is improperly withheld or refused. In such event, interest will continue to accrue until whichever is the earlier of:

(a) the date on which all amounts due in respect of such Note have been paid; and

(b) five days after the date on which the full amount of the moneys payable in respect of such Note has been received by the Principal Paying Agent or the Registrar, as the case may be, and notice to that effect has been given to the Noteholders in accordance with Condition 14.

5.4 Benchmark discontinuation

Notwithstanding the provisions in Condition 5.2 above, (in the case of Floating Rate Notes other than where the Reference Rate is specified in the applicable Pricing Supplement as being Compounded Daily SOFR, in which case the provisions of this Condition 5.4 shall not apply) if the Issuer (acting in good faith and in a commercially reasonable manner) determines that a Benchmark Event has occurred in relation to an Original Reference Rate when any Rate of Interest (or any component part thereof) remains to be determined by reference to that Original Reference Rate, then the following provisions of this Condition 5.4 shall apply.

(a) Successor Rate or Alternative Rate

If there is a Successor Rate, then the Issuer shall, prior to the date which is five Business Days prior to the relevant Interest Determination Date, notify the Principal Paying Agent or the Calculation Agent, as applicable, and, in accordance with Condition 14, the Noteholders of such Successor Rate and that Successor Rate shall (subject to adjustment as provided in Condition 5.4(b)) subsequently be used by the Principal Paying Agent or the Calculation Agent, as applicable, in place of the Original Reference Rate to determine the relevant Rate(s) of Interest (or the relevant component part(s) thereof) for all relevant future payments of interest on the Notes (subject to the further operation of this Condition 5.4).

If there is no Successor Rate but the Issuer (acting in good faith and in a commercially reasonable manner and by reference to such sources as it deems appropriate, which may include consultation with an Independent Adviser) determines that there is an Alternative Rate, then the Issuer shall, prior to the date which is five Business Days prior to the relevant Interest Determination Date, notify the Principal Paying Agent or the Calculation Agent, as applicable, and, in accordance with Condition 14, the Noteholders of such Alternative Rate and that Alternative Rate shall (subject to adjustment as provided in Condition 5.4(b)) subsequently be used in place of the Original Reference Rate to determine the relevant Rate(s) of Interest (or the relevant component part(s) thereof) for all relevant future payments of interest on the Notes (subject to the further operation of this Condition 5.4).

(b) Adjustment Spread

If, in the case of a Successor Rate, an Adjustment Spread is formally recommended, or provided as an option for parties to adopt, in relation to the replacement of the Original Reference Rate with the Successor Rate by any Relevant Nominating Body, then the Issuer shall, prior to the date which is five Business Days prior to the relevant Interest Determination Date, notify the Principal Paying Agent or the Calculation Agent, as applicable, and, in accordance with Condition 14, the Noteholders of such Adjustment Spread and the Principal Paying Agent or the Calculation Agent, as applicable, shall apply such Adjustment Spread to the Successor Rate for each subsequent determination of a relevant Rate of Interest (or a component part thereof) by reference to such Successor Rate.

If, in the case of a Successor Rate where no such Adjustment Spread is formally recommended, or provided as an option by any Relevant Nominating Body, or in the case of an Alternative Rate, the Issuer (acting in good faith, in a commercially reasonable manner and by reference to such sources as it deems appropriate, which may include consultation with an Independent Adviser) determines that there is an Adjustment Spread in customary market usage in the international debt capital markets for transactions which reference the Original Reference Rate, where such rate has been replaced by the Successor Rate or the Alternative Rate (as the case may be), then the Issuer shall, prior to the date which is five Business Days prior to the relevant Interest Determination Date, notify the Principal Paying Agent or the Calculation Agent, as applicable, and, in accordance with Condition 14, the Noteholders of such Adjustment Spread and the Principal Paying Agent (or the Calculation Agent, as applicable, apply such Adjustment Spread to the Successor Rate or the Alternative Rate (as the case may be) for each subsequent determination of a relevant Rate of Interest (or a component part thereof) by reference to such Successor Rate or Alternative Rate (as applicable).

If no such recommendation or option has been made (or made available) by any Relevant Nominating Body, or the Issuer so determines that there is no such Adjustment Spread in customary market usage in the international debt capital markets and the Issuer further determines (acting in good faith, in a commercially reasonable manner and following consultation with an Independent Adviser) that an Adjustment Spread is required to be applied to the Successor Rate or the Alternative Rate (as the case may be), then the Adjustment Spread shall be:

the Adjustment Spread determined by the Issuer (acting in good faith, in a commercially reasonable manner and following consultation with an Independent Adviser) as being the Adjustment Spread recognised or acknowledged as being the industry standard for over-the-counter derivative transactions which reference the Original Reference Rate, where such rate has been replaced by the Successor Rate or the Alternative Rate (as the case may be); or

if there is no such industry standard recognised or acknowledged, such Adjustment Spread as the Issuer (acting in good faith, in a commercially reasonable manner and following consultation with an Independent Adviser) determines to be appropriate having regard to the objective, so far as is reasonably practicable in the circumstances, of reducing or eliminating any economic prejudice or benefit (as the case may be) to Noteholders as a result of the replacement of the Original Reference Rate with the Successor Rate or the Alternative Rate (as the case may be).

Following any such determination of the Adjustment Spread, the Issuer shall, prior to the date which is five Business Days prior to the relevant Interest Determination Date, notify the Principal Paying Agent or the Calculation Agent, as applicable, and, in accordance with Condition 14, the Noteholders of such Adjustment Spread and the Principal Paying Agent and the Calculation Agent, if applicable, shall, apply such Adjustment Spread to the Successor Rate or the Alternative Rate (as the case may be) for each subsequent determination of a relevant Rate of Interest (or a component part thereof) by reference to such Successor Rate or Alternative Rate (as applicable).

(c) Benchmark Amendments

If any Successor Rate, Alternative Rate or Adjustment Spread is determined in accordance with this Condition 5.4 and the Issuer (acting in good faith and in a commercially reasonable manner and by reference to such sources as it deems appropriate, which may include consultation with an Independent Adviser) determines in its discretion (A) that amendments to these Conditions and/or the Agency Agreement are necessary to ensure the proper operation of such Successor Rate, Alternative Rate and/or Adjustment Spread (such amendments, the Benchmark Amendments) and (B) the terms of the Benchmark Amendments, then the Issuer and the Principal Paying Agent or the Calculation Agent, as applicable, shall agree without any requirement for the consent or approval of Noteholders to the necessary modifications to these Conditions and/or the Agency Agreement to

give effect to such Benchmark Amendments with effect from the date specified in such notice, subject to the Issuer having to give notice thereof to the Noteholders in accordance with Condition 14 and any Benchmark Amendments not increasing the obligations or duties, or decreasing the rights or protections, of the Principal Paying Agent or the Calculation Agent, as applicable, in these Conditions and/or the Agency Agreement unless agreed between the Issuer and the Principal Paying Agent or the Calculation Agent, as applicable.

Notwithstanding any other provision of this Condition 5, if in the Principal Paying Agent's or Calculation Agent's opinion, as applicable, there is any uncertainty between two or more alternative courses of action in making any determination or calculation under this Condition 5, the Principal Paying Agent or Calculation Agent, as applicable, shall promptly notify the Issuer thereof and the Issuer shall direct the Principal Paying Agent or Calculation Agent, as applicable, in writing as to which alternative course of action to adopt. If the Principal Paying Agent or Calculation Agent, as applicable, is not promptly provided with such direction, or is otherwise unable to make such calculation or determination for any reason, it shall notify the Issuer thereof and the Principal Paying Agent or Calculation Agent, as applicable, shall be under no obligation to make such calculation or determination and shall not incur any liability for not doing so.

Any Benchmark Amendments determined under this Condition 5.4(c) shall be notified promptly (not less than five Business Days prior to the relevant Interest Determination Date) by the Issuer to the Principal Paying Agent, the Calculation Agent, if applicable, and, in accordance with Condition 14, the Noteholders. Such notice shall be irrevocable and shall specify the effective date of such Benchmark Amendments.

(d) Independent Adviser

In the event the Issuer is to consult with an Independent Adviser in connection with any determination to be made by the Issuer pursuant to this Condition 5.4(d), the Issuer shall use its reasonable endeavours to appoint an Independent Adviser, as soon as reasonably practicable, for the purposes of any such consultation.

An Independent Adviser appointed pursuant to this Condition 5.4(d) shall act in good faith and in a commercially reasonable manner and (in the absence of fraud or wilful default) shall have no liability whatsoever to the Issuer or the Noteholders for any determination made by it or for any advice given to the Issuer in connection with any determination made by the Issuer pursuant to this Condition 5.4(d) or otherwise in connection with the Notes.

If the Issuer consults with an Independent Adviser as to whether there is an Alternative Rate and/or whether any Adjustment Spread is required to be applied and/or in relation to the quantum of, or any formula or methodology for determining such Adjustment Spread and/or whether any Benchmark Amendments are necessary and/or in relation to the terms of any such Benchmark Amendments, a written determination of an Independent Adviser in respect thereof shall be conclusive and binding on all parties, save in the case of manifest error, and (in the absence of default or bad faith) the Issuer shall have no liability whatsoever to the Noteholders in respect of anything done, or omitted to be done, in relation to that matter in accordance with any such written determination.

No Independent Adviser appointed in connection with the Notes (acting in such capacity), shall have any relationship of agency or trust with the Noteholders.

(e) Survival of Original Reference Rate provisions

Without prejudice to the obligations of the Issuer under this Condition 5.4, the Original Reference Rate and the fallback provisions provided for in Condition 5.4(e), the applicable Pricing Supplement, as the case may be, will continue to apply unless and until the Issuer has determined the Successor Rate or the Alternative Rate (as the case may be), and any Adjustment Spread and Benchmark Amendments, in accordance with the relevant provisions of this Condition 5.4.

(f) Definitions

In this Condition 5.4:

"Adjustment Spread" means either a spread, or the formula or methodology for calculating a spread and the spread resulting from such calculation, which spread may in either case be positive or negative and is to be applied to the Successor Rate or the Alternative Rate (as the case may be) where the Original Reference Rate is replaced with the Successor Rate or the Alternative Rate (as the case may be);

"Alternative Rate" means an alternative benchmark or screen rate which the Issuer determines in accordance with this Condition 5.4 is to be used in place of the Original Reference Rate in customary market usage in the international debt capital markets for the purposes of determining rates of interest (or the relevant component part thereof) for a commensurate interest period and in the same Specified Currency as the Notes;

"Benchmark Event" means the earlier to occur of:

(i) the Original Reference Rate ceasing to be published for at least five Business Days or ceasing to exist or be administered;

(ii) the later of (A) the making of a public statement by the administrator of the Original Reference Rate that it will, by a specified date, cease publishing the Original Reference Rate permanently or indefinitely (in circumstances where no successor administrator has been appointed that will continue publication of the Original Reference Rate) and (B) the date falling six months prior to such specified date;

(iii) the making of a public statement by the supervisor of the administrator of the Original Reference Rate that the Original Reference Rate has been permanently or indefinitely discontinued, is prohibited from being used or is no longer representative, or that its use is subject to restrictions or adverse consequences or, where such discontinuation, prohibition, restrictions or adverse consequences are to apply from a specified date after the making of any public statement to such effect, the later of the date of the making of such public statement and the date falling six months prior to such specified date; and

(iv) it has or will prior to the next Interest Determination Date become unlawful for the Principal Paying Agent or the Calculation Agent, as applicable, any Paying Agent, (if specified in the applicable Pricing Supplement) such other party responsible for the calculation of the Rate of Interest as specified in the applicable Pricing Supplement, or the Issuer to determine any Rate of Interest and/or calculate any Interest Amount using the Original Reference Rate (including, without limitation, under (i) Regulation (EU) No. 2016/1011 and/or or (ii) Regulation (EU) No. 2016/1011 as it forms part of UK domestic law by virtue of the EUWA, if applicable);

"Independent Adviser" means an independent financial institution of international repute or other independent financial adviser of recognised standing with appropriate expertise appointed by the Issuer at its own expense;

"Original Reference Rate" means the benchmark or screen rate (as applicable) originally specified in the applicable Pricing Supplement for the purposes of determining the relevant Rate of Interest (or any component part thereof) in respect of the Notes (provided that if, following one or more Benchmark Events, such originally specified Reference Rate (or any Successor Rate or Alternative Rate which has replaced it) has been replaced by a (or a further) Successor Rate or Alternative Rate and a Benchmark Event subsequently occurs in respect of such Successor Rate or Alternative Rate, the term "Original Reference Rate" shall include any such Successor Rate or Alternative Rate);

"Relevant Nominating Body" means, in respect of a benchmark or screen rate (as applicable):

(i) the central bank for the currency to which the benchmark or screen rate (as applicable) relates, or any central bank or other supervisory authority which is responsible for supervising the administrator of the benchmark or screen rate (as applicable); or

(ii) any working group or committee sponsored by, chaired or co-chaired by or constituted at the request of (A) the central bank for the currency to which the benchmark or screen rate (as applicable) relates, (B) any central bank or other supervisory authority which is responsible for supervising the administrator of the benchmark or screen rate (as applicable), (C) a group of the aforementioned central banks or other supervisory authorities, or (D) the Financial Stability Board or any part thereof; and

"Successor Rate" means a successor to or replacement of the Original Reference Rate which is formally recommended by any Relevant Nominating Body.

6. PAYMENTS

6.1 Method of payment

Subject as provided below:

(a) payments in a Specified Currency other than euro will be made by credit or transfer to an account in the relevant Specified Currency maintained by the payee with a bank in the principal financial centre of the country of such Specified Currency (which, if the Specified Currency is Australian dollars or New Zealand dollars, shall be Sydney and Auckland, respectively); and

(b) payments will be made in euro by credit or transfer to a euro account (or any other account to which euro may be credited or transferred) specified by the payee.

Payments will be subject in all cases to (i) any fiscal or other laws and regulations applicable thereto in the place of payment or other laws and regulations to which the Issuer or its Agents are subject, but without prejudice to the provisions of Condition 8 and (ii) any withholding or deduction required pursuant to an agreement described in Section 1471(b) of the U.S. Internal Revenue Code of 1986, as amended (the "Code") or otherwise imposed pursuant to Sections 1471 through 1474 of the Code, any regulations or agreements thereunder, any official interpretations thereof, or any law implementing an intergovernmental approach thereto.

6.2 Presentation of definitive Bearer Notes, Receipts and Coupons

Payments of principal in respect of definitive Bearer Notes will (subject as provided below) be made in the manner provided in Condition 6.1 above only against presentation and surrender (or, in the case of part payment of any sum due, endorsement) of definitive Bearer Notes, and payments of interest in respect of definitive Bearer Notes will (subject as provided below) be made as aforesaid only against presentation and surrender (or, in the case of part payment of any sum due, endorsement) of Coupons, in each case at the specified office of any Paying Agent outside the United States (which expression, as used herein, means the United States of America (including the States and the District of Columbia and its possessions)).

Fixed Rate Notes in definitive bearer form (other than Long Maturity Notes (as defined below)) should be presented for payment together with all unmatured Coupons appertaining thereto (which expression shall for this purpose include Coupons falling to be issued on exchange of matured Talons), failing which the amount of any missing unmatured Coupon (or, in the case of payment not being made in full, the same proportion of the amount of such missing unmatured Coupon as the sum so paid bears to the sum due) will be deducted from the sum due for payment. Each amount of principal so deducted will be paid in the manner mentioned above against surrender of the relative missing Coupon at any time before the expiry of 10 years after the Relevant Date (as defined in Condition 8) in respect of such principal (whether or not such Coupon would otherwise have become void under Condition 9) or, if later, five years from the date on which such Coupon would otherwise have become due, but in no event thereafter.

Upon any Fixed Rate Note in definitive bearer form becoming due and repayable prior to its Maturity Date, all unmatured Talons (if any) appertaining thereto will become void and no further Coupons will be issued in respect thereof.

Upon the date on which any Floating Rate Note or Long Maturity Note in definitive bearer form becomes due and repayable, unmatured Coupons and Talons (if any) relating thereto (whether or not attached) shall become void and no payment or, as the case may be, exchange for further Coupons shall be made in respect thereof. A "Long Maturity Note" is a Fixed Rate Note (other than a Fixed Rate Note which on issue had a Talon attached) whose nominal amount on issue is less than the aggregate interest payable thereon provided that such Note shall cease to be a Long Maturity Note on the Interest Payment Date on which the aggregate amount of interest remaining to be paid after that date is less than the nominal amount of such Note.

If the due date for redemption of any definitive Bearer Note is not an Interest Payment Date, interest (if any) accrued in respect of such Note from (and including) the preceding Interest Payment Date or, as the case may be, the Interest Commencement Date shall be payable only against surrender of the relevant definitive Bearer Note.

6.3 Payments in respect of Bearer Global Notes

Payments of principal and interest (if any) in respect of Notes represented by any Global Note in bearer form will (subject as provided below) be made in the manner specified above in relation to definitive Bearer Notes or otherwise in the manner specified in the relevant Global Note against presentation or surrender, as the case may be, of such Global Note at the specified office of any Paying Agent outside the United States. A record of each payment made, distinguishing between any payment of principal and any payment of interest, will be made on such Global Note by the Paying Agent to which it was presented or in the records of Euroclear and Clearstream, Luxembourg, as applicable.

6.4 Specific provisions in relation to payments in respect of Instalment Notes

Payments of instalments of principal (if any) in respect of definitive Bearer Notes, other than the final instalment, will (subject as provided below) be made in the manner provided in Condition 6.1 above only against presentation and surrender (or, in the case of part payment of any sum due, endorsement) of the relevant Receipt in accordance with the preceding paragraph. Payment of the final instalment will be made in the manner provided in Condition 6.1 above only against presentation and surrender (or, in the case of part payment of any sum due, endorsement) of the relevant Bearer Note in accordance with the preceding paragraph. Each Receipt must be presented for payment of the relevant instalment together with the definitive Bearer Note to which it appertains. Receipts presented without the definitive Bearer Note to which they appertain do not constitute valid obligations of the Issuer. Upon the date on which any definitive Bearer Note becomes due and repayable, unmatured Receipts (if any) relating thereto (whether or not attached) shall become void and no payment shall be made in respect thereof.

6.5 Payments in respect of Registered Notes

Payments of principal (other than instalments of principal prior to the final instalment) in respect of each Registered Note (whether or not in global form) will be made against presentation and surrender (or, in the case of part payment of any sum due, endorsement) of the Registered Note at the specified office of the Registrar or any of the Paying Agents. Such payments will be made by transfer to the Designated Account (as defined below) of the holder (or the first named of joint holders) of the Registered Note appearing in the register of holders of the Registered Notes maintained by the Registrar (the "Register") (i) where in global form, at the close of the business day (being for this purpose a day on which Euroclear and Clearstream, Luxembourg are open for business) before the relevant due date, and (ii) where in definitive form, at the close of business on the third business day (being for this purpose a day on which banks are open for business in the city where the specified office of the Registrar is located) before the relevant due date. For these purposes, "Designated Account" means the account (which, in the case of a payment in Japanese yen to a non-resident of Japan, shall be a non-resident account) maintained by a holder with a Designated Bank and identified as such in the Register and "Designated Bank" means (in the case of payment in a Specified Currency other than euro) a bank in the principal financial centre of the country of such Specified Currency (which, if the Specified Currency is Australian dollars or New Zealand dollars, shall be Sydney and Auckland, respectively) and (in the case of a payment in euro) any bank which processes payments in euro.

Payments of interest and payments of instalments of principal (other than the final instalment) in respect of each Registered Note (whether or not in global form) will be made by transfer on the due date to the Designated Account of the holder (or the first named of joint holders) of the Registered Note appearing in the Register (i) where in global form, at the close of the business day (being for this purpose a day on which Euroclear and Clearstream, Luxembourg are open for business) before the relevant due date, and (ii) where in definitive form, at the close of business on the 15th day (whether or not such 15th day is a business day) before the relevant due date (the "Record Date"). Payment of the interest due in respect of each Registered Note on redemption and the final instalment of principal will be made in the same manner as payment of the principal amount of such Registered Note.

No commissions or expenses shall be charged to the holders by the Registrar in respect of any payments of principal or interest in respect of Registered Notes.

All amounts payable to DTC or its nominee as registered holder of a Registered Global Note in respect of Notes denominated in a Specified Currency other than U.S. dollars shall be paid by transfer by the Registrar to an account in the relevant Specified Currency of an exchange agent (as appointed in respect of any such Notes and as named in the applicable Pricing Supplement) on behalf of DTC or its nominee for conversion into and payment in U.S. dollars unless the participant in DTC with an interest in the Notes has elected to receive

any part of such payment in that Specified Currency, in accordance with the rules and procedures for the time being of DTC.

None of the Issuer or the Agents will have any responsibility or liability for any aspect of the records relating to, or payments made on account of, beneficial ownership interests in the Registered Global Notes or for maintaining, supervising or reviewing any records relating to such beneficial ownership interests.

6.6 General provisions applicable to payments

The holder of a Global Note shall be the only person entitled to receive payments in respect of Notes represented by such Global Note and the Issuer will be discharged by payment to, or to the order of, the holder of such Global Note in respect of each amount so paid. Each of the persons shown in the records of Euroclear, Clearstream, Luxembourg or DTC as the beneficial holder of a particular nominal amount of Notes represented by such Global Note must look solely to Euroclear, Clearstream, Luxembourg or DTC, as the case may be, for its/his share of each payment so made by the Issuer to, or to the order of, the holder of such Global Note.

Notwithstanding the foregoing provisions of this Condition, if any amount of principal and/or interest in respect of Bearer Notes is payable in U.S. dollars, such U.S. dollar payments of principal and/or interest in respect of such Notes will be made at the specified office of a Paying Agent in the United States if:

(a) the Issuer has appointed Paying Agents with specified offices outside the United States with the reasonable expectation that such Paying Agents would be able to make payment in U.S. dollars at such specified offices outside the United States of the full amount of principal and interest on the Bearer Notes in the manner provided above when due;

(b) payment of the full amount of such principal and interest at all such specified offices outside the United States is illegal or effectively precluded by exchange controls or other similar restrictions on the full payment or receipt of principal and interest in U.S. dollars; and

(c) such payment is then permitted under United States law without involving, in the opinion of the Issuer, adverse tax consequences to the Issuer.

6.7 Payment Day

If the date for payment of any amount in respect of any Note, Receipt or Coupon is not a Payment Day, the holder thereof shall not be entitled to payment until the next following Payment Day in the relevant place and shall not be entitled to further interest or other payment in respect of such delay. For these purposes, "Payment Day" means any day which (subject to Condition 9) is:

(a) a day on which commercial banks and foreign exchange markets settle payments and are open for general business (including dealing in foreign exchange and foreign currency deposits):

  (i) in the case of Notes in definitive form only, in the relevant place of presentation; and

  (ii) in each Additional Financial Centre (other than T2) specified in the applicable Pricing Supplement;

(b) if T2 is specified as an Additional Financial Centre in the applicable Pricing Supplement, a day on which T2 is open;

(c) either (1) in relation to any sum payable in a Specified Currency other than euro, a day on which commercial banks and foreign exchange markets settle payments and are open for general business (including dealing in foreign exchange and foreign currency deposits) in the principal financial centre of the country of the relevant Specified Currency (which if the Specified Currency is Australian dollars or New Zealand dollars shall be Sydney and Auckland, respectively) or (2) in relation to any sum payable in euro, a day on which T2 is open; and

(d) in the case of any payment in respect of a Registered Global Note denominated in a Specified Currency other than U.S. dollars and registered in the name of DTC or its nominee and in respect of which an accountholder of DTC (with an interest in such Registered Global Note) has not elected to receive any part of such payment in a Specified Currency other than U.S. dollars, a

day on which commercial banks are not authorised or required by law or regulation to be closed in New York City.

6.8 Interpretation of principal and interest

Any reference in the Conditions to principal in respect of the Notes shall be deemed to include, as applicable:

(a) any additional amounts which may be payable with respect to principal under Condition 8;

(b) the Final Redemption Amount of the Notes;

(c) the Early Redemption Amount of the Notes;

(d) the Optional Redemption Amount(s) (if any) of the Notes;

(e) in relation to Notes redeemable in instalments, the Instalment Amounts;

(f) any Change of Control Redemption Amount; and

(g) any premium and any other amounts (other than interest) which may be payable by the Issuer under or in respect of the Notes.

Any reference in the Conditions to interest in respect of the Notes shall be deemed to include, as applicable, any additional amounts which may be payable with respect to interest under Condition 8.

7. REDEMPTION AND PURCHASE

7.1 Redemption at maturity

Unless previously redeemed or purchased and cancelled as specified below, each Note will be redeemed by the Issuer at its Final Redemption Amount specified in, or determined in the manner specified in, the applicable Pricing Supplement in the relevant Specified Currency on the Maturity Date specified in the applicable Pricing Supplement.

7.2 Redemption for tax reasons

Subject to Condition 7.6, the Notes may be redeemed at the option of the Issuer in whole, but not in part, at any time (if this Note is not a Floating Rate Note) or on any Interest Payment Date (if this Note is a Floating Rate Note), on giving not less than 30 days nor more than 60 days of notice to the Principal Paying Agent and, in accordance with Condition 14, the Noteholders (which notice shall be irrevocable), if the Issuer determines that:

(a) on the occasion of the next payment due under the Notes, the Issuer has or will become obliged to pay additional amounts as provided or referred to in Condition 8 or increase the payment of such additional amounts as a result of any change in, or amendment to, the laws or regulations of a Tax Jurisdiction (as defined in Condition 8) or any change in the application or official interpretation of such laws or regulations, which change or amendment becomes effective on or after the date on which agreement is reached to issue the first Tranche of the Notes; and

(b) such obligation cannot be avoided by the Issuer taking reasonable measures available to it,

provided that no such notice of redemption shall be given earlier than 90 days prior to the earliest date on which the Issuer would be obliged to pay such additional amounts were a payment in respect of the Notes then due.

Prior to the publication of any notice of redemption pursuant to this Condition, the Issuer shall deliver to the Principal Paying Agent to make available at its specified office to the Noteholders (i) a certificate signed by two authorised signatories of the Issuer stating that the Issuer is entitled to effect such redemption and setting forth a statement of facts showing that the conditions precedent to the right of the Issuer so to redeem have occurred and (ii) an opinion of independent tax or legal advisers of recognised standing to the effect that the Issuer has or will become obliged to pay such additional amounts as a result of such change or amendment. The

Principal Paying Agent shall be entitled to accept the certificate as sufficient evidence of the satisfaction of the conditions precedent set out above, in which event it shall be conclusive and binding on Noteholders. The Principal Paying Agent will make such certificate available to the holders or the Notes for inspection.

Notes redeemed pursuant to this Condition 7.2 will be redeemed at their Early Redemption Amount referred to in Condition 7.6 below together (if appropriate) with interest accrued to (but excluding) the date of redemption.

7.3 Redemption at the option of the Issuer (Issuer Call)

If Issuer Call is specified as being applicable in the applicable Pricing Supplement, the Issuer may, having given not less than 15 days' nor more than 30 days' notice to the Noteholders in accordance with Condition 14 (or such other maximum and minimum notice period as may be specified in the applicable Pricing Supplement), which notice shall be irrevocable and shall specify the date fixed for redemption, redeem all or some only of the Notes then outstanding on any Optional Redemption Date and at the Optional Redemption Amount(s) specified in, or determined in the manner specified in, the applicable Pricing Supplement together, if appropriate, with interest accrued to (but excluding) the relevant Optional Redemption Date. Any such redemption must be of a nominal amount not less than the Minimum Redemption Amount and not more than the Maximum Redemption Amount, in each case as may be specified in the applicable Pricing Supplement.

In the case of a partial redemption of Notes, the Notes to be redeemed ("Redeemed Notes") will (i) in the case of Redeemed Notes represented by definitive Notes, be selected individually by lot, not more than 30 days prior to the date fixed for redemption and (ii) in the case of Redeemed Notes represented by a Global Note, be selected in accordance with the rules of Euroclear and/or Clearstream, Luxembourg, and/or DTC. In the case of Redeemed Notes represented by definitive Notes, a list of the serial numbers of such Redeemed Notes will be published in accordance with Condition 14 not less than 15 days prior to the date fixed for redemption.

7.4 Redemption at the option of the Noteholders (Investor Put)

If Investor Put is specified as being applicable in the applicable Pricing Supplement, upon the holder of any Note giving to the Issuer in accordance with Condition 14 not less than 15 days' nor more than 30 days' notice (or such other maximum and minimum notice period as may be specified in the applicable Pricing Supplement), the Issuer will, upon the expiry of such notice, redeem such Note on the Optional Redemption Date and at the Optional Redemption Amount together, if appropriate, with interest accrued to (but excluding) the Optional Redemption Date.

To exercise the right to require redemption of this Note the holder of this Note must, if this Note is in definitive form and held outside Euroclear and Clearstream, Luxembourg, deliver, at the specified office of any Paying Agent (in the case of Bearer Notes) or the Registrar (in the case of Registered Notes) at any time during normal business hours of such Paying Agent or, as the case may be, the Registrar falling within the notice period, a duly completed and signed notice of exercise in the form (for the time being current) obtainable from any specified office of any Paying Agent or, as the case may be, the Registrar (a "Put Notice") and in which the holder must specify a bank account to which payment is to be made under this Condition and, in the case of Registered Notes, the nominal amount thereof to be redeemed and, if less than the full nominal amount of the Registered Notes so surrendered is to be redeemed, an address to which a new Registered Note in respect of the balance of such Registered Notes is to be sent subject to and in accordance with the provisions of Condition 2.2. If this Note is in definitive bearer form, the Put Notice must be accompanied by this Note or evidence satisfactory to the Paying Agent concerned that this Note will, following delivery of the Put Notice, be held to its order or under its control.

If this Note is represented by a Global Note or is in definitive form and held through Euroclear, Clearstream, Luxembourg or DTC, to exercise the right to require redemption of this Note the holder of this Note must, within the notice period, give notice to the Principal Paying Agent of such exercise in accordance with the standard procedures of Euroclear, Clearstream, Luxembourg and DTC (which may include notice being given on his instruction by Euroclear, Clearstream, Luxembourg, DTC or any common depositary as the case may be for them to the Principal Paying Agent by electronic means) in a form acceptable to Euroclear, Clearstream, Luxembourg and DTC from time to time.

Any Put Notice or other notice given in accordance with the standard procedures of Euroclear, Clearstream, Luxembourg and DTC by a holder of any Note pursuant to this Condition 7.4 shall be irrevocable except where, prior to the due date of redemption, an Event of Default has occurred and in which event such

holder, at its option, may elect by notice to the Issuer to withdraw the notice given pursuant to this Condition 7.4 and instead to declare such Note forthwith due and payable pursuant to Condition 10.

7.5 Redemption for Change of Control Put Event

(a) If:

(i) a Change of Control Trigger Event is specified in the applicable Pricing Supplement; and

(ii) a Change of Control Trigger Event occurs; and

(iii) the Issuer has not exercised its right to redeem the Notes as described in this Condition 7.5,

each Noteholder will have the right to require the Issuer to redeem all or a portion of that Noteholder's Notes at an amount (the "Change of Control Redemption Amount") specified in the applicable Pricing Supplement together with accrued and unpaid interest, if any, to the date of redemption, subject to the rights of Noteholders on the relevant Record Date to receive interest due on the relevant Interest Payment Date (the "Change of Control Redemption Right").

(b) Within 30 days following the date upon which the Change of Control Trigger Event occurred, the Issuer will give notice to the Noteholders in accordance with Condition 14 of the occurrence, details and date of that Change of Control Trigger Event and details of the Change of Control Redemption Right. The notice, if given prior to the occurrence of the relevant Change of Control, must state that the Change of Control shall occur no later than 60 days from the date of the notice.

(c) Within no earlier than 30 days nor later than 60 days of the date of the notice from the Issuer of the occurrence of the Change of Control Trigger Event, a Noteholder may by written notice to the Issuer and with a copy to the Registrar (a "Change of Control Redemption Notice"), declare the Change of Control Redemption Amount applicable to each Note held by that Noteholder at that time to be due and payable (together with accrued and unpaid interest, if any, to the date of redemption).

(d) If the Issuer receives a Change of Control Redemption Notice from a Noteholder, the Issuer must redeem the relevant Notes at the Change of Control Redemption Amount (together with accrued and unpaid interest, if any, to the date of redemption). Failure to pay for Notes of Noteholders validly electing to have Notes redeemed pursuant to a Change of Control Redemption Right will constitute a payment default on such Notes.

(e) A "Change of Control Trigger Event" occurs if, on the first date of the period (the "Trigger Period") commencing upon, the earlier of:

(i) the occurrence of a Change of Control; and

(ii) the date of the first public announcement of any Change of Control (or pending Change of Control),

and ending 90 days following the occurrence of that Change of Control (as such Trigger Period may be extended, as provided for below):

(A) the Notes carry an Investment Grade Rating from any Rating Agency and each such rating is, within the Trigger Period, either downgraded to below an Investment Grade Rating or withdrawn and is not, within the Trigger Period, subsequently (in the case of a downgrade) upgraded to an Investment Grade Rating by such Rating Agency or replaced by an Investment Grade Rating of another Rating Agency; and

(B) in making any decision to withdraw or downgrade such rating pursuant to paragraph (A) above, each relevant Rating Agency has expressly stated that such decision was as a result of the occurrence of that Change of Control (or pending Change of Control).

Where any Rating Agency has publicly announced that it is considering a possible ratings change in respect of the Notes within the period ending 90 days following the occurrence of a Change of Control, the Trigger Period will be extended for a period of not more than 60 days after the date of such public announcement.

Notwithstanding the foregoing, no Change of Control Trigger Event will be deemed to have occurred in connection with any particular Change of Control unless and until such Change of Control has actually occurred.

In these Conditions:

"Change of Control" means either:

(a) the direct or indirect sale, lease, transfer, conveyance or other disposition, in one or a series of related transactions, of all or substantially all of the assets of the Issuer to any "person" (as that term is used in Section 13(d)(3) of the U.S. Securities Exchange Act of 1934) other than to the Commonwealth of Australia; or

(b) the Commonwealth of Australia ceases to "control" (as defined for the purposes of section 50AA of the Corporations Act) the Issuer.

"Fitch" means Fitch Australia Pty Ltd and its successors.

"Investment Grade Rating" means in relation to the Notes:

(a) BBB- or higher by Fitch (or its equivalent under any successor rating category of Fitch);

(b) BBB- or higher by S&P (or its equivalent under any successor rating category of S&P);

(c) Baa3 or higher by Moody's (or its equivalent under any successor rating category of Moody's); or

(d) an equivalent rating to either BBB- or Baa3, or higher, by any other Rating Agency.

"Moody's" means Moody's Investors Service Pty Limited and its successors.

"Rating Agency" means:

(a) Fitch;

(b) S&P;

(c) Moody's; or

(d) another international recognised rating agency that provides a rating for the Notes.

"S&P" means S&P Global Ratings Australia Pty Ltd and its successors.

7.6 Early Redemption Amounts

For the purpose of Condition 7.2 above and Condition 10:

(a) each Note (other than a Zero Coupon Note) will be redeemed at its Early Redemption Amount; and

(b) each Zero Coupon Note will be redeemed at its Early Redemption Amount calculated in accordance with the following formula:

Early Redemption Amount = $RP \times (1 + AY)^{y}$

where:

"RP" means the Reference Price;

"AY" means the Accrual Yield expressed as a decimal; and

"y" is the Day Count Fraction specified in the applicable Pricing Supplement which will be either: (i) 30/360 (in which case the numerator will be equal to the number of days (calculated on the basis of a 360-day year consisting of 12 months of 30 days each) from (and including) the Issue Date of the first Tranche of the Notes to (but excluding) the date fixed for redemption or (as the case may be) the date upon which such Note becomes due and repayable and the denominator will be 360); or (ii) Actual/360 (in which case the numerator will be equal to the actual number of days from (and including) the Issue Date of the first Tranche of the Notes to (but excluding) the date fixed for redemption or (as the case may be) the date upon which such Note becomes due and repayable and the denominator will be 360); or (iii) Actual/365 (in which case the numerator will be equal to the actual number of days from (and including) the Issue Date of the first Tranche of the Notes to (but excluding) the date fixed for redemption or (as the case may be) the date upon which such Note becomes due and repayable and the denominator will be 365).

7.7 Specific redemption provisions applicable to Instalment Notes

Instalment Notes will be redeemed in the Instalment Amounts and on the Instalment Dates specified in the applicable Pricing Supplement. In the case of early redemption, the Early Redemption Amount of Instalment Notes will be determined in the manner specified in the applicable Pricing Supplement.

7.8 Purchases

The Issuer and/or any Subsidiary of the Issuer may at any time purchase Notes (provided that, in the case of definitive Bearer Notes, all unmatured Receipts, Coupons and Talons appertaining thereto are purchased therewith) at any price in the open market or otherwise.

7.9 Cancellation

All Notes which are redeemed will forthwith be cancelled (together with all unmatured Receipts, Coupons and Talons attached thereto or surrendered therewith at the time of redemption). All Notes so cancelled and any Notes purchased and cancelled pursuant to Condition 7.8 above (together with all unmatured Receipts, Coupons and Talons cancelled therewith) shall be forwarded to the Principal Paying Agent and cannot be reissued or resold.

7.10 Late payment on Zero Coupon Notes

If the amount payable in respect of any Zero Coupon Note upon redemption of such Zero Coupon Note pursuant to Conditions 7.1, 7.2, 7.3, 7.4 or 7.5 above or upon its becoming due and repayable as provided in Condition 10 is improperly withheld or refused, the amount due and repayable in respect of such Zero Coupon Note shall be the amount calculated as provided in Condition 7.6(b) above as though the references therein to the date fixed for the redemption or the date upon which such Zero Coupon Note becomes due and payable were replaced by references to the date which is the earlier of:

(a) the date on which all amounts due in respect of such Zero Coupon Note have been paid; and

(b) five days after the date on which the full amount of the moneys payable in respect of such Zero Coupon Notes has been received by the Principal Paying Agent or the Registrar and notice to that effect has been given to the Noteholders in accordance with Condition 14.

8. TAXATION

All payments of principal and interest in respect of the Notes, Receipts and Coupons by or on behalf of the Issuer will be made without withholding or deduction for or on account of any present or future taxes or duties of whatever nature imposed or levied by or on behalf of any Tax Jurisdiction unless such withholding or deduction is required by law. In such event, the Issuer will pay such additional amounts as shall be necessary in order that the net amounts received by the holders of the Notes, Receipts or Coupons after such withholding or deduction shall equal the respective amounts of principal and interest which would otherwise have been receivable in respect of the Notes, Receipts or Coupons, as the case may be, in the absence of such withholding or deduction; except that no such additional amounts shall be payable in relation to any payments with respect to any Note, Receipt or Coupon:

(a) presented for payment in a Tax Jurisdiction; or

(b) the holder or beneficial owner of which is liable for such taxes or duties in respect of such Note, Receipt or Coupon by reason of its/his having some connection with a Tax Jurisdiction other than the mere holding of such Note, Receipt or Coupon or the receipt of any sums due in respect of such (including, without limitation, the holder being a resident of, or holding the Note, Receipt or Coupon at or through a permanent establishment in, a Tax Jurisdiction); or

(c) presented for payment more than 30 days after the Relevant Date (as defined below) except to the extent that the holder thereof would have been entitled to an additional amount on presenting the same for payment on such 30th day assuming that day to have been a Payment Day (as defined in Condition 6.7); or

(d) by reason of any estate, inheritance, gift, sale, transfer, personal property or similar tax, duty, assessment or other governmental charge; or

(e) where such withholding or deduction arises as a result of such holder or beneficial owner of the Note being an associate of the Issuer for the purposes of section 128F of the Income Tax Assessment Act 1936 (Cth) of Australia (the "Tax Act"); or

(f) where such withholding or deduction is imposed as a consequence of a determination having been made under Part IVA of the Tax Act (or any modification or equivalent thereof) by the Commissioner of Taxation of the Commonwealth of Australia that withholding tax is payable in respect of a payment in circumstances where the payment would not have been subject to withholding tax in the absence of the scheme which was the subject of that determination; or

(g) by or on behalf of a holder or a beneficial owner, in circumstances where such withholding or deduction would have been lawfully avoided if the holder or beneficial owner or any person acting on their behalf had provided to the Issuer an appropriate tax file number, Australian business number, or details of an exemption from providing those numbers; or

(h) to, or to a third party on behalf of, a holder that could lawfully avoid (but has not so avoided) such deduction or withholding by complying or procuring that any such third party complies with any statutory requirements or by making or procuring that any such third party makes a declaration of non-residence or residence or any other similar claim for exemption to any tax authority; or

(i) by or on behalf of a holder or a beneficial owner who would have been able to avoid such withholding or deduction by satisfying any statutory or procedural requirements; or

(j) to, or to a third party on behalf of, a Noteholder, where the tax is calculated having regard to, the overall net income, overall net gains or overall profits of a Noteholder, or imposed on the taxable income of a Noteholder; or

(k) in a case where the Issuer receives a notice or direction under section 260-5 of Schedule 1 to the Taxation Administration Act 1953 (Cth) of Australia, section 255 of the Tax Act or any analogous provisions, any amounts paid or deducted from sums payable to the Noteholder by the Issuer in compliance with such notice or direction.

Notwithstanding any other provision of these Conditions, in no event will the Issuer be required to pay any additional amounts in respect of the Notes, Receipts and Coupons for, or on account of, any withholding or deduction required pursuant to an agreement described in Section 1471(b) of the Code or otherwise imposed pursuant to Sections 1471 through 1474 of the Code, any regulations or agreements thereunder, or any official interpretations thereof, or any law implementing an intergovernmental approach thereto.

As used herein:

(i) "Tax Jurisdiction" means the Commonwealth of Australia or any political subdivision or any authority thereof or therein having power to tax or any other jurisdiction or any political subdivision or any authority thereof or therein having power to tax to which payments made by the Issuer of principal and interest on the Notes become generally subject; and

(ii) the "Relevant Date" means the date on which such payment first becomes due, except that, if the full amount of the moneys payable has not been duly received by the Principal Paying

Agent or the Registrar, as the case may be, on or prior to such due date, it means the date on which, the full amount of such moneys having been so received, notice to that effect is duly given to the Noteholders in accordance with Condition 14.

9. PRESCRIPTION

The Notes (whether in bearer or registered form), Receipts and Coupons will become void unless claims in respect of principal and/or interest are made within a period of 10 years (in the case of principal) and five years (in the case of interest) after the Relevant Date (as defined in Condition 8) therefor.

There shall not be included in any Coupon sheet issued on exchange of a Talon any Coupon the claim for payment in respect of which would be void pursuant to this Condition or Condition 6.2 or any Talon which would be void pursuant to Condition 6.2.

10. EVENTS OF DEFAULT

10.1 Events of Default

If any of the following events (each an "Event of Default") occurs:

(a) ("Non-payment") the Issuer does not pay principal or interest in respect of the Notes on its due date unless payment is made:

  (i) in the case of principal, within one Business Day of its due date; or

  (ii) in the case of interest, within 14 Business Days of its due date;

(b) ("Non-compliance")

  (i) the Issuer fails to perform or fails to comply with any of its material obligations under these Conditions (other than those referred to in Condition 10.1(a)); and

  (ii) where such obligation is capable of being remedied, such failure is not remedied within 20 Business Days of a Noteholder notifying the Issuer of the non-compliance;

(c) ("Cross acceleration") any Financial Indebtedness of the Issuer for an amount exceeding the Threshold Amount is not paid when due or within any applicable grace period or is declared due and payable prior to its specified maturity date as a result of an event of default (however so described) and is not paid when due;

(d) ("Insolvency") an Insolvency Event occurs in respect of the Issuer;

(e) ("Vitiation of Notes") a Note is or becomes or is claimed to be wholly or partly invalid, void, voidable or unenforceable in any material respect; or

(f) ("Unlawfulness") it is or becomes unlawful for the Issuer to perform any of its material obligations under the Notes,

then the holders of not less than 25% in aggregate nominal amount of the Notes outstanding may, by written notice to the Issuer at the specified office of the Principal Paying Agent, effective upon the date of receipt thereof by the Principal Paying Agent, declare the Notes held by them to be forthwith due and payable whereupon the same shall become forthwith due and payable at its Early Redemption Amount, together with accrued interest (if any) to the date of repayment, without presentment, demand, protest or other notice of any kind.

If an Event of Default occurs (or an event occurs which, after the giving of notice and/or lapse of time, would become an Event of Default), the Issuer shall promptly after becoming aware of it, and unless such default has been cured or waived, notify the Principal Paying Agent and the Noteholders in accordance with Condition 14 of the occurrence of the event (specifying details of it).

The Issuer and the Principal Paying Agent shall promptly notify the Noteholders in accordance with Condition 14 once notices under Condition 10.1 from Noteholders of not less than 25% in aggregate nominal amount of the Notes outstanding have been received by the Issuer and the Principal Paying Agent.

10.2 Definitions

In these Conditions:

"Financial Indebtedness" means any indebtedness for or in respect of:

(a) moneys borrowed;

(b) any amount raised under any acceptance credit, bill acceptance or bill endorsement facility;

(c) any amount raised pursuant to any note purchase facility or the issue of bonds, notes, debentures, loan stock or any similar instrument;

(d) the amount of any liability in respect of any lease or hire purchase contract which would, in accordance with GAAP, be treated as a balance sheet liability (other than any liability in respect of a lease or hire purchase contract which would, in accordance with GAAP in force prior to 1 January 2019, have been treated as an operating lease);

(e) receivables sold or discounted (other than any receivables to the extent they are sold on a non-recourse basis);

(f) any amount raised under any other transaction (including any forward sale or purchase agreement) having the commercial effect of a borrowing;

(g) consideration for the acquisition of assets or services payable more than 180 days after acquisition;

(h) any net obligation under any derivative contract, agreement or arrangement that is a hedge, swap, option, cap, collar, floor, forward rate agreement, arbitrage transaction, derivative product or other treasury transaction, including in respect of currency or interest rate;

(i) any counter-indemnity obligation in respect of a guarantee, indemnity, bond, standby or documentary letter of credit or any other instrument issued by a bank or financial institution; and

(j) the amount of any liability in respect of any guarantee or indemnity for any of the items referred to in paragraphs (a) to (j) above.

"GAAP" means generally accepted accounting principles and practices in Australia.

"Insolvency Event" means any of the following events occurs in relation to the Issuer:

(a) the Issuer is, or states that it is or (unless the Issuer is able to demonstrate that it is not insolvent) is presumed under any law to be an insolvent under administration or insolvent (each as defined in the Corporations Act);

(b) the Issuer has had a controller appointed over the whole or a substantial part of its property, is in liquidation, in provisional liquidation, under administration or wound up, or has had a receiver, or a receiver and manager, appointed to the whole or any substantial part of its property (and "controller", "receiver" and "receiver and manager" each have the meanings given in the Corporations Act);

(c) the Issuer is subject to any arrangement, assignment, moratorium or composition for the benefit of its creditors generally or any class of them or is protected from creditors under any statute, or dissolved, in each case other than to carry out a reconstruction, merger or amalgamation while solvent;

(d) an application or order has been made, (and, in the case of an application, it is not frivolous, vexatious or stayed, withdrawn or dismissed within 20 Business Days), or a resolution passed, in each case in connection with the Issuer, which is preparatory to or could result in any of the things referred to above;

(e) the Issuer stops suspends or threatens to stop or suspend payment of all or a class of its debts;

(f) the Issuer is otherwise unable to pay its debts when they fall due; or

(g) something having a substantially similar effect to any of the things referred to above happens in connection with the Issuer under any law.

"Threshold Amount" means 1% of Total Assets.

11. REPLACEMENT OF NOTES, RECEIPTS, COUPONS AND TALONS

Should any Note, Receipt, Coupon or Talon be lost, stolen, mutilated, defaced or destroyed, it may be replaced at the specified office of the Principal Paying Agent (in the case of Bearer Notes, Receipts or Coupons) or the Registrar (in the case of Registered Notes) upon payment by the claimant of such costs and expenses as may be incurred in connection therewith and on such terms as to evidence and indemnity as the Issuer or the Principal Paying Agent or Registrar, as applicable, may reasonably require. Mutilated or defaced Notes, Receipts, Coupons or Talons must be surrendered before replacements will be issued.

12. AGENTS

The initial Agents are set out above. If any additional Paying Agents are appointed in connection with any Series, the names of such Paying Agents will be specified in Part B of the applicable Pricing Supplement.

The Issuer is entitled to vary or terminate the appointment of any Agent and/or appoint additional or other Agents and/or approve any change in the specified office through which any Agent acts, provided that:

(a) there will at all times be a Principal Paying Agent and a Registrar;

(b) so long as the Notes are listed on the SGX-ST and the rules of the SGX-ST so require, if the Notes are issued in definitive form, there will at all times be a Paying Agent (in the case of Bearer Notes) and a Transfer Agent (in the case of Registered Notes) with a specified office in Singapore; and

(c) there will at all times be a Paying Agent in a jurisdiction within Europe.

In addition, the Issuer shall forthwith appoint a Paying Agent having a specified office in New York City in the circumstances described in Condition 6.6. Notice of any variation, termination, appointment or change in Paying Agents will be given to the Noteholders promptly by the Issuer in accordance with Condition 14.

In acting under the Agency Agreement, the Agents act solely as agents of the Issuer and do not assume any obligation to, or relationship of agency or trust with, any Noteholder, Receiptholder or Couponholder. The Agency Agreement contains provisions permitting any entity into which any Agent is merged or converted or with which it is consolidated or to which it transfers all or substantially all of its assets to become the successor agent.

13. EXCHANGE OF TALONS

On and after the Interest Payment Date on which the final Coupon comprised in any Coupon sheet matures, the Talon (if any) forming part of such Coupon sheet may be surrendered at the specified office of any Paying Agent in exchange for a further Coupon sheet including (if such further Coupon sheet does not include Coupons to (and including) the final date for the payment of interest due in respect of the Note to which it appertains) a further Talon, subject to the provisions of Condition 9.

14. NOTICES

All notices regarding the Bearer Notes will be deemed to be validly given if published in a leading English language daily newspaper of general circulation in London. It is expected that any such publication in a newspaper will be made in the *Financial Times* in London. Any such notice will be deemed to have been given on the date of the first publication or, where required to be published in more than one newspaper, on the date of the first publication in all required newspapers.

All notices regarding the Registered Notes will be deemed to be validly given if sent by first class mail or (if posted to an address overseas) by airmail to the holders (or the first named of joint holders) at their respective addresses recorded in the Register and will be deemed to have been given on the fourth day after mailing.

Until such time as any definitive Notes are issued, there may, so long as any Global Notes representing the Notes are held in their entirety on behalf of Euroclear and/or Clearstream, Luxembourg and/or DTC, be substituted for such publication in such newspaper(s) or such websites or such mailing the delivery of the relevant notice to Euroclear and/or Clearstream, Luxembourg and/or DTC for communication by them to the holders of the Notes. Any such notice shall be deemed to have been given to the holders of the Notes on the day after the day on which the said notice was given to Euroclear and/or Clearstream, Luxembourg and/or DTC.

Notices to be given by any Noteholder shall be in writing and given by lodging the same, together (in the case of any Note in definitive form) with the relative Note or Notes, with the Principal Paying Agent (in the case of Bearer Notes) or the Registrar (in the case of Registered Notes). Whilst any of the Notes are represented by a Global Note, such notice may be given by any holder of a Note to the Principal Paying Agent or the Registrar through Euroclear and/or Clearstream, Luxembourg and/or DTC, as the case may be, in such manner as the Principal Paying Agent, the Registrar and Euroclear and/or Clearstream, Luxembourg and/or DTC, as the case may be, may approve for this purpose.

15. MEETINGS OF NOTEHOLDERS AND MODIFICATIONS

The Agency Agreement contains provisions for convening meetings (including by way of conference call or by use of a videoconference platform) of the Noteholders to consider any matters affecting their interests, including the sanctioning by Extraordinary Resolution of a modification of any of the Conditions in respect of the Notes, the Receipts, the Coupons or any of the provisions of the Agency Agreement. Such a meeting may be convened by the Issuer and shall be convened by the Issuer if required in writing by Noteholders holding not less than 10% in nominal amount of the Notes for the time being remaining outstanding. The quorum at any such meeting for passing an Extraordinary Resolution is one or more persons holding or representing not less than 50% in nominal amount of the Notes for the time being outstanding, or at any adjourned meeting one or more persons being or representing Noteholders whatever the nominal amount of the Notes so held or represented, except that at any meeting the business of which includes the modification of certain provisions of the Notes, the Receipts or the Coupons (including modifying the date of maturity of the Notes or any date for payment of interest thereon, reducing or cancelling the amount of principal or the rate of interest payable in respect of the Notes, varying the method of calculating the rate if interest payable in respect of the Notes, or altering the currency of payment of the Notes, the Receipts or the Coupons or amending the Deed of Covenant in certain respects), the quorum shall be one or more persons holding or representing not less than 75% in nominal amount of the Notes for the time being outstanding, or at any adjourned such meeting one or more persons holding or representing not less than 25% in nominal amount of the Notes for the time being outstanding. The Agency Agreement provides that (i) a resolution passed at a meeting duly convened and held in accordance with the Agency Agreement by a majority consisting of not less than 75% of the votes cast on such resolution, (ii) a resolution in writing signed by or on behalf of the holders of not less than 75% in nominal amount of the Notes for the time being outstanding or (iii) consent given by way of electronic consents through the relevant clearing system(s) (in a form satisfactory to the Principal Paying Agent) by or on behalf of the holders of not less than 75% in nominal amount of the Notes for the time being outstanding, shall, in each case, be effective as an Extraordinary Resolution of the Noteholders. An Extraordinary Resolution passed by the Noteholders will be binding on all the Noteholders, whether or not they are present at any meeting, and whether or not they voted on the resolution, and on all Receiptholders and Couponholders.

The Principal Paying Agent and the Issuer may agree, without the consent of the Noteholders, Receiptholders or Couponholders, to:

(a) any modification of the Notes, the Receipts, the Coupons, the Deed of Covenant or the Agency Agreement which is not prejudicial to the interests of the Noteholders; or

(b) any modification of the Notes, the Receipts, the Coupons, the Deed of Covenant or the Agency Agreement which is of a formal, minor or technical nature or is made to correct a manifest error or to comply with mandatory provisions of the law; or

(c) any modification of the Notes, the Receipts, the Coupons, the Deed of Covenant or the Agency Agreement that only applies to Notes issued after the date of amendment.

Any such modification shall be binding on the Noteholders, the Receiptholders and the Couponholders and any such modification shall be notified to the Noteholders in accordance with Condition 14 as soon as practicable thereafter.

16. FURTHER ISSUES

The Issuer shall be at liberty from time to time without the consent of the Noteholders, the Receiptholders or the Couponholders to create and issue further notes having terms and conditions the same as the Notes (or the same in all respects save for the amount and date of the first payment of interest thereon and the date from which interest starts to accrue) and so that the same shall be consolidated and form a single Series with the outstanding Notes.

17. CONTRACTS (RIGHTS OF THIRD PARTIES) ACT 1999

No person shall have any right to enforce any term or condition of this Note under the Contracts (Rights of Third Parties) Act 1999, but this does not affect any right or remedy of any person which exists or is available apart from that Act.

18. GOVERNING LAW AND SUBMISSION TO JURISDICTION

18.1 Governing law

The Agency Agreement, the Deed of Covenant, the Notes, the Receipts and the Coupons and any non-contractual obligations arising out of or in connection with the Agency Agreement, the Deed of Covenant, the Notes, the Receipts and the Coupons are governed by, and shall be construed in accordance with, English law.

18.2 Submission to jurisdiction

(a) The English courts have exclusive jurisdiction to settle any dispute arising out of or in connection with the Notes, the Receipts and/or the Coupons, including any dispute as to their existence, validity, interpretation, performance, breach or termination or the consequences of their nullity and any dispute relating to any non-contractual obligations arising out of or in connection with the Notes, the Receipts and/or the Coupons (a "Dispute") and accordingly each of the Issuer and any Noteholders, Receiptholders or Couponholders submits to the exclusive jurisdiction of the English courts in relation to any Dispute.

(b) For the purposes of this Condition 18.2, the Issuer waives any objection to the English courts on the grounds that they are an inconvenient or inappropriate forum to settle any Dispute.

18.3 Appointment of Process Agent

The Issuer irrevocably appoints Law Debenture Corporate Services Limited at 8th Floor, 100 Bishopsgate, London, EC2N 4AG as its agent for service of process in any proceedings before the English courts in relation to any Dispute and agrees that, in the event of Law Debenture Corporate Services Limited being unable or unwilling for any reason so to act, it will immediately appoint another person as its agent for service of process in England in respect of any Dispute. The Issuer agrees that failure by a process agent to notify it of any process will not invalidate service. Nothing herein shall affect the right to serve process in any other manner permitted by law.

18.4 Other documents

The Issuer has in the Agency Agreement and the Deed of Covenant submitted to the jurisdiction of the English courts and appointed an agent for service of process in terms substantially similar to those set out above.

19. CORPORATE REPORTING AND INFORMATION

The Issuer will provide the following reports to the Principal Paying Agents and will post such reports to https://www.nbnco.com.au/corporate-information/about-nbn-co/corporate-plan/financial-reports:

(i) as soon as practicable (and in any event not later than 120 days) after the close of each of its financial years, copies of the audited financial statements of the Issuer, in respect of that financial year, including the audit report of the Issuers' independent auditor; and

(ii) as soon as practicable (and in any event not later than 90 days) after the first half of each of its financial years, copies of the unaudited interim financial statements of the Issuer in respect of that half-year.

TAXATION

The following statements with regard to certain United States and Australian income tax consequences of an investment in the Notes are only general summaries and are based on the tax advice we have received. These statements do not take into account all the specific circumstances that may be relevant to a particular holder of the Notes. We urge you to consult your advisers concerning the consequences, as they relate to you and your specific circumstances, under Australian and United States federal, state and local tax laws, and the laws of any other relevant taxing jurisdiction of investing in the Notes.

Certain United States federal income tax consequences

The following is a summary of certain United States federal income tax considerations relevant to United States Holders and non-United States Holders (as defined below) acquiring, holding and disposing of Notes. This summary addresses only the United States federal income tax considerations for initial purchasers of Notes at their issue price (as defined below) that will hold the Notes as capital assets (generally, property held for investment). This summary is based on the U.S. Internal Revenue Code of 1986, as amended (the "Code"), final, temporary and proposed U.S. Treasury regulations, administrative and judicial interpretations, all of which are subject to change, possibly with retroactive effect, as well as on the income tax treaty between the United States and Australia as currently in force (the "Treaty").

This summary does not address the material U.S. federal income tax consequences of every type of Note which may be issued under the Programme, and the relevant Pricing Supplement may contain additional or modified disclosure concerning the material U.S. federal income tax consequences relevant to such type of Note as appropriate. This summary does not discuss all aspects of United States federal income taxation that may be relevant to investors in light of their particular circumstances, such as investors subject to special tax rules (including, without limitation: (i) financial institutions; (ii) insurance companies; (iii) dealers or traders in stocks, securities, or currencies or notional principal contracts; (iv) regulated investment companies; (v) real estate investment trusts; (vi) tax-exempt organisations; (vii) partnerships, pass-through entities, or persons that hold Notes through pass-through entities; (viii) investors that hold Notes as part of a straddle, hedge, conversion, constructive sale or other integrated transaction for U.S. federal income tax purposes; (ix) investors that have a functional currency other than the U.S. dollar; and (x) U.S. expatriates and former long-term residents of the United States), all of whom may be subject to tax rules that differ from those summarised below. Moreover, this discussion does not consider the effect of any non-United States, state, local or other tax laws, U.S. federal estate, gift or alternative minimum tax, the 3.8% Medicare contribution tax imposed on certain net investment income, special tax accounting rules that apply as a result of any item of gross income with respect to the Notes being taken into account on an applicable financial statement or generally any other United States tax consequences other than United States federal income tax consequences that may be applicable to investors. This discussion applies only to holders of Registered Notes. Bearer Notes are not being offered to United States Holders. A United States Holder who owns a Bearer Note may be subject to limitations under U.S. federal income tax laws, including the limitations provided in Sections 165(j) and 1287 of the Code. Moreover, the summary deals only with Notes with a term of 30 years or less. The U.S. federal income tax consequences of owning Notes with a longer term may be discussed in the applicable Pricing Supplement.

For the purposes of this summary, a "United States Holder" is a beneficial owner of the Notes that is for U.S. federal income tax purposes (i) an individual who is a citizen or resident of the United States, (ii) a corporation created in, or organised under the laws of, the United States or any state thereof, including the District of Columbia, (iii) an estate the income of which is includible in gross income for U.S. federal income tax purposes regardless of its source or (iv) a trust the administration of which is subject to the primary supervision of a U.S. court and which has one or more United States persons who have the authority to control all substantial decisions of the trust. A "non-United States Holder" is a beneficial owner of Notes that is neither a "United States Holder" nor a partnership.

If a partnership (including any entity or arrangement treated as a partnership or other pass-through entity for United States federal income tax purposes) is a holder of the Notes, the U.S. federal income tax treatment of a partner in the partnership will generally depend on the status of the partner and the activities of the partnership. Partners and partnerships are urged to consult their tax advisers as to the particular United States federal income tax consequences applicable to them.

This summary should be read in conjunction with any discussion of U.S. federal income tax consequences in the applicable Pricing Supplement. To the extent there is any inconsistency in the discussion of U.S. tax consequences to holders between this offering circular and the applicable Pricing Supplement, holders should rely on the tax consequences described in the applicable Pricing Supplement instead of this offering

circular. The Issuer generally intends to treat Notes issued under the Programme as debt, unless otherwise indicated in the applicable Pricing Supplement. Certain Notes, however, such as certain Notes with extremely long maturities, may be treated as equity for U.S. federal income tax purposes. The tax treatment of Notes to which a treatment other than as debt may apply may be discussed in the applicable Pricing Supplement. The following disclosure applies only to Notes that are treated as debt for U.S. federal income tax purposes.

THE SUMMARY OF U.S. FEDERAL INCOME TAX CONSEQUENCES SET OUT BELOW IS FOR GENERAL INFORMATION ONLY. ALL PROSPECTIVE PURCHASERS SHOULD CONSULT THEIR TAX ADVISERS AS TO THE PARTICULAR TAX CONSEQUENCES TO THEM OF OWNING THE NOTES, INCLUDING THEIR ELIGIBILITY FOR THE BENEFITS OF THE TREATY, THE APPLICABILITY AND EFFECT OF STATE, LOCAL, NON-U.S. AND OTHER TAX LAWS, AND OTHER POSSIBLE CHANGES IN TAX LAW.

United States Holders

Payments of Interest

General

Interest on a Note, including the payment of any additional amounts whether payable in U.S. dollars or a currency, composite currency or basket of currencies other than U.S. dollars other than interest on a "Discount Note" that is not "qualified stated interest" (each as defined below under "— Original Issue Discount — General"), will be taxable to a United States Holder as ordinary income at the time it is received or accrued, in accordance with the holder's method of accounting for tax purposes. Interest paid by the Issuer on the Notes and Original Issue Discount ("OID"), if any, accrued with respect to the Notes (as described below under "Original Issue Discount") and payments of any additional amounts will generally constitute income from sources outside the United States, under the rules regarding the U.S. foreign tax credit allowable to a United States Holder (and the limitations imposed thereon). A United States Holder will not be subject to Australian withholding tax if the United States Holder is eligible for benefits under the Treaty.

Foreign currency denominated interest

If a qualified stated interest payment is denominated in, or determined by reference to, a foreign currency, the amount of income recognised by a cash basis United States Holder will be the U.S. dollar value of the interest payment, based on the exchange rate in effect on the date of receipt, regardless of whether the payment is in fact converted into U.S. dollars.

An accrual basis United States Holder may determine the amount of income recognised with respect to an interest payment denominated in, or determined by reference to, a foreign currency in accordance with either of two methods. Under the first method, the amount of income accrued will be based on the average exchange rate in effect during the interest accrual period (or, with respect to an accrual period that spans two taxable years of a United States Holder, the part of the period within the taxable year).

Under the second method, the United States Holder may elect to determine the amount of income accrued on the basis of the exchange rate in effect on the last day of the accrual period or, in the case of an accrual period that spans two taxable years, the exchange rate in effect on the last day of the part of the period within the taxable year. Additionally, if a payment of interest is actually received within five business days of the last day of the accrual period or taxable year, an electing accrual basis United States Holder may instead translate the accrued interest into U.S. dollars at the exchange rate in effect on the day of actual receipt. Any such election will apply to all debt instruments held by the United States Holder at the beginning of the first taxable year to which the election applies or thereafter acquired by the United States Holder, and will be irrevocable without the consent of the Internal Revenue Service ("IRS").

Upon receipt of the interest payment (including a payment attributable to accrued but unpaid interest upon the sale or other disposition of a Note) denominated in, or determined by reference to, a foreign currency, the United States Holder will recognise U.S. source exchange gain or loss (taxable as ordinary income or loss) equal to the difference, if any, between the amount received (translated into U.S. dollars at the spot rate on the date of receipt) and the amount previously accrued, regardless of whether the payment is in fact converted into U.S. dollars.

Original Issue Discount

General

The following is a summary of the principal U.S. federal income tax consequences of the ownership of Notes issued with original issue discount ("OID").

A Note, other than a Note with a term of one year or less (a "Short-Term Note"), will be treated as issued with OID (a "Discount Note") if the excess of the Note's "stated redemption price at maturity" over its issue price is at least a de minimis amount (0.25% of the Note's stated redemption price at maturity multiplied by the number of complete years to its maturity). An obligation that provides for the payment of amounts other than qualified stated interest before maturity will be treated as a Discount Note if the excess of the Note's stated redemption price at maturity over its issue price is equal to or greater than 0.25% of the Note's stated redemption price at maturity multiplied by the weighted average maturity of the Note. A Note's weighted average maturity is the sum of the following amounts determined for each payment on a Note (other than a payment of qualified stated interest): (i) the number of complete years from the issue date until the payment is made multiplied by (ii) a fraction, the numerator of which is the amount of the payment and the denominator of which is the Note's stated redemption price at maturity. Generally, the "issue price" of a Note under the applicable Pricing Supplement will be the first price at which a substantial amount of such Notes included in the issue of which the Note is a part is sold to persons other than bond houses, brokers or similar persons or organisations acting in the capacity of underwriters, placement agents, or wholesalers. The "stated redemption price at maturity" of a Note is the total of all payments provided by the Note that are not payments of "qualified stated interest". A "qualified stated interest" payment is generally any one of a series of stated interest payments on a Note that are unconditionally payable at least annually at a single fixed rate (with certain exceptions for lower rates paid during some periods), or a variable rate (in the circumstances described below under "Variable Interest Rate Notes"), applied to the outstanding principal amount of the Note. Solely for the purpose of determining whether a Note has OID, the Issuer will be deemed to exercise any call option that has the effect of decreasing the yield on the Note, and the United States Holder will be deemed to exercise any put option that has the effect of increasing the yield on the Note. If a Note has de minimis OID, a United States Holder must include the de minimis amount in income as stated principal payments are made on the Note, unless the holder makes the election described below under "—Election to Treat All Interest as Original Issue Discount". A United States Holder can determine the includible amount with respect to each such payment by multiplying the total amount of the Note's de minimis OID by a fraction equal to the amount of the principal payment made divided by the stated principal amount of the Note.

United States Holders of Discount Notes must generally include OID in income calculated on a constant-yield method before the receipt of cash attributable to the income, and will generally have to include in income increasingly greater amounts of OID over the life of the Discount Notes. The amount of OID includible in income by a United States Holder of a Discount Note is the sum of the daily portions of OID with respect to the Discount Note for each day during the taxable year or portion of the taxable year on which the United States Holder holds the Discount Note ("accrued OID"). The daily portion is determined by allocating to each day in any "accrual period" a pro rata portion of the OID allocable to that accrual period. Accrual periods with respect to a Note may be of any length selected by the United States Holder and may vary in length over the term of the Discount Note as long as (i) no accrual period is longer than one year and (ii) each scheduled payment of interest or principal on the Note occurs on either the final or first day of an accrual period. The amount of OID allocable to an accrual period equals the excess of (a) the product of the Discount Note's adjusted issue price at the beginning of the accrual period and the Discount Note's yield to maturity (determined on the basis of compounding at the close of each accrual period and properly adjusted for the length of the accrual period) over (b) the sum of the payments of qualified stated interest on the Discount Note allocable to the accrual period. The "adjusted issue price" of a Discount Note at the beginning of any accrual period is the issue price of the Note increased by (x) the amount of accrued OID for each prior accrual period and decreased by (y) the amount of any payments previously made on the Note that were not qualified stated interest payments.

Pre- issuance accrued interest

A United States Holder may elect to exclude pre-issuance accrued interest from the issue price of the Note. In that event, a portion of the first interest payment will be treated as a non-taxable return of the pre-issuance accrued interest. If a United States Holder does not make this election, the U.S. federal income tax treatment of any pre-issuance accrued interest is not entirely clear. United States Holders should consult their tax advisers concerning the U.S. federal income tax treatment of pre-issuance accrued interest.

Further issues

We may, from time to time, without notice to or the consent of the holders of the outstanding Notes, create and issue additional debt securities with identical terms and ranking *pari passu* with the Notes in all respects. We may consolidate such additional debt securities with the outstanding Notes to form a single series. We may offer additional debt securities with OID for U.S. federal income tax purposes as part of a further issue. Purchasers of debt securities after the date of any further issue may not be able to differentiate between debt securities sold as part of the further issue and previously issued Notes. If we were to issue additional debt securities with OID, purchasers of debt securities after such further issue may be required to accrue OID (or greater amounts of OID than they would have otherwise accrued) with respect to their debt securities. This may affect the price of outstanding Notes following a further issuance.

Election to treat all interest as Original Issue Discount

A United States Holder may elect to include in gross income all interest that accrues on a Note using the constant-yield method described above under "Original Issue Discount — General" with certain modifications. For purposes of this election, interest includes stated interest, OID, and de minimis OID, as adjusted by any amortisable bond premium (described below under "Notes Purchased at a Premium"). If a United States Holder makes this election for the Note, then, when the constant-yield method is applied, the issue price of the Note will equal its cost, the issue date of the Note will be the date of acquisition, and no payments on the Note will be treated as payments of qualified stated interest. This election will generally apply only to the Note with respect to which it is made and may not be revoked without the consent of the IRS. However, if the Note has amortisable bond premium, the United States Holder will be deemed to have made an election to apply amortisable bond premium against interest for all debt instruments with amortisable bond premium, other than debt instruments the interest on which is excludible from gross income, held as at the beginning of the taxable year to which the election applies or any taxable year thereafter.

Variable Interest Rate Notes

Notes that provide for interest at variable rates ("Variable Interest Rate Notes") will generally bear interest at a "qualified floating rate" and thus will be treated as "variable rate debt instruments" under U.S. Treasury regulations governing accrual of OID. A Variable Interest Rate Note will qualify as a "variable rate debt instrument" if (a) its issue price does not exceed the total non-contingent principal payments due under the Variable Interest Rate Note by more than a specified de minimis amount and (b) it provides for stated interest, paid or compounded at least annually, at (i) one or more qualified floating rates, (ii) a single fixed rate and one or more qualified floating rates, (iii) a single objective rate, or (iv) a single fixed rate and a single objective rate that is a qualified inverse floating rate.

A "qualified floating rate" is any variable rate where variations in the value of the rate can reasonably be expected to measure contemporaneous variations in the cost of newly borrowed funds in the currency in which the Variable Interest Rate Note is denominated. A fixed multiple of a qualified floating rate will constitute a qualified floating rate only if the multiple is greater than 0.65 but not more than 1.35. A variable rate equal to the product of a qualified floating rate and a fixed multiple that is greater than 0.65 but not more than 1.35, increased or decreased by a fixed rate, will also constitute a qualified floating rate. In addition, two or more qualified floating rates that can reasonably be expected to have approximately the same values throughout the term of the Variable Interest Rate Note (e.g., two or more qualified floating rates with values within 25 basis points of each other as determined on the Variable Interest Rate Note's issue date) will be treated as a single qualified floating rate. Notwithstanding the foregoing, a variable rate that would otherwise constitute a qualified floating rate but which is subject to one or more restrictions such as a maximum numerical limitation (i.e. a cap) or a minimum numerical limitation (i.e. a floor) may, under certain circumstances, fail to be treated as a qualified floating rate unless the cap or floor is fixed throughout the term of the Note.

An "objective rate" is a rate that is not itself a qualified floating rate but which is determined using a single fixed formula and which is based on objective financial or economic information (e.g., one or more qualified floating rates or the yield of actively traded personal property). Other variable interest rates may be treated as objective rates if so designated by the IRS in the future. Despite the foregoing, a variable rate of interest on a Variable Interest Rate Note will not constitute an objective rate if it is reasonably expected that the average value of the rate during the first half of the Variable Interest Rate Note's term will be either significantly less than or significantly greater than the average value of the rate during the final half of the Variable Interest Rate Note's term. A "qualified inverse floating rate" is any objective rate where the rate is equal to a fixed rate minus a qualified floating rate, as long as variations in the rate can reasonably be expected to inversely reflect contemporaneous variations in the qualified floating rate. If a Variable Interest Rate Note provides for stated

interest at a fixed rate for an initial period of one year or less followed by a variable rate that is either a qualified floating rate or an objective rate for a subsequent period and if the variable rate on the Variable Interest Rate Note's issue date is intended to approximate the fixed rate (e.g., the value of the variable rate on the issue date does not differ from the value of the fixed rate by more than 25 basis points), then the fixed rate and the variable rate together will constitute either a single qualified floating rate or objective rate, as the case may be.

A qualified floating rate or objective rate in effect at any time during the term of the instrument must be set at a "current value" of that rate. A "current value" of a rate is the value of the rate on any day that is no earlier than three months prior to the first day on which that value is in effect and no later than one year following that first day.

If a Variable Interest Rate Note that provides for stated interest at either a single qualified floating rate or a single objective rate throughout the term thereof qualifies as a "variable rate debt instrument", then any stated interest on the Note which is unconditionally payable in cash or property (other than debt instruments of the Issuer) at least annually will constitute qualified stated interest and will be taxed accordingly. Thus, a Variable Interest Rate Note that provides for stated interest at either a single qualified floating rate or a single objective rate throughout the term thereof and that qualifies as a "variable rate debt instrument" will generally not be treated as having been issued with OID unless the Variable Interest Rate Note is issued at a "true" discount (i.e. at a price below the Note's stated principal amount) in excess of a specified de minimis amount. OID on a Variable Interest Rate Note arising from "true" discount is allocated to an accrual period using the constant yield method described above by assuming that the variable rate is a fixed rate equal to (i) in the case of a qualified floating rate or qualified inverse floating rate, the value, as at the issue date, of the qualified floating rate or qualified inverse floating rate, or (ii) in the case of an objective rate (other than a qualified inverse floating rate), a fixed rate that reflects the yield that is reasonably expected for the Variable Interest Rate Note.

In general, any other Variable Interest Rate Note that qualifies as a "variable rate debt instrument" will be converted into an "equivalent" fixed rate debt instrument for purposes of determining the amount and accrual of OID and qualified stated interest on the Variable Interest Rate Note. Such a Variable Interest Rate Note must be converted into an "equivalent" fixed rate debt instrument by substituting any qualified floating rate or qualified inverse floating rate provided for under the terms of the Variable Interest Rate Note with a fixed rate equal to the value of the qualified floating rate or qualified inverse floating rate, as the case may be, as at the Variable Interest Rate Note's issue date. Any objective rate (other than a qualified inverse floating rate) provided for under the terms of the Variable Interest Rate Note is converted into a fixed rate that reflects the yield that is reasonably expected for the Variable Interest Rate Note. In the case of a Variable Interest Rate Note that qualifies as a "variable rate debt instrument" and provides for stated interest at a fixed rate in addition to either one or more qualified floating rates or a qualified inverse floating rate, the fixed rate is initially converted into a qualified floating rate (or a qualified inverse floating rate, if the Variable Interest Rate Note provides for a qualified inverse floating rate). Under these circumstances, the qualified floating rate or qualified inverse floating rate that replaces the fixed rate must be such that the fair market value of the Variable Interest Rate Note as at the Variable Interest Rate Note's issue date is approximately the same as the fair market value of an otherwise identical debt instrument that provides for either the qualified floating rate or qualified inverse floating rate rather than the fixed rate. Subsequent to converting the fixed rate into either a qualified floating rate or a qualified inverse floating rate, the Variable Interest Rate Note is converted into an "equivalent" fixed rate debt instrument in the manner described above.

Once the Variable Interest Rate Note is converted into an "equivalent" fixed rate debt instrument pursuant to the foregoing rules, the amount of OID and qualified stated interest, if any, are determined for the "equivalent" fixed rate debt instrument by applying the general OID rules to the "equivalent" fixed rate debt instrument and a United States Holder of the Variable Interest Rate Note will account for the OID and qualified stated interest as if the United States Holder held the "equivalent" fixed rate debt instrument. In each accrual period, appropriate adjustments will be made to the amount of qualified stated interest or OID assumed to have been accrued or paid with respect to the "equivalent" fixed rate debt instrument in the event that these amounts differ from the actual amount of interest accrued or paid on the Variable Interest Rate Note during the accrual period.

If a Variable Interest Rate Note, such as a Note the payments on which are determined by reference to an index, does not qualify as a "variable rate debt instrument", then the Variable Interest Rate Note will be treated as a contingent payment debt obligation, as described below under "Contingent Payment Debt Instruments". The proper U.S. federal income tax treatment of Variable Interest Rate Notes that are treated as contingent payment debt may be more fully described in the applicable Pricing Supplement.

Contingent payment debt instruments

Certain Notes may be treated as contingent payment debt instruments for U.S. federal income tax purposes ("Contingent Notes"). Under applicable U.S. Treasury Regulations, interest on Contingent Notes is treated as OID and must be accrued on a constant-yield basis based on a yield to maturity that reflects the rate at which the Issuer would issue a comparable fixed-rate instrument with no contingent payments but with terms and conditions otherwise similar to the Contingent Notes (the "comparable yield"), based on a projected payment schedule determined by the Issuer (the "projected payment schedule"). This projected payment schedule must include each non-contingent payment on the Contingent Note and an estimated amount for each contingent payment, and must produce the comparable yield.

The Issuer is required to provide to holders, solely for U.S. federal income tax purposes, a schedule of the projected amounts of payments on the Contingent Notes. The applicable Pricing Supplement will either contain the comparable yield and projected payment schedule, or will provide an address to which a United States Holder of a Contingent Note can submit a written request for this information.

THE COMPARABLE YIELD AND PROJECTED PAYMENT SCHEDULE ARE NOT DETERMINED FOR ANY PURPOSE OTHER THAN FOR THE DETERMINATION OF INTEREST ACCRUALS AND ADJUSTMENTS THEREOF IN RESPECT OF THE CONTINGENT NOTES FOR U.S. FEDERAL INCOME TAX PURPOSES. THEY ARE BASED UPON A NUMBER OF ASSUMPTIONS AND ESTIMATES AND DO NOT CONSTITUTE A PROJECTION OR REPRESENTATION REGARDING THE ACTUAL AMOUNTS PAYABLE TO THE HOLDERS OF, OR THE ACTUAL YIELD ON, THE CONTINGENT NOTES.

A United States Holder will generally be bound by the comparable yield and the projected payment schedule determined by the Issuer unless the United States Holder determines its own comparable yield and projected payment schedule and explicitly and timely justifies and discloses such schedule to the IRS. The Issuer's determination, however, is not binding on the IRS, and it is possible that the IRS could conclude that some other comparable yield or projected payment schedule should be used instead.

The amount of OID includible in income by a United States Holder of a Contingent Note is the sum of the daily portions of OID with respect to the Contingent Note for each day during the taxable year or portion of the taxable year on which the United States Holder holds the Contingent Note ("accrued OID"). The daily portion is determined by allocating to each day in any "accrual period" a pro rata portion of the OID allocable to that accrual period. Accrual periods with respect to a Note may be of any length selected by a United States Holder and may vary in length over the term of the Note as long as (i) no accrual period is longer than one year and (ii) each scheduled payment of interest or principal on the Contingent Note occurs on either the final or first day of an accrual period. The amount of OID allocable to an accrual period equals the excess of (a) the product of the Contingent Note's adjusted issue price at the beginning of the accrual period and the Contingent Note's comparable yield (determined on the basis of compounding at the close of each accrual period and properly adjusted for the length of the accrual period) over (b) the sum of the payments of qualified stated interest on the Note allocable to the accrual period. The "adjusted issue price" of a Contingent Note at the beginning of any accrual period is the issue price of the Note increased by (x) the amount of accrued OID for each prior accrual period and decreased by (y) the projected amount of any payments previously made on the Contingent Note. No additional income will be recognised upon the receipt of payments of stated interest including the amount of any Australian taxes, as discussed below in amounts equal to the annual payments included in the projected payment schedule described above. Any differences between actual payments received by the United States Holder on the Contingent Notes in a taxable year and the projected amount of those payments will be accounted for as additional OID (in the case of a positive adjustment) or as an offset to interest income in respect of the Contingent Note (in the case of a negative adjustment), for the taxable year in which the actual payment is made. If the negative adjustment for any taxable year exceeds the amount of OID on the Contingent Note for that year, the excess will be treated as ordinary loss, but only to the extent the United States Holder's total OID inclusions on the Contingent Note exceed the total amount of any ordinary loss in respect of the Contingent Note claimed by the United States Holder under this rule in prior taxable years. Any negative adjustment that is not allowed as an ordinary loss for the taxable year is carried forward to the next taxable year, and is taken into account in determining whether the United States Holder has a net positive or negative adjustment for that year. However, any negative adjustment that is carried forward to a taxable year in which the Contingent Note is sold, exchanged or retired reduces the United States Holder's amount realised on the sale, exchange or retirement.

Gain from the sale or other disposition of a Contingent Note will be treated as interest income taxable at ordinary income (rather than capital gains) rates. Any loss will be ordinary loss to the extent that the United

States Holder's total interest inclusions to the date of sale or retirement exceed the total net negative adjustments that the United States Holder took into account as ordinary loss, and any further loss will be capital loss.

Foreign Currency Contingent Notes

Special rules apply to determine the accrual of OID and the amount, timing, source and character of any gain or loss on a Note that is a contingent payment debt instrument denominated in a foreign currency (a "Foreign Currency Contingent Note").

Under these rules, a United States Holder of a Foreign Currency Contingent Note will generally be required to accrue OID in the foreign currency in which the Foreign Currency Contingent Note is denominated (i) at a yield at which the Issuer would issue a comparable fixed-rate debt instrument denominated in the same foreign currency with terms and conditions otherwise similar to those of the Foreign Currency Contingent Note, and (ii) in accordance with a projected payment schedule determined by the Issuer, under rules similar to those described above under "Original Issue Discount — Contingent payment debt instruments". The amount of OID on a Foreign Currency Contingent Note that accrues in any accrual period (prior to and including the maturity date of the Notes) will be the product of the comparable yield of the Foreign Currency Contingent Note (adjusted to reflect the length of the accrual period) and the adjusted issue price of the Foreign Currency Contingent Note at the beginning of the accrual period. The adjusted issue price of a Foreign Currency Contingent Note will generally be determined under the rules described above, and will be denominated in the foreign currency of the Foreign Currency Contingent Note.

OID on a Foreign Currency Contingent Note will be translated into U.S. dollars under translation rules similar to those described above under "Payments of Interest — Foreign currency denominated interest". Any positive adjustment (i.e. the excess of actual payments over projected payments) in respect of a Foreign Currency Contingent Note for a taxable year will be translated into U.S. dollars at the spot rate on the last day of the taxable year in which the adjustment is taken into account. The amount of any negative adjustment on a Foreign Currency Contingent Note (i.e. the excess of projected payments over actual payments) that is offset against accrued but unpaid OID will be translated into U.S. dollars at the same rate as which such OID was accrued. To the extent a net negative adjustment exceeds the amount of accrued but unpaid OID, the negative adjustment will be treated as offsetting OID that has accrued and been paid on the Foreign Currency Contingent Note, and will be translated into U.S. dollars at the spot rate on the date the Foreign Currency Contingent Note was issued. Any net negative adjustment carry forward will be carried forward in the relevant foreign currency.

Short-Term Notes

In general, an individual or other cash basis United States Holder of a Short-Term Note is not required to accrue OID (calculated as set forth below for the purposes of this paragraph) for U.S. federal income tax purposes unless it elects to do so (but may be required to include any stated interest in income as the interest is received). Accrual basis United States Holders and certain other United States Holders are required to accrue OID on Short-Term Notes on a straight-line basis or, if the United States Holder so elects, under the constant-yield method (based on daily compounding). In the case of a United States Holder not required and not electing to include OID in income currently, any gain realised on the sale or other disposition of the Short-Term Note will be ordinary income to the extent of the OID accrued on a straight-line basis (unless an election is made to accrue the OID under the constant-yield method) through the date of sale or other disposition. United States Holders who are not required and do not elect to accrue OID on Short-Term Notes will be required to defer deductions for interest on borrowings allocable to Short-Term Notes in an amount not exceeding the deferred income until the deferred income is realised.

For purposes of determining the amount of OID subject to these rules, all interest payments on a Short-Term Note are included in the Short-Term Note's stated redemption price at maturity. A United States Holder may elect to determine OID on a Short-Term Note as if the Short-Term Note had been originally issued to the United States Holder at the United States Holder's purchase price for the Short-Term Note. This election shall apply to all obligations with a maturity of one year or less acquired by the United States Holder on or after the first day of the first taxable year to which the election applies, and may not be revoked without the consent of the IRS.

Foreign Currency Notes

OID for any accrual period on a Discount Note that is denominated in, or determined by reference to, a foreign currency ("Foreign Currency Note") will be determined in the foreign currency and then translated into U.S. dollars in the same manner as stated interest accrued by an accrual basis United States Holder, as described

above under “Payments of Interest”. Upon receipt of an amount attributable to OID (whether in connection with a payment of interest or the sale or other disposition of a Note), a United States Holder will generally recognise exchange gain or loss, which will be ordinary gain or loss measured by the difference between the amount received (translated into U.S. dollars at the exchange rate on the date of receipt) and the amount previously accrued, regardless of whether the payment is in fact converted into U.S. dollars.

Notes purchased at a premium

A United States Holder that purchases a Note for an amount in excess of its principal amount, or for a Discount Note, its stated redemption price at maturity, may elect to treat the excess as “ amortisable bond premium”, in which case the amount required to be included in the United States Holder's income each year with respect to interest on the Note will be reduced by the amount of amortisable bond premium allocable (based on the Note's yield to maturity) to that year. In the case of a Note that is denominated in, or determined by reference to, a foreign currency, bond premium will be computed in units of foreign currency, and any such bond premium that is taken into account currently will reduce interest income in units of the foreign currency. On the date bond premium offsets interest income, a United States Holder will generally recognise U.S. source exchange gain or loss (taxable as ordinary income or loss) measured by the difference between the spot rate in effect on that date, and on the date the Notes were acquired by the United States Holder. Any election to amortise bond premium shall apply to all Notes (other than Notes the interest on which is excludable from gross income for U.S. federal income tax purposes) held by the United States Holder at the beginning of the first taxable year to which the election applies or thereafter acquired by the United States Holder, and is irrevocable without the consent of the IRS. See also “— Original Issue Discount — Election to treat all interest as Original Issue Discount”. A United States Holder that does not elect to take bond premium into account currently will recognise a capital loss when the Note matures.

Effect of Australian withholding taxes

As discussed in “— Certain Australian withholding tax and income tax consequences”, under current law payments of interest and OID on the Notes to foreign investors may become subject to Australian withholding taxes. The Issuer may become liable for the payment of additional amounts to United States Holders (see “Terms and Conditions of the Notes – Taxation”) so that United States Holders receive the same amounts they would have received had no Australian withholding taxes been imposed. For U.S. federal income tax purposes, United States Holders would be treated as having received the amount of Australian taxes withheld by the Issuer with respect to a Note, and as then having paid over the withheld taxes to the Australian tax authorities. As a result of this rule, the amount of interest income included in gross income for U.S. federal income tax purposes by a United States Holder with respect to a payment of interest or OID may be greater than the amount of cash actually received (or receivable) by the United States Holder from the Issuer with respect to the payment.

Subject to certain limitations, a United States Holder will generally be entitled to a credit against its U.S. federal income tax liability, or a reduction in computing its U.S. federal taxable income, for Australian income taxes withheld by the Issuer. Since a United States Holder may be required to include OID on the Notes in its gross income in advance of any withholding of Australian income taxes from payments attributable to the OID (which would generally occur when the Note is repaid or redeemed), a United States Holder may not be entitled to a credit or deduction for these Australian income taxes in the year the OID is included in the United States Holder's gross income, and may be limited in its ability to credit or deduct in full the Australian taxes in the year those taxes are withheld by the Issuer.

Sale, exchange or other disposition of the Notes

A United States Holder's tax basis in a Note will generally be its cost, increased by the amount of any OID included in the United States Holder's income with respect to the Note and the amount, if any, of income attributable to de minimis OID included in the United States Holder's income with respect to the Note, and reduced by (i) the amount of any payments that are not qualified stated interest payments, and (ii) the amount of any amortisable bond premium applied to reduce interest on the Note. A United States Holder’s tax basis in a Foreign Currency Note will be determined by reference to the U.S. dollar cost of the Notes. The U.S. dollar cost of a Note purchased with a foreign currency will generally be the U.S. dollar value of the purchase price on the date of purchase or, in the case of Notes traded on an established securities market, as defined in the applicable U.S. Treasury regulations, that are purchased by a cash basis United States Holder (or an accrual basis United States Holder that so elects), on the settlement date for the purchase.

A United States Holder will generally recognise gain or loss on the sale or other disposition of a Note equal to the difference between the amount realised on the sale or other disposition and the tax basis of the Note. The amount realised on a sale or other disposition for an amount in foreign currency will be the U.S. dollar value of this amount on the date of sale or other disposition or, in the case of Notes traded on an established securities market, as defined in the applicable U.S. Treasury regulations, sold by a cash basis United States Holder (or an accrual basis United States Holder that so elects), on the settlement date for the sale. Such an election by an accrual basis United States Holder must be applied consistently from year to year and cannot be revoked without the consent of the IRS. Except to the extent described above under "— Original Issue Discount — Short-Term Notes" or "— Original Issue Discount — Contingent Payment Debt Instruments" or attributable to accrued but unpaid interest or changes in exchange rates, gain or loss recognised on the sale or other disposition of a Note will be capital gain or loss and will generally be treated as from U.S. sources for purposes of the U.S. foreign tax credit limitation. In the case of a United States Holder that is an individual, estate or trust, the maximum marginal federal income tax rate applicable to capital gains is currently lower than the maximum marginal rate applicable to ordinary income if the Notes are held for more than one year. The deductibility of capital losses by a United States Holder is subject to significant limitations.

Gain or loss recognised by a United States Holder on the sale or other disposition of a Note that is attributable to changes in exchange rates will be treated as U.S. source ordinary income or loss. However, exchange gain or loss is taken into account only to the extent of total gain or loss realised on the transaction.

Disposition of foreign currency

Foreign currency received as interest on a Note or on the sale or other disposition of a Note will have a tax basis equal to its U.S. dollar value at the time the interest is received or at the time of the sale or other disposition. Foreign currency that is purchased will generally have a tax basis equal to the U.S. dollar value of the foreign currency on the date of purchase. Any gain or loss recognised on a sale or other disposition of a foreign currency (including its use to purchase Notes or an exchange for U.S. dollars) will be U.S. source ordinary income or loss.

Non-United States Holders

Subject to the discussion of backup withholding below, a non-United States Holder generally should not be subject to U.S. federal income or withholding tax on any payments on the Notes and gain from the sale, redemption or other disposition of the Notes unless: (i) that payment and/or gain is effectively connected with the conduct by that non-United States Holder of a trade or business in the U.S.; or (ii) in the case of any gain realised on the sale or exchange of a Note by an individual non-United States Holder, that holder is present in the U.S. for 183 days or more in the taxable year of the sale, exchange or retirement and certain other conditions are met.

Backup withholding and information reporting

In general, payments of principal, interest and accrued OID on, and the proceeds of a sale, redemption or other disposition of, the Notes, payable to a United States Holder by a U.S. paying agent or other U.S. intermediary will be reported to the IRS and to the United States Holder as may be required under applicable regulations. Backup withholding will apply to these payments if the United States Holder fails to provide an accurate taxpayer identification number or certification of exempt status or otherwise to comply with the applicable backup withholding requirements. Certain United States Holders are not subject to backup withholding.

In general, payments of principal, interest and accrued OID on, and the proceeds of a sale, redemption or other disposition of, the Notes, payable to a non-United States Holder by a U.S. paying agent or other U.S. intermediary will not be subject to backup withholding tax and information reporting requirements if appropriate certification (IRS Form W-8BEN or other appropriate form) is provided by the non-United States Holder to the payor and the payor does not have actual knowledge that the certificate is false.

Certain Australian withholding tax and income tax consequences

General

The following is a general summary of the material Australian income tax consequences arising under the Income Tax Assessment Act 1936 (Cth) and the Income Tax Assessment Act 1997 (Cth) (together, the "Tax

Act"), and any relevant regulations, rulings or judicial or administrative interpretations as at the date of this offering circular in relation to an investment in the Notes by a holder of the Notes who:

- is not a resident of Australia for Australian tax law purposes and does not acquire a Note or an interest in a Note in the course of carrying on business in Australia through or at a permanent establishment or fixed base in Australia (a "Non-Resident Investor");
- is not an "associate" of the Issuer within the meaning of section 128F(9) of the Tax Act;
- holds the Notes on its own behalf (i.e. the holder is not, for example, a dealer in securities or a custodian); and
- purchased the Notes for cash at the original issue price pursuant to this offer.

The following is not intended to be, and should not be taken as, a comprehensive taxation summary for a holder. Each reference in the following taxation summary to a "Note" includes a reference to an "interest in a Note" as the context requires.

This general summary is not intended to be nor should it be construed to be legal or tax advice to any particular holder. Prospective holders are urged to contact their tax advisers for specific advice relating to their particular circumstances. Prospective holders who may be liable to taxation in jurisdictions other than Australia in respect of their acquisition, holding or disposal of Notes are particularly advised to consult their professional advisers as to whether they are so liable (and, if so, under the laws of which jurisdictions), since the following comments relate only to certain Australian taxation aspects of the Notes. In particular, holders should be aware that they may be liable to taxation under the laws of other jurisdictions in relation to payments in respect of the Notes even if such payments may be made without withholding or deduction for or on account of taxation under the laws of Australia.

Payments of interest under the Notes by the Issuer

Australian interest withholding tax

Payments of interest or amounts in the nature of, or in substitution for, interest (such as discounts or premiums on redemption) on the Notes by an Australian resident Issuer to a Non-Resident Investor will be subject to a 10% interest withholding tax unless either the exemption provided by section 128F of the Tax Act, or other specific exemptions only available to entities of a particular type, or a double tax treaty apply. If section 128F of the Tax Act applies, there will be no Australian interest withholding tax on payments of interest or amounts in the nature of, or in substitution for, interest.

The 128F exemption from Australian interest withholding tax will be available in respect of the Notes if the following conditions are met:

(i) the Issuer continues to be a resident of Australia when it issues the Notes and when interest (as defined in section 128A(1AB) of the Tax Act) is paid in respect of the Notes;

(ii) the Notes are issued in a manner which satisfies the public offer test. There are five principal methods of satisfying the public offer test, the purpose of which is to ensure that lenders in capital markets are aware that the Issuer is offering those Notes for issue. In summary, the five methods are:

(A) offers to 10 or more unrelated financial institutions or securities dealers;

(B) offers to 100 or more investors;

(C) offers of listed Notes;

(D) offers via publicly available electronic or other information sources; and

(E) offers to a dealer, manager or underwriter who offers to sell those Notes within 30 days by one of the preceding methods.

Importantly, the public offer test will not be satisfied in respect of an issue of Notes if, at the time of issue, the Issuer knew, or had reasonable grounds to suspect, that any of the Notes, or an interest in any of the Notes, would be acquired either directly or indirectly by an Offshore Associate (as defined below) of the Issuer, other than in the capacity of a dealer, manager or underwriter in relation to the placement of the Notes, or in the capacity of a clearing house, custodian, funds manager or responsible entity of a registered scheme.

Accordingly, the Notes should not be acquired by any Offshore Associate of the Issuer, subject to the exceptions referred to above.

Even if the public offer test is initially satisfied in respect of an issue of Notes, if such Notes later come to be held by an Offshore Associate of the Issuer, and at the time of payment of interest on those Notes, the Issuer knows or has reasonable grounds to suspect that such person is an Offshore Associate of the Issuer, the exemption under section 128F will not apply to interest paid by the Issuer to such Offshore Associate in respect of those Notes unless the Offshore Associate receives the payment in the capacity of a clearing house, paying agent, custodian, funds manager or responsible entity of a registered scheme.

For the purposes of this section, an "Offshore Associate" is an "associate" of the Issuer (as defined in section 128F(9) of the Tax Act) who is:

(i) a non-resident of Australia that does not acquire a Note or an interest in a Note in carrying on a business in Australia at or through a permanent establishment of the associate in Australia; or

(ii) a resident of Australia that acquires a Note or an interest in a Note in carrying on a business in a country outside Australia at or through a permanent establishment of the associate in that country.

The definition of "associate" includes, among other things, persons who have a majority voting interest in the Issuer, or who are able to influence or control the Issuer, and persons in whom the Issuer has a majority voting interest, or whom the Issuer is able to influence or control (however this is not a complete statement of the definition).

Unless otherwise specified herein (or in another relevant supplement to this offering circular), the Issuer intends to issue the Notes in a manner which will satisfy the public offer test and which otherwise will meet the requirements of section 128F of the Tax Act.

If it is ultimately determined that a Non-Resident Investor is subject to interest withholding tax or deduction on any payment to be made by an Australian Issuer, the Non-Resident Investor may be entitled to additional amounts in certain circumstances. See Condition 8 for further information.

Double tax treaties

Even if the exemption from the 10% Australian interest withholding tax provided by section 128F of the Tax Act does not apply, a Non-Resident Investor may be eligible for relief from such tax under a double tax treaty between Australia and the Non-Resident Investor's country of residence.

Under Australia's double tax treaties with certain countries (including the United States, the UK, the Republic of France, Germany, Switzerland, Norway, Finland, Iceland, Japan, New Zealand and the Republic of South Africa), (each a "Specified Country"), Australian interest withholding tax generally does not apply to interest derived by:

- the government of the relevant Specified Country and certain governmental authorities and agencies in the Specified Country; and

- certain unrelated banks, and financial institutions which substantially derive their profits by carrying on a business of raising and providing finance, which are resident in the Specified Country, and which are dealing wholly independently with the Issuer. Interest paid under a back-to-back loan or economically equivalent arrangement would continue to be subject to the 10% Australian interest withholding tax rate and the anti-avoidance provisions in the Tax Act may apply.

The Australian government is progressively amending its other double tax treaties to include similar kinds of interest withholding tax exemptions. The availability of relief under Australia's double tax treaties may

be limited by Australia's adoption of the Multilateral Convention to Implement Tax Treaty Related Measures to Prevent Base Erosion and Profit Shifting in circumstances where a Non-Resident Investor has an insufficient connection with the relevant jurisdiction. Prospective holders should obtain their own independent tax advice as to whether any of the exemptions under the relevant double tax treaties may apply to their particular circumstances.

Pension fund exemption

An exemption is available in respect of interest paid to a non-resident superannuation fund where that fund is a superannuation fund maintained only for foreign residents and the interest arising from the Notes is exempt from income tax in the country in which such superannuation fund is resident. However, this exemption may not apply if the fund has either (i) an ownership interest (direct and indirect) of 10% or more in the Issuer, or (ii) influence over the Issuer's key decision making.

Profits or gains on disposal or redemption of the Notes

Any profit or gain made on a disposal or a redemption of the Notes by a Non-Resident Investor will not be subject to Australian income tax provided that such profit or gain does not have an Australian source (as described under "— Australian source" below).

To the extent that the amounts received on disposal or redemption of the Notes include amounts of interest or amounts in the nature of interest, Australian interest withholding tax may apply in certain circumstances. However, section 128F may apply to exempt such amounts from Australian interest withholding tax (see "— Australian interest withholding tax" above).

Australian source

Whether a profit or gain on disposal of the Notes has an Australian source is a question of fact that will be determined on the basis of the circumstances existing at the time of the disposal. Whether or not any such profit or gain will have an Australian source will depend on a variety of factors, including whether the Notes are disposed to another non-resident, where negotiations are conducted and where the relevant documentation is executed. A gain arising on the sale of the Note by a Non-Resident Investor to another non-Australian resident where the Notes are sold outside Australia and all negotiations are conducted, and documentation executed, outside Australia, should generally not be regarded as having an Australian source.

Double tax treaties

If the profit or gain on disposal or redemption of a Note is deemed to have an Australian source, a Non-Resident Investor may be eligible for relief from Australian tax on such profit or gain, under a double tax treaty between Australia and the Non-Resident Investor's country of residence. Prospective holders should consult their tax advisers regarding their entitlement to benefits under a double tax treaty.

Garnishee directions

The Australian Commissioner of Taxation may give a direction under section 255 of the Tax Act or a notice under section 260-5 of Schedule 1 to the Taxation Administration Act 1953 or any similar provision requiring the Issuer to deduct or withhold from any payment to any other party (including any Noteholder) any amount in respect of tax payable by that other party. If the Issuer is served with such a direction, the Issuer intends to comply with that direction and make any deduction or withholding required by that direction. In such a circumstance, the relevant Noteholder will not be entitled to additional amounts in respect of that deduction or withholding.

Stamp duty

No ad valorem stamp, issue, registration or similar taxes are payable in Australia on the issue, transfer or redemption of the Notes.

Goods and Services Tax ("GST")

Neither the issue nor receipt of the Notes will give rise to a liability for GST in Australia on the basis that the supply of Notes will comprise an input taxed supply or, for non-residents of Australia who are not in

Australia at the time of the supply, a GST-free supply. Furthermore, neither the payment of principal or interest on the Notes would give rise to a GST liability.

SUBSCRIPTION AND SALE AND TRANSFER AND SELLING RESTRICTIONS

The Dealers have, in an amended and restated Programme Agreement (such Programme Agreement as modified and/or supplemented and/or restated from time to time, the "Programme Agreement") dated 8 March 2024, agreed with the Issuer a basis upon which they or any of them may from time to time agree to purchase Notes. Any such agreement will extend to those matters stated under "Form of the Notes" and "Terms and Conditions of the Notes". In the Programme Agreement, the Issuer has agreed to reimburse the Dealers for certain of their expenses in connection with the establishment and any future update of the Programme and the issue of Notes under the Programme and to indemnify the Dealers against certain liabilities incurred by them in connection therewith.

There will be no established trading market for any Notes prior to their original issue date. In connection with the offering and placement of any Notes, the Dealers and any other initial purchasers to whom the Issuer sells Notes may make a market in those Notes. However, none of the Dealers or any other party that makes a market in any Notes is obligated to do so, nor are they obligated to purchase any Notes in connection with any market-making and any of them may stop doing so at any time without notice. No assurance can be given as to the liquidity or trading market for any of the Notes.

Information about the trade and settlement dates, as well as the purchase price, for a market-making transaction will be provided to the purchaser in a separate confirmation of sale.

In connection with the offering of Notes, the Dealers may purchase and sell the Notes in the open market. These transactions may include over-allotment, syndicate covering transactions and stabilising transactions undertaken outside Australia. Over-allotment involves sales of Notes in excess of the principal amount of Notes to be purchased by the Dealers in the offerings, which creates a short position for the Dealers. Covering transactions involve purchases of the Notes in the open market after the distribution has been completed in order to cover short positions. Stabilising transactions consist of certain bids or purchases of Notes made for the purpose of preventing or retarding a decline in the market price of the Notes while the offering is in progress. Any of these activities may have the effect of preventing or retarding a decline in the market price of the Notes. They may also cause the price of the Notes to be higher than the price that otherwise would exist in the open market in the absence of these transactions. The Dealers may conduct these transactions in the over-the-counter market or otherwise. If the Dealers commence any of these transactions, they may discontinue them at any time. Any such stabilisation activities must be conducted in accordance with applicable law.

In connection with the issue of any Tranche of Notes, the Dealer or Dealers (if any) named as the Stabilisation Manager(s) (or persons acting on behalf of any Stabilisation Manager(s)) in the applicable Pricing Supplement may over-allot Notes or effect transactions with a view to supporting the market price of the Notes at a level higher than that which might otherwise prevail. However stabilisation may not necessarily occur. Any stabilisation action may begin on or after the date on which adequate public disclosure of the terms of the offer of the relevant Tranche of Notes is made and, if begun, may cease at any time, but it must end no later than the earlier of 30 days after the issue date of the relevant Tranche of Notes and 60 days after the date of the allotment of the relevant Tranche of Notes. Any stabilisation action or over-allotment must be conducted by the relevant Stabilisation Manager(s) (or persons acting on behalf of any Stabilisation Manager(s)) in accordance with all applicable laws and rules.

The Dealers and certain of their affiliates may have performed certain investment banking and advisory services for us and our affiliates from time to time for which they may have received customary fees and expenses, and the Dealers and their respective affiliates may, from time to time, engage in transactions with and perform services for us and our affiliates in the ordinary course of their business. The Dealers or certain of their affiliates may purchase Notes and be allocated Notes for asset management and/or proprietary purposes but not with a view to distribution.

The Dealers or their respective affiliates may purchase Notes for its or their own account and enter into transactions, including credit derivatives, such as asset swaps, repackaging and credit default swaps relating to Notes and/or other securities issued by us or our subsidiaries or associates at the same time as the offer and sale of Notes or in secondary market transactions. Such transactions would be carried out as bilateral trades with selected counterparties and separately from any existing sale or resale of Notes to which this offering circular relates (notwithstanding that such selected counterparties may also be purchasers of Notes).

In the ordinary course of their business activities, the Dealers and their affiliates may make or hold a broad array of investments and actively trade debt and equity securities (or related derivative securities) and financial instruments (including bank loans) for their own account and for the accounts of their customers. Such

investments and securities activities may involve securities and/or instruments of ours or our affiliates. In addition, certain of the Dealers or their affiliates that have a lending relationship with us routinely hedge their credit exposure to us consistent with their customary risk management policies. Typically, such Dealers and their affiliates would hedge such exposure by entering into transactions which consist of either the purchase of credit default swaps or the creation of short positions in our securities, including potentially the Notes offered hereby. Any such credit default swaps or short positions could adversely affect future trading prices of the Notes offered hereby. The Dealers and their affiliates may also make investment recommendations and/or publish or express independent research views in respect of such securities or financial instruments and may hold, or recommend to clients that they acquire, long and/or short positions in such securities and instruments.

Citigroup Global Markets Inc. is a Commodities Futures Trading Commission and Securities Exchange Commission regulated entity incorporated in the State of New York, United States of America. Citigroup Global Markets Limited is incorporated in the United Kingdom and is authorised in the United Kingdom by the Prudential Regulation Authority (the "PRA") and regulated in the United Kingdom by the Financial Conduct Authority and the PRA. These entities do not hold an Australian Financial Services Licence and in providing the services contemplated under the Programme Agreement, rely on various exemptions contained in the Australian Corporations Act and the Corporations Regulations 2001 promulgated under the Australian Corporations Act (together the "Corporations Laws"). Citigroup Global Markets Inc. and Citigroup Global Markets Limited hereby notify all relevant persons that all services contemplated under the Programme Agreement are provided to the Issuer by Citigroup Global Markets Inc. and Citigroup Global Markets Limited from outside of Australia and to the extent necessary, Citigroup Global Markets Australia Pty Limited (ABN 64 003 114 832 and Australian Financial Services Licence No. 240992) a related body corporate of each of Citigroup Global Markets Inc. and Citigroup Global Markets Limited within the meaning of the Corporations Laws, has arranged for each of Citigroup Global Markets Inc. and Citigroup Global Markets Limited to provide these services to the Issuer.

Transfer restrictions

As a result of the following restrictions, purchasers of Notes in the United States are advised to consult legal counsel prior to making any purchase, offer, sale, resale or other transfer of such Notes.

Each purchaser of Registered Notes or a beneficial interest therein within the United States or that is a U.S. person (as defined in Regulation S), by its acceptance or purchase thereof, will be deemed to have acknowledged, represented to and agreed as follows (terms used in this paragraph that are defined in Rule 144A are used herein as defined therein):

(a) that it is a qualified institutional buyer within the meaning of Rule 144A ("QIB"), purchasing (or holding) the Notes for its own account or for the account of one or more QIBs for whom it is authorised to act and it is aware that any sale to it is being made in reliance on the exemption from the registration requirements of the Securities Act provided by Rule 144A;

(b) that it understands that the Notes are being offered and sold in a transaction not involving a public offering in the United States (within the meaning of the Securities Act), and that the Notes have not been and will not be registered under the Securities Act or any other applicable U.S. state securities laws and may not be reoffered, resold, pledged or otherwise transferred within the United States or to, or for the account or benefit of, U.S. persons except as set forth below;

(c) that, if in the future it decides to offer, resell, pledge or otherwise transfer the Notes or any beneficial interests in the Notes, it will do so, prior to the date which is one year after the later of the last Issue Date for the Series and the last date on which the Issuer or an affiliate of the Issuer was the owner of such Notes, only (i) to the Issuer or any subsidiary thereof, (ii) to a QIB or an offeree or purchaser whom the seller reasonably believes to be a QIB purchasing for its own account or for the account of a QIB in a transaction meeting the requirements of Rule 144A, (iii) outside the United States in compliance with Rule 903 or Rule 904 of Regulation S under the Securities Act, (iv) pursuant to an exemption from registration provided by Rule 144 under the Securities Act (if available) or (v) pursuant to an effective registration statement under the Securities Act covering the Notes, in each case in accordance with any applicable securities laws of the states of the United States and any other jurisdiction;

(d) that it will, and will require each subsequent holder to, notify any purchaser of the Notes from it of the resale restrictions referred to in paragraph (c) above;

(e) that Notes initially offered in the United States to QIBs will be represented by one or more Rule 144A Global Notes;

(f) that the Notes will bear a legend to the following effect unless otherwise agreed to by the Issuer:

"THIS NOTE HAS NOT BEEN AND WILL NOT BE REGISTERED UNDER THE U.S. SECURITIES ACT OF 1933 (THE "SECURITIES ACT"), OR ANY OTHER APPLICABLE U.S. STATE SECURITIES LAWS AND, ACCORDINGLY, MAY NOT BE OFFERED, SOLD, PLEDGED OR OTHERWISE TRANSFERRED WITHIN THE UNITED STATES OR TO, OR FOR THE ACCOUNT OR BENEFIT OF, U.S. PERSONS EXCEPT AS SET FORTH IN THE FOLLOWING SENTENCE. BY ITS ACQUISITION HEREOF, THE HOLDER ON ITS OWN BEHALF AND ON BEHALF OF ANY ACCOUNT FOR WHICH IT IS PURCHASING SUCH NOTES (A) REPRESENTS THAT IT IS A "QUALIFIED INSTITUTIONAL BUYER" (AS DEFINED IN RULE 144A UNDER THE SECURITIES ACT) PURCHASING THE NOTES FOR ITS OWN ACCOUNT OR FOR THE ACCOUNT OF ONE OR MORE QUALIFIED INSTITUTIONAL BUYERS; (B) AGREES THAT IT WILL NOT, PRIOR TO THE DATE WHICH IS ONE YEAR AFTER THE LATER OF THE LAST ISSUE DATE FOR THE SERIES AND THE LAST DATE ON WHICH THE ISSUER OR AN AFFILIATE OF THE ISSUER WAS THE OWNER OF SUCH NOTES, OFFER, RESELL, PLEDGE OR OTHERWISE TRANSFER THE NOTES EXCEPT IN ACCORDANCE WITH THE AGENCY AGREEMENT AND OTHER THAN (1) TO THE ISSUER OR ANY SUBSIDIARY THEREOF, (2) TO A PERSON WHOM THE SELLER REASONABLY BELIEVES TO BE A QUALIFIED INSTITUTIONAL BUYER WITHIN THE MEANING OF RULE 144A UNDER THE SECURITIES ACT PURCHASING FOR ITS OWN ACCOUNT OR FOR THE ACCOUNT OF A QUALIFIED INSTITUTIONAL BUYER IN A TRANSACTION MEETING THE REQUIREMENTS OF RULE 144A, (3) OUTSIDE THE UNITED STATES IN COMPLIANCE WITH RULE 903 OR RULE 904 UNDER THE SECURITIES ACT, (4) PURSUANT TO AN EXEMPTION FROM REGISTRATION PROVIDED BY RULE 144 UNDER THE SECURITIES ACT (IF AVAILABLE) OR (5) PURSUANT TO AN EFFECTIVE REGISTRATION STATEMENT UNDER THE SECURITIES ACT COVERING THE NOTES, IN EACH CASE IN ACCORDANCE WITH ANY APPLICABLE SECURITIES LAWS OF THE STATES OF THE UNITED STATES AND ANY OTHER JURISDICTION; AND (C) IT AGREES THAT IT WILL DELIVER TO EACH PERSON TO WHOM THIS NOTE IS TRANSFERRED A NOTICE SUBSTANTIALLY TO THE EFFECT OF THIS LEGEND. PROSPECTIVE PURCHASERS ARE HEREBY NOTIFIED THAT THE SELLER OF THIS NOTE MAY BE RELYING ON THE EXEMPTION FROM THE PROVISIONS OF SECTION 5 OF THE SECURITIES ACT PROVIDED BY RULE 144A.

THIS NOTE AND RELATED DOCUMENTATION (INCLUDING, WITHOUT LIMITATION, THE AGENCY AGREEMENT REFERRED TO HEREIN) MAY BE AMENDED OR SUPPLEMENTED FROM TIME TO TIME, WITHOUT THE CONSENT OF, BUT UPON NOTICE TO, THE REGISTERED HOLDERS OF SUCH NOTES SENT TO THEIR REGISTERED ADDRESSES, TO MODIFY THE RESTRICTIONS ON AND PROCEDURES FOR RESALES AND OTHER TRANSFERS OF THIS NOTE TO REFLECT ANY CHANGE IN APPLICABLE LAW OR REGULATION (OR THE INTERPRETATION THEREOF) OR IN PRACTICES RELATING TO RESALES OR OTHER TRANSFERS OF RESTRICTED SECURITIES GENERALLY. THE HOLDER OF THIS NOTE SHALL BE DEEMED, BY ITS ACCEPTANCE OR PURCHASE HEREOF, TO HAVE AGREED TO ANY SUCH AMENDMENT OR SUPPLEMENT (EACH OF WHICH SHALL BE CONCLUSIVE AND BINDING ON THE HOLDER HEREOF AND ALL FUTURE HOLDERS OF THIS NOTE AND ANY NOTES ISSUED IN EXCHANGE OR SUBSTITUTION THEREFOR, WHETHER OR NOT ANY NOTATION THEREOF IS MADE HEREON).";

(g) that the Notes will bear a legend to the following effect unless the Issuer determines otherwise in compliance with applicable law or as otherwise provided in the applicable Pricing Supplement:

"EACH PURCHASER AND SUBSEQUENT TRANSFEREE OF THIS NOTE (OR ANY INTEREST HEREIN) WILL BE DEEMED TO HAVE REPRESENTED AND WARRANTED THAT, AT THE TIME OF ITS ACQUISITION AND THROUGHOUT THE PERIOD IT HOLDS THIS NOTE (OR ANY INTEREST HEREIN), EITHER (X) IT IS NOT, AND IS NOT ACTING ON BEHALF OF, (1) AN "EMPLOYEE BENEFIT PLAN" AS DEFINED IN SECTION 3(3) OF THE U.S. EMPLOYEE RETIREMENT INCOME SECURITY ACT OF 1974, AS AMENDED ("ERISA") THAT IS SUBJECT TO THE FIDUCIARY RESPONSIBILITY PROVISIONS OF TITLE I OF ERISA, A "PLAN" AS DEFINED IN SECTION 4975(e)(1) OF THE U.S. INTERNAL REVENUE CODE OF

1986, AS AMENDED (THE "CODE") THAT IS SUBJECT TO SECTION 4975 OF THE CODE, AND ANY ENTITY WHOSE UNDERLYING ASSETS ARE DEEMED FOR PURPOSES OF ERISA OR SECTION 4975 OF THE CODE TO INCLUDE "PLAN ASSETS" BY REASON OF INVESTMENT BY ANY SUCH EMPLOYEE BENEFIT PLAN, PLAN, ACCOUNT OR ARRANGEMENT IN THE ENTITY (EACH OF THE FOREGOING, AN "ERISA PLAN"), OR (2) A GOVERNMENTAL, CHURCH, NON-U.S. OR OTHER PLAN THAT IS SUBJECT TO ANY U.S. FEDERAL, STATE, LOCAL OR NON-U.S. LAW OR REGULATION THAT IS SUBSTANTIALLY SIMILAR TO THE PROHIBITED TRANSACTION PROVISIONS OF SECTION 406 OF ERISA OR SECTION 4975 OF THE CODE ("SIMILAR LAW"), OR (Y) ITS ACQUISITION, HOLDING AND DISPOSITION OF THIS NOTE (OR ANY INTEREST HEREIN) WILL NOT CONSTITUTE OR RESULT IN A NON-EXEMPT PROHIBITED TRANSACTION UNDER SECTION 406 OF ERISA OR SECTION 4975 OF THE CODE (OR, IN THE CASE OF A GOVERNMENTAL, CHURCH, NON-U.S. OR OTHER PLAN, A VIOLATION OF ANY SIMILAR LAW). ANY PURPORTED TRANSFER OF THIS NOTE (OR ANY INTEREST HEREIN) TO A PURCHASER OR TRANSFEREE THAT DOES NOT COMPLY WITH THE ABOVE REQUIREMENTS WILL BE OF NO FORCE AND EFFECT AND SHALL BE NULL AND VOID *AB INITIO*.

EACH PURCHASER AND SUBSEQUENT TRANSFEREE OF THIS NOTE (OR ANY INTEREST HEREIN) THAT IS, OR IS ACTING ON BEHALF OF, AN ERISA PLAN WILL BE FURTHER DEEMED TO HAVE REPRESENTED AND WARRANTED THAT (I) NONE OF THE ISSUER, THE DEALERS, THE AGENTS, OR ANY OTHER PARTY TO THE TRANSACTIONS REFERRED TO IN THE OFFERING CIRCULAR, OR ANY OF THEIR RESPECTIVE AFFILIATES, HAS PROVIDED ANY INVESTMENT RECOMMENDATION OR INVESTMENT ADVICE TO THE ERISA PLAN, OR ANY FIDUCIARY OR OTHER PERSON INVESTING THE ASSETS OF THE ERISA PLAN ("PLAN FIDUCIARY"), IN CONNECTION WITH ITS DECISION TO INVEST IN THIS NOTE, AND THEY ARE NOT OTHERWISE UNDERTAKING TO ACT AS A FIDUCIARY, AS DEFINED IN SECTION 3(21) OF ERISA OR SECTION 4975(e)(3) OF THE CODE, TO THE ERISA PLAN OR THE PLAN FIDUCIARY IN CONNECTION WITH THE ERISA PLAN'S ACQUISITION OF THIS NOTE; AND (II) THE PLAN FIDUCIARY IS EXERCISING ITS OWN INDEPENDENT JUDGMENT IN EVALUATING THE TRANSACTION.";

(h) that, unless the Issuer determines otherwise in compliance with applicable law or as otherwise provided in the applicable Pricing Supplement, either (a) it is not, and is not acting on behalf of, an ERISA Plan or a governmental, church, non-U.S. or other plan that is subject to any Similar Law, or (b) its acquisition, holding and disposition of a Note (or any interest therein) will not constitute or result in a non-exempt prohibited transaction under Section 406 of ERISA or Section 4975 of the Code (or, in the case of a governmental, church, non-U.S. or other plan, a violation of any Similar Law). Any purported transfer of a Note (or any interest therein) to a purchaser or transferee that does not comply with the above requirements will be of no force and effect and shall be null and void *ab initio*;

(i) that, if it is, or is acting on behalf of, an ERISA Plan, (i) none of the Issuer, the Dealers, the Agents, or any other party to the transactions referred to in this offering circular, or any of their respective affiliates, has provided any investment recommendation or investment advice to the ERISA Plan, or any fiduciary or other person investing the assets of the ERISA Plan ("Plan Fiduciary"), in connection with its decision to invest in the Notes, and they are not otherwise undertaking to act as a fiduciary, as defined in Section 3(21) of ERISA or Section 4975(e)(3) of the Code, to the ERISA Plan or the Plan Fiduciary in connection with the ERISA Plan's acquisition of the Notes; and (ii) the Plan Fiduciary is exercising its own independent judgment in evaluating the transaction;

(j) that, before any interest in Registered Notes represented by a Rule 144A Global Note may be offered, sold, pledged or otherwise transferred to a person who will take delivery in the form of an interest in such Registered Notes represented by a Regulation S Global Note, it will be required to provide the Registrar with a Transfer Certificate as to compliance with applicable securities laws; and

(k) that the Issuer, the Registrar, the relevant Dealers and others will rely upon the truth and accuracy of the foregoing acknowledgements, representations and agreements and agrees that if any of such acknowledgements, representations or agreements deemed to have been made by it are no longer accurate, it shall promptly notify the Issuer; and if it is acquiring any Notes as a fiduciary or agent for one or more investor accounts it represents that it has sole investment discretion with respect to each such account and that it has full power to make the foregoing acknowledgements, representations and agreements on behalf of each such account.

Each purchaser of Notes or a beneficial interest therein outside of the United States and each subsequent purchaser of such Notes or a beneficial interest therein in resales prior to the expiration of the distribution compliance period (as defined in Regulation S) will, by its acceptance at purchase thereof, be deemed to have acknowledged, represented to and agreed as follows (terms used in this paragraph that are defined in Regulation S are used herein as defined therein):

(a) that it is located outside the United States and is not a U.S. person and is not an affiliate of the Issuer or a person acting on behalf of such an affiliate;

(b) that it understands that the Notes are being offered and sold in a transaction not involving a public offering in the United States (within the meaning of the Securities Act), and that the Notes have not been and will not be registered under the Securities Act or any other applicable U.S. state securities laws and may not be offered or sold within the United States or to, or for the account or benefit of, U.S. persons except as set forth below;

(c) that Notes offered outside the United States in reliance on Regulation S will be represented by one or more Regulation S Global Notes;

(d) that if it should offer, resell, pledge or otherwise transfer the Notes or any beneficial interest in the Notes prior to the expiration of the distribution compliance period, it will do so only (A) (i) outside the United States in compliance with Rule 903 or 904 under the Securities Act or (ii) to a QIB or an offeree or purchaser whom the seller reasonably believes to be a QIB purchasing for its own account or for the account of a QIB in a transaction meeting the requirements of Rule 144A and (B) in accordance with any applicable state securities law of the states of the United States and any other jurisdiction;

(e) that the Notes will bear a legend to the following effect unless otherwise agreed to by the Issuer:

"THIS NOTE HAS NOT BEEN AND WILL NOT BE REGISTERED UNDER THE U.S. SECURITIES ACT OF 1933 (THE "SECURITIES ACT"), OR ANY OTHER APPLICABLE U.S. STATE SECURITIES LAWS AND, ACCORDINGLY, MAY NOT BE OFFERED, SOLD, PLEDGED OR OTHERWISE TRANSFERRED WITHIN THE UNITED STATES OR TO, OR FOR THE ACCOUNT OR BENEFIT OF, U.S. PERSONS EXCEPT IN ACCORDANCE WITH THE AGENCY AGREEMENT AND PURSUANT TO AN EXEMPTION FROM REGISTRATION UNDER THE SECURITIES ACT OR PURSUANT TO AN EFFECTIVE REGISTRATION STATEMENT UNDER THE SECURITIES ACT COVERING THE NOTES. THIS LEGEND SHALL CEASE TO APPLY UPON THE EXPIRY OF THE PERIOD OF 40 DAYS AFTER THE COMPLETION OF THE DISTRIBUTION OF ALL THE NOTES OF THE TRANCHE OF WHICH THIS NOTE FORMS PART.";

(f) that the Notes will bear a legend to the following effect unless the Issuer determines otherwise in compliance with applicable law or as otherwise provided in the applicable Pricing Supplement:

"EACH PURCHASER AND SUBSEQUENT TRANSFEREE OF THIS NOTE (OR ANY INTEREST HEREIN) WILL BE DEEMED TO HAVE REPRESENTED AND WARRANTED THAT, AT THE TIME OF ITS ACQUISITION AND THROUGHOUT THE PERIOD IT HOLDS THIS NOTE (OR ANY INTEREST HEREIN), EITHER (X) IT IS NOT, AND IS NOT ACTING ON BEHALF OF, (1) AN "EMPLOYEE BENEFIT PLAN" AS DEFINED IN SECTION 3(3) OF THE U.S. EMPLOYEE RETIREMENT INCOME SECURITY ACT OF 1974, AS AMENDED ("ERISA") THAT IS SUBJECT TO THE FIDUCIARY RESPONSIBILITY PROVISIONS OF TITLE I OF ERISA, A "PLAN" AS DEFINED IN SECTION 4975(e)(1) OF THE U.S. INTERNAL REVENUE CODE OF 1986, AS AMENDED (THE "CODE") THAT IS SUBJECT TO SECTION 4975 OF THE CODE, AND ANY ENTITY WHOSE UNDERLYING ASSETS ARE DEEMED FOR PURPOSES OF ERISA OR SECTION 4975 OF THE CODE TO INCLUDE "PLAN ASSETS" BY REASON OF INVESTMENT BY ANY SUCH EMPLOYEE BENEFIT PLAN, PLAN, ACCOUNT OR ARRANGEMENT IN THE ENTITY (EACH OF THE FOREGOING, AN "ERISA PLAN"), OR (2) A GOVERNMENTAL, CHURCH, NON-U.S. OR OTHER PLAN THAT IS SUBJECT TO ANY U.S. FEDERAL, STATE, LOCAL OR NON-U.S. LAW OR REGULATION THAT IS SUBSTANTIALLY SIMILAR TO THE PROHIBITED TRANSACTION PROVISIONS OF SECTION 406 OF ERISA OR SECTION 4975 OF THE CODE ("SIMILAR LAW") OR (Y) ITS ACQUISITION, HOLDING AND DISPOSITION OF THIS NOTE (OR ANY INTEREST HEREIN) WILL NOT CONSTITUTE OR RESULT IN A NON-EXEMPT PROHIBITED TRANSACTION UNDER SECTION 406 OF ERISA OR SECTION 4975 OF THE CODE (OR, IN THE CASE OF A GOVERNMENTAL, CHURCH, NON-U.S. OR OTHER PLAN, A VIOLATION OF ANY SIMILAR LAW). ANY PURPORTED TRANSFER OF THIS NOTE (OR ANY INTEREST HEREIN) TO A PURCHASER

OR TRANSFEREE THAT DOES NOT COMPLY WITH THE ABOVE REQUIREMENTS WILL BE OF NO FORCE AND EFFECT AND SHALL BE NULL AND VOID *AB INITIO*.

EACH PURCHASER AND SUBSEQUENT TRANSFEREE OF THIS NOTE (OR ANY INTEREST HEREIN) THAT IS, OR IS ACTING ON BEHALF OF, AN ERISA PLAN WILL BE FURTHER DEEMED TO HAVE REPRESENTED AND WARRANTED THAT (I) NONE OF THE ISSUER, THE DEALERS, THE AGENTS, OR ANY OTHER PARTY TO THE TRANSACTIONS REFERRED TO IN THE OFFERING CIRCULAR, OR ANY OF THEIR RESPECTIVE AFFILIATES, HAS PROVIDED ANY INVESTMENT RECOMMENDATION OR INVESTMENT ADVICE TO THE ERISA PLAN, OR ANY FIDUCIARY OR OTHER PERSON INVESTING THE ASSETS OF THE ERISA PLAN ("PLAN FIDUCIARY"), IN CONNECTION WITH ITS DECISION TO INVEST IN THIS NOTE, AND THEY ARE NOT OTHERWISE UNDERTAKING TO ACT AS A FIDUCIARY, AS DEFINED IN SECTION 3(21) OF ERISA OR SECTION 4975(e)(3) OF THE CODE, TO THE ERISA PLAN OR THE PLAN FIDUCIARY IN CONNECTION WITH THE ERISA PLAN'S ACQUISITION OF THIS NOTE; AND (II) THE PLAN FIDUCIARY IS EXERCISING ITS OWN INDEPENDENT JUDGMENT IN EVALUATING THE TRANSACTION.";

(g) that, unless the Issuer determines otherwise in compliance with applicable law or as otherwise provided in the applicable Pricing Supplement, either (a) it is not, and is not acting on behalf of, an ERISA Plan or a governmental, church, non-U.S. or other plan that is subject to any Similar Law, or (b) its acquisition, holding and disposition of a Note (or any interest therein) will not constitute or result in a non-exempt prohibited transaction under Section 406 of ERISA or Section 4975 of the Code (or, in the case of a governmental, church, non-U.S. or other plan, a violation of any Similar Law). Any purported transfer of a Note (or any interest therein) to a purchaser or transferee that does not comply with the above requirements will be of no force and effect and shall be null and void *ab initio*;

(h) that, if it is, or is acting on behalf of, an ERISA Plan, (i) none of the Issuer, the Dealers, the Agents, or any other party to the transactions referred to in this offering circular, or any of their respective affiliates, has provided any investment recommendation or investment advice to the ERISA Plan, or any fiduciary or other person investing the assets of the ERISA Plan ("Plan Fiduciary"), in connection with its decision to invest in the Notes, and they are not otherwise undertaking to act as a fiduciary, as defined in Section 3(21) of ERISA or Section 4975(e)(3) of the Code, to the ERISA Plan or the Plan Fiduciary in connection with the ERISA Plan's acquisition of the Notes; and (ii) the Plan Fiduciary is exercising its own independent judgment in evaluating the transaction;

(i) that, prior to the expiration of the distribution compliance period, before any interest in Registered Notes represented by a Regulation S Global Note may be offered, sold, pledged or otherwise transferred to a person who will take delivery in the form of an interest in such Registered Notes represented by a Rule 144A Global Note, it will be required to provide the Registrar with a Transfer Certificate as to compliance with applicable securities laws; and

(j) that the Issuer, the Registrar, the relevant Dealers and others will rely upon the truth and accuracy of the foregoing acknowledgements, representations and agreements and agrees that if any of such acknowledgements, representations or agreements made by it are no longer accurate, it shall promptly notify the Issuer; and if it is acquiring any Notes as a fiduciary or agent for one or more investor accounts it represents that it has sole investment discretion with respect to each such account and that it has full power to make the foregoing acknowledgements, representations and agreements on behalf of each such account.

Selling restrictions

Australia

No prospectus or other disclosure document (as defined in the Australian Corporations Act) in relation to the Programme or any Notes has been, or will be, lodged with ASIC. Each Dealer has represented and agreed and each further Dealer appointed under the Programme will be required to represent and agree with the Issuer that it:

(a) has not (directly or indirectly) offered, and will not offer for issue or sale and has not invited, and will not invite, applications for issue, or offers to purchase, any Notes in, to or from Australia (including an offer or invitation which is received by a person in Australia); and

(b) has not distributed or published, and will not distribute or publish, any offering circular, information memorandum, advertisement or other offering material relating to the Notes in Australia,

unless (1) the aggregate consideration payable by each offeree or invitee is at least A$500,000 (or its equivalent in other currencies, disregarding moneys lent by the offeror or its associates) or the offer or invitation otherwise does not require disclosure to investors in accordance with Part 6D.2 or Part 7.9 of the Australian Corporations Act, (2) the offer or invitation is not made to a person who is a "retail client" within the meaning of section 761G of the Australian Corporations Act, (3) such action complies with all applicable laws, regulations and directives and (4) such action does not require any document to be lodged with ASIC.

United States

The Notes have not been and will not be registered under the Securities Act or any state securities laws and may not be offered, sold or delivered in the United States or to, or for the account or benefit of, any U.S. person, except pursuant to an effective registration statement or in a transaction not subject to the registration requirements of the Securities Act or in accordance with an applicable exemption from the registration requirements thereof. Accordingly, the Notes are being offered and sold hereunder only:

- in the United States to a QIB acquiring for its own account or solely for the account of one or more other QIB in compliance with Rule 144A; and

- outside the United States to persons that are not U.S. persons in reliance on Regulation S.

The Bearer Notes are subject to U.S. tax law requirements and may not be offered, sold or delivered within the United States or its possessions or to a United States person, except in certain transactions permitted by U.S. Treasury regulations. Terms used in this paragraph have the meanings given to them by the Code. The applicable Pricing Supplement will identify whether TEFRA C rules or TEFRA D rules apply or whether TEFRA is not applicable.

In respect of Bearer Notes where TEFRA D is specified in the applicable Pricing Supplement each Dealer will be required to represent, undertake and agree (and each additional Dealer appointed under the Programme will be required to represent, undertake and agree) that:

(a) except to the extent permitted under U.S. Treasury Regulation §1.163-5(c)(2)(i)(D) (or any substantially identical successor United States Treasury regulation section, including without limitation, substantially identical successor regulations issued in accordance with Internal Revenue Service Notice 2012-20 or otherwise in connection with the United States Hiring Incentives to Restore Employment Act of 2010) (the "D Rules"), (i) it has not offered or sold, and during the restricted period it will not offer or sell, Bearer Notes to a person who is within the United States or its possessions or to a United States person, and (ii) it has not delivered and it will not deliver within the United States or its possessions definitive Bearer Notes that are sold during the restricted period;

(b) it has and throughout the restricted period it will have in effect procedures reasonably designed to ensure that its employees or agents who are directly engaged in selling Bearer Notes are aware that such Notes may not be offered or sold during the restricted period to a person who is within the United States or its possessions or to a United States person, except as permitted by the D Rules;

(c) if it is a United States person, it is acquiring Bearer Notes for purposes of resale in connection with their original issuance and if it retains Bearer Notes for its own account, it will only do so in accordance with the requirements of U.S. Treasury Regulation §1.163-5(c)(2)(i)(D)(6) (or any substantially identical successor United States Treasury regulation section, including without limitation, substantially identical successor regulations issued in accordance with Internal Revenue Service Notice 2012-20 or otherwise in connection with the United States Hiring Incentives to Restore Employment Act of 2010);

(d) with respect to each affiliate that acquires Bearer Notes from a Dealer for the purpose of offering or selling such Notes during the restricted period, such Dealer repeats and confirms the representations and agreements contained in subparagraphs (a), (b)and (c) on such affiliate's behalf; and

(e) it will obtain from any distributor (within the meaning of U.S. Treasury Regulation §1.163-5(c)(2)(i)(D)(4)(ii)) (or any substantially identical successor United States Treasury regulation section,

including without limitation, substantially identical successor regulations issued in accordance with Internal Revenue Service Notice 2012-20 or otherwise in connection with the United States Hiring Incentives to Restore Employment Act of 2010) that purchases any Bearer Notes from it pursuant to a written contract with such Dealer (except a distributor that is one of its affiliates or is another Dealer), for the benefit of the Issuer and each other Dealer, the representations contained in, and such distributor's agreement to comply with, the provisions of subparagraphs (a), (b), (c) and (d) of this paragraph insofar as they relate to the D Rules, as if such distributor were a Dealer hereunder.

Terms used in this paragraph have the meanings given to them by the Code and Treasury regulations thereunder, including the D Rules.

In respect of Bearer Notes where TEFRA C is specified in the applicable Pricing Supplement, such Bearer Notes must be issued and delivered outside the United States and its possessions in connection with their original issuance. Each Dealer represents and agrees that it has not offered, sold or delivered, and will not offer, sell or deliver, directly or indirectly, such Bearer Notes within the United States or its possessions in connection with their original issuance. Further, each Dealer represents and agrees in connection with the original issuance of such Bearer Notes that it has not communicated, and will not communicate, directly or indirectly, with a prospective purchaser if such purchaser is within the United States or its possessions and will not otherwise involve its U.S. office in the offer or sale of such Bearer Notes.

Terms used in this paragraph have the meanings given to them by the Code and Treasury regulations promulgated thereunder, including the C Rules.

Each Dealer has represented and agreed, and each further Dealer appointed under the Programme will be required to represent and agree, that it will not offer, sell or deliver Notes (a) as part of their distribution at any time or (b) otherwise until 40 days after the completion of the distribution of all Notes of the Tranche of which such Notes are a part, within the United States or to, or for the account or benefit of, U.S. persons except in accordance with Regulation S. Each Dealer has further agreed, and each further Dealer appointed under the Programme will be required to agree, that it will send to each dealer to which it sells any Notes during the distribution compliance period a confirmation or other notice setting forth the restrictions on offers and sales of the Notes within the United States or to, or for the account or benefit of, U.S. persons. Terms used in this paragraph have the meanings given to them by Regulation S.

Until 40 days after the commencement of the offering of any Series of Notes, an offer or sale of such Notes within the United States by any Dealer (whether or not participating in the offering) may violate the registration requirements of the Securities Act if such offer or sale is made otherwise than in accordance with an available exemption from registration under the Securities Act.

Dealers may arrange for the resale of Notes to QIBs pursuant to Rule 144A and each such purchaser of Notes is hereby notified that the Dealers may be relying on the exemption from the registration requirements of the Securities Act provided by Rule 144A. The minimum aggregate principal amount of Notes which may be purchased by a QIB pursuant to Rule 144A is U.S.$200,000 (or the approximate equivalent thereof in any other currency). To the extent that the Issuer is not subject to or does not comply with the reporting requirements of Section 13 or 15(d) of the Exchange Act or the information furnishing requirements of Rule 12g3-2(b) thereunder, the Issuer has agreed to furnish to holders of Notes and to prospective purchasers designated by such holders, upon request, such information as may be required by Rule 144A(d)(4).

The Notes are subject to restrictions on transferability and resale and may not be transferred or resold except as permitted under the Securities Act and the applicable U.S. state securities laws pursuant to registration under such laws or an exemption therefrom. Prospective purchasers should be aware that purchasers may be required to bear the financial risks of an investment in the Notes for an indefinite period of time. Because of the following restrictions, investors are advised to consult legal counsel prior to making any offer, resale, pledge or transfer of Notes.

Prohibition of sales to EEA retail investors

Each Dealer has represented and agreed, and each further Dealer appointed under the Programme will be required to represent and agree, that it has not offered, sold or otherwise made available and will not offer, sell or otherwise make available any Notes which are the subject of the offering contemplated by this offering circular as completed by the Pricing Supplement in relation thereto to any retail investor in the EEA.

For the purposes of this provision, the expression “retail investor” means a person who is one (or more) of the following:

(a) a retail client as defined in point (11) of Article 4(1) of MiFID II; and/or

(b) a customer within the meaning of the Insurance Distribution Directive, where that customer would not qualify as a professional client as defined in point (10) of Article 4(1) of MiFID II.

United Kingdom

Prohibition of sales to UK retail investors

Each Dealer has represented and agreed, and each further Dealer appointed under the Programme will be required to represent and agree, that it has not offered, sold or otherwise made available and will not offer, sell or otherwise make available any Notes which are the subject of the offering contemplated by this offering circular as completed by the Pricing Supplement in relation thereto to any retail investor in the UK.

For the purposes of this provision, the expression "retail investor" means a person who is one (or more) of the following:

(a) a retail client, as defined in point (8) of Article 2 of Regulation (EU) No 2017/565 as it forms part of domestic law in the UK by virtue of the EUWA; and/or

(b) a customer within the meaning of the provisions of the FSMA and any rules or regulations made under the FSMA to implement Directive (EU) 2016/97, where that customer would not qualify as a professional client, as defined in point (8) of Article 2(1) of Regulation (EU) No 600/2014 as it forms part of domestic law in the UK by virtue of the EUWA.

Other regulatory restrictions

Each Dealer has represented and agreed, and each further Dealer appointed under the Programme will be required to represent and agree, that:

(a) in relation to any Notes which have a maturity of less than one year, (i) it is a person whose ordinary activities involve it in acquiring, holding, managing or disposing of investments (as principal or agent) for the purposes of its business and (ii) it has not offered or sold and will not offer or sell any Notes other than to persons whose ordinary activities involve them in acquiring, holding, managing or disposing of investments (as principal or as agent) for the purposes of their businesses or who it is reasonable to expect will acquire, hold, manage or dispose of investments (as principal or agent) for the purposes of their businesses where the issue of the Notes would otherwise constitute a contravention of Section 19 of the FSMA by the Issuer;

(b) it has only communicated or caused to be communicated and will only communicate or cause to be communicated an invitation or inducement to engage in investment activity (within the meaning of Section 21 of the FSMA) received by it in connection with the issue or sale of any Notes in circumstances in which Section 21(1) of the FSMA does not apply to the Issuer; and

(c) it has complied and will comply with all applicable provisions of the FSMA with respect to anything done by it in relation to any Notes in, from or otherwise involving the UK.

Hong Kong

Each Dealer has represented and agreed, and each further Dealer appointed under the Programme will be required to represent and agree, that:

(a) it has not offered or sold and will not offer or sell in Hong Kong, by means of any document, any Notes (except for Notes which are a "structured product" as defined in the Securities and Futures Ordinance (Cap. 571) of Hong Kong) (the "SFO") other than (i) to "professional investors" as defined in the SFO and any rules made under the SFO; or (ii) in other circumstances which do not result in the document being a "prospectus" as defined in the Companies (Winding Up and Miscellaneous Provisions) Ordinance (Cap. 32) of Hong Kong (the "C(WUMP)O") or which do not constitute an offer to the public within the meaning of the C(WUMP)O; and

(b) it has not issued, or had in its possession for the purposes of issue, and will not issue or have in its possession for the purposes of issue, whether in Hong Kong or elsewhere, any advertisement, invitation or document relating to any Notes, which is directed at, or the contents of which are likely to be accessed or read by, the public of Hong Kong (except if permitted to do so under the securities laws of Hong Kong) other than with respect to Notes which are or are intended to be disposed of only to persons outside Hong Kong or only to "professional investors" as defined in the SFO and any rules made under the SFO.

Japan

The Notes have not been and will not be registered under the Financial Instruments and Exchange Act of Japan (Act No. 25 of 1948, as amended, the "FIEA") and each Dealer has represented and agreed, and each further Dealer appointed under the Programme will be required to represent and agree, that it has not offered or sold, and will not offer or sell, any Notes, directly or indirectly, in Japan or to, or for the benefit of, any resident of Japan (as defined under Item 5, Paragraph 1, Article 6 of the Foreign Exchange and Foreign Trade Act (Act No. 228 of 1949, as amended)), or to others for re-offering or resale, directly or indirectly, in Japan or to, or for the benefit of, a resident of Japan, except pursuant to an exemption from the registration requirements of, and otherwise in compliance with, the FIEA and any other applicable laws, regulations and ministerial guidelines of Japan.

Singapore

Unless the applicable Pricing Supplement in respect of any Notes specifies "Singapore Sales to Institutional Investors and Accredited Investors only" as "Not Applicable", each Dealer has acknowledged, and each further Dealer appointed under the Programme will be required to acknowledge, that this offering circular has not been registered as a prospectus with the Monetary Authority of Singapore. Accordingly, each Dealer has represented, warranted and agreed, and each further Dealer appointed under the Programme will be required to represent, warrant and agree, that it has not offered or sold any Notes or caused the Notes to be made the subject of an invitation for subscription or purchase and will not offer or sell any Notes or cause the Notes to be made the subject of an invitation for subscription or purchase, and has not circulated or distributed, nor will it circulate or distribute, this offering circular or any other document or material in connection with the offer or sale, or invitation for subscription or purchase, of the Notes, whether directly or indirectly, to any person in Singapore other than: (1) to an institutional investor (as defined in Section 4A of the SFA) pursuant to Section 274 of the SFA; or (2) to an accredited investor (as defined in Section 4A of the SFA) pursuant to and in accordance with the conditions specified in Section 275 of the SFA.

If the applicable Pricing Supplement in respect of any Notes specifies "Singapore Sales to Institutional Investors and Accredited Investors only" as "Not Applicable", each Dealer has acknowledged, and each further Dealer appointed under the Programme will be required to acknowledge, that this offering circular has not been registered as a prospectus with the Monetary Authority of Singapore. Accordingly, each Dealer has represented, warranted and agreed, and each further Dealer appointed under the Programme will be required to represent, warrant and agree, that it has not offered or sold any Notes or caused the Notes to be made the subject of an invitation for subscription or purchase and will not offer or sell any Notes or cause the Notes to be made the subject of an invitation for subscription or purchase, and has not circulated or distributed, nor will it circulate or distribute, this offering circular or any other document or material in connection with the offer or sale, or invitation for subscription or purchase, of the Notes, whether directly or indirectly, to any person in Singapore other than: (1) to an institutional investor (as defined in Section 4A of the SFA) pursuant to Section 274 of the SFA, (2) to a relevant person (as defined in Section 275(2) of the SFA) pursuant to Section 275(1) of the SFA, or any person pursuant to Section 275(1A) of the SFA, and in accordance with the conditions specified in Section 275 of the SFA, or (3) otherwise pursuant to, and in accordance with the conditions of, any other applicable provision of the SFA.

Notification under Section 309B(1)(c) of the SFA – In connection with Section 309B of the SFA and the CMP Regulations 2018, unless otherwise stated in the applicable Pricing Supplement in respect of any Notes, the Issuer has determined, and hereby notifies all relevant persons (as defined in Section 309A(1) of the SFA), that all Notes issued or to be issued under the Programme shall be prescribed capital markets products (as defined in the CMP Regulations 2018) and Excluded Investment Products (as defined in MAS Notice SFA 04-N12: Notice on the Sale of Investment Products and MAS Notice FAA-N16: Notice on Recommendations on Investment Products).

Canada

In Canada, the Notes may be sold only to purchasers located or resident in the provinces of Alberta, British Columbia, Ontario or Québec purchasing, or deemed to be purchasing, as principal that are accredited investors, as defined in National Instrument 45-106 Prospectus Exemptions (NI 45-106) or subsection 73.3(1) of the Securities Act (Ontario), and are permitted clients, as defined in National Instrument 31-103 Registration Requirements, Exemptions and Ongoing Registrant Obligations. Upon request, the purchaser agrees to provide the Issuer and the Dealers with all information about the purchaser necessary to permit the Issuer to properly complete and file Form 45- 106F1 under NI 45-106 with the securities regulatory authorities in Canada. Any resale of the Notes must be made in accordance with an exemption from, or in a transaction not subject to, the prospectus requirements of applicable securities laws.

Securities legislation in certain provinces or territories of Canada may provide a purchaser with remedies for rescission or damages if this offering circular (including any amendment thereto) contains a misrepresentation, provided that the remedies for rescission or damages are exercised by the purchaser within the time limit prescribed by the securities legislation of the purchaser's province or territory. The purchaser should refer to any applicable provisions of the securities legislation of the purchaser's province or territory for particulars of these rights or consult with a legal advisor.

Pursuant to section 3A.3 of National Instrument 33-105 Underwriting Conflicts (NI 33-105), the Dealers are not required to comply with the disclosure requirements of NI 33-105 regarding underwriter conflicts of interest in connection with this offering.

Taiwan

The Notes have not been and will not be registered or filed with, or approved by, the Financial Supervisory Commission of Taiwan and/or other regulatory authority of Taiwan pursuant to relevant securities laws and regulations and the Notes may not be sold, issued or offered within Taiwan through a public offering or in a circumstance which constitutes an offer within the meaning of the Securities and Exchange Act of Taiwan or relevant laws and regulations that require the registration, filing or approval of the Financial Supervisory Commission of Taiwan and/or other regulatory authority of Taiwan. No person or entity in Taiwan has been authorised to offer, sell, give advice regarding or otherwise intermediate the offering and sale of the Notes in Taiwan.

Korea

Each Dealer acknowledges that the Notes have not been and will not be registered under the Financial Investment Services and Capital Markets Act ("FSCMA"). Each Dealer has represented and agreed, and each new Dealer further appointed under the Programme will be required to represent and agree, that it has not offered, sold or delivered, directly or indirectly, in Korea or to any Korean resident (as such term is defined in the Foreign Exchange Transaction Law) for a period of one (1) year from the date of issuance of the Notes, except (i) to or for the account or benefit of a Korean resident which falls within certain categories of "professional investors" as specified in the FSCMA, its Enforcement Decree and the Regulation on Securities Issuance and Disclosure, in the case that the Notes are issued as bonds other than convertible bonds, bonds with warrants or exchangeable bonds, and where other relevant requirements are further satisfied, or (ii) as otherwise permitted under applicable Korean laws and regulations.

General

Each Dealer has agreed and each further Dealer appointed under the Programme will be required to agree that it will (to the best of its knowledge and belief) comply with all applicable securities laws and regulations in force in any jurisdiction in which it purchases, offers, sells or delivers Notes or possesses or distributes this offering circular and will obtain any consent, approval or permission required by it for the purchase, offer, sale or delivery by it of Notes under the laws and regulations in force in any jurisdiction to which it is subject or in which it makes such purchases, offers, sales or deliveries and neither the Issuer nor any of the other Dealers shall have any responsibility therefor.

None of the Issuer and the Dealers represents that Notes may at any time lawfully be sold in compliance with any applicable registration or other requirements in any jurisdiction, or pursuant to any exemption available thereunder, or assumes any responsibility for facilitating such sale.

Important Notice to CMIs (including private banks)

This notice to CMIs (including private banks) is a summary of certain obligations the SFC Code imposes on CMIs, which require the attention and cooperation of other CMIs (including private banks). Certain CMIs may also be acting as Overall Coordinators for the relevant CMI Offering and are subject to additional requirements under the SFC Code. The application of these obligations will depend on the role(s) undertaken by the relevant Dealer(s) in respect of each CMI Offering.

Prospective investors who are the directors, employees or major shareholders of the Issuer, a CMI or its group companies would be considered under the SFC Code as having an Association with the Issuer, the CMI or the relevant group company. CMIs should specifically disclose whether their investor clients have any Association when submitting orders for the relevant Notes. In addition, private banks should take all reasonable steps to identify whether their investor clients may have any Associations with the Issuer or any CMI (including its group companies) and inform the relevant Dealers accordingly.

CMIs are informed that, unless otherwise notified, the marketing and investor targeting strategy for the relevant CMI Offering includes institutional investors, sovereign wealth funds, pension funds, hedge funds, family offices and high net worth individuals, in each case, subject to the selling restrictions and any MiFID II product governance language or any UK MiFIR product governance language set out elsewhere in this offering circular and/or the applicable Pricing Supplement.

CMIs should ensure that orders placed are bona fide, are not inflated and do not constitute duplicated orders (i.e. two or more corresponding or identical orders placed via two or more CMIs). CMIs should enquire with their investor clients regarding any orders which appear unusual or irregular. CMIs should disclose the identities of all investors when submitting orders for the relevant Notes (except for omnibus orders where underlying investor information may need to be provided to any Overall Coordinators when submitting orders). Failure to provide underlying investor information for omnibus orders, where required to do so, may result in that order being rejected. CMIs should not place "X-orders" into the order book.

CMIs should segregate and clearly identify their own proprietary orders (and those of their group companies, including private banks as the case may be) in the order book and book messages.

CMIs (including private banks) should not offer any rebates to prospective investors or pass on any rebates provided by the relevant Issuer. In addition, CMIs (including private banks) should not enter into arrangements which may result in prospective investors paying different prices for the relevant Notes. CMIs are informed that a private bank rebate may be payable as stated above and in the applicable Pricing Supplement, or otherwise notified to prospective investors.

The SFC Code requires that a CMI disclose complete and accurate information in a timely manner on the status of the order book and other relevant information it receives to targeted investors for them to make an informed decision. In order to do this, those Dealers in control of the order book should consider disclosing order book updates to all CMIs.

When placing an order for the relevant Notes, private banks should disclose, at the same time, if such order is placed other than on a "principal" basis (whereby it is deploying its own balance sheet for onward selling to investors). Private banks who do not provide such disclosure are hereby deemed to be placing their order on such a "principal" basis. Otherwise, such order may be considered to be an omnibus order pursuant to the SFC Code. Private banks should be aware that placing an order on a "principal" basis may require the relevant affiliated Dealer(s) (if any) to categorise it as a proprietary order and apply the "proprietary orders" requirements of the SFC Code to such order and will result in that private bank not being entitled to, and not being paid, any rebate.

In relation to omnibus orders, when submitting such orders, CMIs (including private banks) that are subject to the SFC Code should disclose underlying investor information in respect of each order constituting the relevant omnibus order (failure to provide such information may result in that order being rejected). Underlying investor information in relation to omnibus orders should consist of:

- the name of each underlying investor;
- a unique identification number for each investor;
- whether an underlying investor has any "Associations" (as used in the SFC Code);
- whether any underlying investor order is a "Proprietary Order" (as used in the SFC Code); and

- whether any underlying investor order is a duplicate order.

Underlying investor information in relation to omnibus order should be sent to the Dealers named in the applicable Pricing Supplement.

To the extent information being disclosed by CMIs and investors is personal and/or confidential in nature, CMIs (including private banks) agree and warrant: (A) to take appropriate steps to safeguard the transmission of such information to any Overall Coordinators; and (B) that they have obtained the necessary consents from the underlying investors to disclose such information to any Overall Coordinators. By submitting an order and providing such information to any Overall Coordinators, each CMI (including private banks) further warrants that they and the underlying investors have understood and consented to the collection, disclosure, use and transfer of such information by any Overall Coordinators and/or any other third parties as may be required by the SFC Code, including to the Issuers, the Guarantors, relevant regulators and/or any other third parties as may be required by the SFC Code, for the purpose of complying with the SFC Code, during the bookbuilding process for the relevant CMI Offering. CMIs that receive such underlying investor information are reminded that such information should be used only for submitting orders in the relevant CMI Offering.

The relevant Dealers may be asked to demonstrate compliance with their obligations under the SFC Code, and may request other CMIs (including private banks) to provide evidence showing compliance with the obligations above (in particular, that the necessary consents have been obtained). In such event, other CMIs (including private banks) are required to provide the relevant Dealers with such evidence within the timeline requested.

BOOK-ENTRY CLEARANCE SYSTEMS

The information set out below is subject to any change in or reinterpretation of the rules, regulations and procedures of DTC, Euroclear or Clearstream, Luxembourg (together, the "Clearing Systems") currently in effect. Investors wishing to use the facilities of any of the Clearing Systems are advised to confirm the continued applicability of the rules, regulations and procedures of the relevant Clearing System. None of the Issuer, the Dealers or the Agents will have any responsibility or liability for any aspect of the records relating to, or payments made on account of, beneficial ownership interests in the Notes held through the facilities of any Clearing System or for maintaining, supervising or reviewing any records relating to such beneficial ownership interests. Information in this section has been derived from the Clearing Systems.

Book-entry systems

DTC

DTC has advised the Issuer that it is a limited purpose trust company organised under the New York Banking Law, a member of the Federal Reserve System, a "banking organisation" within the meaning of the New York Banking Law, a "clearing corporation" within the meaning of the New York Uniform Commercial Code and a "clearing agency" registered pursuant to Section 17A of the Exchange Act. DTC holds securities that its participants ("Direct Participants") deposit with DTC. DTC also facilitates the settlement among Direct Participants of securities transactions, such as transfers and pledges, in deposited securities through electronic computerised book-entry changes in Direct Participants' accounts, thereby eliminating the need for physical movement of securities certificates. Direct Participants include securities brokers and dealers, banks, trust companies, clearing corporations and certain other organisations. DTC is a wholly-owned subsidiary of The Depository Trust and Clearing Corporation ("DTCC"). DTCC is the holding company for DTC, National Securities Clearing Corporation and Fixed Income Clearing Corporation, all of which are registered clearing agencies. DTCC is owned by the users of its regulated subsidiaries. Access to the DTC system is also available to others such as securities brokers and dealers, banks and trust companies that clear through or maintain a custodial relationship with a Direct Participant, either directly or indirectly ("Indirect Participants" and, together with Direct Participants, "Participants"). More information about DTC can be found at www.dtcc.com and www.dtc.org but such information is not incorporated by reference in and does not form part of this offering circular.

Under the rules, regulations and procedures creating and affecting DTC and its operations (the "DTC Rules"), DTC makes book-entry transfers of Registered Notes among Direct Participants on whose behalf it acts with respect to Notes accepted into DTC's book-entry settlement system ("DTC Notes") as described below and receives and transmits distributions of principal and interest on DTC Notes. The DTC Rules are on file with the Securities and Exchange Commission. Direct Participants and Indirect Participants with which beneficial owners of DTC Notes ("Owners") have accounts with respect to the DTC Notes similarly are required to make book-entry transfers and receive and transmit such payments on behalf of their respective Owners. Accordingly, although Owners who hold DTC Notes through Direct Participants or Indirect Participants will not possess Registered Notes, the DTC Rules, by virtue of the requirements described above, provide a mechanism by which Direct Participants will receive payments and will be able to transfer their interest in respect of the DTC Notes.

Purchases of DTC Notes under the DTC system must be made by or through Direct Participants, which will receive a credit for the DTC Notes on DTC's records. The ownership interest of each actual purchaser of each DTC Note ("Beneficial Owner") is in turn to be recorded on the Direct Participant's and Indirect Participant's records. Beneficial Owners will not receive written confirmation from DTC of their purchase, but Beneficial Owners are expected to receive written confirmations providing details of the transaction, as well as periodic statements of their holdings, from the Direct Participant or Indirect Participant through which the Beneficial Owner entered into the transaction. Transfers of ownership interests in the DTC Notes are to be accomplished by entries made on the books of Participants acting on behalf of Beneficial Owners. Beneficial Owners will not receive certificates representing their ownership interests in DTC Notes, except in the event that use of the book-entry system for the DTC Notes is discontinued.

To facilitate subsequent transfers, all DTC Notes deposited by Participants with DTC are registered in the name of DTC's partnership nominee, Cede & Co., or such other name as may be requested by an authorised representative of DTC. The deposit of DTC Notes with DTC and their registration in the name of Cede & Co. or such other DTC nominee effect no change in beneficial ownership. DTC has no knowledge of the actual Beneficial Owners of the DTC Notes; DTC's records reflect only the identity of the Direct Participants to whose

accounts such DTC Notes are credited, which may or may not be the Beneficial Owners. The Participants will remain responsible for keeping account of their holdings on behalf of their customers.

Conveyance of notices and other communications by DTC to Direct Participants, by Direct Participants to Indirect Participants, and by Direct Participants and Indirect Participants to Beneficial Owners will be governed by arrangements among them, subject to any statutory or regulatory requirements as may be in effect from time to time.

Redemption notices shall be sent to DTC. If less than all of the DTC Notes within an issue are being redeemed, DTC's practice is to determine by lot the amount of the interest of each Direct Participant in such issue to be redeemed.

Neither DTC nor Cede & Co. (nor any other DTC nominee) will consent or vote with respect to DTC Notes unless authorised by a Direct Participant in accordance with DTC's MMI Procedures. Under its usual procedures, DTC mails an Omnibus Proxy to the Issuer as soon as possible after the record date. The Omnibus Proxy assigns Cede & Co.'s consenting or voting rights to those Direct Participants to whose accounts the DTC Notes are credited on the record date (identified in a listing attached to the Omnibus Proxy).

Principal and interest payments on the DTC Notes will be made to Cede & Co., or such other nominee as may be requested by an authorised representative of DTC. DTC's practice is to credit Direct Participants' accounts upon DTC's receipt of funds and corresponding detail information from the Issuer or the relevant agent (or such other nominee as may be requested by an authorised representative of DTC), on the relevant payment date in accordance with their respective holdings shown in DTC's records. Payments by Participants to Beneficial Owners will be governed by standing instructions and customary practices, as is the case with securities held for the accounts of customers, and will be the responsibility of such Participant and not of DTC or the Issuer, subject to any statutory or regulatory requirements as may be in effect from time to time. Payment of principal and interest to DTC is the responsibility of the Issuer, disbursement of such payments to Direct Participants is the responsibility of DTC, and disbursement of such payments to the Beneficial Owners is the responsibility of Direct Participants and Indirect Participants.

Under certain circumstances, including if there is an Event of Default under the Notes, DTC will exchange the DTC Notes for definitive Registered Notes, which it will distribute to its Participants in accordance with their proportionate entitlements and which will be legended as set forth under "Subscription and Sale and Transfer and Selling Restrictions".

A Beneficial Owner shall give notice to elect to have its DTC Notes purchased or tendered, through its Participant, to the relevant agent, and shall effect delivery of such DTC Notes by causing the Direct Participant to transfer the Participant's interest in the DTC Notes, on DTC's records, to the relevant agent. The requirement for physical delivery of DTC Notes in connection with an optional tender or a mandatory purchase will be deemed satisfied when the ownership rights in the DTC Notes are transferred by Direct Participants on DTC's records and followed by a book-entry credit of tendered DTC Notes to the relevant agent's DTC account.

DTC may discontinue providing its services as depositary with respect to the DTC Notes at any time by giving reasonable notice to the Issuer or the relevant agent. Under such circumstances, in the event that a successor depositary is not obtained, DTC Note certificates are required to be printed and delivered.

The Issuer may decide to discontinue use of the system of book-entry-only transfers through DTC (or a successor securities depositary). In that event, DTC Note certificates will be printed and delivered to DTC.

Since DTC may only act on behalf of Direct Participants, who in turn act on behalf of Indirect Participants, any Owner desiring to pledge DTC Notes to persons or entities that do not participate in DTC, or otherwise take actions with respect to such DTC Notes, will be required to withdraw its Registered Notes from DTC as described below.

Euroclear and Clearstream, Luxembourg

Euroclear and Clearstream, Luxembourg each holds securities for its customers and facilitates the clearance and settlement of securities transactions by electronic book-entry transfer between their respective accountholders. Euroclear and Clearstream, Luxembourg provide various services including safekeeping, administration, clearance and settlement of internationally traded securities and securities lending and borrowing. Euroclear and Clearstream, Luxembourg also deal with domestic securities markets in several countries through established depositary and custodial relationships. Euroclear and Clearstream, Luxembourg

have established an electronic bridge between their two systems across which their respective participants may settle trades with each other.

Euroclear and Clearstream, Luxembourg customers are worldwide financial institutions, including underwriters, securities brokers and dealers, banks, trust companies and clearing corporations. Indirect access to Euroclear and Clearstream, Luxembourg is available to other institutions that clear through or maintain a custodial relationship with an accountholder of either system.

Book-entry ownership of and payments in respect of DTC Notes

The Issuer may apply to DTC in order to have any Tranche of Notes represented by a Registered Global Note accepted in its book-entry settlement system. Upon the issue of any such Registered Global Note, DTC or its custodian will credit, on its internal book-entry system, the respective nominal amounts of the individual beneficial interests represented by such Registered Global Note to the accounts of persons who have accounts with DTC. Such accounts initially will be designated by or on behalf of the relevant Dealer. Ownership of beneficial interests in such a Registered Global Note will be limited to Direct Participants or Indirect Participants, including, in the case of any Regulation S Global Note, the respective depositaries of Euroclear and Clearstream, Luxembourg. Ownership of beneficial interests in a Registered Global Note accepted by DTC will be shown on, and the transfer of such ownership will be effected only through, records maintained by DTC or its nominee (with respect to the interests of Direct Participants) and the records of Direct Participants (with respect to interests of Indirect Participants).

Payments in U.S. dollars of principal and interest in respect of a Registered Global Note accepted by DTC will be made to the order of DTC or its nominee as the registered holder of such Note. In the case of any payment in a currency other than U.S. dollars, payment will be made to an exchange agent (as appointed in respect of any such Notes and as named in the applicable Pricing Supplement) on behalf of DTC or its nominee and such exchange agent will (in accordance with instructions received by it) remit all or a portion of such payment for credit directly to the beneficial holders of interests in the Registered Global Note in the currency in which such payment was made and/or cause all or a portion of such payment to be converted into U.S. dollars and credited to the applicable Participants' account.

The Issuer expects DTC to credit accounts of Direct Participants on the applicable payment date in accordance with their respective holdings as shown in the records of DTC unless DTC has reason to believe that it will not receive payment on such payment date. The Issuer also expects that payments by Participants to beneficial owners of Notes will be governed by standing instructions and customary practices, as is the case with securities held for the accounts of customers, and will be the responsibility of such Participant and not the responsibility of DTC, the Principal Paying Agent, the Registrar or the Issuer. Payment of principal, premium, if any, and interest, if any, on Notes to DTC is the responsibility of the Issuer.

Transfers of Notes represented by Registered Global Notes

Transfers of any interests in Notes represented by a Registered Global Note within DTC, Euroclear and Clearstream, Luxembourg will be effected in accordance with the customary rules and operating procedures of the relevant clearing system. The laws in some States within the United States require that certain persons take physical delivery of securities in definitive form. Consequently, the ability to transfer Notes represented by a Registered Global Note to such persons may depend upon the ability to exchange such Notes for Notes in definitive form. Similarly, because DTC can only act on behalf of Direct Participants in the DTC system who in turn act on behalf of Indirect Participants, the ability of a person having an interest in Notes represented by a Registered Global Note accepted by DTC to pledge such Notes to persons or entities that do not participate in the DTC system or otherwise to take action in respect of such Notes may depend upon the ability to exchange such Notes for Notes in definitive form. The ability of any holder of Notes represented by a Registered Global Note accepted by DTC to resell, pledge or otherwise transfer such Notes may be impaired if the proposed transferee of such Notes is not eligible to hold such Notes through a Direct Participant or Indirect Participant in the DTC system.

Subject to compliance with the transfer restrictions applicable to the Registered Notes described under "Subscription and Sale and Transfer and Selling Restrictions", cross-market transfers between DTC, on the one hand, and directly or indirectly through Clearstream, Luxembourg or Euroclear accountholders, on the other, will be effected by the relevant Clearing System in accordance with its rules and through action taken by the Registrar, the Principal Paying Agent and any custodian (Custodian) with whom the relevant Registered Global Notes have been deposited.

On or after the Issue Date for any Series, transfers of Notes of such Series between accountholders in Clearstream, Luxembourg and Euroclear and transfers of Notes of such Series between participants in DTC will generally have a settlement date two business days after the trade date (T+2). The customary arrangements for delivery versus payment will apply to such transfers.

Cross-market transfers between accountholders in Clearstream, Luxembourg or Euroclear and DTC participants will need to have an agreed settlement date between the parties to such transfer. Because there is no direct link between DTC, on the one hand, and Clearstream, Luxembourg and Euroclear, on the other, transfers of interests in the relevant Registered Global Notes will be effected through the Registrar, the Principal Paying Agent and the Custodian receiving instructions (and, where appropriate, certification) from the transferor and arranging for delivery of the interests being transferred to the credit of the designated account for the transferee. In the case of cross-market transfers, settlement between Euroclear or Clearstream, Luxembourg accountholders and DTC participants cannot be made on a delivery versus payment basis. The securities will be delivered on a free delivery basis and arrangements for payment must be made separately.

DTC, Clearstream, Luxembourg and Euroclear have each published rules and operating procedures designed to facilitate transfers of beneficial interests in Registered Global Notes among participants and accountholders of DTC, Clearstream, Luxembourg and Euroclear. However, they are under no obligation to perform or continue to perform such procedures, and such procedures may be discontinued or changed at any time. None of the Issuer, the Agents or any Dealer will be responsible for any performance by DTC, Clearstream, Luxembourg or Euroclear or their direct or indirect participants or accountholders of their obligations under the rules and procedures governing their operations nor will the Issuer, any Agent or any Dealer have any liability for any aspect of the records relating to or payments made on account of beneficial interests in the Notes represented by Registered Global Notes or for maintaining, supervising or reviewing any records relating to such beneficial interests.

CERTAIN ERISA AND RELATED CONSIDERATIONS

The U.S. Employee Retirement Income Security Act of 1974, as amended ("ERISA"), and the Code impose certain fiduciary standards and other requirements on pension, profit-sharing and other employee benefit plans subject to Title I of ERISA, plans, individual retirement accounts and other arrangements that are subject to Section 4975 of the Code, and entities whose underlying assets are considered to include "plan assets" (within the meaning of 29 CFR Section 2510.3-101, as modified by Section 3(42) of ERISA) of such employee benefit plans, plans, accounts and arrangements (collectively, "ERISA Plans").

A fiduciary of an ERISA Plan that is subject to ERISA should consider the fiduciary standards of ERISA in the context of the ERISA Plan's particular circumstances before authorising an investment in the Notes. Accordingly, among other factors, the fiduciary should consider whether the investment would satisfy the prudence and diversification requirements of ERISA and would be consistent with the documents and instruments governing the ERISA Plan, and whether the investment would involve a non-exempt prohibited transaction under Section 406 of ERISA or Section 4975 of the Code.

Section 406 of ERISA and Section 4975 of the Code prohibit ERISA Plans from engaging in certain transactions involving plan assets with persons who are "parties in interest" under ERISA or "disqualified persons" under the Code ("parties in interest") with respect to the ERISA Plan. A violation of these prohibited transaction rules may result in civil penalties or other liabilities under ERISA and/or an excise tax under Section 4975 of the Code for those persons, unless exemptive relief is available under an applicable statutory, regulatory or administrative exemption.

Certain employee benefit plans and arrangements including those that are governmental plans (as defined in Section 3(32) of ERISA), certain church plans (as defined in Section 3(33) of ERISA) and non-U.S. plans (as described in Section 4(b)(4) of ERISA) ("non-ERISA arrangements") are not subject to the fiduciary responsibility provisions of Title I of ERISA or the prohibited transaction provisions of Section 406 of ERISA and Section 4975 of the Code but may be subject to provisions under applicable federal, state, local or non-U.S. laws or regulations that are substantially similar to the prohibited transaction provisions of Section 406 of ERISA or Section 4975 of the Code ("Similar Law").

The acquisition of the Notes (or any interest therein) by an ERISA Plan with respect to which we or certain of our affiliates are or become a party in interest may constitute or result in a prohibited transaction under Section 406 of ERISA or Section 4975 of the Code, unless those Notes (or interests therein) are acquired pursuant to and in accordance with an applicable exemption. Section 408(b)(17) of ERISA and Section 4975(d)(20) of the Code provide an exemption for transactions between an ERISA Plan and a person or entity that is a party in interest to such ERISA Plan solely by reason of providing services to the ERISA Plan (other than a party in interest that is a fiduciary, or any of its affiliates, that has or exercises any discretionary authority or control or renders any investment advice with respect to the assets of the ERISA Plan involved in the transaction), provided that the ERISA Plan pays no more and receives no less than "adequate consideration" in connection with the transaction (the "service provider exemption"). The U.S. Department of Labor has also issued five prohibited transaction class exemptions, or "PTCEs", that may provide exemptive relief if required for direct or indirect prohibited transactions that may arise from the purchase or holding of the Notes. These exemptions are:

- PTCE 84-14, an exemption for certain transactions determined or effected by independent qualified professional asset managers;
- PTCE 90-1, an exemption for certain transactions involving insurance company pooled separate accounts;
- PTCE 91-38, an exemption for certain transactions involving bank collective investment funds;
- PTCE 95-60, an exemption for transactions involving certain insurance company general accounts; and
- PTCE 96-23, an exemption for plan asset transactions managed by in-house asset managers.

There can be no assurance that any of these exemptions or any other exemption will be satisfied with respect to any particular transaction involving the Notes. Even if the conditions specified in one or more of these exemptions are met, the scope of the relief provided by these exemptions might not cover all acts which might be construed as prohibited transactions.

In light of the foregoing, any purchaser or holder of Notes or any interest therein will be deemed to have represented and warranted by its purchase and holding of the Notes (or any interest therein) that either (1) it is not, and is not acting on behalf of, any ERISA Plan or non-ERISA arrangement, or (2) its acquisition, holding and disposition of the Notes (or any interest therein) will not constitute or result in a non-exempt prohibited transaction under Section 406 of ERISA or Section 4975 of the Code (or, in the case of a non-ERISA arrangement, a violation of any Similar Law).

Additionally, if any purchaser or holder of Notes (or any interest therein) is, or is acting on behalf of, an ERISA Plan, it will be deemed to have represented and warranted that (i) none of the Issuer, the Dealers, the Agents, or any other party to the transactions referred to in this offering circular, or any of their respective affiliates, has provided any investment recommendation or investment advice to the ERISA Plan, or any fiduciary or other person investing the assets of the ERISA Plan ("Plan Fiduciary"), in connection with its decision to invest in the Notes, and they are not otherwise undertaking to act as a fiduciary, as defined in Section 3(21) of ERISA or Section 4975(e)(3) of the Code, to the ERISA Plan or the Plan Fiduciary in connection with the ERISA Plan's acquisition of the Notes; and (ii) the Plan Fiduciary is exercising its own independent judgment in evaluating the transaction.

The foregoing discussion is general in nature and is not intended to be comprehensive. Due to the complexity of these rules and the penalties that may be imposed upon persons involved in non-exempt prohibited transactions, it is important that fiduciaries or other persons considering purchasing Notes on behalf of an ERISA Plan or with "plan assets" of any ERISA Plan or non-ERISA arrangement consult with their counsel regarding the potential applicability of ERISA, Section 4975 of the Code and any Similar Law to such transaction and the availability of exemptive relief under any of the PTCEs listed above, the service provider exemption or any other applicable exemption, or the potential consequences of any purchase or holding under Similar Law, as applicable.

LEGAL MATTERS

Certain legal matters with respect to the Notes will be passed upon for us by Allen Overy Shearman Sterling as to matters of New York, U.S. federal securities, English and Australian law. Certain legal matters with respect to the Notes will be passed upon for the Dealers by Sidley Austin as to matters of New York, U.S. federal securities and Sidley Austin LLP as to matters of English law.

INDEPENDENT ACCOUNTANTS

The financial statements of NBN Co Limited as at 30 June 2024 and 2023 and for the years ended 30 June 2024 and 2023 incorporated by reference in this offering circular have been audited by PricewaterhouseCoopers ("PwC"), independent accountants, as stated in their reports that are incorporated by reference herein.

The liability of PwC, in relation to the performance of their professional services provided to NBN Co Limited, including without limitation, PwC's audits and reviews of our financial statements described above, is limited under the Chartered Accountants Australia and New Zealand Scheme (the "Accountants Scheme") approved by the New South Wales Professional Standards Council or such other applicable scheme approved pursuant to the Professional Standards Act 1994 (NSW) (the "Professional Standards Act"). Specifically, the Accountants Scheme limits the liability of an accountant to a maximum amount of A$75 million for audit work and A$20 million for other work. The Accountants Scheme does not limit liability for breach of trust, fraud or dishonesty. Legislation providing for apportionment of liability also applies. These limitations of liability may limit enforcement in Australian courts of any judgment under United States or other foreign laws rendered against PwC based on, or related to, its audit of the audited financial statements. The Accountants Scheme commenced on 13 July 2019 and will remain in force for a period of five years (unless it is revoked, extended or ceases in accordance with the Professional Standards Act). The Professional Standards Act and the Accountants Scheme have not been subject to relevant judicial consideration and, therefore, how the limitations will be applied by courts and the effect of the limitations on the enforcement of foreign judgments is untested.

GENERAL INFORMATION

1. The Issuer has obtained all necessary consents, approvals and authorisations in connection with the establishment of the Programme and the issue of Notes.

2. We have applied to the Singapore Exchange Securities Trading Limited (the "SGX-ST") for permission to deal in, and for the listing and quotation of any Notes that may be issued pursuant to the Programme and which are agreed at or prior to the time of issue thereof to be so listed on the SGX-ST. Such permission will be granted when such Notes have been admitted to the official list ("Official List") of the SGX-ST. There is no guarantee that an application to the SGX-ST will be approved. Admission to the Official List of the SGX-ST and quotation of any Notes on the SGX-ST are not to be taken as an indication of the merits of the Issuer, its associated companies, the Programme or the merits of investing in such Notes. The SGX-ST assumes no responsibility for the correctness of any of the statements made or opinions expressed or reports contained herein. For so long as any Notes are listed on the SGX-ST and the rules of the SGX-ST so require, such Notes will be traded on the SGX-ST in a minimum board lot size of at least S$200,000 (or its equivalent in foreign currencies). In addition, for so long as any Notes are listed on the SGX-ST and the rules of the SGX-ST so require, the Issuer shall appoint and maintain a Paying Agent in Singapore, where such Notes may be presented or surrendered for payment or redemption, in the event that any of the Global Notes representing such Notes are exchanged for definitive Notes. In the event that any Global Note is exchanged for definitive Notes, an announcement of such exchange shall be made by or on behalf of the Issuer through the SGX-ST and such announcement will include all material information with respect to the delivery of the definitive Notes, including details of the Paying Agent in Singapore.

3. There has been no significant change in the financial or trading position of the Issuer and there has been no material adverse change in the financial or trading position or prospects of the Issuer since 30 June 2024.

4. The Issuer is not, and has not been, involved in any litigation or arbitration proceedings that may have, or have had during the 12 months preceding the date of this offering circular, a material adverse effect on the financial position of the Issuer and as at the date of this offering circular, the Issuer is not aware of any such litigation or arbitration either pending or threatened.

5. Each Bearer Note, Receipt, Coupon and Talon will bear the following legend:

   "ANY UNITED STATES PERSON WHO HOLDS THIS OBLIGATION WILL BE SUBJECT TO LIMITATIONS UNDER THE UNITED STATES INCOME TAX LAWS, INCLUDING THE LIMITATIONS PROVIDED IN SECTIONS 165(j) AND 1287(a) OF THE U.S. INTERNAL REVENUE CODE OF 1986, AS AMENDED."

6. The Notes (other than those in definitive form) have been accepted for clearance through the Euroclear and Clearstream, Luxembourg systems (which are entities in charge of keeping the records). The appropriate Common Code and the International Securities Identification Number ("ISIN") for each Series of Notes will be set out in the applicable Pricing Supplement. In addition, the Issuer will make an application with respect to each Series of Registered Notes intended to be eligible for sale pursuant to Rule 144A for such Notes to be accepted for trading in book-entry form by DTC. Acceptance of each Series and the relevant Committee on the Uniform Security Identification Procedure ("CUSIP") number applicable to a Series will be set out in the applicable Pricing Supplement.

7. The Legal Entity Identifier (LEI) of the Issuer is 2549007CRZ2NT7S96A24.

8. The Issuer is involved in litigation and administrative proceedings arising in the ordinary course of our business. The Issuer does not believe that such matters, if determined against the Issuer, will have a material adverse effect on the Issuer's business, financial position or results of operations.

9. From the date of this offering circular and for so long as any Notes are outstanding under the Programme, the following documents will be available, during usual business hours on any weekday (Saturdays and public holidays excepted), for inspection at the registered office of the Issuer and at the office of the Principal Paying Agents:

   (i) the constitutional documents of the Issuer;

(ii) the Agency Agreement;

(iii) the Deed of Covenant;

(iv) the audited financial statements of the Issuer as at and for the years ended 30 June 2024 and 2023;

(v) any financial statements of the Issuer which are published after the date of this offering circular;

(vi) each Pricing Supplement (save that each Pricing Supplement will only be available for inspection by a holder of such Note and such holder must provide evidence satisfactory to the relevant Principal Paying Agent as to its holding and its identity); and

(vii) a copy of this offering circular or any further offering circular and any supplementary offering circular.

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NBN CO LIMITED

(ACN 136 533 741)

(*a company incorporated under the laws of the Commonwealth of Australia*)

U.S.$50,000,000,000

Global Medium Term Note Programme

OFFERING CIRCULAR

Arranger

Citigroup

Dealers

BofA Securities **BNP PARIBAS** **Citigroup** **Deutsche Bank**

Goldman Sachs & Co. LLC **HSBC** **J.P. Morgan**

12 September 2024